

COMPASS CONSERVATIVE PORTFOLIO Proxy voting record

As at June 30, 2024

This Proxy Voting Summary has been compiled by ATB Investment Management Inc. (ATBIM). This information is an aggregated summary of the voting records by the Portfolio Advisor and sub-advisors on behalf of the ATBIS Pool Funds for the period July 1, 2023 and June 30, 2024. Upon request, ATBIM will provide a copy of the most recent proxy voting record and/or proxy voting policies and procedures to unitholders of the ATBIS Pool Funds.

ATBIM is registered as a Portfolio Manager across various Canadian securities commissions with the Alberta Securities Commission (ASC) being its principal regulator. ATBIM is also registered as an Investment Fund Manager who manages the Compass Portfolios and the ATBIS Pools. ATBIM is a wholly owned subsidiary of ATB Financial and is a licensed user of the registered trademark ATB Wealth.

CANSO INVESTMENT COUNSEL LTD.

Proxy voting record

As at June 30, 2024

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Yellow Pages Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
11/30/2023	10/23/2023	Canada	Special general meeting	Cusip: 985572106	Y
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	A special resolution, the full text of which is set forth in Schedule "B" to the management proxy circular dated October 27, 2023 (the "Proxy Circular"), approving a plan of arrangement under section 288 of the Business Corporations Act (British Columbia), all as more particularly described in the Proxy Circular	Mgmt	For	For	For

Postmedia Network Canada

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
2/26/2024	12/28/2023	Canada	Annual	Cusip: 73752W502	PNC/B
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Election Of Director: Peter Sharpe, Janet Ecker, Vincent Gasparro, Wendy Henkelman, Mary Junck, Andrew Macleod, Daniel Rotstein	Mgmt	For	For	For
2	To Re-Appoint Pricewaterhousecoopers LLP As Postmedia's Auditor For The Year Ending August 31, 2024 And To Authorize The Board Of Directors Of Postmedia To Fix The Auditor's Remuneration	Mgmt	For	For	For

Yellow Pages Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
5/9/2024	3/15/2024	Canada	Annual	Cusip: 985572106	Y
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1A	Election of Director: David A. Eckert	Mgmt	For	For	For

1B	Election of Director: Treena Cooper	Mgmt	For	For	For
1C	Election of Director: Craig Forman	Mgmt	For	For	For
1D	Election of Director: Rob Hall	Mgmt	For	For	For
1E	Election of Director: Susan Kudzman	Mgmt	For	For	For
2	Appointment of Deloitte LLP as Auditors of the Corporation for the ensuing year and authorizing the directors of the Corporation to fix their remuneration.	Mgmt	For	For	For

Bird Construction Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
5/14/2024	3/15/2024	Canada	Annual	ISIN: CA09076P104 5	BDT
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Election of Directors (Majority Voting)	Mgmt	For	For	For
1A	J. Richard Bird	Mgmt	For	For	For
1B	Karyn A. Brooks	Mgmt	For	For	For
1C	Steven L. Edwards	Mgmt	For	For	For
1D	J. Kim Fennell	Mgmt	For	For	For
1E	Jennifer F. Koury	Mgmt	For	For	For
1F	Terrance L. McKibbon	Mgmt	For	For	For
1G	Gary Merasty	Mgmt	For	For	For
1H	Luc J. Messier	Mgmt	For	For	For
1I	Paul R. Raboud	Mgmt	For	For	For
1J	Sophia Saeed	Mgmt	For	For	For
2	Ratify Appointment of Independent Auditors	Mgmt	For	For	For

Flint Corp.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
6/25/2024	5/6/2024	Canada	Annual	Cusip: 33944M101	FLNT
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1A	Barry Card	Mgmt	For	For	For
1B	H. Fraser Clarke	Mgmt	For	For	For

1C	Patrisha Gibson	Mgmt	For	For	For
1D	Karl Johannson	Mgmt	For	For	For
1E	Dean T Macdonald	Mgmt	For	For	For
1F	Sean McMaster	Mgmt	For	For	For
2	To re-appoint Ernst & Young LLP, Chartered Professional Accountants, as auditors of the Corporation and to authorize the directors of the Corporation to fix their remuneration.	Mgmt	For	For	For
3	To consider and, if deemed advisable, to pass an ordinary resolution approving an amendment of the Corporation's by-laws to reduce the quorum for a meeting of shareholders of the Corporation such that two persons present in person or by proxy at the meeting and holding shares representing 15% (rather than 25%) of the votes entitled to be cast at the meeting shall constitute a quorum, as more particularly described under the heading "Particulars of the Matters to be Acted Upon - Amendment of By-Laws" in the Management Information Circular.	Mgmt	For	For	For

MAWER INVESTMENT MANAGEMENT LTD.

Proxy voting record

As at June 30, 2024

COMPASS CONSERVATIVE PORTFOLIO

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Koninklijke Ahold Delhaize NV

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
07/05/2023	6/7/2023	Netherlands	Extraordinary	N0074E105	AD
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Open Meeting	Mgmt			
2	Elect Jolanda Poots-Bijl to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Linde Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
7/24/2023	4/27/2023	Ireland	Annual	G54950103	LIN
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For	For
1e	Elect Director Hugh Grant	Mgmt	For	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	For

TSURUHA Holdings, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
8/10/2023	5/15/2023	Japan	Annual	J9348C105	3391
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Tsuruha, Tatsuru	Mgmt	For	For	For
1.2	Elect Director Tsuruha, Jun	Mgmt	For	For	For
1.3	Elect Director Ogawa, Hisaya	Mgmt	For	For	For
1.4	Elect Director Murakami, Shoichi	Mgmt	For	For	For
1.5	Elect Director Yahata, Masahiro	Mgmt	For	For	For
1.6	Elect Director Tanaka, Wakana	Mgmt	For	For	Against
1.7	Elect Director Okuno, Hiroshi	Mgmt	For	For	Against
2.1	Elect Director and Audit Committee Member Ofune, Masahiro	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Sato, Harumi	Mgmt	For	For	Against
2.3	Elect Director and Audit Committee Member Okazaki, Takuya	Mgmt	For	For	Against
3.1	Appoint Shareholder Director and Audit Committee Member Nominee Gohara, Nobuo	SH	Against	Against	For
3.2	Appoint Shareholder Director and Audit Committee Member Nominee Nakamura, Motohiko	SH	Against	Against	For
3.3	Appoint Shareholder Director and Audit Committee Member Nominee Nakahata, Yuko	SH	Against	Against	For
4.1	Appoint Shareholder Director Nominee Tamagami, Muneto	SH	Against	Against	For
4.2	Appoint Shareholder Director Nominee Ikeda, Akiko	SH	Against	Against	For

5	Remove Incumbent Director and Audit Committee Member Fujii, Fumiyo	SH	Against	Against	For
6	Approve Compensation for Outside Directors Who Are Not Audit Committee Members	SH	Against	Against	Against
7	Approve Compensation for Outside Directors Who Are Audit Committee Members	SH	Against	Against	Against
8	Amend Restricted Stock Plan	SH	Against	Against	For
9	Amend Restricted Stock Plan	SH	Against	Against	For
10	Amend Articles to Abolish Company Chairperson and Company Vice Chairperson Posts	SH	Against	Against	Against
11	Amend Articles to Separate Chairperson of the Board and CEO, and Appoint Outside Director	SH	Against	Against	For

Saputo Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
8/11/2023	6/16/2023	Canada	Annual	802912105	SAP
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.2	Elect Director Henry E. Demone	Mgmt	For	Against	For
1.3	Elect Director Olu Fajemirokun-Beck	Mgmt	For	For	For
1.4	Elect Director Anthony M. Fata	Mgmt	For	For	For
1.5	Elect Director Annalisa King	Mgmt	For	For	For
1.6	Elect Director Karen Kinsley	Mgmt	For	For	For
1.7	Elect Director Diane Nyisztor	Mgmt	For	For	For
1.8	Elect Director Franziska Ruf	Mgmt	For	For	For
1.9	Elect Director Annette Verschuren	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

Kaspi.kz JSC

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
8/23/2023	7/20/2023	Kazakhstan	Extraordinary	Y4S4E7114	KSPI
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates	Mgmt	For	For	For
B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to	Mgmt	For	For	For

Ashtead Group Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
9/6/2023	9/4/2023	United Kingdom	Annual	G05320109	AHT
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
9	Re-elect Tanya Fratto as Director	Mgmt	For	For	For

10	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
9/7/2023	7/10/2023	Canada	Annual	01626P148	ATD
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	Against	For
2.6	Elect Director Marie-Eve D'Amours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For	For
2.1	Elect Director Brian Hannasch	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	For	For
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Real Plourde	Mgmt	For	For	For
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

NIKE, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
9/12/2023	7/12/2023	USA	Annual	654106103	NKE
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Cathleen Benko	Mgmt	For	For	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1c	Elect Director John Rogers, Jr.	Mgmt	For	Withhold	Withhold
1d	Elect Director Robert Swan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights	SH	Against	Against	Against

The Procter & Gamble Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
10/10/2023	8/11/2023	USA	Annual	742718109	PG
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For	For
1d	Elect Director Angela F. Braly	Mgmt	For	For	For
1e	Elect Director Amy L. Chang	Mgmt	For	For	For
1f	Elect Director Joseph Jimenez	Mgmt	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1h	Elect Director Debra L. Lee	Mgmt	For	For	For
1i	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For	For
1l	Elect Director Robert J. Portman	Mgmt	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	Against	Against
6	Report on Risks Related to Operations in China	SH	Against	Against	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director	SH	Against	For	For

