



ATBIS US EQUITY POOL Proxy voting record As at June 30, 2024

This Proxy Voting Summary has been compiled by ATB Investment Management Inc. (ATBIM). This information is an aggregated summary of the voting records by the Portfolio Advisor and subadvisors on behalf of the ATBIS Pool Funds for the period July 1, 2023 and June 30, 2024. Upon request, ATBIM will provide a copy of the most recent proxy voting record and/or proxy voting policies and procedures to unitholders of the ATBIS Pool Funds.

ATBIM is registered as a Portfolio Manager across various Canadian securities commissions with the Alberta Securities Commission (ASC) being its principal regulator. ATBIM is also registered as an Investment Fund Manager who manages the Compass Portfolios and the ATBIS Pools. ATBIM is a wholly owned subsidiary of ATB Financial and is a licensed user of the registered trademark ATB Wealth.





MAWER INVESTMENT MANAGEMENT LTD. Proxy voting record

As at June 30, 2024 ATBIS US EQUITY POOL

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ATBIM is registered as a Portfolio Manager across various Canadian securities commissions with the Alberta Securities Commission (ASC) being its principal regulator. ATBIM is also registered as an Investment Fund Manager who manages the Compass Portfolios and the ATBIS Pools. ATBIM is a wholly owned subsidiary of ATB Financial and is a licensed user of the registered trademark ATB Wealth.

	Linde Plc								
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker				
7/24/2023	4/27/2023	Ireland	Annual	G54950103	LIN				
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy				
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For				
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For				
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For				
1d	Elect Director Thomas Enders	Mgmt	For	For	For				
1e	Elect Director Hugh Grant	Mgmt	For	For	For				
1f	Elect Director Joe Kaeser	Mgmt	For	For	For				
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For				
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For	For				
1i	Elect Director Alberto Weisser	Mgmt	For	For	For				
1j	Elect Director Robert L. Wood	Mgmt	For	For	For				
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For				
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For				
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	For				

	NIKE, Inc.				
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
9/12/2023	7/12/2023	USA	Annual	654106103	NKE
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Cathleen Benko	Mgmt	For	For	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1c	Elect Director John Rogers, Jr.	Mgmt	For	Withhold	Withhold
1d	Elect Director Robert Swan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights	SH	Against	Against	Against

The Procter & Gamble Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
10/10/2023	8/11/2023	USA	Annual	742718109	PG
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For	For
1d	Elect Director Angela F. Braly	Mgmt	For	For	For
1e	Elect Director Amy L. Chang	Mgmt	For	For	For
1f	Elect Director Joseph Jimenez	Mgmt	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1h	Elect Director Debra L. Lee	Mgmt	For	For	For
1i	Elect Director Terry J. Lundgren	Mgmt	For	For	For

1j	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For	For
11	Elect Director Robert J. Portman	Mgmt	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	Against	Against
6	Report on Risks Related to Operations in China	SH	Against	Against	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director	SH	Against	For	For

	Paychex, Inc.				
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
10/12/2023	8/14/2023	USA	Annual	704326107	PAYX
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Martin Mucci	Mgmt	For	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For	For
1e	Elect Director John B. Gibson	Mgmt	For	For	For
1f	Elect Director B. Thomas Golisano	Mgmt	For	For	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	For	For
1h	Elect Director Theresa M. Payton	Mgmt	For	For	For
1i	Elect Director Kevin A. Price	Mgmt	For	For	For
1j	Elect Director Joseph M. Tucci	Mgmt	For	For	For
1k	Elect Director Joseph M. Velli	Mgmt	For	For	For
11	Elect Director Kara Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

	Microsoft Corporation				
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
12/7/2023	9/29/2023	USA	Annual	594918104	MSFT
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.03	Elect Director Teri L. List	Mgmt	For	For	For
1.04	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.06	Elect Director Satya Nadella	Mgmt	For	For	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For

1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
7	Report on Government Take Down Requests	SH	Against	Against	Against
8	Report on Risks of Weapons Development	SH	Against	Against	Against
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against
10	Publish a Tax Transparency Report	SH	Against	Against	Against
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	For
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	Against

	Intuit Inc.				
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
1/18/2024	11/20/2023	USA	Annual	461202103	INTU
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Ryan Roslansky	Mgmt	For	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For	For
1k	Elect Director Eric S. Yuan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

Becton, Dickinson and Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
		,	0 ,1		
1/23/2024	12/4/2023	USA	Annual	075887109	BDX
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director William M. Brown	Mgmt	For	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	For	For

1.9	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

	Visa Inc.							
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker			
1/23/2024	11/24/2023	USA	Annual	92826C839	V			
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy			
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For			
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For			
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For			
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For			
1e	Elect Director Teri L. List	Mgmt	For	For	For			
1f	Elect Director John F. Lundgren	Mgmt	For	For	For			
1g	Elect Director Ryan McInerney	Mgmt	For	For	For			
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For			
1i	Elect Director Pamela Murphy	Mgmt	For	For	For			
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For			
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For			
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For			
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	For	For			
5	Adjourn Meeting	Mgmt	For	For	For			
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against			

	Accenture plc				
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
1/31/2024	12/4/2023	Ireland	Annual	G1151C101	ACN
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Martin Brudermuller	Mgmt	For	For	For
1c	Elect Director Alan Jope	Mgmt	For	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For	For
1e	Elect Director Beth E. Mooney	Mgmt	For	For	For
1f	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For

7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

	Warner Music Group Corp.								
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker				
3/5/2024	1/8/2024	USA	Annual	934550203	WMG				
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy				
1a	Elect Director Robert Kyncl	Mgmt	For	For	For				
1b	Elect Director Lincoln Benet	Mgmt	For	Against	Against				
1c	Elect Director Len Blavatnik	Mgmt	For	Against	Against				
1d	Elect Director Valentin ("Val") Blavatnik	Mgmt	For	Against	Against				
1e	Elect Director Mathias Dopfner	Mgmt	For	For	For				
1f	Elect Director Nancy Dubuc	Mgmt	For	For	For				
1g	Elect Director Noreena Hertz	Mgmt	For	Against	Against				
1h	Elect Director Ynon Kreiz	Mgmt	For	Against	Against				
1i	Elect Director Ceci Kurzman	Mgmt	For	Against	Against				
1j	Elect Director Michael Lynton	Mgmt	For	For	For				
1k	Elect Director Donald A. Wagner	Mgmt	For	Against	Against				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For				

Cencora, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
3/12/2024	1/16/2024	USA	Annual	03073E105	COR
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Werner Baumann	Mgmt	For	For	For
1c	Elect Director Steven H. Collis	Mgmt	For	For	For
1d	Elect Director D. Mark Durcan	Mgmt	For	For	For
1e	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1h	Elect Director Lorence H. Kim	Mgmt	For	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For	For
6	Enhance Majority Vote for the Election of Directors	SH	Against	Against	Against

	Adobe Inc.							
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker			
4/17/2024	2/20/2024	USA	Annual	00724F101	ADBE			

Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Cristiano Amon	Mgmt	For	Abstain	For
1b	Elect Director Amy Banse	Mgmt	For	Abstain	For
1c	Elect Director Brett Biggs	Mgmt	For	Abstain	For
1d	Elect Director Melanie Boulden	Mgmt	For	Abstain	For
1e	Elect Director Frank Calderoni	Mgmt	For	Abstain	For
1f	Elect Director Laura Desmond	Mgmt	For	Abstain	For
1g	Elect Director Shantanu Narayen	Mgmt	For	Abstain	For
1h	Elect Director Spencer Neumann	Mgmt	For	Abstain	For
1i	Elect Director Kathleen Oberg	Mgmt	For	Abstain	For
1j	Elect Director Dheeraj Pandey	Mgmt	For	Abstain	For
1k	Elect Director David Ricks	Mgmt	For	Abstain	For
11	Elect Director Daniel Rosensweig	Mgmt	For	Abstain	For
2	Amend Omnibus Stock Plan	Mgmt	For	Abstain	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Abstain	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation	SH	Against	Abstain	Against
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Abstain	Against

	The Sherwin-Williams Com	pany			
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/17/2024	2/20/2024	USA	Annual	824348106	SHW
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	For	For
1d	Elect Director John G. Morikis	Mgmt	For	For	For
1e	Elect Director Heidi G. Petz	Mgmt	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1k	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

	Carrier Global Corporation								
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker				
4/18/2024	2/27/2024	USA	Annual	14448C104	CARR				
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy				
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For				
1b	Elect Director David L. Gitlin	Mgmt	For	For	For				
1c	Elect Director John J. Greisch	Mgmt	For	For	For				
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For				
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For				

1f	Elect Director Susan N. Story	Mgmt	For	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For	For
1h	Elect Director Maximilian (Max) Viessmann	Mgmt	For	For	For
1i	Elect Director Virginia M. Wilson	Mgmt	For	For	For
1j	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	For

	The Toronto-Dominion Ban	k			
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/18/2024	2/20/2024	Canada	Annual/Special	891160509	TD
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.3	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.4	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.5	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.7	Elect Director John B. MacIntyre	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.1	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.11	Elect Director Claude Mongeau	Mgmt	For	For	For
1.12	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.13	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.14	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.15	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
4	Approve Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	Against	For
5	Approve Other By-law No. 1 Amendments	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against
7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	SH	Against	Against	Against
8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	SH	Against	Against	Against
9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country	SH	Against	Against	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	For	Against
11	SP 6: Report on Impact of Oil and Gas Divestment	SH	Against	Against	Against
12	SP 7: Report on All Out-of-Court Settlements	SH	Against	Against	Against
13	SP 8: Establish an All Out-of-Court Settlements Committee	SH	Against	Against	Against
14	SP 9: Provide All Employees the Same Amount of Benefit Credits	SH	Against	Against	Against

	Recordati SpA								
Meeting				Primary					
Date	Record Date	Country	Meeting Type	Security ID	Ticker				
4/22/2024	4/11/2024	Italy	Annual	T78458139	REC				
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy				

1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Approve Allocation of Income	Mgmt	For	For	For
2.a	Approve Remuneration Policy	Mgmt	For	Against	Against
2.b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

	American Electric Pow	ver Company, Inc.			
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/23/2024	2/26/2024	USA	Annual	025537101	AEP
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Ben Fowke	Mgmt	For	For	For
1.2	Elect Director Art A. Garcia	Mgmt	For	For	For
1.3	Elect Director Hunter C. Gary	Mgmt	For	For	For
1.4	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.5	Elect Director Donna A. James	Mgmt	For	For	For
1.6	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1.7	Elect Director Henry P. Linginfelter	Mgmt	For	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.9	Elect Director Daryl Roberts	Mgmt	For	For	For
1.1	Elect Director Daniel G. Stoddard	Mgmt	For	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
1.12	Elect Director Lewis Von Thaer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

	Bio-Rad Laboratories, Inc.									
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker					
4/23/2024	2/26/2024	USA	Annual	090572207	BIO					
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy					
1.1	Elect Director Melinda Litherland	Mgmt	For	For	For					
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For	For					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For					
3	Amend Omnibus Stock Plan	Mgmt	For	For	For					

	Topdanmark A/S								
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker				
4/23/2024	4/16/2024	Denmark	Annual	K96213176	TOP				
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy				
1	Receive Report of Board	Mgmt							
2	Receive Financial Statements and Statutory Reports	Mgmt							
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and	Mgmt	For	For	For				
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For				
5.a	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For	For				
5.b	Approve Remuneration Policy	Mgmt	For	For	For				
5.c	Approve Remuneration of Directors	Mgmt	For	For	For				

6.a	Reelect Maria Hjorth as Director	Mgmt	For	For	For
6.b	Reelect Cristina Lage as Director	Mgmt	For	For	For
6.c	Reelect Morten Thorsrud as Director	Mgmt	For	For	For
6.d	Reelect Kjell Rune Tveita as Director	Mgmt	For	For	For
6.e	Reelect Ricard Wennerklint as Director	Mgmt	For	For	Abstain
6.f	Reelect Jens Aalose as Director	Mgmt	For	For	For
7.a	Ratify Deloitte as Auditors and Authorized Sustainability Auditors	Mgmt	For	For	For
8	Other Business	Mgmt			

	ASML Holding NV				
Meeting				Primary	
Date	Record Date	Country	Meeting Type	Security ID	Ticker
4/24/2024	3/27/2024	Canada	Annual	N07059202	ASML
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the	Mgmt			
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3e	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt			
7a	Discuss Updated Profile of the Supervisory Board	Mgmt			
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	For	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For	For
7e	Discuss Composition of the Supervisory Board	Mgmt			
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

	BorgWarner Inc.								
Meeting				Primary					
Date	Record Date	Country	Meeting Type	Security ID	Ticker				
4/24/2024	3/1/2024	USA	Annual	99724106	BWA				
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy				
1A	Elect Director Sara A. Greenstein	Mgmt	For	For	For				
1B	Elect Director Michael S. Hanley	Mgmt	For	For	For				
1C	Elect Director Frederic B. Lissalde	Mgmt	For	For	For				
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For	For				
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For	For				
1F	Elect Director Alexis P. Michas	Mgmt	For	For	For				

1G	Elect Director Sailaja K. Shankar	Mgmt	For	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

	Bunzi Pic									
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker					
4/24/2024	4/22/2024	United Kingdom	Annual	G16968110	BNZL					
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy					
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For					
2	Approve Final Dividend	Mgmt	For	For	For					
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For					
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For					
5	Re-elect Richard Howes as Director	Mgmt	For	For	For					
6	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For					
7	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For					
8	Re-elect Vin Murria as Director	Mgmt	For	For	For					
9	Re-elect Pam Kirby as Director	Mgmt	For	For	For					
10	Re-elect Jacky Simmonds as Director	Mgmt	For	For	For					
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For					
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For					
13	Approve Remuneration Policy	Mgmt	For	For	For					
14	Approve Remuneration Report	Mgmt	For	For	For					
15	Approve Long Term Incentive Plan	Mgmt	For	For	For					
16	Authorise Issue of Equity	Mgmt	For	For	For					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For					
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For					

