

COMPASS CONSERVATIVE PORTFOLIO PROXY VOTING RECORD



This Proxy Voting Summary has been compiled by ATB Investment Management Inc. (ATBIM) which manages the Compass Portfolios (Compass Funds). This information is an aggregated summary of the voting records by the Portfolio Advisor and sub-advisors on behalf of the Compass Funds for the period July 1, 2022 and June 30, 2023. Upon request, ATBIM will provide a copy of the most recent proxy voting record and/or proxy voting policies and procedures to unitholders of the Compass Funds.

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CANSO INVESTMENT COUNSEL LTD. PROXY VOTING RECORD

Bird Construction Inc.

Meeting Date	Record Date	Country	Primary Security ID	Shares voted
05/01/23	03/10/23	Canada	CA09076P1045	133,956.00
Vote Instruction	Proposal Text	Proponent	Management Rec	Voted
For	Election of Director: J. Richard Bird, Karyn A. Brooks, Bonnie D. Dupont, Steven L. Edwards, J. Kim Fennell, Jennifer F. Koury, Terrance L. McKibbin, Gary Merasty, Luc J. Messier, Paul R. Raboud, Arni C. Thorsteinson	Management	For	Yes
For	To Appoint Kpmg Llp As Auditors Of The Corporation For The Ensuing Year And Authorize The Directors To Fix Their Remuneration	Management	For	Yes

Yellow Pages Limited

Meeting Date	Record Date	Country	Primary Security ID	Shares voted
09/06/22	08/18/22	Canada	985572106	147,512.00
Vote Instruction	Proposal Text	Proponent	Management Rec	Voted
For	A special resolution, the full text of which is set forth in Schedule "B" to the management proxy circular dated August 26, 2022 (the "Proxy Circular"), approving a plan of arrangement under section 288 of the Business Corporations Act (British Columbia), all as more particularly described in the Proxy Circular	Management	For	Yes

Postmedia Network Canada

Meeting Date	Record Date	Country	Primary Security ID	Shares voted
01/23/23	12/14/22	Canada	73752W502	34,039.00
Vote Instruction	Proposal Text	Proponent	Management Rec	Voted
For	The election of director James Irving	Management	For	Yes
For	The election of director John Bode	Management	For	Yes
For	The election of director Janet Ecker	Management	For	Yes
For	The election of director Vincent Gasparro	Management	For	Yes
For	The election of director Wendy Henkelman	Management	For	Yes
For	The election of director Mary Junck	Management	For	Yes
For	The election of director Andrew Macleod	Management	For	Yes
For	The election of director Daniel Rotstein	Management	For	Yes
For	The election of director Peter Sharpe	Management	For	Yes
For	To re-appoint PricewaterhouseCoopers LLP as Postmedia's auditor for the year ending August 31, 2023 and to authorize the board of directors of Postmedia to fix the auditor's remuneration	Management	For	Yes

For	To consider and, if deemed advisable, pass a resolution, reconfirming the Amended and Restated Shareholder Rights Plan Agreement dated January 11, 2018 between Postmedia and Computershare Investor Services Inc	Management	For	Yes
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Royal Bank of Canada

Meeting Date	Record Date	Country	Primary Security ID	Shares voted
03/09/23	02/07/23	Canada	780086UF9	7,600,000.00

Vote Instruction	Proposal Text	Proponent	Management Rec	Voted
For	Special resolution to approve an amendment to subsection 1.1.2 of the by-law three to increase the maximum aggregate consideration limit of first preferred shares and to modify such limit to only include first preferred shares outstanding at any given time	Management	For	Yes

Yellow Pages Limited

Meeting Date	Record Date	Country	Primary Security ID	Shares voted
05/01/23	03/15/23	Canada	CA9855721069	103,442.00

Vote Instruction	Proposal Text	Proponent	Management Rec	Voted
For	Election of director: David A. Eckert	Management	For	Yes
For	Election of director: Craig Forman	Management	For	Yes
For	Election of director: Rob Hall	Management	For	Yes
For	Election of director: Susan Kudzman	Management	For	Yes
For	Election of director: Paul W. Russo	Management	For	Yes
For	Appointment of Deloitte llp as auditor of the corporation for the ensuing year and authorizing the directors of the corporation to fix their remuneration	Management	For	Yes

FLINT Corp

Meeting Date	Record Date	Country	Primary Security ID	Shares voted
05/29/23	05/01/23	Canada	33944M101	320,219.00

Vote Instruction	Proposal Text	Proponent	Management Rec	Voted
For	All Directors (Jordan L. Bitove; H. Fraser Clarke; Katrisha Gibson; Karl Johannson; Dean T. Macdonald; Sean D. McMaster	Management	For	Yes
For	To Re-Appoint Ernst & Young llp, Chartered Professional Accountants, As Auditors Of The Corporation And To Authorize The Directors Of The Corporation To Fix Their Remuneration	Management	For	Yes

MAWER INVESTMENT MANAGEMENT LTD. PROXY VOTING RECORD

MTY Food Group Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
07/14/2022	05/13/2022	Canada	Annual	55378N107	MTY	45,496
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Murat Armutlu	Mgmt	For	For	For	
1.2	Elect Director Eric Lefebvre	Mgmt	For	For	Withhold	
1.3	Elect Director Stanley Ma	Mgmt	For	For	Withhold	
1.4	Elect Director Victor Mandel	Mgmt	For	For	For	
1.5	Elect Director Dickie Orr	Mgmt	For	For	For	
1.6	Elect Director Claude St-Pierre	Mgmt	For	For	Withhold	
1.7	Elect Director Suzan Zalter	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	

AVEVA Group Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
07/15/2022	07/13/2022	United Kingdom	Annual	G06812120	AVV	237,510
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	Against	For	
3	Approve Final Dividend	Mgmt	For	For	For	
4	Re-elect Philip Aiken as Director	Mgmt	For	For	For	
5	Re-elect Peter Herweck as Director	Mgmt	For	For	For	
6	Re-elect James Kidd as Director	Mgmt	For	For	For	
7	Re-elect Christopher Humphrey as Director	Mgmt	For	For	For	
8	Re-elect Olivier Blum as Director	Mgmt	For	Against	Against	
9	Re-elect Paula Dowdy as Director	Mgmt	For	For	For	
10	Elect Ayesha Khanna as Director	Mgmt	For	For	For	
11	Elect Hilary Maxson as Director	Mgmt	For	For	For	
12	Re-elect Ron Mobed as Director	Mgmt	For	For	For	
13	Elect Anne Stevens as Director	Mgmt	For	For	For	
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
17	Authorise Issue of Equity	Mgmt	For	For	For	
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
20	Adopt New Articles of Association	Mgmt	For	For	For	
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	

Linde Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
07/25/2022	07/23/2022	Ireland	Annual	G5494J103	LIN	43,667
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For	
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For	
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For	

1d	Elect Director Thomas Enders	Mgmt	For	For	For
1e	Elect Director Edward G. Galante	Mgmt	For	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve Remuneration Report	Mgmt	For	Against	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For

Saputo Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
08/04/2022	06/17/2022	Canada	Annual	802912105	SAP	211,264
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Lino A. Saputo	Mgmt	For	For	For	
1.2	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For	
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For	
1.4	Elect Director Olu Fajemirokun-Beck	Mgmt	For	For	For	
1.5	Elect Director Anthony M. Fata	Mgmt	For	For	For	
1.6	Elect Director Annalisa King	Mgmt	For	For	For	
1.7	Elect Director Karen Kinsley	Mgmt	For	For	For	
1.8	Elect Director Diane Nyisztor	Mgmt	For	For	For	
1.9	Elect Director Franziska Ruf	Mgmt	For	For	For	
1.1	Elect Director Annette Verschuren	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
	Shareholder Proposals	Mgmt				
4	SP 1: Increase Formal Employee Representation in Strategic Decision-Making	SH	Against	Against	Against	
5	SP 3: Propose French As Official Language	SH	Against	Against	Against	

TSURUHA Holdings, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
08/10/2022	05/15/2022	Japan	Annual	J9348C105	3391	155,450
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For	
2.1	Elect Director Tsuruha, Tatsuru	Mgmt	For	For	For	
2.2	Elect Director Tsuruha, Jun	Mgmt	For	For	For	
2.3	Elect Director Ogawa, Hisaya	Mgmt	For	For	For	
2.4	Elect Director Murakami, Shoichi	Mgmt	For	For	For	
2.5	Elect Director Yahata, Masahiro	Mgmt	For	For	For	
3	Elect Director and Audit Committee Member Fujii, Fumiyo	Mgmt	For	For	For	
4	Approve Stock Option Plan	Mgmt	For	For	For	

Kaspi.kz JSC

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
08/24/2022	07/27/2022	Kazakhstan	Special	Y4S4E7114	KSPI	54,799

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Meeting for GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Dividends of KZT 500 per Share	Mgmt	For	For	For
A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

[Alimentation Couche-Tard Inc.](#)

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
08/31/2022	07/05/2022	Canada	Annual/Special	01626P304	ATD	290,350

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Meeting for Class A Multiple Voting Shareholders	Mgmt			
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Jacques D'Amours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For	For
2.1	Elect Director Brian Hannasch	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	For	For
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Real Plourde	Mgmt	For	For	For
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
4	Amend Articles Re: Changes in the Classes of Shares of the Corporation	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Adopt French as the Official Language of the Corporation	SH	Against	Against	Against
6	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	SH	Against	Against	Against
7	SP 3: Report on Representation of Women in Management Positions	SH	Against	Against	Against
8	SP 4: Business Protection	SH	Against	Against	Against

[Ashtead Group Plc](#)

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
09/06/2022	09/02/2022	United Kingdom	Annual	G05320109	AHT	260,564

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For	For

5	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	For	Against
9	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
12	Elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

NIKE, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
09/09/2022	07/08/2022	USA	Annual	654106103	NKE	94,576
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For	
1b	Elect Director Peter B. Henry	Mgmt	For	For	For	
1c	Elect Director Michelle A. Peluso	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
5	Adopt a Policy on China Sourcing	SH	Against	Against	Against	

Alibaba Group Holding Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
09/30/2022	08/03/2022	Cayman Islands	Annual	G01719114	9988	594,708
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Daniel Yong Zhang	Mgmt	For	For	For	
1.2	Elect Director Jerry Yang	Mgmt	For	For	For	
1.3	Elect Director Wan Ling Martello	Mgmt	For	For	For	
1.4	Elect Director Weijian Shan	Mgmt	For	For	For	
1.5	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For	
1.6	Elect Director Albert Kong Ping Ng	Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	

Elastic N.V.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/06/2022	09/08/2022	Netherlands	Annual	N14506104	ESTC	53,436
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Sohaib Abbasi	Mgmt	For	For	For	
1b	Elect Director Caryn Marooney	Mgmt	For	For	Against	
1c	Elect Director Chetan Puttagunta	Mgmt	For	For	Against	

1d	Elect Director Steven Schuurman	Mgmt	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Procter & Gamble Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/11/2022	08/12/2022	USA	Annual	742718109	PG	284,234
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director B. Marc Allen	Mgmt	For	For	For	
1b	Elect Director Angela F. Braly	Mgmt	For	For	For	
1c	Elect Director Amy L. Chang	Mgmt	For	For	For	
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For	
1e	Elect Director Christopher Kempczinski	Mgmt	For	For	For	
1f	Elect Director Debra L. Lee	Mgmt	For	For	For	
1g	Elect Director Terry J. Lundgren	Mgmt	For	For	For	
1h	Elect Director Christine M. McCarthy	Mgmt	For	For	For	
1i	Elect Director Jon R. Moeller	Mgmt	For	For	For	
1j	Elect Director Rajesh Subramaniam	Mgmt	For	For	For	
1k	Elect Director Patricia A. Woertz	Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	

Paychex, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10/13/2022	08/15/2022	USA	Annual	704326107	PAYX	330,804
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Martin Mucci	Mgmt	For	For	For	
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For	
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For	
1d	Elect Director David J.S. Flaschen	Mgmt	For	For	For	
1e	Elect Director B. Thomas Golisano	Mgmt	For	For	For	
1f	Elect Director Pamela A. Joseph	Mgmt	For	For	For	
1g	Elect Director Kevin A. Price	Mgmt	For	For	For	
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For	
1i	Elect Director Joseph M. Velli	Mgmt	For	For	For	
1j	Elect Director Kara Wilson	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

Samsung Electronics Co., Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
11/03/2022	09/19/2022	South Korea	Special	Y74718100	005930	318,863

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For

Brookfield Asset Management Inc.						
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
11/09/2022	10/03/2022	Canada	Special	112585104	BAM.A	268,037

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Meeting for Class A Limited Voting Shareholders	Mgmt			
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Mgmt	For	For	For
2	Approve MSOP Resolution	Mgmt	For	Against	For
3	Approve NQMSOP Resolution	Mgmt	For	For	Against
4	Approve Manager Escrowed Stock Plan Resolution	Mgmt	For	Against	For

DSV A/S						
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
11/22/2022	11/15/2022	Denmark	Extraordinary Shareholders	K31864117	DSV	69,202

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	Mgmt	For	For	For
2	Authorize Share Repurchase Program	Mgmt	For	For	For

TCS Group Holding Plc						
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
11/22/2022	10/21/2022	Cyprus	Annual	87238U203	TCS	22,515

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Meeting for GDR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Kiteserve Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Reelect Daniel Wolfe as Director	Mgmt	For	For	For
4	Reelect Sergey Arsenyev as Director	Mgmt	For	For	For
5	Reelect Margarita Hadjitofi as Director	Mgmt	For	For	For
6	Approve Director Remuneration	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
7	Authorize Share Repurchase Program	Mgmt	For	For	For

Kaspi.kz JSC						
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
11/23/2022	10/21/2022	Kazakhstan	Extraordinary Shareholders	Y4S4E7114	KSPI	56,076

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Meeting for GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For

A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

Ferguson Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
11/30/2022	11/28/2022	Jersey	Annual	G34211106	FERG	89,572

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Re-elect Kelly Baker as Director	Mgmt	For	For	For
3.2	Re-elect Bill Brundage as Director	Mgmt	For	For	For
3.3	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
3.4	Re-elect Catherine Halligan as Director	Mgmt	For	For	For
3.5	Re-elect Brian May as Director	Mgmt	For	For	For
3.6	Re-elect Kevin Murphy as Director	Mgmt	For	For	For
3.7	Re-elect Alan Murray as Director	Mgmt	For	For	For
3.8	Re-elect Tom Schmitt as Director	Mgmt	For	For	For
3.9	Re-elect Nadia Shouraboura as Director	Mgmt	For	For	For
3.1	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Approve Non-Employee Director Incentive Plan	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Adopt New Articles of Association	Mgmt	For	For	For

Microsoft Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
12/13/2022	10/12/2022	USA	Annual	594918104	MSFT	225,624

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.1	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against	Against

5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against	Against
7	Report on Government Use of Microsoft Technology	SH	Against	Against	Against
8	Report on Development of Products for Military	SH	Against	Against	Against
9	Report on Tax Transparency	SH	Against	Against	Against

Sangoma Technologies Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
12/13/2022	11/08/2022	Canada	Annual/Special	80100R408	STC	87,431
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Norman A. Worthington, III	Mgmt	For	For	For	
1.2	Elect Director Marc Lederman	Mgmt	For	For	For	
1.3	Elect Director Al Guarino	Mgmt	For	For	For	
1.4	Elect Director Allan Brett	Mgmt	For	For	For	
1.5	Elect Director William Wignall	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Amend By-Law No. 1	Mgmt	For	For	For	
4	Approve Omnibus Equity Incentive Plan	Mgmt	For	Against	Against	

Dye & Durham Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
12/19/2022	11/09/2022	Canada	Annual	267488104	DND	375,182
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Brian L. Derksen	Mgmt	For	Withhold	For	
1.2	Elect Director Matthew Proud	Mgmt	For	For	For	
1.3	Elect Director Mario Di Pietro	Mgmt	For	Withhold	Withhold	
1.4	Elect Director David MacDonald	Mgmt	For	Withhold	Withhold	
1.5	Elect Director Leslie O'Donoghue	Mgmt	For	For	For	
1.6	Elect Director Edward D. (Ted) Prittie	Mgmt	For	For	For	
1.7	Elect Director Ronnie Wahi	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

Cogeco Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
01/13/2023	11/30/2022	Canada	Annual	19238T100	CGO	34,703
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt				
1.1	Elect Director Louis Audet	Mgmt	For	For	For	
1.2	Elect Director Arun Bajaj	Mgmt	For	For	For	
1.3	Elect Director Mary-Ann Bell	Mgmt	For	For	For	
1.4	Elect Director James C. Cherry	Mgmt	For	For	For	
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For	
1.6	Elect Director Samih Elhage	Mgmt	For	For	For	
1.7	Elect Director Philippe Jette	Mgmt	For	For	For	
1.8	Elect Director Normand Legault	Mgmt	For	For	For	
1.9	Elect Director Caroline Papadatos	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

3	Advisory Vote on Executive Compensation Approach		Mgmt	For	For	For	
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Linde Plc							
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted	
01/18/2023	01/16/2023	Ireland	Extraordinary Shareholders	G5494J103	LIN	63,424	
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec		
1	Approve Scheme of Arrangement	Mgmt	For	For	For		
2	Amend Articles of Association	Mgmt	For	For	For		
3	Approve Common Draft Terms of Merger	Mgmt	For	For	For		

Linde Plc							
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted	
01/18/2023	01/16/2023	Ireland	Court	G5494J103	LIN	63,424	
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec		
1	Court Meeting Approve Scheme of Arrangement	Mgmt Mgmt	For	For	For		

Intuit Inc.							
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted	
01/19/2023	11/21/2022	USA	Annual	461202103	INTU	34,893	
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec		
1a	Elect Director Eve Burton	Mgmt	For	For	For		
1b	Elect Director Scott D. Cook	Mgmt	For	For	For		
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For		
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For		
1e	Elect Director Deborah Liu	Mgmt	For	For	For		
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For		
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For		
1h	Elect Director Thomas Szkutak	Mgmt	For	For	For		
1i	Elect Director Raul Vazquez	Mgmt	For	For	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For		
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For		
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For		