Paychex, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
10/12/2023	8/14/2023	USA	Annual	704326107	PAYX
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Martin Mucci	Mgmt	For	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For	For
1e	Elect Director John B. Gibson	Mgmt	For	For	For
1f	Elect Director B. Thomas Golisano	Mgmt	For	For	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	For	For
1h	Elect Director Theresa M. Payton	Mgmt	For	For	For
1i	Elect Director Kevin A. Price	Mgmt	For	For	For
1j	Elect Director Joseph M. Tucci	Mgmt	For	For	For
1k	Elect Director Joseph M. Velli	Mgmt	For	For	For
1l	Elect Director Kara Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

AutoStore Holdings Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
10/27/2023		Bermuda	Special	G0670A109	AUTO
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director	Mgmt	For	For	For
5	Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee	Mgmt	For	For	Against

Kaspi.kz JSC

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
11/20/2023	10/19/2023	Kazakhstan	Extraordinary	Y4S4E7114	KSPI
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Amend Company's Corporate Governance Code	Mgmt	For	For	For
3	Approve Dividends of KZT 850 per Share	Mgmt	For	For	For
A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates	Mgmt	For	For	For
B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to	Mgmt	For	For	For

TCS Group Holding Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
11/21/2023	10/12/2023	Cyprus	Annual	87238U203	TCS
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Elect Chairperson of the Meeting	Mgmt	For	For	For
2	Approve Kiteserve Limited, Cyprus as Auditors and Authorize Board to Fix Their	Mgmt	For	For	For
3	Reelect Daniel Wolfe as Director	Mgmt	For	For	For
4	Reelect Alexey Malinovsky as Director	Mgmt	For	For	For
5	Reelect Tatiana Kouznetsova as Director	Mgmt	For	For	For
6	Reelect Dmitry Trembovolsky as Director	Mgmt	For	For	For
7	Approve Director Remuneration	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Amend Articles of Association Re: Board-Related	Mgmt	For	Against	Against

IMCD NV

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
11/27/2023	10/30/2023	Netherlands	Extraordinary	N4447S106	IMCD
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Open Meeting	Mgmt			
2	Elect Dorthe Mikkelsen to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Ferguson Plc

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
11/28/2023	10/4/2023	Jersey	Annual	G3421J106	FERG

Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Kelly Baker	Mgmt	For	For	For
1b	Elect Director Bill Brundage	Mgmt	For	For	For
1c	Elect Director Geoff Drabble	Mgmt	For	For	For
1d	Elect Director Catherine Halligan	Mgmt	For	For	For
1e	Elect Director Brian May	Mgmt	For	For	For
1f	Elect Director James S. Metcalf	Mgmt	For	For	For
1g	Elect Director Kevin Murphy	Mgmt	For	For	For
1h	Elect Director Alan Murray	Mgmt	For	For	For
1i	Elect Director Thomas Schmitt	Mgmt	For	For	For
1j	Elect Director Nadia Shouraboura	Mgmt	For	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For	For
2	Reappoint Deloitte LLP as Statutory Auditor	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
7	Approve Omnibus Stock Plan	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition,	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Adopt New Articles of Association	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

Microsoft Corporation					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
12/7/2023	9/29/2023	USA	Annual	594918104	MSFT
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.03	Elect Director Teri L. List	Mgmt	For	For	For
1.04	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.06	Elect Director Satya Nadella	Mgmt	For	For	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against

7	Report on Government Take Down Requests	SH	Against	Against	Against
8	Report on Risks of Weapons Development	SH	Against	Against	Against
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against
10	Publish a Tax Transparency Report	SH	Against	Against	Against
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	For
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	Against

Intuit Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
1/18/2024	11/20/2023	USA	Annual	461202103	INTU
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Ryan Roslansky	Mgmt	For	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For	For
1k	Elect Director Eric S. Yuan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

Becton, Dickinson and Company					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
1/23/2024	12/4/2023	USA	Annual	075887109	BDX
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director William M. Brown	Mgmt	For	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Visa Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
1/23/2024	11/24/2023	USA	Annual	92826C839	V
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Accenture plc					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
1/31/2024	12/4/2023	Ireland	Annual	G1151C101	ACN
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Martin Brudermuller	Mgmt	For	For	For
1c	Elect Director Alan Jope	Mgmt	For	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For	For
1e	Elect Director Beth E. Mooney	Mgmt	For	For	For
1f	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

CGI Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker

1/31/2024	12/4/2023	Canada	Annual	12532H104	GIB.A
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Sophie Brochu	Mgmt	For	For	For
1.2	Elect Director George A. Cope	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Julie Godin	Mgmt	For	For	For
1.5	Elect Director Serge Godin	Mgmt	For	For	For
1.6	Elect Director Andre Imbeau	Mgmt	For	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.1	Elect Director Mary G. Powell	Mgmt	For	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director Michael E. Roach	Mgmt	For	For	For
1.13	Elect Director George D. Schindler	Mgmt	For	For	For
1.14	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.15	Elect Director Frank Witter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Shareholder Proposals	Mgmt	For	For	For
3	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Against	Against
4	SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	SH	Against	Against	For

Compass Group Plc					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
2/8/2024	2/6/2024	United Kingdom	Annual	G23296208	CPG
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Petros Parras as Director	Mgmt	For	For	For
5	Elect Leanne Wood as Director	Mgmt	For	For	For
6	Re-elect Ian Meakins as Director	Mgmt	For	For	For
7	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
8	Re-elect Palmer Brown as Director	Mgmt	For	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For	For
14	Re-elect Nelson Silva as Director	Mgmt	For	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For

22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For

Warner Music Group Corp.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
3/5/2024	1/8/2024	USA	Annual	934550203	WMG
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Robert Kyncl	Mgmt	For	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	Against	Against
1c	Elect Director Len Blavatnik	Mgmt	For	Against	Against
1d	Elect Director Valentin ("Val") Blavatnik	Mgmt	For	Against	Against
1e	Elect Director Mathias Dopfner	Mgmt	For	For	For
1f	Elect Director Nancy Dubuc	Mgmt	For	For	For
1g	Elect Director Noreena Hertz	Mgmt	For	Against	Against
1h	Elect Director Ynon Kreiz	Mgmt	For	Against	Against
1i	Elect Director Ceci Kurzman	Mgmt	For	Against	Against
1j	Elect Director Michael Lynton	Mgmt	For	For	For
1k	Elect Director Donald A. Wagner	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Cencora, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
3/12/2024	1/16/2024	USA	Annual	03073E105	COR
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Werner Baumann	Mgmt	For	For	For
1c	Elect Director Steven H. Collis	Mgmt	For	For	For
1d	Elect Director D. Mark Durcan	Mgmt	For	For	For
1e	Elect Director Richard W. Gohnauer	Mgmt	For	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1h	Elect Director Lorence H. Kim	Mgmt	For	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For	For
6	Enhance Majority Vote for the Election of Directors	SH	Against	Against	Against

Genmab A/S

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
3/13/2024	3/6/2024	Denmark	Annual	K3967W102	GMAB

Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4	Mgmt	For	For	Against
7.b	Approve Director Indemnification	Mgmt	For	For	For
7.c	Amend Articles Re: Indemnification	Mgmt	For	For	For
7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	Against
7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation	Mgmt	For	For	For
7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK	Mgmt	For	For	For
7.g	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with	Mgmt	For	For	For
9	Other Business	Mgmt			

DSV A/S

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
3/14/2024	3/7/2024	Denmark	Annual	K31864117	DSV
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	For
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	For
6.3	Reelect Marie-Louise Aamund as Director	Mgmt	For	For	For
6.4	Reelect Beat Walti as Director	Mgmt	For	For	For
6.5	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
6.7	Reelect Benedikte Leroy as Director	Mgmt	For	For	For
6.8	Reelect Helle Ostergaard Kristiansen as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
8.3.b	Amend Articles Re: Indemnification	Mgmt	For	For	For
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt			
8.4	Report on Efforts and Risks Related to Human and Labor Rights	SH	For	For	For
9	Other Business	Mgmt			

Samsung Electronics Co., Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
3/20/2024	12/31/2023	South Korea	Annual	W9112U104	005930
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Shin Je-yoon as Outside Director	Mgmt	For	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

Svenska Handelsbanken AB

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
3/20/2024	3/12/2024	Sweden	Annual	W9112U104	SHB.A
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Discharge of Board and President	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198	Mgmt	For	For	For
15	Amend Articles Re: Chairman of Shareholders Meetings	Mgmt	For	For	For
16	Determine Number of Directors (9)	Mgmt	For	For	For
17	Determine Number of Auditors (2)	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million	Mgmt	For	For	For
19.1	Reelect Jon Fredrik Baksas as Director	Mgmt	For	Against	Against
19.2	Reelect Helene Barnekow as Director	Mgmt	For	For	For
19.3	Reelect Stina Bergfors as Director	Mgmt	For	For	For
19.4	Reelect Hans Biorck as Director	Mgmt	For	For	For
19.5	Reelect Par Boman as Director	Mgmt	For	Against	Against
19.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
19.7	Elect Louise Lindh as New Director	Mgmt	For	For	For
19.8	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
19.9	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
20	Reelect Par Boman as Board Chairman	Mgmt	For	Against	Against
21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	Mgmt	For	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own	Mgmt	For	For	For

	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
24	Amend Bank's Mainframe Computers Software	SH	None	Against	Against
25	Close Meeting	Mgmt			

Novo Nordisk A/S

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
3/21/2024	3/14/2024	Denmark	Annual	K72807140	NOVO.B
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK	Mgmt	For	For	For
5.2a	Approve Indemnification of Board of Directors	Mgmt	For	For	For
5.2b	Approve Indemnification of Executive Management	Mgmt	For	For	For
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	For	For	For
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	For	Abstain
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	Abstain
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For	For
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve	Mgmt	For	For	For
9	Other Business	Mgmt			