Canadian Pacific Kansas City Limited								
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker			
4/24/2024	3/12/2024	Canada	Annual	13646K108	CP			
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy			
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For			
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For			
3	Management Advisory Vote on Climate Change	Mgmt	For	For	For			
4.1	Elect Director John Baird	Mgmt	For	For	For			
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For			
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For			
4.4	Elect Director Antonio Garza	Mgmt	For	For	For			
4.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For			
4.6	Elect Director Janet H. Kennedy	Mgmt	For	For	For			
4.7	Elect Director Henry J. Maier	Mgmt	For	For	For			
4.8	Elect Director Matthew H. Paull	Mgmt	For	For	For			
4.9	Elect Director Jane L. Peverett	Mgmt	For	For	For			
4.1	Elect Director Andrea Robertson	Mgmt	For	For	For			

4.11	Elect Director Gordon T. Trafton	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Against	Against

FinecoBank SpA									
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker				
4/24/2024	4/15/2024	Italy	Annual/Special	T4R999104	FBK				
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For				
2	Approve Allocation of Income	Mgmt	For	For	For				
3	Approve Remuneration Policy	Mgmt	For	For	For				
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For				
5	Approve 2024 Incentive System for Employees	Mgmt	For	For	For				
6	Approve 2024-2026 Long Term Incentive Plan for Employees	Mgmt	For	For	For				
7	Approve 2024 Incentive System for Personal Financial Advisors	Mgmt	For	For	For				
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service	Mgmt	For	For	For				
	Extraordinary Business	Mgmt							
1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	Mgmt	For	For	For				
2	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For	For				
3	Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan	Mgmt	For	For	For				

Admiral Group Plc								
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker			
4/25/2024	4/23/2024	United Kingdom	Annual	G0110T106	ADM			
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For			
2	Approve Remuneration Report	Mgmt	For	Against	For			
3	Approve Remuneration Policy	Mgmt	For	Against	For			
4	Approve Final Dividend	Mgmt	For	For	For			
5	Re-elect Michael Rogers as Director	Mgmt	For	For	For			
6	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For			
7	Re-elect Geraint Jones as Director	Mgmt	For	For	For			
8	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For			
9	Re-elect Michael Brierley as Director	Mgmt	For	For	For			
10	Re-elect Andrew Crossley as Director	Mgmt	For	For	For			
11	Re-elect Karen Green as Director	Mgmt	For	For	For			
12	Elect Fiona Muldoon as Director	Mgmt	For	For	For			
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For			
14	Re-elect Justine Roberts as Director	Mgmt	For	For	For			
15	Re-elect William Roberts as Director	Mgmt	For	For	For			
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For			
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For			
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For			
19	Authorise Issue of Equity	Mgmt	For	Against	For			
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	For			
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	Against	For			
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For			

23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting	Eurofins Scientific SE			Primary	
Date	Record Date	Country	Meeting Type	Security ID	Ticker
4/25/2024	4/11/2024	Luxembourg	Annual/Special	L31839134	ERF
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Polic
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the	Mgmt	For	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Reelect Gilles Martin as Executive Director	Mgmt	For	For	Against
12	Reelect Yves-Loic Martin as Non-Executive Director	Mgmt	For	Against	Against
13	Reelect Valerie Hanote as Executive Director	Mgmt	For	Against	For
14	Reelect Pascal Rakovsky as Non-Executive Director	Mgmt	For	For	For
15	Reelect Patrizia Luchetta as Non-Executive Director	Mgmt	For	For	For
16	Reelect Evie Roos as Non-Executive Director	Mgmt	For	For	For
17	Elect Erica Monfardini as Non-Executive Director	Mgmt	For	For	For
18	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	Mgmt	For	For	For
19	Approve Attendance Fees of Directors	Mgmt	For	For	For
20	Approve Transactions of the Share Capital Carried out by the Board of Directors in	Mgmt	For	For	For
21	Approve Share Repurchase Program	Mgmt	For	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and	Mgmt	For	For	Against
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

	Johnson & Johnson									
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker					
04/25/2024	2/27/2024	USA	Annual	478160104	JNJ					
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy					
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For					
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For					
1c	Elect Director D. Scott Davis	Mgmt	For	For	For					
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For					
1e	Elect Director Joaquin Duato	Mgmt	For	For	For					
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For					
1g	Elect Director Paula A. Johnson	Mgmt	For	For	For					
1h	Elect Director Hubert Joly	Mgmt	For	For	For					
1i	Elect Director Mark B. McClellan	Mgmt	For	For	For					
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For	For					

1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For
11	Elect Director Nadja Y. West	Mgmt	For	For	For
1m	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH			

Texas Instruments Incorporated								
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker			
4/25/2024	2/28/2024	USA	Annual	882508104	TXN			
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy			
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For			
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For			
1c	Elect Director Janet F. Clark	Mgmt	For	For	For			
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For			
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For			
1f	Elect Director Reginald DesRoches	Mgmt	For	For	For			
1g	Elect Director Curtis C. Farmer	Mgmt	For	For	For			
1h	Elect Director Jean M. Hobby	Mgmt	For	For	For			
1i	Elect Director Haviv Ilan	Mgmt	For	For	For			
1j	Elect Director Ronald Kirk	Mgmt	For	For	For			
1k	Elect Director Pamela H. Patsley	Mgmt	For	For	For			
11	Elect Director Robert E. Sanchez	Mgmt	For	For	For			
1m	Elect Director Richard K. Templeton	Mgmt	For	For	For			
2	Approve Omnibus Stock Plan	Mgmt	For	For	For			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For			
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For			
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For			
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against			

	Abbott Laboratories									
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker					
4/26/2024	2/28/2024	USA	Annual	02824100	ABT					
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy					
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For					
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For					
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For					
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For					
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For					
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For	For					
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For					
1.8	Elect Director Nancy McKinstry	Mgmt	For	For	For					
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For	For					
1.10	Elect Director Michael F. Roman	Mgmt	For	For	For					

1.11	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

	Ryan Specialty Holdings, Inc.									
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker					
4/30/2024	3/11/2024	USA	Annual	78351F107	RYAN					
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy					
1	Elect Director Patrick G. Ryan	Mgmt	For	For	Withhold					
1.2	Elect Director Michelle L. Collins	Mgmt	For	For	For					
1.3	Elect Director D. Cameron Findlay	Mgmt	For	For	Withhold					
1.4	Elect Director John W. Rogers, Jr.	Mgmt	For	For	Withhold					
1.5	Elect Director Francesca Cornelli	Mgmt	For	For	For					
1.6	Elect Director Anthony J. Kuczinski	Mgmt	For	For	For					
1.7	Elect Director Patrick G. Ryan, Jr.	Mgmt	For	Withhold	Withhold					
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For					

	AptarGroup, Inc.									
Meeting				Primary						
Date	Record Date	Country	Meeting Type	Security ID	Ticker					
5/1/2024	3/8/2024	USA	Annual	038336103	ATR					
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy					
1a	Elect Director Sarah Glickman	Mgmt	For	For	For					
1b	Elect Director Matt Trerotola	Mgmt	For	For	For					
1c	Elect Director Ralf K. Wunderlich	Mgmt	For	For	For					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For					
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer	Mgmt	For	For	For					
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For					

	PepsiCo, Inc.								
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker				
5/1/2024	3/1/2024	USA	Annual	713448108	PEP				
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy				
1a	Elect Director Segun Agbaje	Mgmt	For	For	For				
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For				
1c	Elect Director Cesar Conde	Mgmt	For	For	For				
1d	Elect Director Ian Cook	Mgmt	For	For	For				
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For				
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For				
1g	Elect Director Dina Dublon	Mgmt	For	For	For				
1h	Elect Director Michelle Gass	Mgmt	For	For	For				
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For				
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For				
1k	Elect Director David C. Page	Mgmt	For	For	For				
11	Elect Director Robert C. Pohlad	Mgmt	For	For	For				