Becton, Dickinson and Company							
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted	
01/24/2023	12/5/2022	USA	Annual	075887109	BDX	153,224	
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec		
1.1	Elect Director William M. Brown	Mgmt	For	For	For		
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	For		
1.3	Elect Director Carrie L. Byington	Mgmt	For	For	For		
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For	For		
1.5	Elect Director Claire M. Fraser	Mgmt	For	For	For		
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For		
1.7	Elect Director Christopher Jones	Mgmt	For	For	For		

1.8	Elect Director Marshall O. Larsen	Mgmt	For	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.1	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.11	Elect Director Bertram L. Scott	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Visa Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
01/24/2023	11/25/2022	USA	Annual	92826C839	V	238,649
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For	
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For	
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For	
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For	
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For	
1f	Elect Director Teri L. List	Mgmt	For	For	For	
1g	Elect Director John F. Lundgren	Mgmt	For	For	For	
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For	
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For	
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
5	Require Independent Board Chair	SH	Against	Against	Against	

Accenture Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
02/01/2023	12/06/2022	Ireland	Annual	G1151C101	ACN	67,973
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Jaime Ardila	Mgmt	For	For	For	
1b	Elect Director Nancy McKinstry	Mgmt	For	For	For	
1c	Elect Director Beth E. Mooney	Mgmt	For	For	For	
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	For	
1e	Elect Director Paula A. Price	Mgmt	For	For	For	
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For	
1g	Elect Director Arun Sarin	Mgmt	For	For	For	
1h	Elect Director Julie Sweet	Mgmt	For	For	For	
1i	Elect Director Tracey T. Travis	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For	
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	

CGI Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
02/01/2023	12/05/2022	Canada	Annual	12532H104	GIB.A	148,920
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt				
1.1	Elect Director George A. Cope	Mgmt	For	For	For	
1.2	Elect Director Paule Dore	Mgmt	For	For	For	
1.3	Elect Director Julie Godin	Mgmt	For	For	For	
1.4	Elect Director Serge Godin	Mgmt	For	For	For	
1.5	Elect Director Andre Imbeau	Mgmt	For	For	For	
1.6	Elect Director Gilles Labbe	Mgmt	For	For	For	
1.7	Elect Director Michael B. Pedersen	Mgmt	For	For	For	
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For	For	
1.9	Elect Director Mary G. Powell	Mgmt	For	For	For	
1.1	Elect Director Alison C. Reed	Mgmt	For	For	For	
1.11	Elect Director Michael E. Roach	Mgmt	For	For	For	
1.12	Elect Director George D. Schindler	Mgmt	For	For	For	
1.13	Elect Director Kathy N. Waller	Mgmt	For	For	For	
1.14	Elect Director Joakim Westh	Mgmt	For	For	For	
1.15	Elect Director Frank Witter	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For	
	Shareholder Proposals	Mgmt				
3	SP 1: Disclose Languages in Which Directors Are Fluent	SH	Against	Against	Against	
4	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	SH	Against	Against	Against	
5	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	SH	Against	Against	Against	
6	SP 4: Report on Racial Disparities and Equity Issues	SH	Against	Against	Against	

TerraVest Industries Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
02/08/2023	01/04/2023	Canada	Annual	88105G103	TVK	81,132
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Charles Pellerin	Mgmt	For	For	Withhold	
1b	Elect Director Blair Cook	Mgmt	For	For	For	
1c	Elect Director Dustin Haw	Mgmt	For	For	Withhold	
1d	Elect Director Dale H. Laniuk	Mgmt	For	For	For	
1e	Elect Director Rocco Rossi	Mgmt	For	For	For	
1f	Elect Director Michael (Mick) MacBean	Mgmt	For	For	For	
2	Approve Raymond Chabot Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

Compass Group Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
02/09/2023	02/07/2023	United Kingdom	Annual	G23296208	CPG	590,572
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	Against	
3	Approve Final Dividend	Mgmt	For	For	For	
4	Re-elect Ian Meakins as Director	Mgmt	For	For	For	

5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Palmer Brown as Director	Mgmt	For	For	For
7	Re-elect Gary Green as Director	Mgmt	For	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	Abstain
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For	For
14	Re-elect Nelson Silva as Director	Mgmt	For	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For

Calian Group Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
02/15/2023	12/19/2022	Canada	Annual/Special	12989J108	CGY	36,890

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director George Weber	Mgmt	For	For	For
1.2	Elect Director Ray Basler	Mgmt	For	For	For
1.3	Elect Director Jo-Anne Poirier	Mgmt	For	For	For
1.4	Elect Director Young Park	Mgmt	For	For	For
1.5	Elect Director Royden Ronald Richardson	Mgmt	For	For	For
1.6	Elect Director Valerie Sorbie	Mgmt	For	For	For
1.7	Elect Director Lori O'Neill	Mgmt	For	For	For
1.8	Elect Director Kevin Ford	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	Against	For
4	Amend Restricted Share Unit Plan	Mgmt	For	Against	Against
5	Re-approve Shareholder Rights Plan	Mgmt	For	Against	For

Warner Music Group Corp.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
02/28/2023	01/06/2023	USA	Annual	934550203	WMG	150,109

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Robert Kyncl	Mgmt	For	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	Against	Against
1c	Elect Director Alex Blavatnik	Mgmt	For	Against	Against
1d	Elect Director Len Blavatnik	Mgmt	For	For	For
1e	Elect Director Mathias Dopfner	Mgmt	For	Against	Against
1f	Elect Director Nancy Dubuc	Mgmt	For	For	For
1g	Elect Director Noreena Hertz	Mgmt	For	Against	Against
1h	Elect Director Ynon Kreiz	Mgmt	For	Against	Against

1i	Elect Director Ceci Kurzman	Mgmt	For	Against	Against
1j	Elect Director Michael Lynton	Mgmt	For	For	For
1k	Elect Director Donald A. Wagner	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

AmerisourceBergen Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/09/2023	01/19/2023	USA	Annual	03073E105	ABC	118,863
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Ornella Barra	Mgmt	For	Against	For	
1b	Elect Director Steven H. Collis	Mgmt	For	Against	For	
1c	Elect Director D. Mark Durcan	Mgmt	For	Against	For	
1d	Elect Director Richard W. Gochnauer	Mgmt	For	Against	For	
1e	Elect Director Lon R. Greenberg	Mgmt	For	Against	For	
1f	Elect Director Kathleen W. Hyle	Mgmt	For	Against	For	
1g	Elect Director Lorence H. Kim	Mgmt	For	For	For	
1h	Elect Director Henry W. McGee	Mgmt	For	Against	For	
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For	
1j	Elect Director Dennis M. Nally	Mgmt	For	For	Against	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against		
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	Against	
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	

Enghouse Systems Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/09/2023	01/20/2023	Canada	Annual/Special	292949104	ENGH	313,976
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Stephen Sadler	Mgmt	For	For	For	
1b	Elect Director Eric Demirian	Mgmt	For	For	For	
1c	Elect Director Melissa Sonberg	Mgmt	For	For	For	
1d	Elect Director Pierre Lassonde	Mgmt	For	For	For	
1e	Elect Director Jane Mowat	Mgmt	For	For	For	
1f	Elect Director Paul Stoyan	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
4	Approve Share Unit Plan	Mgmt	For	For	For	
5	Approve Deferred Share Unit Plan	Mgmt	For	For	For	

Mainstreet Equity Corp.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/09/2023	02/02/2023	Canada	Annual	560915100	MEQ	33,195
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Fix Number of Directors at Six	Mgmt	For	For	For	
2.1	Elect Director Navjeet (Bob) S. Dhillon	Mgmt	For	For	Withhold	
2.2	Elect Director Joseph B. Amantea	Mgmt	For	For	Withhold	
2.3	Elect Director Ron B. Anderson	Mgmt	For	For	For	

2.4	Elect Director Karanveer V. Dhillon	Mgmt	For	For	Withhold
2.5	Elect Director Richard Grimaldi	Mgmt	For	For	For
2.6	Elect Director John Irwin	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

IAA, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/14/2023	01/25/2023	USA	Special	449253103	IAA	823,977
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Merger Agreement	Mgmt	For	Against	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	For	
3	Adjourn Meeting	Mgmt	For	For	For	

Ritchie Bros. Auctioneers Incorporated

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/14/2023	01/25/2023	Canada	Proxy Contest	767744105	RBA	80,650
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Management Proxy (White Proxy Card)	Mgmt				
1	Issue Shares in Connection with Acquisition	Mgmt	For	Against	Do Not Vote	
2	Adjourn Meeting	Mgmt	For	Against	Do Not Vote	
	Dissident Proxy (Green Proxy Card)	Mgmt				
1	Issue Shares in Connection with Acquisition	Mgmt	Against	Do Not Vote	Against	
2	Adjourn Meeting	Mgmt	Against	Do Not Vote	Against	

Samsung Electronics Co., Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/15/2023	12/31/2022	South Korea	Annual	Y74718100	005930	283,944
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	
2	Elect Han Jong-hui as Inside Director	Mgmt	For	For	For	
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	

DSV A/S

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/16/2023	03/09/2023	Denmark	Annual	K31864117	DSV	52,765
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Mgmt	For	For	For	
4	Approve Remuneration of Directors	Mgmt	For	For	For	
5	Approve Remuneration Report	Mgmt	For	For	For	
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	Abstain	
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	Abstain	
6.3	Reelect Marie-Louise Aamund as Director	Mgmt	For	For	For	
6.4	Reelect Beat Walti as Director	Mgmt	For	For	For	

6.5	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
6.7	Reelect Benedikte Leroy as Director	Mgmt	For	For	For
6.8	Elect Helle Ostergaard Kristiansen as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Other Business	Mgmt			

Svenska Handelsbanken AB

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/22/2023	03/14/2022	Sweden	Annual	W9112U104	SHB.A	1,090,133

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Discharge of Board and President	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Determine Number of Directors (10)	Mgmt	For	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors;	Mgmt	For	For	For
	Approve Remuneration for Committee Work				
18.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	Against	Against
18.2	Reelect Helene Barnekow as Director	Mgmt	For	For	For
18.3	Reelect Stina Bergfors as Director	Mgmt	For	For	For
18.4	Reelect Hans Biorck as Director	Mgmt	For	For	For
18.5	Reelect Par Boman as Director	Mgmt	For	Against	Against
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
18.8	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For	For
18.1	Reelect Carina Akerstromas Director	Mgmt	For	For	For
19	Reelect Par Boman as Board Chairman	Mgmt	For	Against	Against
20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
20.2	Ratify Deloitte as Auditors	Mgmt	For	Against	Against
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Amend Bank's Mainframe Computers Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Approve Formation of Integration Institute	SH	None	Against	Against
24	Close Meeting	Mgmt			

Novo Nordisk A/S

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/23/2023	03/16/2023	Denmark	Annual	K72807132	NOVO.B	156,754
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	For	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	For	
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For	
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For	For	
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For	For	
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For	
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For	
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For	
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For	
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For	
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	For	
7	Ratify Deloitte as Auditor	Mgmt	For	For	For	
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For	
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For	
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For	For	
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt				
8.4	Product Pricing Proposal	SH	Against	Against	Against	
9	Other Business	Mgmt				

SimCorp A/S

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/23/2023	03/16/2023	Denmark	Annual	K8851Q129	SIM	114,625
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Against	
5.A	Reelect Peter Schutze (Chair) as Director	Mgmt	For	For	For	
5.B	Reelect Morten Hubbe (Vice Chair) as Director	Mgmt	For	For	For	
5.C	Reelect Simon Jeffreys as Director	Mgmt	For	For	For	
5.D	Reelect Susan Standiford as Director	Mgmt	For	For	For	
5.E	Reelect Adam Warby as Director	Mgmt	For	For	For	
5.F	Elect Allan Polack as Director	Mgmt	For	For	For	
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
7.a	Approve Remuneration of Directors in the Amount of DKK 882,000 for Chair, DKK 588,000 for Vice Chair and 294,000 for Other Directors	Mgmt	For	For	For	
7.b	Authorize Share Repurchase Program	Mgmt	For	For	For	
8	Other Business	Mgmt				

Sartorius Stedim Biotech SA

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/27/2023	03/23/2023	France	Annual/Special	F8005V210	DIM	33,610

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Mgmt	For	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Genmab A/S

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/29/2023	03/22/2023	Denmark	Annual	K3967W102	GMAB	19,934

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Against
7.b	Amend Remuneration Policy	Mgmt	For	For	Against
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Against	Against
7.d	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

MonotaRO Co., Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/29/2023	12/31/2022	Japan	Annual	J46583100	3064	160,500

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For	For

3.1	Elect Director Seto, Kinya	Mgmt	For	For	For
3.2	Elect Director Suzuki, Masaya	Mgmt	For	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	For	For	For
3.4	Elect Director Ise, Tomoko	Mgmt	For	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	For	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Barry Greenhouse	Mgmt	For	For	For

DBS Group Holdings Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/31/2023	-	Singapore	Annual	Y20246107	D05	464,300
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For	
2	Approve Final and Special Dividend	Mgmt	For	For	For	
3	Approve Directors' Remuneration	Mgmt	For	For	For	
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For	For	
6	Elect Punita Lal as Director	Mgmt	For	For	For	
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For	
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For	
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For	
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For	
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	Against	For	
12	Authorize Share Repurchase Program	Mgmt	For	For	For	

The Bank of Nova Scotia

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/04/2023	02/07/2023	Canada	Annual	064149107	BNS	139,749
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For	
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For	
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For	
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For	
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For	For	
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For	
1.7	Elect Director Michael D. Penner	Mgmt	For	For	For	
1.8	Elect Director Una M. Power	Mgmt	For	For	For	
1.9	Elect Director Aaron W. Regent	Mgmt	For	Withhold	For	
1.1	Elect Director Calin Rovinescu	Mgmt	For	For	For	
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	For	
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
	Shareholder Proposals	Mgmt				
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against	Against	
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Against	Against	Against	

Colliers International Group Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/05/2023	03/03/2023	Canada	Annual	194693107	CIGI	67,452
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1A	Elect Director Peter F. Cohen	Mgmt	For	For	For	
1B	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	For	
1C	Elect Director Christopher Galvin	Mgmt	For	For	For	
1D	Elect Director P. Jane Gavan	Mgmt	For	Withhold	Withhold	
1E	Elect Director Stephen J. Harper	Mgmt	For	For	For	
1F	Elect Director Jay S. Hennick	Mgmt	For	For	For	
1G	Elect Director Katherine M. Lee	Mgmt	For	For	For	
1H	Elect Director Poonam Puri	Mgmt	For	Withhold	For	
1I	Elect Director Benjamin F. Stein	Mgmt	For	For	For	
1J	Elect Director L. Frederick Sutherland	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	

Royal Bank of Canada

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/05/2023	02/07/2023	Canada	Annual/Special	780087102	RY	161,079
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For	
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For	
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For	
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For	
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For	
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For	
1.7	Elect Director David McKay	Mgmt	For	For	For	
1.8	Elect Director Maryann Turcke	Mgmt	For	For	For	
1.9	Elect Director Thierry Vandal	Mgmt	For	For	For	
1.1	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For	
1.11	Elect Director Frank Vettese	Mgmt	For	For	For	
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
4	Amend Stock Option Plan	Mgmt	For	Against	For	
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For	For	
	Shareholder Proposals	Mgmt				
A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Against	Against	
B	SP 2: Revise the Bank's Human Rights Position Statement	SH	Against	Against	Against	
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Against	Against	
D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	SH	Against	Against	Against	
E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	SH	Against	Against	Against	
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against	
G	SP 7: Advisory Vote on Environmental Policies	SH	Against	Against	Against	
H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against	

Richelieu Hardware Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/06/2023	03/02/2023	Canada	Annual	76329W103	RCH	157,306

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Sylvie Vachon	Mgmt	For	For	For
1.2	Elect Director Lucie Chabot	Mgmt	For	For	For
1.3	Elect Director Marie Lemay	Mgmt	For	For	For
1.4	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.5	Elect Director Luc Martin	Mgmt	For	For	For
1.6	Elect Director Richard Lord	Mgmt	For	For	For
1.7	Elect Director Marc Poulin	Mgmt	For	For	For
1.8	Elect Director Robert Courteau	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Kaspi.kz JSC

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/10/2023	02/24/2023	Kazakhstan	Annual	Y4S4E7114	KSPI	54,283

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Meeting for GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For	For
5	Approve Terms of Remuneration of Directors	Mgmt	For	Against	Against
6	Ratify Auditor	Mgmt	For	Against	Against
7	Fix Number and Term of Office of Members of Vote Counting Commission	Mgmt	For	For	For
8	Amend Company's Corporate Governance Statement	Mgmt	For	Against	Against
9	Amend Charter	Mgmt	For	Against	Against
A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For
B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/12/2023	03/15/2023	Netherlands	Annual	N0074E105	AD	555,956

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	For	For
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	For	For
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For	For
13	Reelect Frans Muller to Management Board	Mgmt	For	For	For
14	Elect JJ Fleeman to Management Board	Mgmt	For	For	For

15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
18	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Teleperformance SE

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/13/2023	04/11/2023	France	Annual/Special	F9120F106	TEP	43,718

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	Against	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	Against	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	For
11	Reelect Christobel Selecky as Director	Mgmt	For	For	For
12	Reelect Angela Maria Sierra-Moreno as Director	Mgmt	For	For	For
13	Reelect Jean Guez as Director	Mgmt	For	For	For
14	Elect Varun Bery as Director	Mgmt	For	For	For
15	Elect Bhupender Singh as Director	Mgmt	For	For	For
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For	For
17	Renew Appointment of Deloitte & Associes SA as Auditor	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Bank of Montreal

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/18/2023	02/17/2023	Canada	Annual	063671101	BMO	108,740

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For

1.1	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
	Shareholder Proposals	Mgmt			
A	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against	Against
B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against	Against
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Against	Against

The Sherwin-Williams Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/19/2023	02/21/2023	USA	Annual	824348106	SHW	92,960

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Kerri B. Anderson	Mgmt	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	For	For
1d	Elect Director John G. Morikis	Mgmt	For	For	For
1e	Elect Director Christine A. Poon	Mgmt	For	For	For
1f	Elect Director Aaron M. Powell	Mgmt	For	For	For
1g	Elect Director Marta R. Stewart	Mgmt	For	For	For
1h	Elect Director Michael H. Thaman	Mgmt	For	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Adobe Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/20/2023	02/21/2023	USA	Annual	00724F101	ADBE	21,814