MonotaRO Co., Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
3/24/2024	12/31/2023	Japan	Annual	J46583100	3064
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2.1	Elect Director Suzuki, Masaya	Mgmt	For	For	For
2.2	Elect Director Tamura, Sakuya	Mgmt	For	For	For
2.3	Elect Director Kishida, Masahiro	Mgmt	For	For	For
2.4	Elect Director Ise, Tomoko	Mgmt	For	For	For
2.5	Elect Director Sagiya, Mari	Mgmt	For	For	For
2.6	Elect Director Miura, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Nakashima, Kiyoshi	Mgmt	For	For	For
2.8	Elect Director Barry Greenhouse	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
3/26/2024	3/22/2024	Canada	Annual/Special	F8005V210	DIM
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	For	For	For
4	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to	Mgmt	For	For	For
7	Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	Mgmt	For	For	For
8	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to	Mgmt	For	For	For
9	Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
12	Reelect Susan Dexter as Director	Mgmt	For	Against	For
13	Reelect Anne-Marie Graffin as Director	Mgmt	For	Against	Against
14	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
15	Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
17	Amend Articles 17 and 22 of Bylaws Re: General Meetings	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to	Mgmt	For	Against	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	Mgmt	For	Against	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to	Mgmt	For	Against	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	Mgmt	For	Against	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
23	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
3/28/2024	12/31/2023	Japan	Annual	J06930101	4519
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Okuda, Osamu	Mgmt	For	For	For
3.2	Elect Director Taniguchi, Iwaaki	Mgmt	For	For	For
3.3	Elect Director Iikura, Hitoshi	Mgmt	For	For	For
3.4	Elect Director Momoi, Mariko	Mgmt	For	For	For
3.5	Elect Director Tateishi, Fumio	Mgmt	For	For	For
3.6	Elect Director Teramoto, Hideo	Mgmt	For	For	For
3.7	Elect Director Christoph Franz	Mgmt	For	For	For
3.8	Elect Director James H. Sabry	Mgmt	For	For	For
3.9	Elect Director Teresa A. Graham	Mgmt	For	For	For

4.1	Appoint Statutory Auditor Masuda, Kenichi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Yunoki, Mami	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

DBS Group Holdings Ltd.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
3/28/2024	3/26/2024	Singapore	Annual	Y20246107	D05
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	Mgmt	For	For	For
5	Elect Piyush Gupta as Director	Mgmt	For	For	For
6	Elect Chng Kai Fong as Director	Mgmt	For	For	For
7	Elect Judy Lee as Director	Mgmt	For	For	For
8	Elect David Ho Hing-Yuen as Director	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

Kaspi.kz JSC					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/8/2024	2/23/2024	Kazakhstan	Annual	Y4S4E7114	KSPI
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of KZT 850 per Share	Mgmt	For	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For	For
5	Fix Board Terms for Directors	Mgmt	For	Against	Against
6	Approve Terms of Remuneration of Directors	Mgmt	For	Against	Against
7	Ratify Deloitte LLP as Auditor	Mgmt	For	Against	Against
8A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates	Mgmt	For	For	For
8B	For participation of BNY Mellon in AGM in favor of Holder, the Holder entitles BNY Mellon to	Mgmt	For	For	For

The Bank of Nova Scotia					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/9/2024	2/13/2024	Canada	Annual	064149107	BNS
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For	For
1.6	Elect Director Michael B. Medline	Mgmt	For	For	For
1.7	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.8	Elect Director Michael D. Penner	Mgmt	For	For	For

1.9	Elect Director Una M. Power	Mgmt	For	For	For
1.1	Elect Director Aaron W. Regent	Mgmt	For	Withhold	For
1.11	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.12	Elect Director Sandra J. Stuart	Mgmt	For	For	For
1.13	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.14	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
	Shareholder Proposal	Mgmt			
4	SP 1: Report on Impact of Oil and Gas Divestment	SH	Against	Against	Against
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country	SH	Against	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against	Against

Fairfax India Holdings Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/10/2024	3/8/2024	Canada	Annual	303897102	FIH.USD
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Christopher D. Hodgson	Mgmt	For	For	For
1.2	Elect Director Sharmila Karve	Mgmt	For	For	For
1.3	Elect Director Jason Kenney	Mgmt	For	For	For
1.4	Elect Director Sumit Maheshwari	Mgmt	For	For	For
1.5	Elect Director R. William McFarland	Mgmt	For	For	For
1.6	Elect Director Satish Rai	Mgmt	For	For	For
1.7	Elect Director Chandran Ratnaswami	Mgmt	For	For	For
1.8	Elect Director Gopalakrishnan Soundarajan	Mgmt	For	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For	For
1.1	Elect Director Benjamin P. Watsa	Mgmt	For	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/10/2024	3/13/2024	Netherlands	Annual	N0074E105	AD
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Open Meeting	Mgmt			
2.1	Receive Report of Management Board (Non-Voting)	Mgmt			
2.2	Discussion on Company's Corporate Governance Structure	Mgmt			
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.4	Adopt Financial Statements	Mgmt	For	For	For
2.5	Approve Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Approve Discharge of Management Board	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.1	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
5.2	Reelect Helen Weir to Supervisory Board	Mgmt	For	For	For
5.3	Reelect Frank van Zanten to Supervisory Board	Mgmt	For	For	For
5.4	Elect Robert Jan van de Kraats to Supervisory Board	Mgmt	For	For	For

5.5	Elect Laura Miller to Supervisory Board	Mgmt	For	For	For
6	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.3	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
7.4	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Close Meeting	Mgmt			

AstraZeneca PLC					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/11/2024	4/9/2024	United Kingdom	Annual	G0593M107	AZN
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5h	Elect Anna Manz as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Re-elect Andreas Rummelt as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Amend Performance Share Plan 2020	Mgmt	For	Against	Against
9	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

LVMH Moët Hennessy Louis Vuitton SE					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
04/18/2024	3/7/2024	France	Annual	F58485115	MC
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	Against

5	Reelect Antoine Arnault as Director	Mgmt	For	For	Against
6	Elect Henri de Castries as Director	Mgmt	For	For	For
7	Elect Alexandre Arnault as Director	Mgmt	For	For	Against
8	Elect Frederic Arnault as Director	Mgmt	For	For	Against
9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for	Mgmt	For	For	For

Royal Bank of Canada					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/11/2024	2/13/2024	Canada	Annual	780087102	RY
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For	For
1.1	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
	Shareholder Proposals	Mgmt			
1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	SH	Against	Against	Against
2	SP 2: Report on Impact of Oil and Gas Divestment	SH	Against	Against	Against
3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against
4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country	SH	Against	Against	Against
6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against
7	SP 7: Advisory Vote on Environmental Policies	SH	Against	For	Against

Bank of Montreal

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/16/2024	2/16/2024	Canada	Annual	63671101	BMO
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.1	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
	Shareholder Proposals	Mgmt			
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country	SH	Against	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	For	Against
7	SP 4: Report on Impact of Oil and Gas Divestment	SH	Against	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against

Adobe Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/17/2024	2/20/2024	USA	Annual	00724F101	ADBE
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Cristiano Amon	Mgmt	For	Abstain	For
1b	Elect Director Amy Banse	Mgmt	For	Abstain	For
1c	Elect Director Brett Biggs	Mgmt	For	Abstain	For
1d	Elect Director Melanie Boulden	Mgmt	For	Abstain	For
1e	Elect Director Frank Calderoni	Mgmt	For	Abstain	For
1f	Elect Director Laura Desmond	Mgmt	For	Abstain	For
1g	Elect Director Shantanu Narayen	Mgmt	For	Abstain	For
1h	Elect Director Spencer Neumann	Mgmt	For	Abstain	For
1i	Elect Director Kathleen Oberg	Mgmt	For	Abstain	For
1j	Elect Director Dheeraj Pandey	Mgmt	For	Abstain	For
1k	Elect Director David Ricks	Mgmt	For	Abstain	For
1l	Elect Director Daniel Rosensweig	Mgmt	For	Abstain	For
2	Amend Omnibus Stock Plan	Mgmt	For	Abstain	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Abstain	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation	SH	Against	Abstain	Against
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Abstain	Against

The Sherwin-Williams Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/17/2024	2/20/2024	USA	Annual	824348106	SHW
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Kerri B. Anderson	Mgmt	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	For	For
1d	Elect Director John G. Morikis	Mgmt	For	For	For
1e	Elect Director Heidi G. Petz	Mgmt	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1k	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

Carrier Global Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/18/2024	2/27/2024	USA	Annual	14448C104	CARR
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For
1f	Elect Director Susan N. Story	Mgmt	For	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For	For
1h	Elect Director Maximilian (Max) Viessmann	Mgmt	For	For	For
1i	Elect Director Virginia M. Wilson	Mgmt	For	For	For
1j	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	For

The Toronto-Dominion Bank

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/18/2024	2/20/2024	Canada	Annual/Special	891160509	TD
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.3	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.4	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.5	Elect Director Colleen A. Goggins	Mgmt	For	For	For

1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.7	Elect Director John B. MacIntyre	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.1	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.11	Elect Director Claude Mongeau	Mgmt	For	For	For
1.12	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.13	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.14	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.15	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
4	Approve Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	Against	For
5	Approve Other By-law No. 1 Amendments	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against
7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	SH	Against	Against	Against
8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	SH	Against	Against	Against
9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country	SH	Against	Against	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	For	Against
11	SP 6: Report on Impact of Oil and Gas Divestment	SH	Against	Against	Against
12	SP 7: Report on All Out-of-Court Settlements	SH	Against	Against	Against
13	SP 8: Establish an All Out-of-Court Settlements Committee	SH	Against	Against	Against
14	SP 9: Provide All Employees the Same Amount of Benefit Credits	SH	Against	Against	Against