1m	Elect Director Daniel Vasella	Mgmt	For	For	For
1n	Elect Director Darren Walker	Mgmt	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Against	For	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against	Against
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Against	Against
10	Report on Third-Party Racial Equity Audit	SH	Against	Against	Against
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against

	S&P Global In	IC.			
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
5/1/2024	3/11/2024	USA	Annual	78409V104	SPGI
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian P. Livingston	Mgmt	For	For	For
1.9	Elect Director Maria R. Morris	Mgmt	For	For	For
1.10	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.11	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.12	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Deferred Compensation Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

	AbbVie Inc.									
Meeting				Primary						
Date	Record Date	Country	Meeting Type	Security ID	Ticker					
5/3/2024	3/4/2024	USA	Annual	00287Y109	ABBV					
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy					
1a	Elect Director Roxanne S. Austin	Mgmt	For	For	For					
1b	Elect Director Richard A. Gonzalez	Mgmt	For	For	For					
1c	Elect Director Susan E. Quaggin	Mgmt	For	For	For					
1d	Elect Director Rebecca B. Roberts	Mgmt	For	For	For					
1e	Elect Director Glenn F. Tilton	Mgmt	For	For	For					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For					
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year					

5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	Against	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	For

	BWX Technologies, Inc.									
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker					
5/3/2024	3/6/2024	USA	Annual	05605H100	BWXT					
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy					
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For					
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For	For					
1c	Elect Director Rex D. Geveden	Mgmt	For	For	For					
1d	Elect Director James M. Jaska	Mgmt	For	For	For					
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For	For					
1f	Elect Director Leland D. Melvin	Mgmt	For	For	For					
1g	Elect Director Robert L. Nardelli	Mgmt	For	For	For					
1h	Elect Director Barbara A. Niland	Mgmt	For	For	For					
1i	Elect Director Nicole W. Piasecki	Mgmt	For	For	For					
1j	Elect Director John M. Richardson	Mgmt	For	For	For					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For					
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For					

	TMX Group Limited				
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
5/3/2024	3/6/2024	Canada	Annual/Special	87262K105	X
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2c	Elect Director Martine Irman	Mgmt	For	For	For
2d	Elect Director Moe Kermani	Mgmt	For	For	For
2e	Elect Director William Linton	Mgmt	For	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Claude Tessier	Mgmt	For	For	For
2j	Elect Director Eric Wetlaufer	Mgmt	For	For	For
2k	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

	The Hershey Company									
Meeting				Primary						
Date	Record Date	Country	Meeting Type	Security ID	Ticker					
5/6/2024	3/8/2024	USA	Annual	427866108	HSY					
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy					
1.1	Elect Director Michele G. Buck	Mgmt	For	For	For					

1.2	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.3	Elect Director Robert M. Dutkowsky	Mgmt	For	For	Withhold
1.4	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.5	Elect Director M. Diane Koken	Mgmt	For	For	Withhold
1.6	Elect Director Huong Maria T. Kraus	Mgmt	For	For	For
1.7	Elect Director Robert M. Malcolm	Mgmt	For	For	Withhold
1.8	Elect Director Kevin M. Ozan	Mgmt	For	For	For
1.9	Elect Director Anthony J. Palmer	Mgmt	For	For	Withhold
1.1	Elect Director Juan R. Perez	Mgmt	For	For	Withhold
1.11	Elect Director Cordel Robbin-Coker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa	SH	Against	Against	Against
5	Report on Support for a Circular Economy for Packaging	SH	Against	Against	For

	Southern Copper Corporation									
Meeting	Record Date	Country	Meeting Type	Primary	Ticker					
05/24/2024	03/28/2024	USA	Annual	84265V105	SCCO					
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy					
1.1	Elect Director German Larrea Mota-Velasco	Mgmt	For	For	Withhold					
1.2	Elect Director Oscar Gonzalez Rocha	Mgmt	For	For	Withhold					
1.3	Elect Director Vicente Ariztegui Andreve	Mgmt	For	For	For					
1.4	Elect Director Javier Arrigunaga	Mgmt	For	For	For					
1.5	Elect Director Enrique Castillo Sanchez Mejorada	Mgmt	For	For	For					
1.6	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	Withhold	Withhold					
1.7	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	Withhold	Withhold					
1.8	Elect Director Gilberto Perezalonso Cifuentes	Mgmt	For	For	For					
1.9	Elect Director Carlos Ruiz Sacristan	Mgmt	For	Withhold	Withhold					
1.10	Elect Director Jose Pedro Valenzuela Rionda	Mgmt	For	For	For					
2	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	For	For					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For					

Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/28/2024	02/29/2024	Japan	Annual	J0433F103	6532
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Abe, Yoshiyuki	Mgmt	For	For	For
3.2	Elect Director Ikehira, Kentaro	Mgmt	For	For	For
3.3	Elect Director Nakamura, Kosuke	Mgmt	For	For	For
3.4	Elect Director Shoji, Toshimune	Mgmt	For	For	For
3.5	Elect Director Sato, Shintaro	Mgmt	For	For	For

	Ferguson Pic							
Meeting	Record Date	Country	Meeting Type	Primary	Ticker			
05/30/2024	04/15/2024	Jersey	Special	G3421J106	FERG			

Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Change Jurisdiction of Incorporation from Jersey to Delaware	Mgmt	For	For	For
2.A	Amend Articles	Mgmt	For	For	For
2.B	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	For	For
2.C	Authorize Board to Fill Vacancies	Mgmt	For	For	For
2.D	Provide Right to Call a Special Meeting	Mgmt	For	Against	Against
2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
2.F	Amend Exclusive Forum Provision	Mgmt	For	For	For
2.G	Authorize New Class of Preferred Stock	Mgmt	For	Against	Against
2.H	Authorize a New Class of Common Stock	Mgmt	For	For	For

	Taiwan Semiconductor Manufacturing Co., Ltd.								
Meeting	Record Date	Country	Meeting Type	Primary	Ticker				
06/04/2024	06/04/2024	Taiwan	Annual	Y84629107	2330				
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy				
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For				
2	Approve Amendments to Articles of Association	Mgmt	For	For	For				
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For				
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA	Mgmt							
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	For	For	For				
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	For	For	For				
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan,	Mgmt	For	For	For				
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	For	For	For				
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	For	For	For				
4.6	Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	For	For	For				
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	For	For	For				
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	For	For	For				
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	For	For	For				
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	For	For	For				

Antin Infrastructure Partners SA								
Meeting	Record Date	Country	Meeting Type	Primary	Ticker			
06/13/2024	06/11/2024	France	Annual/Special	F03185109	ANTIN			
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy			
	Ordinary Business	Mgmt						
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For			
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For			
3	Approve Allocation of Income and Dividends of EUR 0.71 per Share	Mgmt	For	For	For			
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	Mgmt	For	For	For			
5	Reelect Alain Rauscher as Director	Mgmt	For	Against	Against			
6	Reelect Mark Crosbie as Director	Mgmt	For	For	For			
7	Reelect Melanie Biessy as Director	Mgmt	For	For	For			
8	Reelect Ramon de Oliveira as Director	Mgmt	For	For	For			
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For			
10	Approve Compensation of Alain Rauscher, Chairman and CEO	Mgmt	For	For	For			
11	Approve Compensation of Mark Crosbie, Vice-Chairman and Vice-CEO from January 1, 2023	Mgmt	For	For	For			
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For			
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For			