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1l	Elect Director John Warnock	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against

Carrier Global Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/20/2023	02/28/2023	USA	Annual	14448C104	CARR	355,094
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For	
1b	Elect Director David L. Gitlin	Mgmt	For	For	For	
1c	Elect Director John J. Greisch	Mgmt	For	For	For	
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For	
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For	
1f	Elect Director Susan N. Story	Mgmt	For	For	For	
1g	Elect Director Michael A. Todman	Mgmt	For	For	For	
1h	Elect Director Virginia M. Wilson	Mgmt	For	For	For	
1i	Elect Director Beth A. Wozniak	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
4	Require Independent Board Chairman	SH	Against	Against	Against	

Fairfax India Holdings Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/20/2022	03/10/2023	Canada	Annual	303897102	FIH.USD	252,520
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Christopher D. Hodgson	Mgmt	For	For	For	
1.2	Elect Director Sharmila Karve	Mgmt	For	For	For	
1.3	Elect Director Sumit Maheshwari	Mgmt	For	For	For	
1.4	Elect Director R. William McFarland	Mgmt	For	For	For	
1.5	Elect Director Deepak Parekh	Mgmt	For	Against	Against	
1.6	Elect Director Satish Rai	Mgmt	For	For	For	
1.7	Elect Director Chandran Ratnaswami	Mgmt	For	For	For	
1.8	Elect Director Gopalakrishnan Soundarajan	Mgmt	For	For	For	
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For	For	
1.1	Elect Director Benjamin P. Watsa	Mgmt	For	For	For	
1.11	Elect Director V. Prem Watsa	Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/20/2023	04/18/2023	France	Annual/Special	F58485115	MC	25,138
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	Against	
5	Reelect Delphine Arnault as Director	Mgmt	For	For	Against	
6	Reelect Antonio Belloni as Director	Mgmt	For	For	Against	
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	For	Against	

8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	For	For
10	Elect Laurent Mignon as Director	Mgmt	For	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	For	Against
12	Appoint Diego Della Valle as Censor	Mgmt	For	For	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Against
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	For	Against
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	For	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	Against
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	For	Against
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For	For

RELX Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/20/2023	04/18/2023	United Kingdom	Annual	G7493L105	REL	928,675

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Elect Alistair Cox as Director	Mgmt	For	For	For
8	Re-elect Paul Walker as Director	Mgmt	For	For	For
9	Re-elect June Felix as Director	Mgmt	For	For	For
10	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For	For
14	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For
18	Approve Executive Share Ownership Scheme	Mgmt	For	For	For
19	Approve Sharesave Plan	Mgmt	For	For	For
20	Approve Employee Share Purchase Plan	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The Toronto-Dominion Bank

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/20/2023	02/21/2023	Canada	Annual	891160509	TD	196,796

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	Withhold	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.1	Elect Director Claude Mongeau	Mgmt	For	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.12	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.13	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.14	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
	Shareholder Proposals	Mgmt			
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	SH	Against	Against	Against
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against	Against
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Against	Against	Against

Recordati SpA

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/21/2023	04/12/2023	Italy	Annual	T78458139	REC	369,987

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
2a.1	Slate 1 Submitted by Rossini Sarl	SH	None	Against	Against
2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
2b	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt			
2c	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
3a	Approve Remuneration Policy	Mgmt	For	Against	For
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

4	Approve Performance Shares Plan 2023-2025	Mgmt	For	Against	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For	Against

American Electric Power Company, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/25/2023	02/28/2023	USA	Annual	025537101	AEP	121,191
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For	
1.2	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For	
1.3	Elect Director Ben Fowke	Mgmt	For	For	For	
1.4	Elect Director Art A. Garcia	Mgmt	For	For	For	
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For	For	
1.6	Elect Director Donna A. James	Mgmt	For	For	For	
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For	For	
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For	
1.9	Elect Director Oliver G. 'Rick' Richard, III	Mgmt	For	For	For	
1.1	Elect Director Daryl Roberts	Mgmt	For	For	For	
1.11	Elect Director Julia A. Sloat	Mgmt	For	For	For	
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	For	For	
1.13	Elect Director Lewis Von Thae	Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
3	Reduce Supermajority Vote Requirement	Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	

Bio-Rad Laboratories, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/25/2023	02/24/2023	USA	Annual	090572207	BIO	17,972
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Melinda Litherland	Mgmt	For	For	For	
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year	
5	Report on Political Contributions and Expenditures	SH	Against	Against	For	

Canadian National Railway Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/25/2023	03/03/2023	Canada	Annual	136375102	CNR	61,830
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For	
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For	
1C	Elect Director David Freeman	Mgmt	For	For	For	
1D	Elect Director Denise Gray	Mgmt	For	For	For	
1E	Elect Director Justin M. Howell	Mgmt	For	For	For	
1F	Elect Director Susan C. Jones	Mgmt	For	For	For	

1G	Elect Director Robert Knight	Mgmt	For	For	For
1H	Elect Director Michel Letellier	Mgmt	For	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1J	Elect Director Al Monaco	Mgmt	For	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For

Choice Properties Real Estate Investment Trust

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/25/2023	03/13/2023	Canada	Annual	17039A106	CHP.UN	336,962

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Trustee L. Jay Cross	Mgmt	For	For	For
1.2	Elect Trustee Gordon A.M. Currie	Mgmt	For	For	For
1.3	Elect Trustee Rael L. Diamond	Mgmt	For	For	For
1.4	Elect Trustee Graeme M. Eadie	Mgmt	For	For	For
1.5	Elect Trustee Diane Kazarian	Mgmt	For	For	For
1.6	Elect Trustee Karen Kinsley	Mgmt	For	For	For
1.7	Elect Trustee R. Michael Latimer	Mgmt	For	For	For
1.8	Elect Trustee Nancy H.O. Lockhart	Mgmt	For	For	For
1.9	Elect Trustee Dale R. Ponder	Mgmt	For	For	For
1.1	Elect Trustee Qi Tang	Mgmt	For	For	For
1.11	Elect Trustee Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

DNB Bank ASA

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/25/2023	04/18/2023	Norway	Annual	R1R15X100	DNB	378,551

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Mgmt	For	For	For
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	For	For
8	Amend Articles Re: Raising of Debt Capital	Mgmt	For	For	For
9	Amend Articles Re: Participation at the General Meeting	Mgmt	For	For	For
10	Approve Remuneration Statement (Advisory)	Mgmt	For	For	For
11	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For

Winpak Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/25/2023	03/13/2023	Canada	Annual	97535P104	WPK	86,209

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Antti I. Aarnio-Wihuri	Mgmt	For	For	Against
1.2	Elect Director Martti H. Aarnio-Wihuri	Mgmt	For	For	Against
1.3	Elect Director Rakel J. Aarnio-Wihuri	Mgmt	For	For	Against
1.4	Elect Director Bruce J. Berry	Mgmt	For	For	Against
1.5	Elect Director Kenneth P. Kuchma	Mgmt	For	For	For
1.6	Elect Director Dayna Spiring	Mgmt	For	For	For
1.7	Elect Director Ilkka T. Suominen	Mgmt	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

ASML Holding NV

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/26/2023	03/29/2023	Netherlands	Annual	N07059202	ASML	11,837

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt			
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	For
8b	Elect J.P. de Kreijl to Supervisory Board	Mgmt	For	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

Bunzl Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/26/2023	04/24/2023	United Kingdom	Annual	G16968110	BNZL	753,823

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For

4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For	For
10	Elect Pam Kirby as Director	Mgmt	For	For	For
11	Elect Jacky Simmonds as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

IMCD NV

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/26/2023	03/29/2023	Netherlands	Annual	N44475106	IMCD	57,373

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	For
3.a	Receive Auditor's Report (Non-Voting)	Mgmt			
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 6.78 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Valerie Diele-Braun to Management Board	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Close Meeting	Mgmt			

Topdanmark A/S

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/26/2023	04/19/2023	Denmark	Annual	K96213176	TOP	183,961

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Receive Report of Board	Mgmt			
2	Receive Financial Statements and Statutory Reports	Mgmt			
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 31.00 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Creation of DKK 2.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
5.2	Approve Creation of DKK 2.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For

5.3	Approve Issuance of Convertible Loans with Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For	For
5.4	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For	For
5.5	Approve Issuance of Warrants with Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For	For
5.6	Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For	For
5.7	Approve Maximum Increase in Share Capital under Authorizations in Items 5.1-5.6 Up to DKK 2.5 Million	Mgmt	For	For	For
5.8	Amend Articles Re: Equity-Related	Mgmt	For	For	For
5.9	Amend Articles Re: Equity-Related	Mgmt	For	For	For
5.b	Authorize Share Repurchase Program	Mgmt	For	For	For
5.c	Amend Remuneration Policy	Mgmt	For	For	For
5.d	Approve Remuneration of Directors	Mgmt	For	For	For
6.a	Elect Maria Hjorth as Director	Mgmt	For	For	For
6.b	Elect Cristina Lage as Director	Mgmt	For	For	For
6.c	Elect Morten Thorsrud as Director	Mgmt	For	For	For
6.d	Elect Kjell Rune Tveita as Director	Mgmt	For	For	For
6.e	Elect Ricard Wennerklint as Director	Mgmt	For	For	For
6.f	Elect Jens Aalose as Director	Mgmt	For	For	For
7	Ratify KPMG as Auditor	Mgmt	For	For	For
8	Other Business	Mgmt			

Admiral Group Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2023	04/25/2023	United Kingdom	Annual	G0110T106	ADM	311,049
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	Against	For	
3	Approve Final Dividend	Mgmt	For	For	For	
4	Elect Mike Rogers as Director	Mgmt	For	For	For	
5	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For	
6	Re-elect Bill Roberts as Director	Mgmt	For	For	For	
7	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For	
8	Re-elect Geraint Jones as Director	Mgmt	For	For	For	
9	Re-elect Justine Roberts as Director	Mgmt	For	For	For	
10	Re-elect Andrew Crossley as Director	Mgmt	For	For	For	
11	Re-elect Michael Brierley as Director	Mgmt	For	For	For	
12	Re-elect Karen Green as Director	Mgmt	For	For	For	
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For	
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
17	Authorise Issue of Equity	Mgmt	For	Against	For	
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	For	
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	For	
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	

AstraZeneca Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2023	04/25/2023	United Kingdom	Annual	G0593M107	AZN	126,874
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	

1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5i	Re-elect Tony Mok as Director	Mgmt	For	For	For
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5k	Re-elect Andreas Rummelt as Director	Mgmt	For	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Adopt New Articles of Association	Mgmt	For	For	For

Eurofins Scientific SE

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2023	04/13/2023	Luxembourg	Annual	L31839134	ERF	164,850
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
1	Receive and Approve Board's Reports	Mgmt	For	For	For	
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For	
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For	
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
5	Approve Financial Statements	Mgmt	For	For	For	
6	Approve Allocation of Income	Mgmt	For	For	For	
7	Approve Discharge of Directors	Mgmt	For	For	For	
8	Approve Discharge of Auditors	Mgmt	For	For	For	
9	Approve Remuneration Policy	Mgmt	For	For	For	
10	Approve Remuneration Report	Mgmt	For	For	Against	
11	Reelect Ivo Rauh as Director	Mgmt	For	For	For	
12	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For	For	
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	For	
14	Approve Remuneration of Directors	Mgmt	For	For	For	
15	Acknowledge Information on Repurchase Program	Mgmt	For	For	For	
16	Authorize Filing of Required Documents and Other Formalities	Mgmt	For	For	For	

FinecoBank SpA

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2023	04/18/2023	Italy	Annual/Special	T4R999104	FBK	730,356

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For	For
5	Fix Number of Directors	Mgmt	For	For	For
6	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For	For
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
8	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt			
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
10	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
13	Approve 2023 Incentive System for Employees	Mgmt	For	For	For
14	Approve 2023 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Johnson & Johnson

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2023	02/28/2023	USA	Annual	478160104	JNJ	221,843

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH			
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	For	For
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For	For

8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	Against
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Texas Instruments Incorporated

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2023	03/01/2023	USA	Annual	882508104	TXN	64,428
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For	
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For	
1c	Elect Director Janet F. Clark	Mgmt	For	For	For	
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For	
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For	
1f	Elect Director Curtis C. Farmer	Mgmt	For	For	For	
1g	Elect Director Jean M. Hobby	Mgmt	For	For	For	
1h	Elect Director Haviv Ilan	Mgmt	For	For	For	
1i	Elect Director Ronald Kirk	Mgmt	For	For	For	
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For	
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For	
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For	
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against	

The Weir Group Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2023	04/25/2023	United Kingdom	Annual	G95248137	WEIR	463,439
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	For	
3	Approve Final Dividend	Mgmt	For	For	For	
4	Re-elect Barbara Jeremiah as Director	Mgmt	For	For	For	
5	Re-elect Jon Stanton as Director	Mgmt	For	For	For	
6	Re-elect John Heasley as Director	Mgmt	For	For	For	
7	Elect Dame Nicole Brewer as Director	Mgmt	For	For	For	
8	Re-elect Clare Chapman as Director	Mgmt	For	For	For	
9	Elect Tracey Kerr as Director	Mgmt	For	For	For	
10	Re-elect Ben Magara as Director	Mgmt	For	For	For	
11	Re-elect Sir Jim McDonald as Director	Mgmt	For	For	For	
12	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For	For	
13	Re-elect Stephen Young as Director	Mgmt	For	For	For	
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
16	Authorise Issue of Equity	Mgmt	For	For	For	
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	

Uni-Select Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2023	03/13/2023	Canada	Special	90457D100	UNS	13,596
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Acquisition by 9485-4692 Quebec Inc., a Wholly-Owned Subsidiary of LKQ Corporation	Mgmt	For	For	Against	

Abbott Laboratories

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/28/2023	03/01/2023	USA	Annual	002824100	ABT	100,891
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For	
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For	
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For	
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For	
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For	
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For	For	
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For	
1.8	Elect Director Nancy McKinstry	Mgmt	For	For	For	
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For	For	
1.1	Elect Director Michael F. Roman	Mgmt	For	For	For	
1.11	Elect Director Daniel J. Starks	Mgmt	For	For	For	
1.12	Elect Director John G. Stratton	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against	
6	Require Independent Board Chair	SH	Against	Against	Against	
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against	
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Against	Against	

Agnico Eagle Mines Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/28/2023	03/17/2023	Canada	Annual/Special	008474108	AEM	57,311
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For	
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For	
1.3	Elect Director Sean Boyd	Mgmt	For	For	For	
1.4	Elect Director Martine A. Celej	Mgmt	For	Withhold	For	
1.5	Elect Director Robert J. Gemmell	Mgmt	For	Withhold	Withhold	
1.6	Elect Director Jonathan Gill	Mgmt	For	For	For	
1.7	Elect Director Peter Grosskopf	Mgmt	For	Withhold	For	
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For	
1.9	Elect Director Deborah McCombe	Mgmt	For	For	For	
1.1	Elect Director Jeffrey Parr	Mgmt	For	For	For	
1.11	Elect Director J. Merfyn Roberts	Mgmt	For	For	For	
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For	

2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Toromont Industries Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/28/2023	03/15/2023	Canada	Annual	891102105	TIH	52,162
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For	
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For	
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For	
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	For	
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For	
1.6	Elect Director Scott J. Medhurst	Mgmt	For	For	For	
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For	For	
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For	For	
1.9	Elect Director Richard G. Roy	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	

Ryan Specialty Holdings, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/01/2023	03/10/2023	USA	Annual	78351F107	RYAN	237,914
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director David P. Bolger	Mgmt	For	For	For	
1.2	Elect Director Nicholas D. Cortezi	Mgmt	For	For	For	
1.3	Elect Director Robert (Bobby) Le Blanc	Mgmt	For	Withhold	Withhold	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

MTY Food Group Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/02/2023	03/20/2023	Canada	Annual	55378N107	MTY	46,336
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Murat Armutlu	Mgmt	For	For	For	
1.2	Elect Director Eric Lefebvre	Mgmt	For	For	For	
1.3	Elect Director Stanley Ma	Mgmt	For	For	Against	
1.4	Elect Director Victor Mandel	Mgmt	For	For	For	
1.5	Elect Director Dickie Orr	Mgmt	For	For	For	
1.6	Elect Director Claude St-Pierre	Mgmt	For	For	For	
1.7	Elect Director Suzan Zalter	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	

TMX Group Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/02/2023	03/13/2023	Canada	Annual/Special	87262K105	X	72,026

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2c	Elect Director Martine Irman	Mgmt	For	For	For
2d	Elect Director Moe Kermani	Mgmt	For	For	For
2e	Elect Director William Linton	Mgmt	For	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Kevin Sullivan	Mgmt	For	For	For
2j	Elect Director Claude Tessier	Mgmt	For	Withhold	For
2k	Elect Director Eric Wetlaufer	Mgmt	For	For	For
2l	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
4	Approve Stock Split	Mgmt	For	Against	For

Air Liquide SA

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2023	04/28/2023	France	Annual/Special	F01764103	AI	80,372

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Elect Catherine Guillovard as Director	Mgmt	For	For	For
6	Elect Christina Law as Director	Mgmt	For	For	For
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For	For
8	Elect Michael H. Thaman as Director	Mgmt	For	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

AptarGroup, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2023	03/10/2023	USA	Annual	038336103	ATR	164,309
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director George L. Fotiades	Mgmt	For	For	For	
1b	Elect Director Candace Matthews	Mgmt	For	Against	For	
1c	Elect Director B. Craig Owens	Mgmt	For	For	For	
1d	Elect Director Julie Xing	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For	
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	

[BWX Technologies, Inc.](#)

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2023	03/06/2023	USA	Annual	05605H100	BWXT	215,895
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For	
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For	For	
1c	Elect Director Rex D. Geveden	Mgmt	For	For	For	
1d	Elect Director James M. Jaska	Mgmt	For	For	For	
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For	For	
1f	Elect Director Leland D. Melvin	Mgmt	For	For	For	
1g	Elect Director Robert L. Nardelli	Mgmt	For	For	For	
1h	Elect Director Barbara A. Niland	Mgmt	For	For	For	
1i	Elect Director John M. Richardson	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

[Enbridge Inc.](#)