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Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/22/2024	4/11/2024	Italy	Annual	T78458139	REC
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Approve Allocation of Income	Mgmt	For	For	For
2.a	Approve Remuneration Policy	Mgmt	For	Against	Against
2.b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

American Electric Power Company, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/23/2024	2/26/2024	USA	Annual	025537101	AEP
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Ben Fowke	Mgmt	For	For	For
1.2	Elect Director Art A. Garcia	Mgmt	For	For	For
1.3	Elect Director Hunter C. Gary	Mgmt	For	For	For
1.4	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.5	Elect Director Donna A. James	Mgmt	For	For	For
1.6	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1.7	Elect Director Henry P. Linginfelter	Mgmt	For	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For

1.9	Elect Director Daryl Roberts	Mgmt	For	For	For
1.1	Elect Director Daniel G. Stoddard	Mgmt	For	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
1.12	Elect Director Lewis Von Thae	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Bio-Rad Laboratories, Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/23/2024	2/26/2024	USA	Annual	090572207	BIO
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Melinda Litherland	Mgmt	For	For	For
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

Topdanmark A/S					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/23/2024	4/16/2024	Denmark	Annual	K96213176	TOP
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Receive Report of Board	Mgmt			
2	Receive Financial Statements and Statutory Reports	Mgmt			
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For	For
5.b	Approve Remuneration Policy	Mgmt	For	For	For
5.c	Approve Remuneration of Directors	Mgmt	For	For	For
6.a	Reelect Maria Hjorth as Director	Mgmt	For	For	For
6.b	Reelect Cristina Lage as Director	Mgmt	For	For	For
6.c	Reelect Morten Thorsrud as Director	Mgmt	For	For	For
6.d	Reelect Kjell Rune Tveita as Director	Mgmt	For	For	For
6.e	Reelect Ricard Wennerklint as Director	Mgmt	For	For	Abstain
6.f	Reelect Jens Aalose as Director	Mgmt	For	For	For
7.a	Ratify Deloitte as Auditors and Authorized Sustainability Auditors	Mgmt	For	For	For
8	Other Business	Mgmt			

ASML Holding NV					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/24/2024	3/27/2024	Canada	Annual	N07059202	ASML
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the	Mgmt			

3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3e	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt			
7a	Discuss Updated Profile of the Supervisory Board	Mgmt			
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	For	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For	For
7e	Discuss Composition of the Supervisory Board	Mgmt			
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

BorgWarner Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/24/2024	3/1/2024	USA	Annual	99724106	BWA
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1A	Elect Director Sara A. Greenstein	Mgmt	For	For	For
1B	Elect Director Michael S. Hanley	Mgmt	For	For	For
1C	Elect Director Frederic B. Lissalde	Mgmt	For	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	For	For
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Bunzl Plc					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/24/2024	4/22/2024	United Kingdom	Annual	G16968110	BNZL
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
7	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
8	Re-elect Vin Murria as Director	Mgmt	For	For	For
9	Re-elect Pam Kirby as Director	Mgmt	For	For	For

10	Re-elect Jacky Simmonds as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Long Term Incentive Plan	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Canadian Pacific Kansas City Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/24/2024	3/12/2024	Canada	Annual	13646K108	CP
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For	For
4.1	Elect Director John Baird	Mgmt	For	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For
4.4	Elect Director Antonio Garza	Mgmt	For	For	For
4.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
4.6	Elect Director Janet H. Kennedy	Mgmt	For	For	For
4.7	Elect Director Henry J. Maier	Mgmt	For	For	For
4.8	Elect Director Matthew H. Paull	Mgmt	For	For	For
4.9	Elect Director Jane L. Peverett	Mgmt	For	For	For
4.1	Elect Director Andrea Robertson	Mgmt	For	For	For
4.11	Elect Director Gordon T. Trafton	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Against	Against

FinecoBank SpA

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/24/2024	4/15/2024	Italy	Annual/Special	T4R999104	FBK
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve 2024 Incentive System for Employees	Mgmt	For	For	For
6	Approve 2024-2026 Long Term Incentive Plan for Employees	Mgmt	For	For	For
7	Approve 2024 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	Mgmt	For	For	For

2	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan	Mgmt	For	For	For

Admiral Group Plc					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/25/2024	4/23/2024	United Kingdom	Annual	G0110T106	ADM
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Remuneration Policy	Mgmt	For	Against	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Michael Rogers as Director	Mgmt	For	For	For
6	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For
7	Re-elect Geraint Jones as Director	Mgmt	For	For	For
8	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
9	Re-elect Michael Brierley as Director	Mgmt	For	For	For
10	Re-elect Andrew Crossley as Director	Mgmt	For	For	For
11	Re-elect Karen Green as Director	Mgmt	For	For	For
12	Elect Fiona Muldoon as Director	Mgmt	For	For	For
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For
14	Re-elect Justine Roberts as Director	Mgmt	For	For	For
15	Re-elect William Roberts as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	Against	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	Against	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Eurofins Scientific SE					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/25/2024	4/11/2024	Luxembourg	Annual/Special	L31839134	ERF
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the	Mgmt	For	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Reelect Gilles Martin as Executive Director	Mgmt	For	For	Against
12	Reelect Yves-Loic Martin as Non-Executive Director	Mgmt	For	Against	Against

13	Reelect Valerie Hanote as Executive Director	Mgmt	For	Against	For
14	Reelect Pascal Rakovsky as Non-Executive Director	Mgmt	For	For	For
15	Reelect Patrizia Luchetta as Non-Executive Director	Mgmt	For	For	For
16	Reelect Evie Roos as Non-Executive Director	Mgmt	For	For	For
17	Elect Erica Monfardini as Non-Executive Director	Mgmt	For	For	For
18	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	Mgmt	For	For	For
19	Approve Attendance Fees of Directors	Mgmt	For	For	For
20	Approve Transactions of the Share Capital Carried out by the Board of Directors in	Mgmt	For	For	For
21	Approve Share Repurchase Program	Mgmt	For	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and	Mgmt	For	For	Against
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Johnson & Johnson					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
04/25/2024	2/27/2024	USA	Annual	478160104	JNJ
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For	For
1m	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH			

RELX Plc					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/25/2024	4/23/2024	United Kingdom	Annual	G7493L105	REL
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Bianca Tettersoo as Director	Mgmt	For	For	For

7	Re-elect Paul Walker as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For	For
11	Re-elect June Felix as Director	Mgmt	For	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sampo Oyj					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/25/2024	4/15/2024	Finland	Annual	X75653232	SAMPO
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.80 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	For
12	Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto,	Mgmt	For	For	For
15	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability	Mgmt	For	For	For
16	Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Board of Directors to Resolve upon a Share Issue without Payment	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Texas Instruments Incorporated					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/25/2024	2/28/2024	USA	Annual	882508104	TXN
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For

1f	Elect Director Reginald DesRoches	Mgmt	For	For	For
1g	Elect Director Curtis C. Farmer	Mgmt	For	For	For
1h	Elect Director Jean M. Hobby	Mgmt	For	For	For
1i	Elect Director Haviv Ilan	Mgmt	For	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For	For
1k	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1l	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1m	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against

TFI International Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/25/2024	3/13/2024	Canada	Annual/Special	87241L109	TFII
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For	For
1.3	Elect Director Andre Berard	Mgmt	For	For	For
1.4	Elect Director William T. England	Mgmt	For	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For
1.7	Elect Director Neil Donald Manning	Mgmt	For	For	For
1.8	Elect Director Sebastien Martel	Mgmt	For	For	For
1.9	Elect Director John M. Pratt	Mgmt	For	For	For
1.1	Elect Director Joey Saputo	Mgmt	For	For	For
1.11	Elect Director Rosemary Turner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

The Weir Group Plc					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/25/2024	04/23/2024	United Kingdom	Annual	G95248137	WEIR
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Barbara Jeremiah as Director	Mgmt	For	For	For
5	Re-elect Jon Stanton as Director	Mgmt	For	For	For
6	Elect Brian Puffer as Director	Mgmt	For	For	For
7	Elect Andrew Agg as Director	Mgmt	For	For	For
8	Re-elect Dame Nicola Brewer as Director	Mgmt	For	For	For
9	Elect Penelope Freer as Director	Mgmt	For	For	For
10	Re-elect Tracey Kerr as Director	Mgmt	For	For	For
11	Re-elect Ben Magara as Director	Mgmt	For	For	For

12	Re-elect Stephen Young as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Abbott Laboratories

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/26/2024	2/28/2024	USA	Annual	02824100	ABT
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Canadian National Railway Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/26/2024	3/1/2024	Canada	Annual	136375102	CNR
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1.3	Elect Director David Freeman	Mgmt	For	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1.1	Elect Director Al Monaco	Mgmt	For	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Advance Notice Requirement	Mgmt	For	For	For
4	Amend Long-Term Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

6	Management Advisory Vote on Climate Change	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
7	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Against	Against

DNB Bank ASA					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/29/2024	4/22/2024	Norway	Annual	R1R15X100	DNB
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and	Mgmt	For	For	For
5	Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption	Mgmt	For	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	For	For
8.a	Approve Remuneration Statement (Advisory)	Mgmt	For	For	For
8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
10	Reelect Kim Wahl and Olaug Svarva (Chair) as Directors	Mgmt	For	For	For
11	Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair) as Members of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other Directors; Approve Remuneration for	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
	Shareholder Proposals Submitted by Roald Skjoldheim	Mgmt			
14	Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power	SH	Against	Against	Against