14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize up to 2,000,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Azelis Group NV							
Meeting	Record Date	Country	Meeting Type	Primary	Ticker		
06/13/2024	05/30/2024	Belgium	Annual	B0R5SJ106	AZE		
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy		
	Annual Meeting Agenda	Mgmt					
1	Receive Directors' and Auditors' Consolidated Reports (Non-Voting)	Mgmt					
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt					
3	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt					
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.22 per Share	Mgmt	For	For	For		
5	Approve Remuneration Report	Mgmt	For	Against	Against		
6	Approve Discharge of Directors	Mgmt	For	For	For		
7	Approve Discharge of Auditors	Mgmt	For	For	For		
8.a	Approve Co-optation of AU-R-ORA BV, Permanently Represented by Anna Bertona, as	Mgmt	For	For	For		
8.b	Elect Kare Schultz as Independent Director	Mgmt	For	For	For		
8.c	Indicate Kare Schultz as Independent Director	Mgmt	For	For	For		
8.d	Elect Melanie Maas-Brunner as Independent Director	Mgmt	For	For	For		
8.e	Indicate Melanie Maas-Brunner as Independent Director	Mgmt	For	For	For		
8.f	Approve Increase in Remuneration of Chairman of the Board of Directors	Mgmt	For	For	For		
9.a	Approve Auditors' Remuneration	Mgmt	For	For	For		
9.b	Ratify PricewaterhouseCoopers, Permanently Represented by Peter Van den Eynde, as	Mgmt	For	For	For		
10	Authorize Implementation of Approved Resolutions and Filing of Required	Mgmt	For	For	For		

Azelis Group NV							
Meeting	Record Date	Country	Meeting Type	Primary	Ticker		
06/13/2024	05/30/2024	Belgium	<pre> dtraordinary Shareholde</pre>	B0R5SJ106	AZE		
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy		
	Extraordinary Shareholders' Meeting Agenda	Mgmt					
1	Change Date of Annual Meeting and Amend Article 34 Accordingly	Mgmt	For	For	For		

Japan Exchange Group, Inc.							
Meeting	Record Date	Country	Meeting Type	Primary	Ticker		
06/19/2024	03/31/2024	Japan	Japan	J2740B106	8697		
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy		
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Allow Virtual Only	Mgmt	For	For	For		
2.1	Elect Director Kinoshita, Yasushi	Mgmt	For	For	For		
2.2	Elect Director Yamaji, Hiromi	Mgmt	For	For	For		
2.3	Elect Director Iwanaga, Moriyuki	Mgmt	For	For	For		
2.4	Elect Director Yokoyama, Ryusuke	Mgmt	For	For	For		
2.5	Elect Director Miyahara, Koichiro	Mgmt	For	For	For		

2.6	Elect Director Konuma, Yasuyuki	Mgmt	For	For	For
2.7	Elect Director Philippe Avril	Mgmt	For	For	For
2.8	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
2.9	Elect Director Ota, Hiroko	Mgmt	For	For	For
2.10	Elect Director Kama, Kazuaki	Mgmt	For	Against	For
2.11	Elect Director Sumida, Sayaka	Mgmt	For	For	For
2.12	Elect Director Takeno, Yasuzo	Mgmt	For	Against	For
2.13	Elect Director Teshirogi, Isao	Mgmt	For	Against	For
2.14	Elect Director Matsumoto, Mitsuhiro	Mgmt	For	Against	For
2.15	Elect Director Lin Kay	Mgmt	For	For	For

KDDI Corp.							
Meeting	Record Date	Country	Meeting Type	Primary	Ticker		
06/19/2024	06/19/2024	Japan	Annual	J31843105	9433		
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy		
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For		
2.1	Elect Director Tanaka, Takashi	Mgmt	For	Against	For		
2.2	Elect Director Takahashi, Makoto	Mgmt	For	Against	For		
2.3	Elect Director Kuwahara, Yasuaki	Mgmt	For	Against	For		
2.4	Elect Director Matsuda, Hiromichi	Mgmt	For	Against	For		
2.5	Elect Director Saishoji, Nanae	Mgmt	For	Against	For		
2.6	Elect Director Takezawa, Hiroshi	Mgmt	For	Against	For		
2.7	Elect Director Yamaguchi, Goro	Mgmt	For	Against	For		
2.8	Elect Director Yamamoto, Keiji	Mgmt	For	Against	For		
2.9	Elect Director Tannowa, Tsutomu	Mgmt	For	Against	For		
2.10	Elect Director Okawa, Junko	Mgmt	For	Against	For		
2.11	Elect Director Okumiya, Kyoko	Mgmt	For	Against	For		
2.12	Elect Director Ando, Makoto	Mgmt	For	Against	For		
3.1	Appoint Statutory Auditor Yamashita, Kazuyasu	Mgmt	For	For	For		
3.2	Appoint Statutory Auditor Fukushima, Naoki	Mgmt	For	For	For		
3.3	Appoint Statutory Auditor Kogure, Kazutoshi	Mgmt	For	For	For		
3.4	Appoint Statutory Auditor Arima, Koji	Mgmt	For	For	For		

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Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/21/2024	04/12/2024	Ireland	Annual	G0403H108	AON
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.6	Elect Director Fulvio Conti	Mgmt	For	For	For
1.7	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.8	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For	For
1.11	Elect Director Sarah E. Smith	Mgmt	For	For	For

1.12	Elect Director Byron O. Spruell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

	Nomura Resea	rch Institute Ltd.			
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/21/2024	03/31/2024	Japan	Annual	J5900F106	4307
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For	For
1.2	Elect Director Akatsuka, Yo	Mgmt	For	For	For
1.3	Elect Director Yanagisawa, Kaga	Mgmt	For	For	For
1.4	Elect Director Ebato, Ken	Mgmt	For	For	For
1.5	Elect Director Anzai, Hidenori	Mgmt	For	For	For
1.6	Elect Director Sagano, Fumihiko	Mgmt	For	For	For
1.7	Elect Director Sakata, Shinoi	Mgmt	For	For	For
1.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
1.9	Elect Director Kobori, Hideki	Mgmt	For	For	For
2	Appoint Statutory Auditor Hihara, Takeshi	Mgmt	For	For	For

	Sundrug Co., Ltd.				
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/21/2024	03/31/2024	Japan	Annual	J78089109	9989
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For	For
2.1	Elect Director Sadakata, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Tada, Naoki	Mgmt	For	For	For
2.3	Elect Director Sakai, Yoshimitsu	Mgmt	For	For	For
2.4	Elect Director Tada, Takashi	Mgmt	For	For	For
2.5	Elect Director Matsumoto, Masato	Mgmt	For	For	For
2.6	Elect Director Tsuji, Tomoko	Mgmt	For	For	For
2.7	Elect Director Saito, Ritsuko	Mgmt	For	For	For
3	Appoint Statutory Auditor Kamijo, Kayoko	Mgmt	For	For	For