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2023	03/07/2023	Canada	Annual	29250N105	ENB	96,375
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For	
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For	
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For	
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For	For	
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For	For	
1.6	Elect Director Jason B. Few	Mgmt	For	For	For	
1.7	Elect Director Teresa S. Madden	Mgmt	For	For	For	
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For	For	
1.9	Elect Director S. Jane Rowe	Mgmt	For	For	For	
1.1	Elect Director Dan C. Tutcher	Mgmt	For	For	For	
1.11	Elect Director Steven W. Williams	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
4	Re-approve Shareholder Rights Plan	Mgmt	For	Against	For	
	Shareholder Proposals	Mgmt				

5	SP 1: Report on Lobbying and Political Donations	SH	Against	Against	Against
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	Against	Against

Fuchs Petrolub SE

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2023	04/26/2023	Germany	Annual	D27462379	FPE3	188,123
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 1.06 per Ordinary Share and EUR 1.07 per Preferred Share	Mgmt	For	For	For	
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For	
6	Approve Remuneration Report	Mgmt	For	For	For	
7	Change Company Name to FUCHS SE	Mgmt	For	For	For	
8	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	For	
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	

International Petroleum Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2023	03/16/2023	Canada	Annual	46016U108	IPCO	156,668
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Fix Number of Directors at Six	Mgmt	For	For	For	
2.1	Elect Director C. Ashley Heppenstall	Mgmt	For	Withhold	For	
2.2	Elect Director Mike Nicholson	Mgmt	For	For	For	
2.3	Elect Director Donald Charter	Mgmt	For	Withhold	For	
2.4	Elect Director Chris Bruijnzeels	Mgmt	For	Withhold	For	
2.5	Elect Director Emily Moore	Mgmt	For	For	For	
2.6	Elect Director Lukas H. (Harry) Lundin	Mgmt	For	Withhold	For	
3	Approve PricewaterhouseCoopers SA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

North American Construction Group Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2023	03/23/2023	Canada	Annual	656811106	NOA	133,764
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Martin R. Ferron	Mgmt	For	For	For	
1.2	Elect Director Joseph C. Lambert	Mgmt	For	For	For	
1.3	Elect Director Bryan D. Pinney	Mgmt	For	For	For	
1.4	Elect Director John J. Pollesel	Mgmt	For	For	For	
1.5	Elect Director Maryse C. Saint-Laurent	Mgmt	For	For	For	
1.6	Elect Director Thomas P. Stan	Mgmt	For	For	For	
1.7	Elect Director Kristina E. Williams	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
3	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

PepsiCo, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
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05/03/2023	03/01/2023	USA	Annual	713448108	PEP	88,700
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Segun Agbaje	Mgmt	For	For	For	
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For	
1c	Elect Director Cesar Conde	Mgmt	For	For	For	
1d	Elect Director Ian Cook	Mgmt	For	For	For	
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For	
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For	
1g	Elect Director Dina Dublon	Mgmt	For	For	For	
1h	Elect Director Michelle Gass	Mgmt	For	For	For	
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For	
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For	
1k	Elect Director David C. Page	Mgmt	For	For	For	
1l	Elect Director Robert C. Pohlad	Mgmt	For	For	For	
1m	Elect Director Daniel Vasella	Mgmt	For	For	For	
1n	Elect Director Darren Walker	Mgmt	For	For	For	
1o	Elect Director Alberto Weisser	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
5	Require Independent Board Chair	SH	Against	For	Against	
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against	
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against	Against	
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against	Against	

S&P Global Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2023	03/13/2023	USA	Annual	78409V104	SPGI	46,855
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Marco Alvera	Mgmt	For	For	For	
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For	
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For	
1.4	Elect Director William D. Green	Mgmt	For	For	For	
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For	
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For	
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For	
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For	
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For	
1.1	Elect Director Maria R. Morris	Mgmt	For	For	For	
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For	
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For	
1.13	Elect Director Gregory Washington	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

AMETEK, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2023	03/09/2023	USA	Annual	031100100	AME	186,812

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Thomas A. Amato	Mgmt	For	For	For
1b	Elect Director Anthony J. Conti	Mgmt	For	For	For
1c	Elect Director Gretchen W. McClain	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Andlauer Healthcare Group Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2023	03/07/2023	Canada	Annual	034223107	AND	61,653

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1A	Elect Director Rona Ambrose	Mgmt	For	For	For
1B	Elect Director Michael Andlauer	Mgmt	For	For	For
1C	Elect Director Peter Jelley	Mgmt	For	For	For
1D	Elect Director Cameron Joyce	Mgmt	For	For	For
1E	Elect Director Joseph Schlett	Mgmt	For	For	For
1F	Elect Director Evelyn Sutherland	Mgmt	For	For	For
1G	Elect Director Thomas Wellner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

BAE Systems Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2023	05/02/2023	United Kingdom	Annual	G06940103	BA	1,490,172

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For	For
8	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
9	Re-elect Bradley Greve as Director	Mgmt	For	For	For
10	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
11	Re-elect Christopher Grigg as Director	Mgmt	For	For	For
12	Re-elect Ewan Kirk as Director	Mgmt	For	For	For
13	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
14	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
16	Elect Cressida Hogg as Director	Mgmt	For	For	For
17	Elect Lord Sedwill as Director	Mgmt	For	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Approve Long-Term Incentive Plan	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

BCE Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2023	03/13/2023	Canada	Annual	055348760	BCE	137,304
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For	
1.2	Elect Director David F. Denison	Mgmt	For	For	For	
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For	
1.4	Elect Director Katherine Lee	Mgmt	For	For	For	
1.5	Elect Director Monique F. Leroux	Mgmt	For	For	For	
1.6	Elect Director Sheila A. Murray	Mgmt	For	For	For	
1.7	Elect Director Gordon M. Nixon	Mgmt	For	For	For	
1.8	Elect Director Louis P. Pagnutti	Mgmt	For	For	For	
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For	
1.1	Elect Director Karen Sheriff	Mgmt	For	For	For	
1.11	Elect Director Robert C. Simmonds	Mgmt	For	For	For	
1.12	Elect Director Jennifer Tory	Mgmt	For	For	For	
1.13	Elect Director Louis Vachon	Mgmt	For	For	For	
1.14	Elect Director Cornell Wright	Mgmt	For	For	For	
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	

Canadian Natural Resources Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2023	03/15/2023	Canada	Annual	136385101	CNQ	255,825
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For	
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For	
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For	
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For	
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For	Withhold	
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For	
1.7	Elect Director Steve W. Laut	Mgmt	For	For	For	
1.8	Elect Director Tim S. McKay	Mgmt	For	For	For	
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For	
1.1	Elect Director David A. Tuer	Mgmt	For	For	For	
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

CME Group Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2023	03/06/2023	USA	Annual	12572Q105	CME	205,306
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For	

1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For	Against
1d	Elect Director Charles P. Carey	Mgmt	For	For	Against
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	Against
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	Against
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For	Against
1n	Elect Director Rahael Seifu	Mgmt	For	For	Against
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Fortis Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2023	03/17/2023	Canada	Annual	349553107	FTS	77,414

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For
1.5	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	Withhold	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.9	Elect Director David G. Hutchens	Mgmt	For	For	For
1.1	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

Loblaw Companies Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2023	03/13/2023	Canada	Annual	539481101	L	99,990

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For

1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.1	Elect Director Sarah Raiss	Mgmt	For	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For	For
1.12	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

Parkland Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2023	03/15/2023	Canada	Annual/Special	70137W108	PKI	114,395
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Michael Christiansen	Mgmt	For	For	For	
1.2	Elect Director Lisa Colnett	Mgmt	For	For	For	
1.3	Elect Director Robert Espey	Mgmt	For	For	For	
1.4	Elect Director Marc Halley	Mgmt	For	For	For	
1.5	Elect Director Tim W. Hogarth	Mgmt	For	For	For	
1.6	Elect Director Richard Hookway	Mgmt	For	For	For	
1.7	Elect Director Angela John	Mgmt	For	For	For	
1.8	Elect Director Jim Pantelidis	Mgmt	For	Withhold	For	
1.9	Elect Director Steven Richardson	Mgmt	For	Withhold	For	
1.1	Elect Director Deborah Stein	Mgmt	For	Withhold	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	
4	Amend Stock Option Plan	Mgmt	For	Against	For	
5	Re-approve Stock Option Plan	Mgmt	For	Against	For	
6	Amend Restricted Share Unit Plan	Mgmt	For	For	For	
7	Re-approve Restricted Share Unit Plan	Mgmt	For	For	For	
8	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	

Pason Systems Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2023	03/15/2023	Canada	Annual/Special	702925108	PSI	155,930
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Fix Number of Directors at Six	Mgmt	For	For	For	
2.1	Elect Director Marcel Kessler	Mgmt	For	For	For	
2.2	Elect Director Ken Mullen	Mgmt	For	For	For	
2.3	Elect Director Jon Faber	Mgmt	For	For	For	
2.4	Elect Director T. Jay Collins	Mgmt	For	For	For	
2.5	Elect Director Judi M. Hess	Mgmt	For	For	For	
2.6	Elect Director Laura L. Schwinn	Mgmt	For	For	For	
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
5	Adopt By-Law No. 1	Mgmt	For	Against	Against	

Richards Packaging Income Fund

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
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05/04/2023		03/23/2023	Canada	Annual	763102100	RPI.UN	47,699
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Trustee Donald Wright		Mgmt	For	For	For	
1.2	Elect Trustee Susan Allen		Mgmt	For	For	For	
1.3	Elect Trustee Rami Younes		Mgmt	For	For	For	
1.4	Elect Trustee Darlene Dasent		Mgmt	For	For	For	
1.5	Elect Trustee Gerry Glynn		Mgmt	For	For	For	
2.1	Elect Director Donald Wright of Richards Packaging Holdings Inc.		Mgmt	For	For	For	
2.2	Elect Director Susan Allen of Richards Packaging Holdings Inc.		Mgmt	For	For	For	
2.3	Elect Director Rami Younes of Richards Packaging Holdings Inc.		Mgmt	For	For	For	
2.4	Elect Director Darlene Dasent of Richards Packaging Holdings Inc.		Mgmt	For	For	For	
2.5	Elect Director Gerry Glynn of Richards Packaging Holdings Inc.		Mgmt	For	For	For	
3.1	Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.		Mgmt	For	For	For	
3.2	Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.		Mgmt	For	For	For	
3.3	Elect Director Rami Younes of Richards Packaging Holdings 2 Inc.		Mgmt	For	For	For	
3.4	Elect Director Darlene Dasent of Richards Packaging Holdings 2 Inc.		Mgmt	For	For	For	
3.5	Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.		Mgmt	For	For	For	
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration		Mgmt	For	For	For	

TELUS Corporation

Meeting Date		Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2023		03/06/2023	Canada	Annual	87971M103	T	298,435
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Raymond T. Chan		Mgmt	For	For	For	
1.2	Elect Director Hazel Claxton		Mgmt	For	For	For	
1.3	Elect Director Lisa de Wilde		Mgmt	For	For	For	
1.4	Elect Director Victor Dodig		Mgmt	For	Withhold	For	
1.5	Elect Director Darren Entwistle		Mgmt	For	For	For	
1.6	Elect Director Thomas E. Flynn		Mgmt	For	For	For	
1.7	Elect Director Mary Jo Haddad		Mgmt	For	For	For	
1.8	Elect Director Kathy Kinloch		Mgmt	For	For	For	
1.9	Elect Director Christine Magee		Mgmt	For	For	For	
1.1	Elect Director John Manley		Mgmt	For	For	For	
1.11	Elect Director David Mowat		Mgmt	For	For	For	
1.12	Elect Director Marc Parent		Mgmt	For	Withhold	For	
1.13	Elect Director Denise Pickett		Mgmt	For	For	For	
1.14	Elect Director W. Sean Willy		Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach		Mgmt	For	Against	For	
4	Amend Restricted Share Unit Plan		Mgmt	For	For	For	
5	Amend Performance Share Unit Plan		Mgmt	For	For	For	

Constellation Software Inc.

Meeting Date		Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/08/2023		03/27/2023	Canada	Annual	21037X100	CSU	2,822
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Jeff Bender		Mgmt	For	For	For	
1.2	Elect Director John Billowits		Mgmt	For	For	For	

1.3	Elect Director Susan Gayner	Mgmt	For	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Mark Miller	Mgmt	For	For	For
1.8	Elect Director Lori O'Neill	Mgmt	For	For	For
1.9	Elect Director Donna Parr	Mgmt	For	For	For
1.1	Elect Director Andrew Pastor	Mgmt	For	For	For
1.11	Elect Director Laurie Schultz	Mgmt	For	For	For
1.12	Elect Director Barry Symons	Mgmt	For	For	For
1.13	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ritchie Bros. Auctioneers Incorporated

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/08/2023	04/05/2023	Canada	Annual/Special	767744105	RBA	11,091

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Erik Olsson	Mgmt	For	Against	For
1b	Elect Director Ann Fandozzi	Mgmt	For	Against	For
1c	Elect Director Brian Bales	Mgmt	For	Against	For
1d	Elect Director William (Bill) Breslin	Mgmt	For	Against	For
1e	Elect Director Adam DeWitt	Mgmt	For	For	For
1f	Elect Director Robert George Elton	Mgmt	For	For	For
1g	Elect Director Lisa Hook	Mgmt	For	For	For
1h	Elect Director Timothy O'Day	Mgmt	For	Against	For
1i	Elect Director Sarah Raiss	Mgmt	For	For	For
1j	Elect Director Michael Sieger	Mgmt	For	For	For
1k	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
1l	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	For
5	Approve Employee Stock Purchase Plan	Mgmt	For	For	For
6	Change Company Name to RB Global, Inc.	Mgmt	For	For	For

Topicus.com Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/08/2023	03/27/2023	Canada	Annual	89072T102	TOI	3,111

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director John Billowits	Mgmt	For	For	For
1.2	Elect Director Jane Holden	Mgmt	For	For	For
1.3	Elect Director Alex Macdonald	Mgmt	For	For	For
1.4	Elect Director Donna Parr	Mgmt	For	For	For
1.5	Elect Director Robin van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Allfunds Group Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/09/2023	05/04/2023	United Kingdom	Annual	G0236L102	ALLFG	768,024

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorize Board to Determine Remuneration of Auditors	Mgmt	For	For	For
6	Grant Board Authority to Issue Shares	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights to Finance an Acquisition or Capital Investment	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Authorize the Company to Call General Meetings on Short Notice	Mgmt	For	For	For

Arthur J. Gallagher & Co.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/09/2023	03/16/2023	USA	Annual	363576109	AIG	214,443

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For
1b	Elect Director William L. Bax	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director D. John Coldman	Mgmt	For	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For
1f	Elect Director David S. Johnson	Mgmt	For	For	For
1g	Elect Director Christopher C. Miskel	Mgmt	For	For	For
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For	For

Danaher Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/09/2023	03/10/2023	USA	Annual	235851102	DHR	66,513

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Linda Filler	Mgmt	For	For	For
1d	Elect Director Teri List	Mgmt	For	Against	Against
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For	For
1f	Elect Director Jessica L. Mega	Mgmt	For	For	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1h	Elect Director Steven M. Rales	Mgmt	For	For	For
1i	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1j	Elect Director A. Shane Sanders	Mgmt	For	Against	Against
1k	Elect Director John T. Schwieters	Mgmt	For	Against	Against

1l	Elect Director Alan G. Spoon	Mgmt	For	For	For
1m	Elect Director Raymond C. Stevens	Mgmt	For	Against	Against
1n	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

Finning International Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/09/2023	03/16/2023	Canada	Annual	318071404	FTT	318,704
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For	For	
1.2	Elect Director James E.C. Carter	Mgmt	For	For	For	
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For	
1.4	Elect Director Nicholas Hartery	Mgmt	For	For	For	
1.5	Elect Director Mary Lou Kelley	Mgmt	For	For	For	
1.6	Elect Director Andres Kuhlmann	Mgmt	For	For	For	
1.7	Elect Director Harold N. Kvisle	Mgmt	For	For	For	
1.8	Elect Director Stuart L. Levenick	Mgmt	For	For	For	
1.9	Elect Director Kevin Parkes	Mgmt	For	For	For	
1.1	Elect Director Christopher W. Patterson	Mgmt	For	For	For	
1.11	Elect Director Edward R. Seraphim	Mgmt	For	For	For	
1.12	Elect Director Manjit K. Sharma	Mgmt	For	For	For	
1.13	Elect Director Nancy G. Tower	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

Rheinmetall AG

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/09/2023	04/17/2023	Germany	Annual	D65111102	RHM	46,593
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For	For	
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For	
6	Approve Remuneration Report	Mgmt	For	For	For	
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For	
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For	

Suncor Energy Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/09/2023	03/14/2023	Canada	Annual	867224107	SU	324,703
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Ian R. Ashby	Mgmt	For	For	For	

1.2	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For	For
1.6	Elect Director Richard M. Kruger	Mgmt	For	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For	For
1.8	Elect Director Lorraine Mitchelmore	Mgmt	For	Against	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For	For
1.1	Elect Director Christopher R. Seasons	Mgmt	For	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
1.12	Elect Director Eira M. Thomas	Mgmt	For	For	For
1.13	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
	Shareholder Proposal	Mgmt			
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	SH	Against	Against	Against

Boyd Group Services Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	03/24/2023	Canada	Annual	103310108	BYD	11,949

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1A	Elect Director David Brown	Mgmt	For	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For
1C	Elect Director Robert Espey	Mgmt	For	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For	For
1E	Elect Director Robert Gross	Mgmt	For	For	For
1F	Elect Director John Hartmann	Mgmt	For	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For	For
1H	Elect Director Timothy O'Day	Mgmt	For	For	For
1I	Elect Director William Onuwa	Mgmt	For	For	For
1J	Elect Director Sally Savoia	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
4	Fix Number of Directors at Ten	Mgmt	For	For	For

Element Fleet Management Corp.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	03/15/2023	Canada	Annual	286181201	EFN	243,755

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director David F. Denison	Mgmt	For	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For	For
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For	For
1.4	Elect Director G. Keith Graham	Mgmt	For	For	For
1.5	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1.6	Elect Director Rubin J. McDougal	Mgmt	For	For	For
1.7	Elect Director Andrew Clarke	Mgmt	For	For	For
1.8	Elect Director Andrea Rosen	Mgmt	For	For	For
1.9	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
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Equinor ASA

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	05/09/2023	Norway	Annual	R2R90P103	EQNR	355,753