Air Liquide SA					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/30/2024	4/26/2024	France	Annual/Special	F01764103	AI
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Kim Ann Mink as Director	Mgmt	For	For	For
6	Reelect Monica de Virgiliis as Director	Mgmt	For	For	For
7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	Mgmt	For	For	For
8	Approve Compensation of Francois Jackow, CEO	Mgmt	For	For	For
9	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For	For
15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	For	For	For

16	Appoint KPMG S.A. as Authorized Sustainability Auditors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for	Mgmt	For	For	For
21	Amend Article 11 of Bylaws Re: Age Limit of Directors	Mgmt	For	For	For
22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Ryan Specialty Holdings, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
4/30/2024	3/11/2024	USA	Annual	78351F107	RYAN
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Elect Director Patrick G. Ryan	Mgmt	For	For	Withhold
1.2	Elect Director Michelle L. Collins	Mgmt	For	For	For
1.3	Elect Director D. Cameron Findlay	Mgmt	For	For	Withhold
1.4	Elect Director John W. Rogers, Jr.	Mgmt	For	For	Withhold
1.5	Elect Director Francesca Cornelli	Mgmt	For	For	For
1.6	Elect Director Anthony J. Kuczinski	Mgmt	For	For	For
1.7	Elect Director Patrick G. Ryan, Jr.	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AptarGroup, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
5/1/2024	3/8/2024	USA	Annual	038336103	ATR
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Sarah Glickman	Mgmt	For	For	For
1b	Elect Director Matt Trerotola	Mgmt	For	For	For
1c	Elect Director Ralf K. Wunderlich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
5/1/2024	3/1/2024	USA	Annual	713448108	PEP
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For

1g	Elect Director Dina Dublon	Mgmt	For	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For	For
1i	Elect Director Ramon L. Laguarda	Mgmt	For	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For
1k	Elect Director David C. Page	Mgmt	For	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For	For
1n	Elect Director Darren Walker	Mgmt	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Against	For	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against	Against
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Against	Against
10	Report on Third-Party Racial Equity Audit	SH	Against	Against	Against
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against

S&P Global Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
5/1/2024	3/11/2024	USA	Annual	78409V104	SPGI
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian P. Livingston	Mgmt	For	For	For
1.9	Elect Director Maria R. Morris	Mgmt	For	For	For
1.10	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.11	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.12	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Deferred Compensation Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AltaGas Ltd.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
5/2/2024	3/7/2024	Canada	Annual	021361100	ALA
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Victoria A. Calvert	Mgmt	For	For	For

2.2	Elect Director David W. Cornhill	Mgmt	For	For	For
2.3	Elect Director Jon-Al Duplantier	Mgmt	For	For	For
2.4	Elect Director Robert B. Hodgins	Mgmt	For	For	For
2.5	Elect Director Cynthia Johnston	Mgmt	For	For	For
2.6	Elect Director Pentti O. Karkkainen	Mgmt	For	For	For
2.7	Elect Director Phillip R. Knoll	Mgmt	For	For	For
2.8	Elect Director Angela S. Lekatsas	Mgmt	For	For	For
2.9	Elect Director Nancy G. Tower	Mgmt	For	For	For
2.10	Elect Director Vernon D. Yu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

Canadian Natural Resources Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
5/2/2024	3/13/2024	Canada	Annual/Special	136385101	CNQ
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.7	Elect Director Christine M. Healy	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.1	Elect Director Scott G. Stauth	Mgmt	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	Mgmt	For	For	For
3	Approve Share Split	Mgmt	For	Against	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Fortis Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
5/2/2024	3/15/2024	Canada	Annual/Special	349553107	FTS
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For
1.5	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.9	Elect Director David G. Hutchens	Mgmt	For	For	For
1.1	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For

2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
4	Approve Omnibus Equity Plan	Mgmt	For	Against	For

Loblaw Companies Limited					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
5/2/2024	3/11/2024	Canada	Annual	539481101	L
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.1	Elect Director Sarah Raiss	Mgmt	For	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For	For
1.12	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For

Toromont Industries Ltd.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
5/2/2024	3/5/2024	Canada	Annual/Special	891102105	TIH
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Michael S. McMillan	Mgmt	For	For	For
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.9	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	Against	For
5	Amend Long-Term Incentive Plan	Mgmt	For	Against	For

AbbVie Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
5/3/2024	3/4/2024	USA	Annual	00287Y109	ABBV

Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Roxanne S. Austin	Mgmt	For	For	For
1b	Elect Director Richard A. Gonzalez	Mgmt	For	For	For
1c	Elect Director Susan E. Quaggin	Mgmt	For	For	For
1d	Elect Director Rebecca B. Roberts	Mgmt	For	For	For
1e	Elect Director Glenn F. Tilton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	Against	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	For

BWX Technologies, Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
5/3/2024	3/6/2024	USA	Annual	05605H100	BWXT
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For	For
1d	Elect Director James M. Jaska	Mgmt	For	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For	For
1g	Elect Director Robert L. Nardelli	Mgmt	For	For	For
1h	Elect Director Barbara A. Niland	Mgmt	For	For	For
1i	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

TMX Group Limited					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
5/3/2024	3/6/2024	Canada	Annual/Special	87262K105	X
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2c	Elect Director Martine Irman	Mgmt	For	For	For
2d	Elect Director Moe Kermani	Mgmt	For	For	For
2e	Elect Director William Linton	Mgmt	For	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Claude Tessier	Mgmt	For	For	For
2j	Elect Director Eric Wetlaufer	Mgmt	For	For	For

2k	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

The Hershey Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
5/6/2024	3/8/2024	USA	Annual	427866108	HSY
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Michele G. Buck	Mgmt	For	For	For
1.2	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.3	Elect Director Robert M. Dutkowsky	Mgmt	For	For	Withhold
1.4	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.5	Elect Director M. Diane Koken	Mgmt	For	For	Withhold
1.6	Elect Director Huong Maria T. Kraus	Mgmt	For	For	For
1.7	Elect Director Robert M. Malcolm	Mgmt	For	For	Withhold
1.8	Elect Director Kevin M. Ozan	Mgmt	For	For	For
1.9	Elect Director Anthony J. Palmer	Mgmt	For	For	Withhold
1.1	Elect Director Juan R. Perez	Mgmt	For	For	Withhold
1.11	Elect Director Cordel Robbin-Coker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa	SH	Against	Against	Against
5	Report on Support for a Circular Economy for Packaging	SH	Against	Against	For

Allfunds Group Plc

Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/07/2024	05/03/2024	United Kingdom	Annual	G0236L102	ALLFG
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	For
5	Reelect Sofia Mendes as Non-Executive Director	Mgmt	For	For	For
6	Reelect David Perez Renovales as Non-Executive Director	Mgmt	For	For	For
7	Reelect Andrea Valier as Non-Executive Director	Mgmt	For	For	For
8	Reelect Axel Joly as Non-Executive Director	Mgmt	For	For	For
9	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Authorize Board to Determine Remuneration of Auditors	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights to Finance an Acquisition or Capital	Mgmt	For	For	For
14	Authorize Repurchase of Shares	Mgmt	For	For	For
15	Authorize the Company to Call General Meetings on Short Notice	Mgmt	For	For	For

Edenred SA

Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/07/2024	05/03/2024	France	Annual/Special	F3192L109	EDEN
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy

1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
4	Reelect Dominique D'Hinnin as Director	Mgmt	For	For	For
5	Ratify Appointment of Nathalie Balla as Director	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	Mgmt	For	For	For
12	Renew Appointment of Deloitte & Associates Audit as Auditor	Mgmt	For	For	For
13	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For	For
14	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	Mgmt	For	For	For
21	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Rentokil Initial Plc					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/08/2024	05/08/2024	United Kingdom	Annual	G7494G105	RTO
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect David Frear as Director	Mgmt	For	For	For
6	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
7	Re-elect Sally Johnson as Director	Mgmt	For	For	For
8	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
9	Re-elect John Pettigrew as Director	Mgmt	For	For	For
10	Re-elect Andy Ransom as Director	Mgmt	For	For	For
11	Re-elect Richard Solomons as Director	Mgmt	For	For	For
12	Re-elect Cathy Turner as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Wolters Kluwer NV					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/08/2024	04/10/2024	Netherlands	Annual	N9643A197	WKL
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
2.d	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Elect David Sides to Supervisory Board	Mgmt	For	For	For
5.b	Reelect Jack de Kreij to Supervisory Board	Mgmt	For	For	For
5.c	Reelect Sophie Vandebroek to Supervisory Board	Mgmt	For	For	For
6.a	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For	For
6.b	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For

BAE Systems Plc					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/09/2024	05/07/2024	United Kingdom	Annual	G06940103	BA
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
6	Re-elect Crystal Ashby as Director	Mgmt	For	For	For
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
8	Re-elect Bradley Greve as Director	Mgmt	For	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
10	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
11	Re-elect Ewan Kirk as Director	Mgmt	For	For	For
12	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
13	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
14	Re-elect Lord Sedwill as Director	Mgmt	For	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
16	Elect Angus Cockburn as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ASM International NV					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/13/2024	04/15/2024	Netherlands	Annual	N07045201	ASM
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5a	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For
5b	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
6a	Reelect Didier Lamouche to Supervisory Board	Mgmt	For	For	For
6b	Elect Tania Micki to Supervisory Board	Mgmt	For	For	For
6c	Elect Van den Brink to Supervisory Board	Mgmt	For	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Cancellation of Shares	Mgmt	For	For	For
11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory	Mgmt	For	For	For