	Mastercard Incorporated							
Meeting	Record Date	Cou	ntry	Meeting Type	Primary	Ticker		
06/18/2024	04/19/2024	US	SA	Annual	57636Q104	MA		
Proposal	Proposal Text	Propo	onent Ma	anagement Rec	Vote	Voting Policy		
1a	Elect Director Merit E. Janow	Mg	Imt	For	For	For		
1b	Elect Director Candido Bracher	Mg	ımt	For	For	For		
1c	Elect Director Richard K. Davis	Mg	ımt	For	For	For		
1d	Elect Director Julius Genachowski	Mg	ımt	For	For	For		
1e	Elect Director Choon Phong Goh	Mg	ımt	For	For	For		
1f	Elect Director Oki Matsumoto	Mg	ımt	For	For	For		
1g	Elect Director Michael Miebach	Mg	ımt	For	For	For		

1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For	For
11	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	For
5	Amend Director Election Resignation Bylaw	SH	Against	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions ar	SH	Against	Against	Against
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against

Dollarama Inc.							
Meeting	Record Date	Country	Meeting Type	Primary	Ticker		
06/12/2024	04/18/2024	Canada	Annual	25675T107	DOL		
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy		
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For		
1B	Elect Director Gregory David	Mgmt	For	For	For		
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For		
1D	Elect Director Stephen Gunn	Mgmt	For	For	For		
1E	Elect Director Kristin Mugford	Mgmt	For	For	For		
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For		
1G	Elect Director Neil Rossy	Mgmt	For	For	For		
1H	Elect Director Samira Sakhia	Mgmt	For	For	For		
11	Elect Director Thecla Sweeney	Mgmt	For	For	For		
1J	Elect Director Huw Thomas	Mgmt	For	For	For		
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remunera	Mgmt	For	For	For		

Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/07/2024	04/18/2024	Canada	Annual/Special	11271J107	BN
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
	Meeting for Holders of Class A Limited Voting Shares	Mgmt			-
	Election of Directors (By Cumulative Voting)	Mgmt			
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
1.7	Elect Director Diana L. Taylor	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
4	Approve BNRE Escrowed Stock Plan	Mgmt	For	Against	Against

Brookfield Asset Management Ltd.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker

06/07/2024	04/18/2024	Canada	Annual	113004105	BAM
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
	Meeting for Class A Limited Voting Shareholders	Mgmt			-
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	For	For	For
1.3	Elect Director Nili Gilbert	Mgmt	For	For	For
1.4	Elect Director Allison Kirkby	Mgmt	For	For	For
1.5	Elect Director Diana Noble	Mgmt	For	For	For
1.6	Elect Director Satish Rai	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/06/2024	04/12/2024	Canada	Annual	76131D103	QSR
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Alexandre Behring	Mgmt	For	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	For
1.6	Elect Director Ali G. Hedayat	Mgmt	For	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*	SH			
5	Report on Board Oversight of Diversity	SH	Against	Against	Against
6	Report on Supply Chain Water Risk Exposure	SH	Against	For	For
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Ch	SH	Against	Against	Against
8	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Against	Against
9	Report on PMSG use in Pork *Withdrawn Resolution*	SH			
10	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
11	Require Independent Board Chairman	SH	Against	For	For

	Granite Real Estate Investment Trust								
Meeting	Record Date	Country	Meeting Type	Primary	Ticker				
06/06/2024	04/10/2024	Canada	Annual/Special	387437114	GRT.UN				
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy				
	Election of Trustees of Granite REIT	Mgmt							
1.1	Elect Trustee Peter Aghar	Mgmt	For	For	For				
1.2	Elect Trustee Robert D. Brouwer	Mgmt	For	For	For				
1.3	Elect Trustee Remco Daal	Mgmt	For	For	For				
1.4	Elect Trustee Kevan Gorrie	Mgmt	For	For	For				
1.5	Elect Trustee Fern Grodner	Mgmt	For	For	For				
1.6	Elect Trustee Kelly Marshall	Mgmt	For	For	For				

1.7	Elect Trustee Al Mawani	Mgmt	For	For	For
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	For	For
1.9	Elect Trustee Emily Pang	Mgmt	For	For	For
1.10	Elect Trustee Jennifer Warren	Mgmt	For	For	For
	Election of Directors of Granite GP	Mgmt			
2.1	Elect Director Peter Aghar	Mgmt	For	For	For
2.2	Elect Director Robert D. Brouwer	Mgmt	For	For	For
2.3	Elect Director Remco Daal	Mgmt	For	For	For
2.4	Elect Director Kevan Gorrie	Mgmt	For	For	For
2.5	Elect Director Fern Grodner	Mgmt	For	For	For
2.6	Elect Director Kelly Marshall	Mgmt	For	For	For
2.7	Elect Director Al Mawani	Mgmt	For	For	For
2.8	Elect Director Sheila A. Murray	Mgmt	For	For	For
2.9	Elect Director Emily Pang	Mgmt	For	For	For
2.10	Elect Director Jennifer Warren	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors of Granite REIT	Mgmt	For	For	For
4	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneratior	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
6	Approve Plan of Arrangement of Granite REIT	Mgmt	For	For	For
7	Approve Plan of Arrangement of Granite GP	Mgmt	For	For	For

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Allegion Pic								
Meeting	Record Date	Country	Meeting Type	Primary	Ticker			
06/06/2024	04/11/2024	Ireland	Annual	G0176J109	ALLE			
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy			
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For	For			
1b	Elect Director Susan L. Main	Mgmt	For	For	For			
1c	Elect Director Steven C. Mizell	Mgmt	For	For	For			
1d	Elect Director Nicole Parent Haughey	Mgmt	For	For	For			
1e	Elect Director Lauren B. Peters	Mgmt	For	For	For			
1f	Elect Director Ellen Rubin	Mgmt	For	For	For			
1g	Elect Director John H. Stone	Mgmt	For	For	For			
1h	Elect Director Dev Vardhan	Mgmt	For	For	For			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For			
3	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For	For			
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For			
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For			

	Thomson Reuters Corporation								
Meeting	Record Date	Coun	try Meeting Type	Primary	Ticker				
06/05/2024	04/19/2024	Cana	da Annual	884903808	TRI				
Proposal	Proposal Text	Propoi	nent Management Re	ec Vote	Voting Policy				
1.1	Elect Director David Thomson	Mgn	nt For	For	For				
1.2	Elect Director Steve Hasker	Mgn	nt For	For	For				
1.3	Elect Director Kirk E. Arnold	Mgn	nt For	For	For				
1.4	Elect Director W. Edmund Clark	Mgn	nt For	For	For				
1.5	Elect Director LaVerne Council	Mgn	nt For	For	For				
1.6	Elect Director Michael E. Daniels	Mgn	nt For	For	For				

1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For
1.12	Elect Director Peter J. Thomson	Mgmt	For	For	For
1.13	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remunera	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

	Hydro One Limit	ed				
Meeting	Record Date		Country	Meeting Type	Primary	Ticker
06/05/2024	04/	08/2024	Canada	Annual	448811208	Н
Proposal	Proposal Text		Proponent	Management Rec	Vote	Voting Policy
1A	Elect Director Cherie Brant	_	Mgmt	For	For	For
1B	Elect Director David Hay		Mgmt	For	For	For
1C	Elect Director Timothy Hodgson		Mgmt	For	For	For
1D	Elect Director David Lebeter		Mgmt	For	For	For
1E	Elect Director Stacey Mowbray		Mgmt	For	For	For
1F	Elect Director Mitch Panciuk		Mgmt	For	For	For
1G	Elect Director Mark Podlasly		Mgmt	For	For	For
1H	Elect Director Helga Reidel		Mgmt	For	For	For
11	Elect Director Melissa Sonberg		Mgmt	For	For	For
1J	Elect Director Brian Vaasjo		Mgmt	For	For	For
1K	Elect Director Susan Wolburgh Jenah		Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach		Mgmt	For	For	For