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Mgmt	For	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Suchas Thorium	SH	Against	Against	Against
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	SH	Against	Against	Against
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	SH	Against	Against	Against
11	Develop Procedure to Improve Response to Shareholder Proposals	SH	Against	Against	Against
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	SH	Against	Against	Against
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Against	Against	Against
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	SH	Against	Against	Against
	Management Proposals	Mgmt			
15	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16.2	Approve Remuneration Statement	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	For
19	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	For
21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

goeasys Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	03/21/2023	Canada	Annual/Special	380355107	GSY	18,964

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Donald K. Johnson	Mgmt	For	For	For
1b	Elect Director David Ingram	Mgmt	For	For	For
1c	Elect Director David Appel	Mgmt	For	For	For
1d	Elect Director Sean Morrison	Mgmt	For	For	For
1e	Elect Director Karen Basian	Mgmt	For	For	For
1f	Elect Director Susan Doniz	Mgmt	For	For	For
1g	Elect Director James Moore	Mgmt	For	For	For
1h	Elect Director Tara Deakin	Mgmt	For	For	For
1i	Elect Director Jason Mullins	Mgmt	For	For	For

1j	Elect Director Jonathan Tetrault
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration
3	Amend Stock Option Plan

Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For

IA Financial Corporation Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	03/14/2023	Canada	Annual	45075E104	IAG	108,307

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director William F. Chinery	Mgmt	For	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
1.4	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.5	Elect Director Ginette Maille	Mgmt	For	For	For
1.6	Elect Director Jacques Martin	Mgmt	For	For	For
1.7	Elect Director Monique Mercier	Mgmt	For	For	For
1.8	Elect Director Danielle G. Morin	Mgmt	For	For	For
1.9	Elect Director Marc Poulin	Mgmt	For	For	For
1.1	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.11	Elect Director Denis Ricard	Mgmt	For	For	For
1.12	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.13	Elect Director Rebecca Schechter	Mgmt	For	For	For
1.14	Elect Director Ludwig W. Willisch	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
	Shareholder Proposals	Mgmt			
4	SP 1: Limit the Number of Public Company Boards on Which the Company Directors May Serve	SH	Against	For	Against
5	SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of \$420,000.00 in Shares in the Capital Stock	SH	Against	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against	Against

Nutrien Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	03/20/2023	Canada	Annual	67077M108	NTR	76,990

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.1	Elect Director Aaron W. Regent	Mgmt	For	Against	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

Sleep Country Canada Holdings Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	03/30/2023	Canada	Annual/Special	83125J104	ZZZ	123,159
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Fix Number of Directors at Eight	Mgmt	For	For	For	
2.1	Elect Director Christine Magee	Mgmt	For	For	For	
2.2	Elect Director Stewart Schaefer	Mgmt	For	For	For	
2.3	Elect Director John Cassaday	Mgmt	For	For	For	
2.4	Elect Director Mandeep Chawla	Mgmt	For	For	For	
2.5	Elect Director Zabeen Hirji	Mgmt	For	For	For	
2.6	Elect Director Andrew Moor	Mgmt	For	For	For	
2.7	Elect Director Stacey Mowbray	Mgmt	For	For	For	
2.8	Elect Director David Shaw	Mgmt	For	For	For	
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
5	Re-approve Security-Based Compensation Arrangements	Mgmt	For	Against	For	

Stella-Jones Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	03/14/2023	Canada	Annual	85853F105	SJ	82,455
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Robert Coallier	Mgmt	For	For	For	
1.2	Elect Director Anne E. Giardini	Mgmt	For	For	For	
1.3	Elect Director Rhodri J. Harries	Mgmt	For	For	For	
1.4	Elect Director Karen Laflamme	Mgmt	For	For	For	
1.5	Elect Director Katherine A. Lehman	Mgmt	For	For	For	
1.6	Elect Director James A. Manzi	Mgmt	For	For	For	
1.7	Elect Director Douglas Muzyka	Mgmt	For	For	For	
1.8	Elect Director Sara O'Brien	Mgmt	For	For	For	
1.9	Elect Director Simon Pelletier	Mgmt	For	For	For	
1.1	Elect Director Eric Vachon	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	

Thales SA

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	05/05/2023	France	Annual/Special	F9156M108	HO	122,183
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Business	Mgmt				
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Mgmt	For	For	For	
4	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For	For	
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For	
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
	Extraordinary Business	Mgmt				

9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares
	Ordinary Business
12	Authorize Filing of Required Documents/Other Formalities
13	Elect Marianna Nitsch as Director

Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt			
Mgmt	For	For	For
Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	04/12/2023	Netherlands	Annual	N9643A197	WKL	289,000

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Adyen NV

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2023	04/13/2023	Netherlands	Annual	N3501V104	ADYEN	6,736

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Ordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	For
2.e	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	For	For	For
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	For	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	For	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	For	For	For

9	Reelect Pamela Joseph to Supervisory Board	Mgmt	For	For	For
10	Reelect Joep van Beurden to Supervisory Board	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Reappoint PwC as Auditors	Mgmt	For	For	For
16	Close Meeting	Mgmt			

[Manulife Financial Corp.](#)

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2023	03/15/2023	Canada	Annual	56501R106	MFC	367,085
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For	
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For	
1.3	Elect Director Susan F. Dabarno	Mgmt	For	For	For	
1.4	Elect Director Julie E. Dickson	Mgmt	For	For	For	
1.5	Elect Director Roy Gori	Mgmt	For	For	For	
1.6	Elect Director Tsun-yan Hsieh	Mgmt	For	For	For	
1.7	Elect Director Vanessa Kanu	Mgmt	For	Withhold	For	
1.8	Elect Director Donald R. Lindsay	Mgmt	For	Withhold	For	
1.9	Elect Director C. James Prieur	Mgmt	For	For	For	
1.1	Elect Director Andrea S. Rosen	Mgmt	For	For	For	
1.11	Elect Director May Tan	Mgmt	For	For	For	
1.12	Elect Director Leagh E. Turner	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	

[Martin Marietta Materials, Inc.](#)

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2023	03/06/2023	USA	Annual	573284106	MLM	62,042
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For	
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For	
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For	For	
1.4	Elect Director John J. Koraleski	Mgmt	For	For	For	
1.5	Elect Director C. Howard Nye	Mgmt	For	For	For	
1.6	Elect Director Laree E. Perez	Mgmt	For	For	For	
1.7	Elect Director Thomas H. Pike	Mgmt	For	For	For	
1.8	Elect Director Michael J. Quillen	Mgmt	For	For	For	
1.9	Elect Director Donald W. Slager	Mgmt	For	For	For	
1.1	Elect Director David C. Wajsgas	Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against	For	

[Parex Resources Inc.](#)

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2023	03/27/2023	Canada	Annual/Special	69946Q104	PXT	196,653
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Fix Number of Directors at Nine	Mgmt	For	For	For	
2.1	Elect Director Lynn Azar	Mgmt	For	For	For	
2.2	Elect Director Lisa Colnett	Mgmt	For	For	For	
2.3	Elect Director Sigmund Cornelius	Mgmt	For	For	For	
2.4	Elect Director Robert Engbloom	Mgmt	For	For	For	
2.5	Elect Director Wayne Foo	Mgmt	For	For	For	
2.6	Elect Director G.R. (Bob) MacDougall	Mgmt	For	For	For	
2.7	Elect Director Glenn McNamara	Mgmt	For	For	For	
2.8	Elect Director Imad Mohsen	Mgmt	For	For	For	
2.9	Elect Director Carmen Sylvain	Mgmt	For	For	For	
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Re-approve Stock Option Plan	Mgmt	For	Against	For	
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

Savaria Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2023	03/28/2023	Canada	Annual	805112109	SIS	53,956
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Caroline Berube	Mgmt	For	For	For	
1.2	Elect Director Jean-Marie Bourassa	Mgmt	For	Withhold	For	
1.3	Elect Director Marcel Bourassa	Mgmt	For	For	For	
1.4	Elect Director Sebastien Bourassa	Mgmt	For	Withhold	For	
1.5	Elect Director Jean-Louis Chapdelaine	Mgmt	For	For	For	
1.6	Elect Director Peter Drutz	Mgmt	For	For	For	
1.7	Elect Director Sylvain Dumoulin	Mgmt	For	For	For	
1.8	Elect Director Anne Le Breton	Mgmt	For	For	For	
1.9	Elect Director Alain Tremblay	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

Stantec Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2023	03/20/2023	Canada	Annual	85472N109	STN	36,375
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For	
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	For	
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For	
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	For	
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For	For	
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	For	For	For	
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For	
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	For	For	For	
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For	For	
1.1	Elect Director Celina J. Wang Doka	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	

Verizon Communications Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2023	03/13/2023	USA	Annual	92343V104	VZ	372,645
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For	
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For	
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For	
1.4	Elect Director Vittorio Colao	Mgmt	For	For	For	
1.5	Elect Director Melanie Healey	Mgmt	For	For	For	
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For	For	
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For	
1.8	Elect Director Daniel Schulman	Mgmt	For	For	For	
1.9	Elect Director Rodney Slater	Mgmt	For	For	For	
1.1	Elect Director Carol Tome	Mgmt	For	For	For	
1.11	Elect Director Hans Vestberg	Mgmt	For	For	For	
1.12	Elect Director Gregory Weaver	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
5	Report on Government Requests to Remove Content	SH	Against	Against	Against	
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against	Against	
7	Amend Clawback Policy	SH	Against	For	For	
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	
9	Require Independent Board Chair	SH	Against	For	Against	

GDI Integrated Facility Services Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2023	03/30/2023	Canada	Annual	361569205	GDI	39,747
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for Holders of Subordinate and Multiple Voting Shares	Mgmt				
1.1	Elect Director David G. Samuel	Mgmt	For	For	For	
1.2	Elect Director Claude Bigras	Mgmt	For	For	For	
1.3	Elect Director Suzanne Blanchet	Mgmt	For	For	For	
1.4	Elect Director Michael Boychuk	Mgmt	For	For	For	
1.5	Elect Director Robert J. McGuire	Mgmt	For	For	For	
1.6	Elect Director Anne Ristic	Mgmt	For	For	For	
1.7	Elect Director Richard G. Roy	Mgmt	For	For	For	
1.8	Elect Director Carl Youngman	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	

Pollard Banknote Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2023	03/24/2023	Canada	Annual	73150R105	PBL	33,145
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Dave Brown	Mgmt	For	For	For	
1.2	Elect Director Lee Meagher	Mgmt	For	For	For	

1.3	Elect Director Carmele Peter	Mgmt	For	For	For
1.4	Elect Director Gordon Pollard	Mgmt	For	Against	Against
1.5	Elect Director John Pollard	Mgmt	For	Against	Against
1.6	Elect Director Douglas Pollard	Mgmt	For	Against	Against
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

TELUS International (Cda) Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2023	03/24/2023	Canada	Annual	87975H100	TIXT	209,100

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Meeting for Holders of Subordinate Voting Shares and Multiple Voting Shares	Mgmt			
1.1	Elect Director Madhuri Andrews	Mgmt	For	For	For
1.2	Elect Director Olin Anton	Mgmt	For	For	For
1.3	Elect Director Navin Arora	Mgmt	For	For	Withhold
1.4	Elect Director Josh Blair	Mgmt	For	For	Withhold
1.5	Elect Director Darren Entwistle	Mgmt	For	Withhold	Withhold
1.6	Elect Director Doug French	Mgmt	For	For	Withhold
1.7	Elect Director Tony Geheran	Mgmt	For	Withhold	Withhold
1.8	Elect Director Sue Paish	Mgmt	For	For	For
1.9	Elect Director Jeffrey Puritt	Mgmt	For	For	Withhold
1.1	Elect Director Carolyn Slaski	Mgmt	For	For	For
1.11	Elect Director Sandra Stuart	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Tradeweb Markets Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/15/2023	03/17/2023	USA	Annual	892672106	TW	134,804

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Troy Dixon	Mgmt	For	For	For
1.2	Elect Director Scott Ganeles	Mgmt	For	For	Withhold
1.3	Elect Director Catherine Johnson	Mgmt	For	For	Withhold
1.4	Elect Director Murray Roos	Mgmt	For	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Deutsche Boerse AG

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/16/2023	05/09/2023	Germany	Annual	D1882G119	DB1	98,779

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against	For
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
5.3	Amend Articles Re: AGM Convocation	Mgmt	For	For	For
6	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	For

8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
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First National Financial Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/16/2023	03/22/2023	Canada	Annual	33564P103	FN	21,686

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Elect Director Stephen Smith	Mgmt	For	For	Withhold
2	Elect Director Moray Tawse	Mgmt	For	For	Withhold
3	Elect Director Jason Ellis	Mgmt	For	For	Withhold
4	Elect Director Duncan Jackman	Mgmt	For	For	Withhold
5	Elect Director Robert Mitchell	Mgmt	For	For	For
6	Elect Director Barbara Palk	Mgmt	For	For	For
7	Elect Director Robert Pearce	Mgmt	For	For	For
8	Elect Director Diane Sinhuber	Mgmt	For	For	For
9	Elect Director Martine Irman	Mgmt	For	For	For
10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

JPMorgan Chase & Co.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/16/2023	03/17/2023	USA	Annual	46625H100	JPM	198,706

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director James S. Crown	Mgmt	For	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For	For
1f	Elect Director James Dimon	Mgmt	For	For	For
1g	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1h	Elect Director Alex Gorsky	Mgmt	For	For	For
1i	Elect Director Mellody Hobson	Mgmt	For	For	For
1j	Elect Director Michael A. Neal	Mgmt	For	For	For
1k	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1l	Elect Director Virginia M. Rometty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Against	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	Against	For
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against	Against
11	Report on Political Expenditures Congruence	SH	Against	Against	For
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against	Against

The Hershey Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/16/2023	03/20/2023	USA	Annual	427866108	HSY	63,422

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Director Michele G. Buck	Mgmt	For	For	For
1.3	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.4	Elect Director Robert M. Dutkowsky	Mgmt	For	For	Withhold
1.5	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.6	Elect Director James C. Katzman	Mgmt	For	For	Withhold
1.7	Elect Director M. Diane Koken	Mgmt	For	For	For
1.8	Elect Director Huong Maria T. Kraus	Mgmt	For	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	Withhold
1.1	Elect Director Anthony J. Palmer	Mgmt	For	For	Withhold
1.11	Elect Director Juan R. Perez	Mgmt	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	SH	Against	Against	Against

EQB, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2023	03/24/2023	Canada	Annual	26886R104	EQB	47,241

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Michael Emory	Mgmt	For	For	For
1.2	Elect Director Susan Ericksen	Mgmt	For	For	For
1.3	Elect Director Michael Hanley	Mgmt	For	For	For
1.4	Elect Director Kishore Kapoor	Mgmt	For	For	For
1.5	Elect Director Yongah Kim	Mgmt	For	For	For
1.6	Elect Director Marcos Lopez	Mgmt	For	For	For
1.7	Elect Director Andrew Moor	Mgmt	For	For	For
1.8	Elect Director Rowan Saunders	Mgmt	For	For	For
1.9	Elect Director Carolyn Margaret Schuetz	Mgmt	For	For	For
1.1	Elect Director Vincenza Sera	Mgmt	For	For	For
1.11	Elect Director Michael Stramaglia	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Sampo Oyj

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2023	05/05/2023	Finland	Annual	X75653109	SAMPO	316,330

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For

10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	For
11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Mäkinen and Annika Witschard as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Approve Demerger Plan	Mgmt	For	For	For
17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Mgmt	For	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	Against
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Authorize Board of Directors to resolve upon a Share Issue without Payment	Mgmt	For	For	For
21	Close Meeting	Mgmt			

SS&C Technologies Holdings, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2023	03/21/2023	USA	Annual	784671100	SSNC	193,152

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Normand A. Boulanger	Mgmt	For	For	For
1b	Elect Director David A. Varsano	Mgmt	For	For	For
1c	Elect Director Michael J. Zamkow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

State Street Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2023	03/21/2023	USA	Annual	857477103	SIT	242,928

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1e	Elect Director William C. Freda	Mgmt	For	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Report on Asset Management Policies and Diversified Investors	SH	Against	Against	Against

Tencent Holdings Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2023	05/11/2023	Cayman Islands	Annual	G87572163	700	239,810
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Mgmt	For	For	For	
3b	Elect Zhang Xiulan as Director	Mgmt	For	For	For	
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	

Tencent Holdings Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2023	05/11/2023	Cayman Islands	Extraordinary Shareholders	G87572163	700	230,810
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Adopt 2023 Share Option Scheme	Mgmt	For	Against	Against	
1b	Approve Transfer of Share Options	Mgmt	For	Against	Against	
1c	Approve Termination of the Existing Share Option Scheme	Mgmt	For	Against	Against	
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Mgmt	For	Against	Against	
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Mgmt	For	Against	Against	
4a	Adopt 2023 Share Award Scheme	Mgmt	For	Against	Against	
4b	Approve Transfer of Share Awards	Mgmt	For	Against	Against	
4c	Approve Termination of the Existing Share Award Schemes	Mgmt	For	Against	Against	
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against	Against	
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against	Against	
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against	Against	

Verisk Analytics, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2023	03/20/2023	USA	Annual	92345Y106	VRSK	245,820
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Vincent K. Brooks	Mgmt	For	For	For	
1b	Elect Director Jeffrey Dailey	Mgmt	For	For	For	
1c	Elect Director Wendy Lane	Mgmt	For	For	For	
1d	Elect Director Lee M. Shavel	Mgmt	For	For	For	
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For	
1f	Elect Director Olumide Soroye	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

Willis Towers Watson Public Limited Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2023	03/20/2023	Ireland	Annual	G96629103	WTW	68,718

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Dame Inga Beale	Mgmt	For	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For	For
1e	Elect Director Carl Hess	Mgmt	For	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Amphenol Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/18/2023	03/20/2023	USA	Annual	032095101	APH	741,183
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For	
1.2	Elect Director David P. Falck	Mgmt	For	For	For	
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For	For	
1.4	Elect Director Rita S. Lane	Mgmt	For	For	For	
1.5	Elect Director Robert A. Livingston	Mgmt	For	For	For	
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For	For	
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For	For	
1.8	Elect Director Prahlad Singh	Mgmt	For	For	For	
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
5	Report on Political Contributions and Expenditures	SH	Against	For	For	