Deutsche Boerse AG					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/14/2024	05/07/2024	Germany	Annual	D1882G119	DB1
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
2	Approve Allocation of Income and Dividends of EUR 3.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased	Mgmt	For	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
8.1	Elect Andreas Gottschling to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Martin Jetter to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Sigrid Kozmiensky to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Charles Stonehill to the Supervisory Board	Mgmt	For	For	For
8.7	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For	For
8.8	Elect Chong Lee Tan to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	For
11.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of	Mgmt	For	For	For
11.2	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year	Mgmt	For	For	For

Epiroc AB					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/14/2024	05/03/2024	Sweden	Annual	W25918124	EPI.A
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Anthea Bath	Mgmt	For	For	For
8.b2	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b4	Approve Discharge of Helena Hedblom	Mgmt	For	For	For
8.b5	Approve Discharge of Jeane Hull	Mgmt	For	For	For
8.b6	Approve Discharge of Ronnie Leten	Mgmt	For	For	For
8.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
8.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For
8.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For
8.b10	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For
8.b11	Approve Discharge of Daniel Rundgren	Mgmt	For	For	For
8.b12	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For	For
8.d	Approve Remuneration Report	Mgmt	For	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Anthea Bath as Director	Mgmt	For	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	For	Against
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	For	Against
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	Against
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Against
12.b	Approve Stock Option Plan 2024 for Key Employees	Mgmt	For	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic	Mgmt	For	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For

13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Equinor ASA					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/14/2024	05/06/2024	Norway	Annual	R2R90P103	EQNR
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and	Mgmt	For	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For	For
	Shareholder Proposals Submitted by Roald Skjoldheim	Mgmt			
8	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor	SH	Against	Against	Against
	Shareholder Proposals Submitted by Ivar Saetre	Mgmt			
9	Approve Divestment from All International Operations	SH	Against	Against	Against
	Shareholder Proposals Submitted by Gro Nylander and Guttorm Grundt	Mgmt			
10	Resignation of Board of Directors for a New Board of Directors with Better Sustainability	SH	Against	Against	Against
	Shareholder Proposals Submitted by Gro Nylander	Mgmt			
11	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global	SH	Against	Against	Against
	Shareholder Proposals Submitted by Bente Marie Bakke	Mgmt			
12	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for	SH	Against	Against	Against
	Shareholder Proposals Submitted by Even Bakke	Mgmt			
13	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the	SH	Against	Against	Against
	Shareholder Proposals Submitted by Greenpeace and WWF	Mgmt			
14	Nominate Candidates for Future Board Appointments with Good Competency on the Energy	SH	Against	Against	Against
	Shareholder Proposals Submitted by Sarasin & Partners LLP, Kapitalforeningen Sampension	Mgmt			
15	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to	SH	Against	For	Against
	Management Proposals	Mgmt			
16	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
17	Approve Remuneration Statement	Mgmt	For	For	For
18	Approve Remuneration of Auditors	Mgmt	For	For	For
	Elect All Members to the Corporate Assembly under item 19, or Vote on Each Candidate	Mgmt			
19	Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	Mgmt	For	For	For
19.1	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	Mgmt	For	For	For
19.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	For	For	For
19.3	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	For	For	For
19.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	For	For	For
19.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	For	For	For
19.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	For	For	For
19.7	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	For	For	For
19.8	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	For	For	For
19.9	Reelect Martin Wien Fjell as Member of Corporate Assembly	Mgmt	For	For	For
19.10	Reelect Merete Hverven as Member of Corporate Assembly	Mgmt	For	For	For
19.11	Reelect Helge Aasen as Member of Corporate Assembly	Mgmt	For	For	For
19.12	Reelect Liv B. Ulriksen as Member of Corporate Assembly	Mgmt	For	For	For

19.13	Reelect Per Axel Koch as Deputy Member of Corporate Assembly	Mgmt	For	For	For
19.14	Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	Mgmt	For	For	For
19.15	Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	Mgmt	For	For	For
19.16	Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750	Mgmt	For	For	For
	Elect All Members to the Nominating Committee under item 21, or Vote on Each Candidate	Mgmt			
21	Elect Members of Nominating Committee (Joint Proposal)	Mgmt	For	For	For
21.1	Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	Mgmt	For	For	For
21.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	For	For	For
21.3	Reelect Merete Hverven as Member of Nominating Committee	Mgmt	For	For	For
21.4	Reelect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For	For
22	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
23	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	For
24	Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and	Mgmt	For	For	For
25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

IMCD NV					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/14/2024	04/16/2024	Netherlands	Annual	N4447S106	IMCD
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	Against
3.a	Receive Auditor's Report (Non-Voting)	Mgmt			
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
5.b	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
6.a	Reelect Janus Smalbraak to Supervisory Board	Mgmt	For	For	For
6.b	Reelect Amy Hebert to Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Rheinmetall AG					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/14/2024	04/22/2024	Germany	Annual	D65111102	RHM
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For

5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6.1	Elect Saori Dubourg to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Marc Tuengler to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	For
8	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased	Mgmt	For	For	For
11	Approve Creation of EUR 22.3 Million Pool of Authorized Capital with or without Exclusion of	Mgmt	For	Against	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without	Mgmt	For	Against	For
13	Approve Affiliation Agreement with Rheinmetall Liegenschaften und Vermietung GmbH	Mgmt	For	For	For
14.1	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For
14.2	Amend Articles Re: General Meeting Chair	Mgmt	For	For	For

Thales SA					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/15/2024	05/13/2024	France	Annual/Special	F9156M108	HO
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
4	Ratify Change Location of Registered Office to 4 rue de la Verrerie a Meudon (Hauts de	Mgmt	For	For	For
5	Ratify Appointment of Loic Rocard as Director	Mgmt	For	For	For
6	Reelect Loic Rocard as Director	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability	Mgmt	For	For	For
8	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to	Mgmt	For	For	Against
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	Mgmt	For	For	Against
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to	Mgmt	For	For	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	Mgmt	For	For	Against
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue	Mgmt	For	For	Against
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	Against
19	Authorize Capitalization of Reserves of Up to EUR 157,650,000 for Bonus Issue or Increase in	Mgmt	For	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-19 at	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
23	Elect Ruby McGregor-Smith as Director	Mgmt	For	For	For

Adyen NV					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/16/2024	04/18/2024	Netherlands	Annual	N3501V104	ADYEN
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
	Annual Meeting Agenda	Mgmt			

1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Adine Grate to Supervisory Board	Mgmt	For	For	For
6	Reelect Piero Overmars to Supervisory Board	Mgmt	For	For	For
7	Reelect Caoimhe Keogan to Supervisory Board	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Reappoint PwC as Auditors	Mgmt	For	For	For
12	Close Meeting	Mgmt			

AutoStore Holdings Ltd.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/21/2024		Bermuda	Annual	G0670A109	AUTO
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Deloitte AS as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Receive Company's Corporate Governance Statement	Mgmt			
7	Reelect Vicente Piedrahit (Chair) and James M Stollberg as Members of Nominating	Mgmt	For	For	For
8	Authorize Board to Fix Remuneration of Nomination Committee	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Confirmation of Acts	Mgmt	For	For	For

Shell Plc					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/21/2024	04/12/2024	United Kingdom	Annual	G0670A109	SHEL
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Dick Boer as Director	Mgmt	For	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For	For

14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Approve the Shell Energy Transition Strategy	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse	SH	Against	Against	Against

Kaspi.kz JSC					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/22/2024	04/19/2024	Kazakhstan	Extraordinary Shareholder	Y4S4E7114	KSPI
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
	Meeting for ADR/GDR Holders	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
2	Approve Dividends of KZT 850 per Share	Mgmt	For	For	For
3A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates	Mgmt	For	For	For
3B	For participation of BNY Mellon in AGM in favor of Holder, the Holder entitles BNY Mellon to	Mgmt	For	For	For

Teleperformance SE					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/23/2024	05/21/2024	France	Annual/Special	F9120F106	TEP
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Abstain	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	Abstain	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	Abstain	For
8	Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	Mgmt	For	Abstain	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Abstain	For
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Abstain	For
12	Approve Remuneration Policy of Vice-CEO in Charge of Finances	Mgmt	For	Abstain	For
13	Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying	Mgmt	For	For	For
14	Ratify Appointment of Nan Niu as Director	Mgmt	For	For	For
15	Ratify Appointment of Moulay Hafid Elalamy as Director	Mgmt	For	For	For
16	Reelect Moulay Hafid Elalamy as Director	Mgmt	For	For	For
17	Ratify Appointment of Brigitte Daubry as Director	Mgmt	For	For	For
18	Reelect Brigitte Daubry as Director	Mgmt	For	For	For
19	Reelect Daniel Julien as Director	Mgmt	For	For	For
20	Reelect Alain Boulet as Director	Mgmt	For	For	For

21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	Mgmt	For	For	For
26	Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Southern Copper Corporation					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/24/2024	03/28/2024	USA	Annual	84265V105	SCCO
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director German Larrea Mota-Velasco	Mgmt	For	For	Withhold
1.2	Elect Director Oscar Gonzalez Rocha	Mgmt	For	For	Withhold
1.3	Elect Director Vicente Ariztegui Andreve	Mgmt	For	For	For
1.4	Elect Director Javier Arrigunaga	Mgmt	For	For	For
1.5	Elect Director Enrique Castillo Sanchez Mejorada	Mgmt	For	For	For
1.6	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	Withhold	Withhold
1.7	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	Withhold	Withhold
1.8	Elect Director Gilberto Perezalonso Cifuentes	Mgmt	For	For	For
1.9	Elect Director Carlos Ruiz Sacristan	Mgmt	For	Withhold	Withhold
1.10	Elect Director Jose Pedro Valenzuela Rionda	Mgmt	For	For	For
2	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