	FTI Consulting, Inc.								
Meeting	Record Date	Country	Meeting Type	Primary	Ticker				
06/05/2024	03/07/2024	USA	Annual	302941109	FCN				
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy				
1a	Elect Director Brenda J. Bacon	Mgmt	For	For	For				
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For				
1c	Elect Director Elsy Boglioli	Mgmt	For	For	For				
1d	Elect Director Claudio Costamagna	Mgmt	For	For	For				
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For				
1f	Elect Director Steven H. Gunby	Mgmt	For	For	For				
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For	For				
1h	Elect Director Stephen C. Robinson	Mgmt	For	For	For				
1i	Elect Director Laureen E. Seeger	Mgmt	For	For	For				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For				

	Cognizant Technology Solutions Corporation						
Meeting	Record Date	Country	Meeting Type	Primary	Ticker		
06/04/2024	04/08/2024	USA	Annual	192446102	CTSH		
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy		

1a	Elect Director Zein Abdalla	Mgmt	For	For	For	
1b	Elect Director Vinita Bali	Mgmt	For	For	For	
1c	Elect Director Eric Branderiz	Mgmt	For	For	For	
1d	Elect Director Archana Deskus	Mgmt	For	For	For	
1e	Elect Director John M. Dineen	Mgmt	For	For	For	
1f	Elect Director Ravi Kumar S	Mgmt	For	For	For	
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For	
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For	
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	For	For	
1j	Elect Director Abraham "Bram" Schot	Mgmt	For	For	For	
1k	Elect Director Joseph M. Velli	Mgmt	For	For	For	
11	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer I	Mgmt	For	For	For	
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

	UnitedHealth Group Incorporated								
Meeting	Record Date	Country	Meeting Type	Primary	Ticker				
06/03/2024	04/05/2024	USA	Annual	91324P102	UNH				
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy				
1a	Elect Director Charles Baker	Mgmt	For	For	For				
1b	Elect Director Timothy Flynn	Mgmt	For	For	For				
1c	Elect Director Paul Garcia	Mgmt	For	For	For				
1d	Elect Director Kristen Gil	Mgmt	For	For	For				
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For				
1f	Elect Director Michele Hooper	Mgmt	For	For	For				
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For				
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For				
1i	Elect Director John Noseworthy	Mgmt	For	For	For				
1j	Elect Director Andrew Witty	Mgmt	For	For	For				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For				
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For				
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	For				

	Dollar General Cor	poration			
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/29/2024	03/20/2024	USA	Annual	256677105	DG
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1f	Elect Director David P. Rowland	Mgmt	For	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against

	Waters Corporation		_		
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/23/2024	03/25/2024	USA	Annual	941848103	WAT
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Flemming Ornskov	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For	For
1.4	Elect Director Dan Brennan	Mgmt	For	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.7	Elect Director Wei Jiang	Mgmt	For	For	For
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	For	For
1.9	Elect Director Mark Vergnano	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer I	Mgmt	For	For	For

Willis Towers Watson Public Limited Company Meeting Record Date Country Meeting Type Primary Ticker								
Meeting	Record Date	Country	Meeting Type	Primary	Ticker			
05/22/2024	03/25/2024	Ireland	Annual	470748104	WTW			
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy			
1a	Elect Director Dame Inga Beale	Mgmt	For	For	For			
1b	Elect Director Fumbi Chima	Mgmt	For	For	For			
1c	Elect Director Stephen Chipman	Mgmt	For	For	For			
1d	Elect Director Michael Hammond	Mgmt	For	For	For			
1e	Elect Director Carl Hess	Mgmt	For	For	For			
1f	Elect Director Jacqueline Hunt	Mgmt	For	For	For			
1g	Elect Director Paul Reilly	Mgmt	For	For	For			
1h	Elect Director Michelle Swanback	Mgmt	For	For	For			
1i	Elect Director Paul Thomas	Mgmt	For	For	For			
1j	Elect Director Fredric Tomczyk	Mgmt	For	For	For			
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the	Mgmt	For	For	For			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For			
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For			
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For			

	The Southern Company				
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/22/2024	03/25/2024	USA	Annual	842587107	SO
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	For	For	For
1c	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1d	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For	For

1e	Elect Director David J. Grain	Mgmt	For	For	For
1f	Elect Director Donald M. James	Mgmt	For	For	For
1g	Elect Director John D. Johns	Mgmt	For	For	For
1h	Elect Director Dale E. Klein	Mgmt	For	For	For
1i	Elect Director David E. Meador	Mgmt	For	For	For
1j	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
11	Elect Director Lizanne Thomas	Mgmt	For	For	For
1m	Elect Director Christopher C. Womack	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against	Against

Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/22/2024	03/28/2024	USA	Annual	023135106	AMZN
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Establish a Public Policy Committee	SH	Against	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against
6	Report on Customer Due Diligence	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against	For
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against	For
9	Report on Viewpoint Discrimination	SH	Against	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Against	For
11	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association ar	SH	Against	Against	For
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Against	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Against	Against
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Against	Against
17	Commission a Third Party Audit on Working Conditions	SH	Against	Against	For

JPMorgan Chase & Co.								
Meeting	Record Date	Country	Meeting Type	Primary	Ticker			
)5/21/2024	03/22/2024	USA	Annual	46625H100	JPM			
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy			
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For			
1b	Elect Director Stephen B. Burke	Mgmt	For	For	For			
1c	Elect Director Todd A. Combs	Mgmt	For	For	For			
1d	Elect Director Alicia Boler Davis	Mgmt	For	For	For			
1e	Elect Director James Dimon	Mgmt	For	For	For			
1f	Elect Director Alex Gorsky	Mgmt	For	For	For			
1g	Elect Director Mellody Hobson	Mgmt	For	For	For			
1h	Elect Director Phebe N. Novakovic	Mgmt	For	For	For			
1i	Elect Director Virginia M. Rometty	Mgmt	For	For	For			
1j	Elect Director Mark A. Weinberger	Mgmt	For	For	For			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For			
3	Amend Omnibus Stock Plan	Mgmt	For	For	For			
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For			
5	Require Independent Board Chair	SH	Against	Against	For			
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Against	Against	Against			
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against	For			
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against	Against			
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affecte	SH	Against	Against	Against			
10	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	For			
11	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against			

	CDW Corpo	ration			
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/21/2024	03/25/2024	USA	Annual	12514G108	CCDW
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1e	Elect Director Kelly J. Grier	Mgmt	For	For	For
1f	Elect Director Marc E. Jones	Mgmt	For	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	For	For
1h	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1i	Elect Director David W. Nelms	Mgmt	For	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Against	Against

	Marsh & McLennan Companies, Inc.						
Meeting	Record Date		Country	Meeting Type	Primary	Ticker	
05/16/2024	03/18/20	24	USA	Annual	571748102	MMC	
Proposal	Proposal Text	P	Proponent	Management Rec	Vote	Voting Policy	