CDW Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/18/2023	03/22/2023	USA	Annual	12514G108	CDW	46,585
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For	
1b	Elect Director James A. Bell	Mgmt	For	For	For	
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For	
1d	Elect Director Anthony R. Foxx	Mgmt	For	For	For	
1e	Elect Director Marc E. Jones	Mgmt	For	For	For	
1f	Elect Director Christine A. Leahy	Mgmt	For	Against	For	
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For	For	
1h	Elect Director David W. Nelms	Mgmt	For	For	For	
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For	
1j	Elect Director Donna F. Zarcone	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

Jamieson Wellness Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/18/2023	03/20/2023	Canada	Annual/Special	470748104	JWEL	105,216
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Heather Allen	Mgmt	For	For	For	
1.2	Elect Director Louis Aronne	Mgmt	For	For	For	
1.3	Elect Director Michael Pilato	Mgmt	For	For	For	
1.4	Elect Director Timothy Penner	Mgmt	For	For	For	
1.5	Elect Director Catherine Potechin	Mgmt	For	For	For	
1.6	Elect Director Mei Ye	Mgmt	For	For	For	
1.7	Elect Director Tania M. Clarke	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Amend Long-Term Incentive Plan	Mgmt	For	For	For	
4	Re-approve Employee Share Purchase Plan	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	

Marsh & McLennan Companies, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/18/2023	03/20/2023	USA	Annual	571748102	MMC	353,099
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For	
1b	Elect Director John Q. Doyle	Mgmt	For	For	For	
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For	
1d	Elect Director Oscar Fanjul	Mgmt	For	For	For	
1e	Elect Director H. Edward Hanway	Mgmt	For	For	For	
1f	Elect Director Judith Hartmann	Mgmt	For	For	For	
1g	Elect Director Deborah C. Hopkins	Mgmt	For	For	For	
1h	Elect Director Tamara Ingram	Mgmt	For	For	For	
1i	Elect Director Jane H. Lute	Mgmt	For	For	For	
1j	Elect Director Steven A. Mills	Mgmt	For	For	For	
1k	Elect Director Bruce P. Nolop	Mgmt	For	For	For	
1l	Elect Director Morton O. Schapiro	Mgmt	For	For	For	
1m	Elect Director Lloyd M. Yates	Mgmt	For	For	For	
1n	Elect Director Ray G. Young	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

Intercontinental Exchange, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/19/2023	03/21/2023	USA	Annual	45866F104	ICE	208,930
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	

1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against

AutoStore Holdings Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/23/2023	-	Bermuda	Annual	G0670A109	AUTO	2,605,274

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Deloitte as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	For
6	Receive Company's Corporate Governance Statement	Mgmt			
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Confirmation of Acts	Mgmt	For	For	For

Epiroc AB

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/23/2023	05/12/2023	Sweden	Annual	W25918124	EPI.A	410,524

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Anthea Bath	Mgmt	For	For	For
8.b2	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b4	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For	For
8.b5	Approve Discharge of Jeane Hull	Mgmt	For	For	For
8.b6	Approve Discharge of Ronnie Leten	Mgmt	For	For	For
8.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
8.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For
8.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For

8.b10	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
8.b11	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For
8.b12	Approve Discharge of Daniel Rundgren	Mgmt	For	For	For
8.b13	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For	For
8.d	Approve Remuneration Report	Mgmt	For	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Anthea Bath as Director	Mgmt	For	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	For	For
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	For	For
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Shell Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/23/2023	04/12/2023	United Kingdom	Annual	G80827101	SHEL	246,139
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for ADR Holders	Mgmt				
	Management Proposals	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Policy	Mgmt	For	For	For	
3	Approve Remuneration Report	Mgmt	For	For	For	
4	Elect Wael Sawan as Director	Mgmt	For	For	For	
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For	For	
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For	For	
7	Elect Leena Srivastava as Director	Mgmt	For	For	For	
8	Re-elect Sinead Gorman as Director	Mgmt	For	For	For	
9	Re-elect Dick Boer as Director	Mgmt	For	For	For	
10	Re-elect Neil Carson as Director	Mgmt	For	For	For	
11	Re-elect Ann Godbehere as Director	Mgmt	For	For	For	
12	Re-elect Jane Lute as Director	Mgmt	For	For	For	
13	Re-elect Catherine Hughes as Director	Mgmt	For	For	For	
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For	
15	Re-elect Abraham Schot as Director	Mgmt	For	For	For	
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	

17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For
24	Approve Share Plan	Mgmt	For	For	For
25	Approve the Shell Energy Transition Progress	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against	Against

Waters Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/23/2023	03/24/2023	USA	Annual	941848103	WAT	125,955
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Flemming Ornskov	Mgmt	For	For	For	
1.2	Elect Director Linda Baddour	Mgmt	For	For	For	
1.3	Elect Director Udit Batra	Mgmt	For	For	For	
1.4	Elect Director Dan Brennan	Mgmt	For	For	For	
1.5	Elect Director Richard Fearon	Mgmt	For	For	For	
1.6	Elect Director Pearl S. Huang	Mgmt	For	For	For	
1.7	Elect Director Wei Jiang	Mgmt	For	For	For	
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	For	For	
1.9	Elect Director Mark Vergnano	Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	

Amazon.com, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/24/2023	03/30/2023	USA	Annual	023135106	AMZN	280,763
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For	
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For	
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For	
1d	Elect Director Edith W. Cooper	Mgmt	For	For	Against	
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For	
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	Against	
1g	Elect Director Judith A. McGrath	Mgmt	For	For	Against	
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For	
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For	
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For	
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For	
2	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
5	Amend Omnibus Stock Plan	Mgmt	For	For	For	
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against	

7	Report on Customer Due Diligence	SH	Against	Against	For
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Against	Against	Against
9	Report on Government Take Down Requests	SH	Against	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Against	For
11	Publish a Tax Transparency Report	SH	Against	Against	Against
12	Report on Climate Lobbying	SH	Against	Against	For
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against	For
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	Against	For
17	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against
18	Report on Animal Welfare Standards	SH	Against	Against	Against
19	Establish a Public Policy Committee	SH	Against	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	For
21	Commission a Third Party Audit on Working Conditions	SH	Against	Against	For
22	Report on Efforts to Reduce Plastic Use	SH	Against	Against	For
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Against	For

Kaspi.kz JSC

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/24/2023	04/21/2023	USA	Extraordinary Shareholders	Y4S4E7114	KSPI	54,204
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for GDR Holders	Mgmt				
1	Approve Meeting Agenda	Mgmt	For	For	For	
2	Approve Dividends	Mgmt	For	For	For	
A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For	
B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For	

StorageVault Canada Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/24/2023	04/04/2023	Canada	Annual	86212H105	SVI	188,094
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Fix Number of Directors at Six	Mgmt	For	Against	For	
2a	Elect Director Steven Scott	Mgmt	For	For	Withhold	
2b	Elect Director Iqbal Khan	Mgmt	For	For	Withhold	
2c	Elect Director Alan A. Simpson	Mgmt	For	For	Withhold	
2d	Elect Director Jay Lynne Fleming	Mgmt	For	For	For	
2e	Elect Director Benjamin Harris	Mgmt	For	For	For	
2f	Elect Director Mary Vitug	Mgmt	For	For	For	
3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

The Southern Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/24/2023	03/27/2023	USA	Annual	842587107	SO	176,151
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	

1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	For	For	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For	For
1d	Elect Director Thomas A. Fanning	Mgmt	For	For	For
1e	Elect Director David J. Grain	Mgmt	For	For	For
1f	Elect Director Colette D. Honorable	Mgmt	For	For	For
1g	Elect Director Donald M. James	Mgmt	For	For	For
1h	Elect Director John D. Johns	Mgmt	For	For	For
1i	Elect Director Dale E. Klein	Mgmt	For	For	For
1j	Elect Director David E. Meador	Mgmt	For	For	For
1k	Elect Director Ernest J. Moniz	Mgmt	For	For	For
1l	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1m	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1n	Elect Director Lizanne Thomas	Mgmt	For	For	For
1o	Elect Director Christopher C. Womack	Mgmt	For	For	For
1p	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Against	For
8	Report on Feasibility of Net-Zero GHG Emissions	SH	Against	Against	Against

Southern Copper Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/26/2023	04/03/2023	USA	Annual	84265V105	SCCO	140,933
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director German Larrea Mota-Velasco	Mgmt	For	For	Withhold	
1.2	Elect Director Oscar Gonzalez Rocha	Mgmt	For	For	Withhold	
1.3	Elect Director Vicente Ariztegui Andreve	Mgmt	For	For	For	
1.4	Elect Director Enrique Castillo Sanchez Mejorada	Mgmt	For	For	For	
1.5	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	For	For	
1.6	Elect Director Xavier Garcia de Quevedo Topete	Mgmt	For	Withhold	Withhold	
1.7	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	Withhold	Withhold	
1.8	Elect Director Gilberto Perezalonso Cifuentes	Mgmt	For	Withhold	Withhold	
1.9	Elect Director Carlos Ruiz Sacristan	Mgmt	For	Withhold	Withhold	
2	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	

Dollar General Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/31/2023	03/22/2023	USA	Annual	256677105	DG	74,091
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For	
1b	Elect Director Michael M. Calbert	Mgmt	For	For	For	
1c	Elect Director Ana M. Chadwick	Mgmt	For	For	For	
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For	

1e	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1f	Elect Director Jeffery C. Owen	Mgmt	For	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on 2025 Cage-Free Egg Goal	SH	Against	Against	For
6	Amend Right to Call Special Meeting	SH	Against	Against	Against
7	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For	For

BRP Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/01/2023	04/19/2023	Canada	Annual	05577W200	DOO	16,440

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Meeting for Holder of Subordinate Voting and Multiple Voting Shares	Mgmt			
1.1	Elect Director Elaine Beaudoin	Mgmt	For	For	For
1.2	Elect Director Pierre Beaudoin	Mgmt	For	Against	Against
1.3	Elect Director Joshua Bekenstein	Mgmt	For	Against	Against
1.4	Elect Director Jose Boisjoli	Mgmt	For	For	For
1.5	Elect Director Charles Bombardier	Mgmt	For	For	For
1.6	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
1.7	Elect Director Katherine Kountze	Mgmt	For	For	For
1.8	Elect Director Estelle Metayer	Mgmt	For	For	For
1.9	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1.1	Elect Director Edward Philip	Mgmt	For	For	For
1.11	Elect Director Michael Ross	Mgmt	For	For	For
1.12	Elect Director Barbara Samardzich	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

Trisura Group Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/01/2023	04/17/2023	Canada	Annual	89679A209	TSU	111,993

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director David Clare	Mgmt	For	For	For
1.2	Elect Director Paul Gallagher	Mgmt	For	For	For
1.3	Elect Director Barton Hedges	Mgmt	For	For	For
1.4	Elect Director Anik Lanthier	Mgmt	For	For	For
1.5	Elect Director Janice Madon	Mgmt	For	For	For
1.6	Elect Director Greg Morrison	Mgmt	For	For	For
1.7	Elect Director George E. Myhal	Mgmt	For	For	Withhold
1.8	Elect Director Robert Taylor	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Hydro One Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
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06/02/2023	04/21/2023	Canada	Annual	448811208	H	238,960
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1A	Elect Director Cherie Brant	Mgmt	For	For	For	
1B	Elect Director David Hay	Mgmt	For	For	For	
1C	Elect Director Timothy Hodgson	Mgmt	For	For	For	
1D	Elect Director David Lebeter	Mgmt	For	For	For	
1E	Elect Director Mitch Panciuk	Mgmt	For	For	For	
1F	Elect Director Mark Podlasly	Mgmt	For	For	For	
1G	Elect Director Stacey Mowbray	Mgmt	For	For	For	
1H	Elect Director Helga Reidel	Mgmt	For	For	For	
1I	Elect Director Melissa Sonberg	Mgmt	For	For	For	
1J	Elect Director Brian Vaasjo	Mgmt	For	For	For	
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

UnitedHealth Group Incorporated

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/05/2023	04/10/2023	USA	Annual	91324P102	UNH	81,542
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Timothy Flynn	Mgmt	For	For	For	
1b	Elect Director Paul Garcia	Mgmt	For	For	For	
1c	Elect Director Kristen Gil	Mgmt	For	For	For	
1d	Elect Director Stephen Hemsley	Mgmt	For	For	For	
1e	Elect Director Michele Hooper	Mgmt	For	For	For	
1f	Elect Director F. William McNabb, III	Mgmt	For	For	For	
1g	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For	
1h	Elect Director John Noseworthy	Mgmt	For	For	For	
1i	Elect Director Andrew Witty	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
5	Report on Third-Party Racial Equity Audit	SH	Against	Against	Against	
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	For	
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For	

Antin Infrastructure Partners SA

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/06/2023	06/02/2023	France	Annual/Special	F03185109	ANTIN	78,633
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 0.42 per Share	Mgmt	For	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	
5	Reelect Lynne Shamwana as Director	Mgmt	For	For	For	
6	Reelect Dagmar Valcarcel as Director	Mgmt	For	For	For	
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	

8	Approve Compensation of Alain Rauscher, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation of Mark Crosbie, Vice-Chairman and Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Vice-Chairman and Vice-CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 872,812	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 174,560	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,120	Mgmt	For	Against	Against
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 174,560 or Future Exchange Offers	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 15-17, 19-21 and 23-24 at EUR 872,812	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Cognizant Technology Solutions Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/06/2023	04/10/2023	USA	Annual	192446102	CTSH	447,902
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Zein Abdalla	Mgmt	For	For	For	
1b	Elect Director Vinita Bali	Mgmt	For	For	For	
1c	Elect Director Eric Branderiz	Mgmt	For	For	For	
1d	Elect Director Archana Deskus	Mgmt	For	For	For	
1e	Elect Director John M. Dineen	Mgmt	For	For	For	
1f	Elect Director Nella Domenici	Mgmt	For	For	For	
1g	Elect Director Ravi Kumar S	Mgmt	For	For	For	
1h	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For	
1i	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For	
1j	Elect Director Stephen J. Rohleder	Mgmt	For	For	For	
1k	Elect Director Abraham "Bram" Schot	Mgmt	For	For	For	
1l	Elect Director Joseph M. Velli	Mgmt	For	For	For	
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
7	Amend Bylaws	SH	Against	Against	Against	
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/06/2023	04/07/2023	Taiwan	Annual	Y84629107	2330	1,492,730

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	Against
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	For	For	For

Comcast Corporation							
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted	
06/07/2023	04/03/2023	USA	Annual	20030N101	CMCSA	185,549	

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Withhold	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Edward D. Breen	Mgmt	For	Withhold	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	Withhold	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold	Withhold
1.7	Elect Director Maritza G. Montiel	Mgmt	For	Withhold	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	Withhold	For
1.9	Elect Director David C. Novak	Mgmt	For	Withhold	For
1.1	Elect Director Brian L. Roberts	Mgmt	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Abstain	For
3	Approve Omnibus Stock Plan	Mgmt	For	Abstain	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Abstain	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Abstain	One Year
7	Oversee and Report on a Racial Equity Audit	SH	Against	Abstain	Against
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Abstain	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Abstain	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Abstain	For
11	Report on Risks Related to Operations in China	SH	Against	Abstain	Against

Dollarama Inc.							
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted	
06/07/2023	04/13/2023	Canada	Annual	25675T107	DOL	91,980	

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
	Shareholder Proposals	Mgmt			

4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	SH	Against	Against	Against
5	SP 2: Report on Third-Party Employment Agencies	SH	Against	Against	Against
6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	SH	Against	Against	Against

FTI Consulting, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/07/2023	03/09/2023	USA	Annual	302941109	FCN	77,169
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Brenda J. Bacon	Mgmt	For	For	For	
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For	
1c	Elect Director Elsy Boglioli	Mgmt	For	For	For	
1d	Elect Director Claudio Costamagna	Mgmt	For	For	For	
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For	
1f	Elect Director Steven H. Gunby	Mgmt	For	For	For	
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For	For	
1h	Elect Director Stephen C. Robinson	Mgmt	For	For	For	
1i	Elect Director Lauren E. Seeger	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	

Allegion Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/08/2023	04/13/2023	Ireland	Annual	G0176J109	ALLE	136,411
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect as Director Kirk S. Hachigian	Mgmt	For	For	For	
1b	Elect as Director Steven C. Mizell	Mgmt	For	For	For	
1c	Elect as Director Nicole Parent Haughey	Mgmt	For	For	For	
1d	Elect as Director Lauren B. Peters	Mgmt	For	For	For	
1e	Elect as Director Ellen Rubin	Mgmt	For	For	For	
1f	Elect as Director Dean I. Schaffer	Mgmt	For	For	For	
1g	Elect as Director John H. Stone	Mgmt	For	For	For	
1h	Elect as Director Dev Vardhan	Mgmt	For	For	For	
1i	Elect as Director Martin E. Welch, III	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	
4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For	For	
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For	

Azelis Group NV

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/08/2023	05/25/2023	Belgium	Annual	B0R5SJ106	AZE	482,616
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
1	Receive Directors' and Auditors' Consolidated Reports (Non-Voting)	Mgmt				
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt				

3	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.29 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Revised Remuneration Policy	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Co-optation of Thomas Edward (Tom) Hallam as Independent Director	Mgmt	For	For	Against
10.1	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements	Mgmt	For	For	For
10.2	Approve Change-of-Control Clause Re: Senior Unsecured Notes due 2028	Mgmt	For	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Granite Real Estate Investment Trust

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/08/2023	04/12/2023	Canada	Annual	387437114	GRT.UN	90,247