BayCurrent Consulting, Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/28/2024	02/29/2024	Japan	Annual	J0433F103	6532
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Abe, Yoshiyuki	Mgmt	For	For	For
3.2	Elect Director Ikehira, Kentaro	Mgmt	For	For	For
3.3	Elect Director Nakamura, Kosuke	Mgmt	For	For	For
3.4	Elect Director Shoji, Toshimune	Mgmt	For	For	For
3.5	Elect Director Sato, Shintaro	Mgmt	For	For	For

Ferguson Plc					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/30/2024	04/15/2024	Jersey	Special	G3421J106	FERG
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Change Jurisdiction of Incorporation from Jersey to Delaware	Mgmt	For	For	For
2.A	Amend Articles	Mgmt	For	For	For
2.B	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	For	For
2.C	Authorize Board to Fill Vacancies	Mgmt	For	For	For

2.D	Provide Right to Call a Special Meeting	Mgmt	For	Against	Against
2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
2.F	Amend Exclusive Forum Provision	Mgmt	For	For	For
2.G	Authorize New Class of Preferred Stock	Mgmt	For	Against	Against
2.H	Authorize a New Class of Common Stock	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/04/2024	06/04/2024	Taiwan	Annual	Y84629107	2330
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA	Mgmt			
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	For	For	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	For	For	For
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan,	Mgmt	For	For	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	For	For	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	For	For	For
4.6	Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	For	For	For
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	For	For	For
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	For	For	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	For	For	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	For	For	For

Antin Infrastructure Partners SA					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/13/2024	06/11/2024	France	Annual/Special	F03185109	ANTIN
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.71 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of	Mgmt	For	For	For
5	Reelect Alain Rauscher as Director	Mgmt	For	Against	Against
6	Reelect Mark Crosbie as Director	Mgmt	For	For	For
7	Reelect Melanie Biessy as Director	Mgmt	For	For	For
8	Reelect Ramon de Oliveira as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Alain Rauscher, Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation of Mark Crosbie, Vice-Chairman and Vice-CEO from January 1, 2023	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize up to 2,000,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Ordinary Business	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Azelis Group NV					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/13/2024	05/30/2024	Belgium	Annual	B0R5SJ106	AZE
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Consolidated Reports (Non-Voting)	Mgmt			
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.22 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Approve Discharge of Auditors	Mgmt	For	For	For
8.a	Approve Co-optation of AU-R-ORA BV, Permanently Represented by Anna Bertona, as	Mgmt	For	For	For
8.b	Elect Kare Schultz as Independent Director	Mgmt	For	For	For
8.c	Indicate Kare Schultz as Independent Director	Mgmt	For	For	For
8.d	Elect Melanie Maas-Brunner as Independent Director	Mgmt	For	For	For
8.e	Indicate Melanie Maas-Brunner as Independent Director	Mgmt	For	For	For
8.f	Approve Increase in Remuneration of Chairman of the Board of Directors	Mgmt	For	For	For
9.a	Approve Auditors' Remuneration	Mgmt	For	For	For
9.b	Ratify PricewaterhouseCoopers, Permanently Represented by Peter Van den Eynde, as	Mgmt	For	For	For
10	Authorize Implementation of Approved Resolutions and Filing of Required	Mgmt	For	For	For

Azelis Group NV					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/13/2024	05/30/2024	Belgium	Extraordinary Shareholders	B0R5SJ106	AZE
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Change Date of Annual Meeting and Amend Article 34 Accordingly	Mgmt	For	For	For

Japan Exchange Group, Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/19/2024	03/31/2024	Japan	Japan	J2740B106	8697
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Allow Virtual Only	Mgmt	For	For	For
2.1	Elect Director Kinoshita, Yasushi	Mgmt	For	For	For
2.2	Elect Director Yamaji, Hiromi	Mgmt	For	For	For
2.3	Elect Director Iwanaga, Moriyuki	Mgmt	For	For	For
2.4	Elect Director Yokoyama, Ryusuke	Mgmt	For	For	For
2.5	Elect Director Miyahara, Koichiro	Mgmt	For	For	For
2.6	Elect Director Konuma, Yasuyuki	Mgmt	For	For	For
2.7	Elect Director Philippe Avril	Mgmt	For	For	For
2.8	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
2.9	Elect Director Ota, Hiroko	Mgmt	For	For	For
2.10	Elect Director Kama, Kazuaki	Mgmt	For	Against	For

2.11	Elect Director Sumida, Sayaka	Mgmt	For	For	For
2.12	Elect Director Takeno, Yasuzo	Mgmt	For	Against	For
2.13	Elect Director Teshirogi, Isao	Mgmt	For	Against	For
2.14	Elect Director Matsumoto, Mitsuhiko	Mgmt	For	Against	For
2.15	Elect Director Lin Kay	Mgmt	For	For	For

KDDI Corp.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/19/2024	06/19/2024	Japan	Annual	J31843105	9433
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Tanaka, Takashi	Mgmt	For	Against	For
2.2	Elect Director Takahashi, Makoto	Mgmt	For	Against	For
2.3	Elect Director Kuwahara, Yasuaki	Mgmt	For	Against	For
2.4	Elect Director Matsuda, Hiromichi	Mgmt	For	Against	For
2.5	Elect Director Saishoji, Nanae	Mgmt	For	Against	For
2.6	Elect Director Takezawa, Hiroshi	Mgmt	For	Against	For
2.7	Elect Director Yamaguchi, Goro	Mgmt	For	Against	For
2.8	Elect Director Yamamoto, Keiji	Mgmt	For	Against	For
2.9	Elect Director Tannowa, Tsutomu	Mgmt	For	Against	For
2.10	Elect Director Okawa, Junko	Mgmt	For	Against	For
2.11	Elect Director Okumiya, Kyoko	Mgmt	For	Against	For
2.12	Elect Director Ando, Makoto	Mgmt	For	Against	For
3.1	Appoint Statutory Auditor Yamashita, Kazuyasu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Fukushima, Naoki	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Kogure, Kazutoshi	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Arima, Koji	Mgmt	For	For	For

Aon Plc					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/21/2024	04/12/2024	Ireland	Annual	G0403H108	AON
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.6	Elect Director Fulvio Conti	Mgmt	For	For	For
1.7	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.8	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For	For
1.11	Elect Director Sarah E. Smith	Mgmt	For	For	For
1.12	Elect Director Byron O. Spruell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Nomura Research Institute Ltd.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/21/2024	03/31/2024	Japan	Annual	J5900F106	4307
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For	For
1.2	Elect Director Akatsuka, Yo	Mgmt	For	For	For
1.3	Elect Director Yanagisawa, Kaga	Mgmt	For	For	For
1.4	Elect Director Ebato, Ken	Mgmt	For	For	For
1.5	Elect Director Anzai, Hidenori	Mgmt	For	For	For
1.6	Elect Director Sagano, Fumihiko	Mgmt	For	For	For
1.7	Elect Director Sakata, Shinoi	Mgmt	For	For	For
1.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
1.9	Elect Director Kobori, Hideki	Mgmt	For	For	For
2	Appoint Statutory Auditor Hihara, Takeshi	Mgmt	For	For	For

Sundrug Co., Ltd.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/21/2024	03/31/2024	Japan	Annual	J78089109	9989
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For	For
2.1	Elect Director Sadakata, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Tada, Naoki	Mgmt	For	For	For
2.3	Elect Director Sakai, Yoshimitsu	Mgmt	For	For	For
2.4	Elect Director Tada, Takashi	Mgmt	For	For	For
2.5	Elect Director Matsumoto, Masato	Mgmt	For	For	For
2.6	Elect Director Tsuji, Tomoko	Mgmt	For	For	For
2.7	Elect Director Saito, Ritsuko	Mgmt	For	For	For
3	Appoint Statutory Auditor Kamijo, Kayoko	Mgmt	For	For	For

Mastercard Incorporated					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/18/2024	04/19/2024	USA	Annual	57636Q104	MA
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	For
5	Amend Director Election Resignation Bylaw	SH	Against	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions ar	SH	Against	Against	Against
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against

Dollarama Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/12/2024	04/18/2024	Canada	Annual	25675T107	DOL
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomikos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remunera	Mgmt	For	For	For

Brookfield Corporation					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/07/2024	04/18/2024	Canada	Annual/Special	11271J107	BN
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
	Meeting for Holders of Class A Limited Voting Shares	Mgmt			
	Election of Directors (By Cumulative Voting)	Mgmt			
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
1.7	Elect Director Diana L. Taylor	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
4	Approve BNRE Escrowed Stock Plan	Mgmt	For	Against	Against

Brookfield Asset Management Ltd.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/07/2024	04/18/2024	Canada	Annual	113004105	BAM
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
	Meeting for Class A Limited Voting Shareholders	Mgmt			
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	For	For	For

1.3	Elect Director Nili Gilbert	Mgmt	For	For	For
1.4	Elect Director Allison Kirkby	Mgmt	For	For	For
1.5	Elect Director Diana Noble	Mgmt	For	For	For
1.6	Elect Director Satish Rai	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