1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For	For
1e	Elect Director Judith Hartmann	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	For	For
1j	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

	Amphenol Corporation				
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/16/2024	03/18/2024	USA	Annual	032095101	APH
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For	For
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For	For
1.4	Elect Director Rita S. Lane	Mgmt	For	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.8	Elect Director Prahlad Singh	Mgmt	For	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	Against	Against
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer I	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

	Verisk Ar	nalytics, Inc.			
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/15/2024	03/18/2024	USA	Annual	92345Y106	VRSK
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Vincent K. Brooks	Mgmt	For	For	For
1b	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1c	Elect Director Bruce Hansen	Mgmt	For	For	For
1d	Elect Director Gregory Hendrick	Mgmt	For	For	For
1e	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
1f	Elect Director Wendy Lane	Mgmt	For	For	For
1g	Elect Director Samuel G. Liss	Mgmt	For	For	For
1h	Elect Director Lee M. Shavel	Mgmt	For	For	For
1i	Elect Director Olumide Soroye	Mgmt	For	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For

1k	Elect Director Therese M. Vaughan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

	State Street Corporatio	on				
Meeting	Record Date		Country	Meeting Type	Primary	Ticker
05/15/2024	03/18/2	2024	USA	Annual	857477103	STT
Proposal	Proposal Text		Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Patrick de Saint-Aignan		Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha		Mgmt	For	For	For
1c	Elect Director DonnaLee A. DeMaio		Mgmt	For	For	For
1d	Elect Director Amelia C. Fawcett		Mgmt	For	For	For
1e	Elect Director William C. Freda		Mgmt	For	For	For
1f	Elect Director Sara Mathew		Mgmt	For	For	For
1g	Elect Director William L. Meaney		Mgmt	For	For	For
1h	Elect Director Ronald P. O'Hanley		Mgmt	For	For	For
1i	Elect Director Sean P. O'Sullivan		Mgmt	For	For	For
1j	Elect Director Julio A. Portalatin		Mgmt	For	For	For
1k	Elect Director John B. Rhea		Mgmt	For	For	For
11	Elect Director Gregory L. Summe		Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors		Mgmt	For	For	For

	Tradeweb Mark	tets Inc.			
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/10/2024	03/13/2024	USA	Annual	892672106	TW
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Jacques Aigrain	Mgmt	For	For	Withhold
1.2	Elect Director Balbir Bakhshi	Mgmt	For	For	For
1.3	Elect Director Paula Madoff	Mgmt	For	For	Withhold
1.4	Elect Director Thomas Pluta	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

		Verizon Communications Inc.				
Meeting		Record Date	Country	Meeting Type	Primary	Ticker
05/09/2024	03/11/2024		USA	Annual	92343V104	VZ
Proposal	Proposal Text		Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Shellye Archambeau		Mgmt	For	For	For
1.2	Elect Director Roxanne Austin		Mgmt	For	For	For
1.3	Elect Director Mark Bertolini		Mgmt	For	For	For
1.4	Elect Director Vittorio Colao		Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan		Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.		Mgmt	For	For	For
1.7	Elect Director Daniel Schulman		Mgmt	For	For	For

1.8	Elect Director Rodney Slater	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contribution	SH	Against	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	Against	For
6	Amend Clawback Policy	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political View	SH	Against	Against	Against
9	Report on Lead-Sheathed Cables	SH	Against	Abstain	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	Against

	CME Group Inc	c.				
Meeting	Record Date		Country	Meeting Type	Primary	Ticker
05/09/2024	03	/11/2024	USA	Annual	12572Q105	CME
Proposal	Proposal Text		Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Terrence A. Duffy		Mgmt	For	For	For
1b	Elect Director Kathryn Benesh		Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger		Mgmt	For	For	For
1d	Elect Director Charles P. Carey		Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin		Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.		Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman		Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes		Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman		Mgmt	For	For	For
1j	Elect Director Daniel G. Kaye		Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett		Mgmt	For	For	Against
11	Elect Director Deborah J. Lucas		Mgmt	For	For	For
1m	Elect Director Terry L. Savage		Mgmt	For	For	For
1n	Elect Director Rahael Seifu		Mgmt	For	For	For
1o	Elect Director William R. Shepard		Mgmt	For	For	For
1p	Elect Director Howard J. Siegel		Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind		Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors		Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	For

	Nutrien Ltd.				
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/08/2024	03/20/2024	Canada	Annual	67077M108	NTR
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Julie A. Lagacy	Mgmt	For	For	For

1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	Against	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

Danaher Corporation						
Meeting	Record Date	Country	Meeting Type	Primary	Ticker	
05/07/2024	03/08/2024	USA	Annual	235851102	DHR	
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy	
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For	
1b	Elect Director Feroz Dewan	Mgmt	For	For	For	
1c	Elect Director Linda Filler	Mgmt	For	For	For	
1d	Elect Director Teri List	Mgmt	For	For	Against	
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For	
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For	
1g	Elect Director Steven M. Rales	Mgmt	For	For	For	
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For	
1i	Elect Director A. Shane Sanders	Mgmt	For	For	Against	
1j	Elect Director John T. Schwieters	Mgmt	For	For	Against	
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For	
11	Elect Director Raymond C. Stevens	Mgmt	For	For	Against	
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	For	
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against	

	Arthur J. Gallagher &	Co.			
Meeting	Record Date	Coun	try Meeting Type	Primary	Ticker
05/07/2024	03/18	3/2024 US	A Annual	363576109	AJG
Proposal	Proposal Text	Propo	nent Management Rec	Vote	Voting Policy
1a	Elect Director Sherry Barrat	Mgr	nt For	For	For
1b	Elect Director Deborah Caplan	Mgr	nt For	For	For
1c	Elect Director Teresa Clarke	Mgr	nt For	For	For
1d	Elect Director John Coldman	Mgr	nt For	For	For
1e	Elect Director Pat Gallagher	Mgr	nt For	For	For
1f	Elect Director David Johnson	Mgr	nt For	For	For
1g	Elect Director Chris Miskel	Mgr	nt For	For	For
1h	Elect Director Ralph Nicoletti	Mgr	nt For	For	For
1i	Elect Director Norman Rosenthal	Mgr	nt For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgr	nt For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgr	nt For	For	For

AMETEK, Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker

05/07/2024		03/08/2024	USA	Annual	031100100	AME
Proposal	Proposal Text		Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Tod E. Carpenter		Mgmt	For	For	For
1b	Elect Director Karleen M. Oberton		Mgmt	For	For	For
1c	Elect Director Suzanne L. Stefany		Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors		Mgmt	For	For	For

	Intercontinental E	xchange, Inc.			
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/17/2024	03/21/2024	USA	Annual	45866F104	ICE
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	Against

Martin Marietta Materials, Inc.						
Meeting	Record Date	Country	Meeting Type	Primary	Ticker	
05/16/2024	03/07/2024	USA	Annual	573284106	MLM	
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy	
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For	
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For	
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For	For	
1.4	Elect Director John J. Koraleski	Mgmt	For	For	For	
1.5	Elect Director Mary T. Mack	Mgmt	For	For	For	
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For	
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For	
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For	
1.9	Elect Director Donald W. Slager	Mgmt	For	For	For	
1.10	Elect Director David C. Wajsgras	Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	