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Election of Trustees of Granite REIT	Mgmt			
1.1	Elect Trustee Peter Aghar	Mgmt	For	For	For
1.2	Elect Trustee Remco Daal	Mgmt	For	For	For
1.3	Elect Trustee Kevan Gorrie	Mgmt	For	For	For
1.4	Elect Trustee Fern Grodner	Mgmt	For	For	For
1.5	Elect Trustee Kelly Marshall	Mgmt	For	For	For
1.6	Elect Trustee Al Mawani	Mgmt	For	For	For
1.7	Elect Trustee Gerald Miller	Mgmt	For	For	For
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	For	For
1.9	Elect Trustee Emily Pang	Mgmt	For	For	For
1.1	Elect Trustee Jennifer Warren	Mgmt	For	For	For
	Election of Directors of Granite GP	Mgmt			
2.1	Elect Director Peter Aghar	Mgmt	For	For	For
2.2	Elect Director Remco Daal	Mgmt	For	For	For
2.3	Elect Director Kevan Gorrie	Mgmt	For	For	For
2.4	Elect Director Fern Grodner	Mgmt	For	For	For
2.5	Elect Director Kelly Marshall	Mgmt	For	For	For
2.6	Elect Director Al Mawani	Mgmt	For	For	For
2.7	Elect Director Gerald Miller	Mgmt	For	For	For
2.8	Elect Director Sheila A. Murray	Mgmt	For	For	For
2.9	Elect Director Emily Pang	Mgmt	For	For	For
2.1	Elect Director Jennifer Warren	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors of Granite REIT	Mgmt	For	For	For
4	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Neo Performance Materials Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/08/2023	04/26/2023	Canada	Annual/Special	64046G106	NEO	165,836

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Claire M.C. Kennedy	Mgmt	For	For	For
1.2	Elect Director Eric Noyrez	Mgmt	For	For	For
1.3	Elect Director Constantine E. Karayannopoulos	Mgmt	For	For	For
1.4	Elect Director Yadin Rozov	Mgmt	For	For	For

1.5	Elect Director Edgar Lee	Mgmt	For	For	For
1.6	Elect Director G. Gail Edwards	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Shareholder Rights Plan	Mgmt	For	For	For

Brookfield Asset Management Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/09/2023	04/20/2023	Canada	Annual/Special	113004105	BAM	98,851
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for Holders of Class A Limited Voting Shares	Mgmt				
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For	For	
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	For	For	For	
1.3	Elect Director Nili Gilbert	Mgmt	For	For	For	
1.4	Elect Director Allison Kirkby	Mgmt	For	For	For	
1.5	Elect Director Diana Noble	Mgmt	For	For	For	
1.6	Elect Director Satish Rai	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Amend Escrowed Stock Plan	Mgmt	For	Against	For	

Brookfield Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/09/2023	04/20/2023	Canada	Annual/Special	112711107	BN	206,013
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for Holders of Class A Limited Voting Shares	Mgmt				
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Mgmt	For	For	For	
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For	
2.2	Elect Director Angela F. Braly	Mgmt	For	For	For	
2.3	Elect Director Janice Fukakusa	Mgmt	For	For	For	
2.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For	
2.5	Elect Director Frank J. McKenna	Mgmt	For	For	For	
2.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For	
2.7	Elect Director Diana L. Taylor	Mgmt	For	For	For	
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
5	Amend Escrowed Stock Plan	Mgmt	For	Against	For	
6	Approve BNRE Restricted Stock Plan	Mgmt	For	Against	For	
	Shareholder Proposal	Mgmt				
7	SP: Report on Tax Transparency	SH	Against	Against	Against	

Thomson Reuters Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/14/2023	04/21/2023	Canada	Annual/Special	884903709	TRI	44,456
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director David Thomson	Mgmt	For	For	For	
1.2	Elect Director Steve Hasker	Mgmt	For	For	For	
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For	
1.4	Elect Director David W. Binet	Mgmt	For	For	For	

1.5	Elect Director W. Edmund Clark	Mgmt	For	For	For
1.6	Elect Director LaVerne Council	Mgmt	For	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.1	Elect Director Simon Paris	Mgmt	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	For	For
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
4	Approve Return of Capital Transaction	Mgmt	For	For	For

Canadian Pacific Kansas City Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/15/2023	04/24/2023	Canada	Annual	13646K108	CP	142,745
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
3	Management Advisory Vote on Climate Change	Mgmt	For	For	For	
4.1	Elect Director John Baird	Mgmt	For	For	For	
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For	
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For	
4.4	Elect Director Gillian H. Denham	Mgmt	For	For	For	
4.5	Elect Director Antonio Garza	Mgmt	For	For	For	
4.6	Elect Director David Garza-Santos	Mgmt	For	For	For	
4.7	Elect Director Edward R. Hamberger	Mgmt	For	For	For	
4.8	Elect Director Janet H. Kennedy	Mgmt	For	For	For	
4.9	Elect Director Henry J. Maier	Mgmt	For	For	For	
4.1	Elect Director Matthew H. Paul	Mgmt	For	For	For	
4.11	Elect Director Jane L. Peverett	Mgmt	For	For	For	
4.12	Elect Director Andrea Robertson	Mgmt	For	For	For	
4.13	Elect Director Gordon T. Trafton	Mgmt	For	For	For	

NetEase, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/15/2023	05/16/2023	Cayman Islands	Annual	G6427A102	9999	521,710
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect William Lei Ding as Director	Mgmt	For	For	For	
1b	Elect Grace Hui Tang as Director	Mgmt	For	For	For	
1c	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For	For	
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For	For	
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	For	Against	
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
3	Amend Company's Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For	
4	Approve Amended and Restated 2019 Share Incentive Plan	Mgmt	For	Against	Against	

The Descartes Systems Group Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/15/2023	05/02/2023	Canada	Annual/Special	249906108	DSG	11,448
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Deepak Chopra	Mgmt	For	Against	For	
1.2	Elect Director Deborah Close	Mgmt	For	For	For	
1.3	Elect Director Eric A. Demirian	Mgmt	For	For	For	
1.4	Elect Director Sandra Hanington	Mgmt	For	For	For	
1.5	Elect Director Kelley Irwin	Mgmt	For	For	For	
1.6	Elect Director Dennis Maple	Mgmt	For	For	For	
1.7	Elect Director Chris Muntwyler	Mgmt	For	For	For	
1.8	Elect Director Jane O'Hagan	Mgmt	For	For	For	
1.9	Elect Director Edward J. Ryan	Mgmt	For	For	For	
1.1	Elect Director John J. Walker	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	

Aon plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/16/2023	04/14/2023	Ireland	Annual	G0403H108	AON	133,880
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For	
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For	
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For	
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For	
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For	
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For	
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For	For	
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For	
1.9	Elect Director Gloria Santona	Mgmt	For	For	For	
1.1	Elect Director Sarah E. Smith	Mgmt	For	For	For	
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For	
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For	
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
7	Amend Omnibus Plan	Mgmt	For	Against	For	

HLS Therapeutics Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/16/2023	05/12/2023	Canada	Annual	40390B109	HLS	94,020
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Greg Gubitz	Mgmt	For	Withhold	For	
1b	Elect Director J. Spencer Lanthier	Mgmt	For	Withhold	For	
1c	Elect Director Rodney Hill	Mgmt	For	Withhold	For	

1d	Elect Director Don DeGolyer	Mgmt	For	For	For
1e	Elect Director Laura Brege	Mgmt	For	Withhold	For
1f	Elect Director John Welborn	Mgmt	For	For	For
1g	Elect Director Norma Beauchamp	Mgmt	For	Withhold	For
1h	Elect Director Kyle Dempsey	Mgmt	For	For	For
1i	Elect Director Craig Millian	Mgmt	For	For	For
1j	Elect Director Christian Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	Against	Against

Japan Exchange Group, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/16/2023	03/31/2023	Japan	Annual	J2740B106	8697	444,000
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	Against	For	
2.1	Elect Director Kinoshita, Yasushi	Mgmt	For	For	For	
2.2	Elect Director Yamaji, Hiromi	Mgmt	For	For	For	
2.3	Elect Director Iwanaga, Moriyuki	Mgmt	For	For	For	
2.4	Elect Director Yokoyama, Ryusuke	Mgmt	For	For	For	
2.5	Elect Director Miyahara, Koichiro	Mgmt	For	Against	For	
2.6	Elect Director Konuma, Yasuyuki	Mgmt	For	Against	For	
2.7	Elect Director Endo, Nobuhiro	Mgmt	For	For	For	
2.8	Elect Director Ota, Hiroko	Mgmt	For	For	For	
2.9	Elect Director Ogita, Hitoshi	Mgmt	For	For	For	
2.1	Elect Director Kama, Kazuaki	Mgmt	For	For	For	
2.11	Elect Director Koda, Main	Mgmt	For	For	For	
2.12	Elect Director Kobayashi, Eizo	Mgmt	For	For	For	
2.13	Elect Director Suzuki, Yasushi	Mgmt	For	For	For	
2.14	Elect Director Takeno, Yasuzo	Mgmt	For	For	For	
2.15	Elect Director Matsumoto, Mitsuhiko	Mgmt	For	For	For	
2.16	Elect Director Mori, Kimitaka	Mgmt	For	For	For	

Converge Technology Solutions Corp.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/20/2023	05/04/2023	Canada	Annual	21250C106	CTS	560,142
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Shaun Maine	Mgmt	For	For	For	
1.2	Elect Director Thomas Volk	Mgmt	For	For	For	
1.3	Elect Director Brian Phillips	Mgmt	For	For	Against	
1.4	Elect Director Nathan Chan	Mgmt	For	For	For	
1.5	Elect Director Ralph Garcea	Mgmt	For	For	For	
1.6	Elect Director Darlene Kelly	Mgmt	For	For	For	
1.7	Elect Director Toni Rinow	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

KDDI Corp.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/21/2023	03/31/2023	Japan	Annual	J31843105	9433	560,000

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For
3.3	Elect Director Amamiya, Toshitake	Mgmt	For	For	For
3.4	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For
3.5	Elect Director Kuwahara, Yasuaki	Mgmt	For	For	For
3.6	Elect Director Matsuda, Hiromichi	Mgmt	For	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
3.9	Elect Director Goto, Shigeki	Mgmt	For	For	For
3.1	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.11	Elect Director Okawa, Junko	Mgmt	For	For	For
3.12	Elect Director Okumiya, Kyoko	Mgmt	For	For	For

Uni-Select Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/22/2023	05/11/2023	Canada	Annual	90457D100	UNS	13,596

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Michelle Cormier	Mgmt	For	For	For
1.2	Elect Director Martin Garand	Mgmt	For	For	For
1.3	Elect Director Karen Laflamme	Mgmt	For	For	For
1.4	Elect Director Chantel E. Lenard	Mgmt	For	For	For
1.5	Elect Director Brian McManus	Mgmt	For	For	For
1.6	Elect Director Frederick J. Mifflin	Mgmt	For	For	For
1.7	Elect Director David G. Samuel	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

Nomura Research Institute Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/23/2023	03/31/2023	Japan	Annual	J5900F106	4307	393,900

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For	For
1.2	Elect Director Fukami, Yasuo	Mgmt	For	For	For
1.3	Elect Director Akatsuka, Yo	Mgmt	For	For	For
1.4	Elect Director Ebato, Ken	Mgmt	For	For	For
1.5	Elect Director Anzai, Hidenori	Mgmt	For	For	For
1.6	Elect Director Tateno, Shuji	Mgmt	For	For	For
1.7	Elect Director Sakata, Shinoi	Mgmt	For	For	For
1.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
1.9	Elect Director Kobori, Hideki	Mgmt	For	For	For
2	Appoint Statutory Auditor Inada, Yoichi	Mgmt	For	For	For

Sundrug Co., Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
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06/23/2023	03/31/2023	Japan	Annual	J78089109	9989	133,300
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For	
2.1	Elect Director Sadakata, Hiroshi	Mgmt	For	For	For	
2.2	Elect Director Tada, Naoki	Mgmt	For	For	For	
2.3	Elect Director Sakai, Yoshimitsu	Mgmt	For	For	For	
2.4	Elect Director Tada, Takashi	Mgmt	For	For	For	
2.5	Elect Director Sugiura, Nobuhiko	Mgmt	For	For	For	
2.6	Elect Director Matsumoto, Masato	Mgmt	For	For	For	
2.7	Elect Director Tsuji, Tomoko	Mgmt	For	For	For	
3	Appoint Statutory Auditor Yamashita, Kazutoshi	Mgmt	For	For	For	
4	Approve Restricted Stock Plan	Mgmt	For	For	For	

Mastercard Incorporated

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/27/2023	04/28/2023	USA	Annual	57636Q104	MA	65,683
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Merit E. Janow	Mgmt	For	For	For	
1b	Elect Director Candido Bracher	Mgmt	For	For	For	
1c	Elect Director Richard K. Davis	Mgmt	For	For	For	
1d	Elect Director Julius Genachowski	Mgmt	For	For	For	
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For	
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For	
1g	Elect Director Michael Miebach	Mgmt	For	For	For	
1h	Elect Director Youngme Moon	Mgmt	For	For	For	
1i	Elect Director Rima Qureshi	Mgmt	For	For	For	
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For	
1k	Elect Director Harit Talwar	Mgmt	For	For	For	
1l	Elect Director Lance Uggla	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
6	Report on Overseeing Risks Related to Discrimination	SH	Against	Against	Against	
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Against	Against	Against	
8	Report on Lobbying Payments and Policy	SH	Against	Against	For	
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against	
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	Against	Against	

CIDEL ASSET MANAGEMENT INC. PROXY VOTING RECORD

Alimentation Couche-Tard Inc.		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		01626P304	ATD	Canada	594,026	31-Aug-22	05-Jul-22	Annual/Special
Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
	Meeting for Class A Multiple Voting Shareholders	Mgmt						
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For			
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For			
2.2	Elect Director Louis Vachon	Mgmt	For	For	For			
2.3	Elect Director Jean Bernier	Mgmt	For	For	For			
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For			
2.5	Elect Director Eric Boyko	Mgmt	For	For	For			
2.6	Elect Director Jacques D'Amours	Mgmt	For	For	For			
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For			
2.8	Elect Director Eric Fortin	Mgmt	For	For	For			
2.9	Elect Director Richard Fortin	Mgmt	For	For	For			
2.1	Elect Director Brian Hannasch	Mgmt	For	For	For			
2.11	Elect Director Melanie Kau	Mgmt	For	For	For			
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For			
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For			
2.14	Elect Director Real Plourde	Mgmt	For	For	For			
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For	For			
2.16	Elect Director Louis Tetu	Mgmt	For	For	For			
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
4	Amend Articles Re: Changes in the Classes of Shares of the Corporation	Mgmt	For	For	For			
	Shareholder Proposals	Mgmt						
5	SP 1: Adopt French as the Official Language of the Corporation	SH	Against	Against	Against			
6	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	SH	Against	Against	Against			
7	SP 3: Report on Representation of Women in Management Positions	SH	Against	For	For			
8	SP 4: Business Protection	SH	Against	Against	Against			
Altus Group Limited		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		02215R107	AIF	Canada	125,706	03-May-23	20-Mar-23	Annual
Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1a	Elect Director Wai-Fong Au	Mgmt	For	For	For			
1b	Elect Director Angela L. Brown	Mgmt	For	For	For			
1c	Elect Director Colin J. Dyer	Mgmt	For	For	For			
1d	Elect Director Tony Gaffney	Mgmt	For	For	For			
1e	Elect Director Michael J. Gordon	Mgmt	For	For	For			
1f	Elect Director Anthony W. Long	Mgmt	For	For	For			
1g	Elect Director Diane MacDiarmid	Mgmt	For	For	For			
1h	Elect Director Raymond Mikulich	Mgmt	For	For	For			
1i	Elect Director Carolyn M. Schuetz	Mgmt	For	For	For			
1j	Elect Director Janet P. Woodruff	Mgmt	For	For	For			
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For			
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
Bank of Montreal		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		063671101	BMO	Canada	210,926	18-Apr-23	17-Feb-23	Annual
Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For			
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For			
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For			
1.4	Elect Director George A. Cope	Mgmt	For	For	For			
1.5	Elect Director Stephen Dent	Mgmt	For	For	For			
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For			

1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.1	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
A	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	For	For
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Refer	Against

Boyd Group Services Inc.		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		103310108	BYD	Canada	117,993	10-May-23	24-Mar-23	Annual

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For
1C	Elect Director Robert Espey	Mgmt	For	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For	For
1E	Elect Director Robert Gross	Mgmt	For	For	For
1F	Elect Director John Hartmann	Mgmt	For	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For	For
1H	Elect Director Timothy O'Day	Mgmt	For	For	For
1I	Elect Director William Onuwa	Mgmt	For	For	For
1J	Elect Director Sally Savoia	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Fix Number of Directors at Ten	Mgmt	For	For	For

Brookfield Asset Management Inc.		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		112585104	BAM.A	Canada	578,941	09-Nov-22	03-Oct-22	Special

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Limited Voting Shareholders	Mgmt			
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Mgmt	For	For	For
2	Approve MSOP Resolution	Mgmt	For	Against	Against
3	Approve NQMSOP Resolution	Mgmt	For	Against	Against
4	Approve Manager Escrowed Stock Plan Resolution	Mgmt	For	For	For

Brookfield Asset Management Ltd.		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		113004105	BAM	Canada	167,492	09-Jun-23	20-Apr-23	Annual/Special

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt			
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	For	For	For
1.3	Elect Director Nili Gilbert	Mgmt	For	For	For
1.4	Elect Director Allison Kirkby	Mgmt	For	For	For
1.5	Elect Director Diana Noble	Mgmt	For	For	For
1.6	Elect Director Satish Rai	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Escrowed Stock Plan	Mgmt	For	Against	Against

Brookfield Corporation		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		11271J107	BN	Canada	463,090	09-Jun-23	20-Apr-23	Annual/Special

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt			
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Mgmt	For	For	For
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
2.2	Elect Director Angela F. Braly	Mgmt	For	For	For
2.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
2.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
2.5	Elect Director Frank J. McKenna	Mgmt	For	For	For
2.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Amend Escrowed Stock Plan	Mgmt	For	For	For
6	Approve BNRE Restricted Stock Plan	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
7	SP: Report on Tax Transparency	SH	Against	Against	Against

Canadian National Railway Company		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		136375102	CNR	Canada	143,157	25-Apr-23	03-Mar-23	Annual

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1C	Elect Director David Freeman	Mgmt	For	For	For
1D	Elect Director Denise Gray	Mgmt	For	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For	For
1G	Elect Director Robert Knight	Mgmt	For	For	For
1H	Elect Director Michel Letellier	Mgmt	For	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1J	Elect Director Al Monaco	Mgmt	For	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For

Canadian Natural Resources Limited		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		136385101	CNQ	Canada	186,997	04-May-23	15-Mar-23	Annual

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	Withhold	Withhold
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.7	Elect Director Steve W. Laut	Mgmt	For	For	For
1.8	Elect Director Tim S. McKay	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.10	Elect Director David A. Tuer	Mgmt	For	For	For
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian Pacific Kansas City Limited		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		13646K108	CP	Canada	133,989	15-Jun-23	24-Apr-23	Annual
Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For			
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
3	Management Advisory Vote on Climate Change	Mgmt	For	For	For			
4.1	Elect Director John Baird	Mgmt	For	For	For			
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For			
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For			
4.4	Elect Director Gillian H. Denham	Mgmt	For	For	For			
4.5	Elect Director Antonio Garza	Mgmt	For	For	For			
4.6	Elect Director David Garza-Santos	Mgmt	For	For	For			
4.7	Elect Director Edward R. Hamberger	Mgmt	For	For	For			
4.8	Elect Director Janet H. Kennedy	Mgmt	For	For	For			
4.9	Elect Director Henry J. Maier	Mgmt	For	For	For			
4.1	Elect Director Matthew H. Paull	Mgmt	For	For	For			
4.11	Elect Director Jane L. Peverett	Mgmt	For	For	For			
4.12	Elect Director Andrea Robertson	Mgmt	For	For	For			
4.13	Elect Director Gordon T. Trafton	Mgmt	For	For	For			

CGI Inc.		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		12532H104	GIB.A	Canada	255,427	01-Feb-23	05-Dec-22	Annual
Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
Meeting for Class A Subordinate Voting and Class B Shareholders		Mgmt						
1.1	Elect Director George A. Cope	Mgmt	For	For	For			
1.2	Elect Director Paule Dore	Mgmt	For	For	For			
1.3	Elect Director Julie Godin	Mgmt	For	For	For			
1.4	Elect Director Serge Godin	Mgmt	For	For	For			
1.5	Elect Director Andre Imbeau	Mgmt	For	For	For			
1.6	Elect Director Gilles Labbe	Mgmt	For	For	For			
1.7	Elect Director Michael B. Pedersen	Mgmt	For	For	For			
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For	For			
1.9	Elect Director Mary G. Powell	Mgmt	For	For	For			
1.10	Elect Director Alison C. Reed	Mgmt	For	For	For			
1.11	Elect Director Michael E. Roach	Mgmt	For	For	For			
1.12	Elect Director George D. Schindler	Mgmt	For	For	For			
1.13	Elect Director Kathy N. Waller	Mgmt	For	For	For			
1.14	Elect Director Joakim Westh	Mgmt	For	For	For			
1.15	Elect Director Frank Witter	Mgmt	For	For	For			
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For			
Shareholder Proposals		Mgmt						
3	SP 1: Disclose Languages in Which Directors Are Fluent	SH	Against	Against	Against			
4	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	SH	Against	Refer	Against			
5	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	SH	Against	Refer	Against			
6	SP 4: Report on Racial Disparities and Equity Issues	SH	Against	For	For			

Chartwell Retirement Residences		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		16141A103	CSH.UN	Canada	1,259,804	18-May-23	28-Mar-23	Annual
Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1.1	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	Mgmt	For	For	For			
1.2	Elect Trustee James Scarlett of Chartwell Retirement Residences	Mgmt	For	For	For			
1.3	Elect Trustee Huw Thomas of Chartwell Retirement Residences	Mgmt	For	For	For			
2.1	Elect Trustee Valerie Pisano of CSH Trust	Mgmt	For	For	For			
2.2	Elect Trustee Sharon Sallows of CSH Trust	Mgmt	For	For	For			

2.3	Elect Trustee Gary Whitelaw of CSH Trust
3.1	Elect Director W. Brent Binions of Chartwell Master Care Corporation
3.2	Elect Director V. Ann Davis of Chartwell Master Care Corporation
3.3	Elect Director Valerie Pisano of Chartwell Master Care Corporation
3.4	Elect Director Sharon Sallows of Chartwell Master Care Corporation
3.5	Elect Director James Scarlett of Chartwell Master Care Corporation
3.6	Elect Director Huw Thomas of Chartwell Master Care Corporation
3.7	Elect Director Vlad Volodarski of Chartwell Master Care Corporation
3.8	Elect Director Gary Whitelaw of Chartwell Master Care Corporation
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration
5	Advisory Vote on Executive Compensation Approach

Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For

Colliers International Group Inc.

Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
194693107	CIGI	Canada	115,085	05-Apr-23	03-Mar-23	Annual

Proposal Number	Proposal Text
1A	Elect Director Peter F. Cohen
1B	Elect Director John (Jack) P. Curtin, Jr.
1C	Elect Director Christopher Galvin
1D	Elect Director P. Jane Gavan
1E	Elect Director Stephen J. Harper
1F	Elect Director Jay S. Hennick
1G	Elect Director Katherine M. Lee
1H	Elect Director Poonam Puri
1I	Elect Director Benjamin F. Stein
1J	Elect Director L. Frederick Sutherland
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration
3	Advisory Vote on Executive Compensation Approach

Proponent	Management Rec	Voting Policy Rec	Vote Instruction
Mgmt	For	Withhold	Withhold
Mgmt	For	Withhold	Withhold
Mgmt	For	For	For
Mgmt	For	Withhold	Withhold
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	Withhold	Withhold
Mgmt	For	For	For
Mgmt	For	Withhold	Withhold
Mgmt	For	Withhold	Withhold
Mgmt	For	Withhold	Withhold
Mgmt	For	Against	Against

Constellation Software Inc.

Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
21037X100	CSU	Canada	16,327	08-May-23	27-Mar-23	Annual

Proposal Number	Proposal Text
1.1	Elect Director Jeff Bender
1.2	Elect Director John Billowits
1.3	Elect Director Susan Gayner
1.4	Elect Director Claire Kennedy
1.5	Elect Director Robert Kittel
1.6	Elect Director Mark Leonard
1.7	Elect Director Mark Miller
1.8	Elect Director Lori O'Neill
1.9	Elect Director Donna Parr
1.10	Elect Director Andrew Pastor
1.11	Elect Director Laurie Schultz
1.12	Elect Director Barry Symons
1.13	Elect Director Robin Van Poelje
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration
3	Advisory Vote on Executive Compensation Approach

Proponent	Management Rec	Voting Policy Rec	Vote Instruction
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For

Dollarama Inc.

Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
25675T107	DOL	Canada	371,154	07-Jun-23	13-Apr-23	Annual

Proposal Number	Proposal Text
1A	Elect Director Joshua Bekenstein
1B	Elect Director Gregory David
1C	Elect Director Elisa D. Garcia C.
1D	Elect Director Stephen Gunn

Proponent	Management Rec	Voting Policy Rec	Vote Instruction
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For
Mgmt	For	For	For

1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	SH	Against	Refer	Against
5	SP 2: Report on Third-Party Employment Agencies	SH	Against	Refer	Against
6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	SH	Against	For	For

Enbridge Inc.		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		29250N105	ENB	Canada	386,126	03-May-23	07-Mar-23	Annual

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.9	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.10	Elect Director Dan C. Tutcher	Mgmt	For	For	For
1.11	Elect Director Steven W. Williams	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Report on Lobbying and Political Donations	SH	Against	Refer	Against
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	For	For

FORTIS INC		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		349553107	FTS	Canada	257,802	04-May-23	17-Mar-23	Annual

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For
1.5	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.9	Elect Director David G. Hutchens	Mgmt	For	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Intact Financial Corporation		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		45823T106	IFC	Canada	83,073	11-May-23	15-Mar-23	Annual/Special

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For	For
1.4	Elect Director Michael Katchen	Mgmt	For	For	For
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.6	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.11	Elect Director Frederick Singer	Mgmt	For	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.13	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

LOBLAW COMPANIES LTD	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
	539481101	L	Canada	97,147	04-May-23	13-Mar-23	Annual

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	Against	Against
1.2	Elect Director Shelley G. Broader	Mgmt	For	Against	Against
1.3	Elect Director Christie J.B. Clark	Mgmt	For	Against	Against
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	Against	Against
1.7	Elect Director M. Marianne Harris	Mgmt	For	Against	Against
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Sarah Raiss	Mgmt	For	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For	For
1.12	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Nuvei Corporation	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
	67079A102	NVEI	Canada	174,303	26-May-23	03-Apr-23	Annual

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1.1	Elect Director Philip Fayer	Mgmt	For	For	For
1.2	Elect Director Timothy A. Dent	Mgmt	For	For	For
1.3	Elect Director Maren Hwei Chyun Lau	Mgmt	For	For	For
1.4	Elect Director David Lewin	Mgmt	For	Against	Against
1.5	Elect Director Daniela Mielke	Mgmt	For	Against	Against
1.6	Elect Director Pascal Tremblay	Mgmt	For	For	For
1.7	Elect Director Samir Zabaneh	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Omnibus Incentive Plan	Mgmt	For	Against	Against

Open Text Corporation	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
	683715106	OTEX	Canada	880,131	15-Sep-22	04-Aug-22	Annual

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For

1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For
1.4	Elect Director David Fraser	Mgmt	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	Against	Against
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	Against	Against
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For	For
1.9	Elect Director Michael Slaunwhite	Mgmt	For	Against	Against
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Approve Shareholder Rights Plan	Mgmt	For	For	For

Parkland Corporation		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		70137W108	PKI	Canada	369,162	04-May-23	15-Mar-23	Annual/Special

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Christiansen	Mgmt	For	For	For
1.2	Elect Director Lisa Colnett	Mgmt	For	For	For
1.3	Elect Director Robert Espey	Mgmt	For	For	For
1.4	Elect Director Marc Halley	Mgmt	For	For	For
1.5	Elect Director Tim W. Hogarth	Mgmt	For	For	For
1.6	Elect Director Richard Hookway	Mgmt	For	For	For
1.7	Elect Director Angela John	Mgmt	For	For	For
1.8	Elect Director Jim Pantelidis	Mgmt	For	For	Withhold
1.9	Elect Director Steven Richardson	Mgmt	For	For	For
1.10	Elect Director Deborah Stein	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	Against	Against
5	Re-approve Stock Option Plan	Mgmt	For	Against	Against
6	Amend Restricted Share Unit Plan	Mgmt	For	Against	Against
7	Re-approve Restricted Share Unit Plan	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Pembina Pipeline Corporation		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		706327103	pPL	Canada	111,540	05-May-23	17-Mar-23	Annual

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For	For
1.5	Elect Director Robert G. Gwin	Mgmt	For	For	For
1.6	Elect Director Maureen E. Howe	Mgmt	For	For	For
1.7	Elect Director Gordon J. Kerr	Mgmt	For	For	For
1.8	Elect Director David M.B. LeGresley	Mgmt	For	For	For
1.9	Elect Director Andy J. Mah	Mgmt	For	For	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.12	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Restaurant Brands International Inc.		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		76131D103	QSR	Canada	327,302	23-May-23	28-Mar-23	Annual/Special

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	Against	Against
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	Against	Against
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Refer	Against
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	Refer	Against
8	Report on Efforts to Reduce Plastic Use	SH	Against	For	For

Ritchie Bros. Auctioneers Incorporated	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
	767744105	RBA	Canada	294,095	08-May-23	05-Apr-23	Annual/Special

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	For	For	For
1b	Elect Director Ann Fandozzi	Mgmt	For	For	For
1c	Elect Director Brian Bales	Mgmt	For	For	For
1d	Elect Director William (Bill) Breslin	Mgmt	For	For	For
1e	Elect Director Adam DeWitt	Mgmt	For	For	For
1f	Elect Director Robert George Elton	Mgmt	For	For	For
1g	Elect Director Lisa Hook	Mgmt	For	For	For
1h	Elect Director Timothy O'Day	Mgmt	For	For	For
1i	Elect Director Sarah Raiss	Mgmt	For	For	For
1j	Elect Director Michael Sieger	Mgmt	For	For	For
1k	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
1l	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Employee Stock Purchase Plan	Mgmt	For	Against	Against
6	Change Company Name to RB Global, Inc.	Mgmt	For	For	For

Ritchie Bros. Auctioneers Incorporated	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
	767744105	RBA	Canada	279,659	14-Mar-23	25-Jan-23	Proxy Contest

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1	Issue Shares in Connection with Acquisition	Mgmt	For	Do Not Vote	For
2	Adjourn Meeting	Mgmt	For	Do Not Vote	For
	Dissident Proxy (Green Proxy Card)	Mgmt			
1	Issue Shares in Connection with Acquisition	Mgmt	Against	Refer	Do Not Vote
2	Adjourn Meeting	Mgmt	Against	Refer	Do Not Vote

Royal Bank of Canada	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
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		780087102	RY	Canada	331,293	05-Apr-23	07-Feb-23	Annual/Special
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Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Maryann Turcke	Mgmt	For	For	For
1.9	Elect Director Thierry Vandal	Mgmt	For	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.11	Elect Director Frank Vettese	Mgmt	For	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Refer	Against
B	SP 2: Revise the Bank's Human Rights Position Statement	SH	Against	Refer	Against
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Refer	Against
D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	SH	Against	For	For
E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	SH	Against	Refer	Against
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against
G	SP 7: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	Against

SNC-Lavalin Group Inc.	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
	78460T105	SNC	Canada	748,496	18-May-23	20-Mar-23	Annual

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	Mgmt	For	For	For
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For
1.5	Elect Director Ruby McGregor-Smith	Mgmt	For	For	For
1.6	Elect Director Steven L. Newman	Mgmt	For	For	For
1.7	Elect Director Robert Pare	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Benita M. Warmbold	Mgmt	For	For	For
1.10	Elect Director William L. Young	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Spin Master Corp.	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
	848510103	TOY	Canada	275,554	04-May-23	13-Mar-23	Annual

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Blank	Mgmt	For	Withhold	Withhold
1.2	Elect Director W. Edmund Clark	Mgmt	For	For	For
1.3	Elect Director Jeffrey I. Cohen	Mgmt	For	Withhold	Withhold
1.4	Elect Director Reginald (Reggie) Fils-Aime	Mgmt	For	Withhold	Withhold

1.5	Elect Director Kevin Glass	Mgmt	For	Withhold	Withhold
1.6	Elect Director Ronnen Harary	Mgmt	For	For	For
1.7	Elect Director Dina R. Howell	Mgmt	For	For	For
1.8	Elect Director Christina Miller	Mgmt	For	For	For
1.9	Elect Director Anton Rabie	Mgmt	For	For	For
1.10	Elect Director Max Rangel	Mgmt	For	For	For
1.11	Elect Director Christi Strauss	Mgmt	For	For	For
1.12	Elect Director Ben Varadi	Mgmt	For	For	For
1.13	Elect Director Charles Winograd	Mgmt	For	Withhold	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Stantec Inc.		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		85472N109	STN	Canada	277,063	11-May-23	20-Mar-23	Annual

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	For
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For	For
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	For	For	For
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	For	For	For
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.10	Elect Director Celina J. Wang Doka	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

TC Energy Corporation		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		87807B107	TRP	Canada	240,789	02-May-23	17-Mar-23	Annual

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.3	Elect Director William D. Johnson	Mgmt	For	For	For
1.4	Elect Director Susan C. Jones	Mgmt	For	For	For
1.5	Elect Director John E. Lowe	Mgmt	For	For	For
1.6	Elect Director David MacNaughton	Mgmt	For	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.8	Elect Director Una Power	Mgmt	For	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.10	Elect Director Indira Samarasekera	Mgmt	For	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

TELUS Corporation		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		87971M103	T	Canada	470,254	04-May-23	06-Mar-23	Annual

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	For

1.4	Elect Director Victor Dodig	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Restricted Share Unit Plan	Mgmt	For	Against	Against
5	Amend Performance Share Unit Plan	Mgmt	For	Against	Against

The Bank of Nova Scotia		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		064149107	BNS	Canada	285,016	04-Apr-23	07-Feb-23	Annual

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.7	Elect Director Michael D. Penner	Mgmt	For	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against	Against
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Against	For	For

The Descartes Systems Group Inc.		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		249906108	DSG	Canada	63,988	15-Jun-23	02-May-23	Annual/Special

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Deborah Close	Mgmt	For	For	For
1.3	Elect Director Eric A. Demirian	Mgmt	For	For	For
1.4	Elect Director Sandra Hanington	Mgmt	For	For	For
1.5	Elect Director Kelley Irwin	Mgmt	For	For	For
1.6	Elect Director Dennis Maple	Mgmt	For	For	For
1.7	Elect Director Chris Muntwyler	Mgmt	For	For	For
1.8	Elect Director Jane O'Hagan	Mgmt	For	For	For
1.9	Elect Director Edward J. Ryan	Mgmt	For	For	For
1.10	Elect Director John J. Walker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

The Toronto-Dominion Bank		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		891160509	TD	Canada	421,666	20-Apr-23	21-Feb-23	Annual

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.10	Elect Director Claude Mongeau	Mgmt	For	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.12	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.13	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.14	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	SH	Against	Refer	Against
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Refer	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Refer	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Against	For	For

Thomson Reuters Corporation		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		884903709	TRI	Canada	116,119	14-Jun-23	21-Apr-23	Annual/Special

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director David W. Binet	Mgmt	For	Withhold	Withhold
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold	Withhold
1.6	Elect Director LaVerne Council	Mgmt	For	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	Withhold
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Return of Capital Transaction	Mgmt	For	For	For

TMX Group Limited		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		87262K105	X	Canada	122,850	02-May-23	13-Mar-23	Annual/Special

Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2c	Elect Director Martine Irman	Mgmt	For	For	For

2d	Elect Director Moe Kermani	Mgmt	For	For	For
2e	Elect Director William Linton	Mgmt	For	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Kevin Sullivan	Mgmt	For	For	For
2j	Elect Director Claude Tessier	Mgmt	For	For	For
2k	Elect Director Eric Wetlaufer	Mgmt	For	For	For
2l	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	Refer	For

Waste Connections, Inc.		Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		94106B101	WCN	Canada	99,655	19-May-23	24-Mar-23	Annual
Proposal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For			
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For			
1c	Elect Director Michael W. Harlan	Mgmt	For	For	For			
1d	Elect Director Larry S. Hughes	Mgmt	For	For	For			
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	Mgmt						
1f	Elect Director Elise L. Jordan	Mgmt	For	For	For			
1g	Elect Director Susan "Sue" Lee	Mgmt	For	For	For			
1h	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For			
1i	Elect Director William J. Razzouk	Mgmt	For	For	For			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For			
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year			
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For			