Restaurant Brands International Inc.						
Meeting	Record Date	Country	Meeting Type	Primary	Ticker	
06/06/2024	04/12/2024	Canada	Annual	76131D103	QSR	
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy	
1.1	Elect Director Alexandre Behring	Mgmt	For	For	For	
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For	
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For	
1.4	Elect Director Cristina Farjallat	Mgmt	For	For	For	
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	For	
1.6	Elect Director Ali G. Hedayat	Mgmt	For	For	For	
1.7	Elect Director Marc Lemann	Mgmt	For	For	For	
1.8	Elect Director Jason Melbourne	Mgmt	For	For	For	
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For	
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*	SH				
5	Report on Board Oversight of Diversity	SH	Against	Against	Against	
6	Report on Supply Chain Water Risk Exposure	SH	Against	For	For	
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Ch	SH	Against	Against	Against	
8	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Against	Against	
9	Report on PMSG use in Pork *Withdrawn Resolution*	SH				
10	Report on Efforts to Reduce Plastic Use	SH	Against	For	For	
11	Require Independent Board Chairman	SH	Against	For	For	

Granite Real Estate Investment Trust						
Meeting	Record Date	Country	Meeting Type	Primary	Ticker	
06/06/2024	04/10/2024	Canada	Annual/Special	387437114	GRT.UN	
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy	
	Election of Trustees of Granite REIT	Mgmt				
1.1	Elect Trustee Peter Aghar	Mgmt	For	For	For	
1.2	Elect Trustee Robert D. Brouwer	Mgmt	For	For	For	
1.3	Elect Trustee Remco Daal	Mgmt	For	For	For	
1.4	Elect Trustee Kevan Gorrie	Mgmt	For	For	For	
1.5	Elect Trustee Fern Grodner	Mgmt	For	For	For	
1.6	Elect Trustee Kelly Marshall	Mgmt	For	For	For	
1.7	Elect Trustee Al Mawani	Mgmt	For	For	For	
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	For	For	
1.9	Elect Trustee Emily Pang	Mgmt	For	For	For	
1.10	Elect Trustee Jennifer Warren	Mgmt	For	For	For	
	Election of Directors of Granite GP	Mgmt				

2.1	Elect Director Peter Aghar	Mgmt	For	For	For
2.2	Elect Director Robert D. Brouwer	Mgmt	For	For	For
2.3	Elect Director Remco Daal	Mgmt	For	For	For
2.4	Elect Director Kevan Gorrie	Mgmt	For	For	For
2.5	Elect Director Fern Grodner	Mgmt	For	For	For
2.6	Elect Director Kelly Marshall	Mgmt	For	For	For
2.7	Elect Director Al Mawani	Mgmt	For	For	For
2.8	Elect Director Sheila A. Murray	Mgmt	For	For	For
2.9	Elect Director Emily Pang	Mgmt	For	For	For
2.10	Elect Director Jennifer Warren	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors of Granite REIT	Mgmt	For	For	For
4	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
6	Approve Plan of Arrangement of Granite REIT	Mgmt	For	For	For
7	Approve Plan of Arrangement of Granite GP	Mgmt	For	For	For

Allegion Plc					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/06/2024	04/11/2024	Ireland	Annual	G0176J109	ALLE
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1b	Elect Director Susan L. Main	Mgmt	For	For	For
1c	Elect Director Steven C. Mizell	Mgmt	For	For	For
1d	Elect Director Nicole Parent Haughey	Mgmt	For	For	For
1e	Elect Director Lauren B. Peters	Mgmt	For	For	For
1f	Elect Director Ellen Rubin	Mgmt	For	For	For
1g	Elect Director John H. Stone	Mgmt	For	For	For
1h	Elect Director Dev Vardhan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Thomson Reuters Corporation					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/05/2024	04/19/2024	Canada	Annual	884903808	TRI
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director W. Edmund Clark	Mgmt	For	For	For
1.5	Elect Director LaVerne Council	Mgmt	For	For	For
1.6	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For

1.12	Elect Director Peter J. Thomson	Mgmt	For	For	For
1.13	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remunera	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Hydro One Limited					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/05/2024	04/08/2024	Canada	Annual	448811208	H
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1A	Elect Director Cherie Brant	Mgmt	For	For	For
1B	Elect Director David Hay	Mgmt	For	For	For
1C	Elect Director Timothy Hodgson	Mgmt	For	For	For
1D	Elect Director David Lebeter	Mgmt	For	For	For
1E	Elect Director Stacey Mowbray	Mgmt	For	For	For
1F	Elect Director Mitch Panciuk	Mgmt	For	For	For
1G	Elect Director Mark Podlasly	Mgmt	For	For	For
1H	Elect Director Helga Reidel	Mgmt	For	For	For
1I	Elect Director Melissa Sonberg	Mgmt	For	For	For
1J	Elect Director Brian Vaasjo	Mgmt	For	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

FTI Consulting, Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/05/2024	03/07/2024	USA	Annual	302941109	FCN
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Brenda J. Bacon	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director Elsy Boglioli	Mgmt	For	For	For
1d	Elect Director Claudio Costamagna	Mgmt	For	For	For
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1f	Elect Director Steven H. Gunby	Mgmt	For	For	For
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
1h	Elect Director Stephen C. Robinson	Mgmt	For	For	For
1i	Elect Director Laureen E. Seeger	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cognizant Technology Solutions Corporation					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/04/2024	04/08/2024	USA	Annual	192446102	CTSH
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Eric Branderiz	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For

1f	Elect Director Ravi Kumar S	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	For	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	For	For	For
1k	Elect Director Joseph M. Velli	Mgmt	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer I	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

UnitedHealth Group Incorporated					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
06/03/2024	04/05/2024	USA	Annual	91324P102	UNH
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	For

BRP Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/31/2024	04/18/2024	Canada	Annual	05577W200	DOO
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Elaine Beaudoin	Mgmt	For	For	For
1.2	Elect Director Pierre Beaudoin	Mgmt	For	Against	Against
1.3	Elect Director Joshua Bekenstein	Mgmt	For	Against	Against
1.4	Elect Director Jose Boisjoli	Mgmt	For	For	For
1.5	Elect Director Charles Bombardier	Mgmt	For	For	For
1.6	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
1.7	Elect Director Katherine Kountze	Mgmt	For	For	For
1.8	Elect Director Estelle Metayer	Mgmt	For	For	For
1.9	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1.10	Elect Director Edward Philip	Mgmt	For	For	For
1.11	Elect Director Michael Ross	Mgmt	For	For	For
1.12	Elect Director Barbara Samardzich	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

Dollar General Corporation					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/29/2024	03/20/2024	USA	Annual	256677105	DG
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1f	Elect Director David P. Rowland	Mgmt	For	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against

Waters Corporation					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/23/2024	03/25/2024	USA	Annual	941848103	WAT
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Flemming Ornskov	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For	For
1.4	Elect Director Dan Brennan	Mgmt	For	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.7	Elect Director Wei Jiang	Mgmt	For	For	For
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	For	For
1.9	Elect Director Mark Vergnano	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer I	Mgmt	For	For	For

Willis Towers Watson Public Limited Company					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/22/2024	03/25/2024	Ireland	Annual	470748104	WTW
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Dame Inga Beale	Mgmt	For	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For	For
1e	Elect Director Carl Hess	Mgmt	For	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For	For

2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

The Southern Company					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/22/2024	03/25/2024	USA	Annual	842587107	SO
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	For	For	For
1c	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1d	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For	For
1e	Elect Director David J. Grain	Mgmt	For	For	For
1f	Elect Director Donald M. James	Mgmt	For	For	For
1g	Elect Director John D. Johns	Mgmt	For	For	For
1h	Elect Director Dale E. Klein	Mgmt	For	For	For
1i	Elect Director David E. Meador	Mgmt	For	For	For
1j	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1l	Elect Director Lizanne Thomas	Mgmt	For	For	For
1m	Elect Director Christopher C. Womack	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against	Against

Amazon.com, Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/22/2024	03/28/2024	USA	Annual	023135106	AMZN
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Establish a Public Policy Committee	SH	Against	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against

6	Report on Customer Due Diligence	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against	For
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against	For
9	Report on Viewpoint Discrimination	SH	Against	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Against	For
11	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association ar	SH	Against	Against	For
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Against	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Against	Against
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Against	Against
17	Commission a Third Party Audit on Working Conditions	SH	Against	Against	For

JPMorgan Chase & Co.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/21/2024	03/22/2024	USA	Annual	46625H100	JPM
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director Alicia Boler Davis	Mgmt	For	For	For
1e	Elect Director James Dimon	Mgmt	For	For	For
1f	Elect Director Alex Gorsky	Mgmt	For	For	For
1g	Elect Director Mellody Hobson	Mgmt	For	For	For
1h	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1i	Elect Director Virginia M. Rometty	Mgmt	For	For	For
1j	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	For
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against	For
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against	Against
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affecte	SH	Against	Against	Against
10	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	For
11	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

CDW Corporation					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/21/2024	03/25/2024	USA	Annual	12514G108	CCDW
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1e	Elect Director Kelly J. Grier	Mgmt	For	For	For
1f	Elect Director Marc E. Jones	Mgmt	For	For	For

1g	Elect Director Christine A. Leahy	Mgmt	For	For	For
1h	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1i	Elect Director David W. Nelms	Mgmt	For	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Against	Against

TELUS International (Cda) Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/17/2024	03/28/2024	Canada	Annual	87975H100	TIXT
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Madhuri Andrews	Mgmt	For	For	For
1.2	Elect Director Olin Anton	Mgmt	For	For	For
1.3	Elect Director Navin Arora	Mgmt	For	For	Withhold
1.4	Elect Director Josh Blair	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	Withhold	For
1.6	Elect Director Doug French	Mgmt	For	For	For
1.7	Elect Director Tony Geheran	Mgmt	For	Withhold	Withhold
1.8	Elect Director Sue Paish	Mgmt	For	For	For
1.9	Elect Director Jeffrey Puritt	Mgmt	For	For	For
1.10	Elect Director Carolyn Slaski	Mgmt	For	For	For
1.11	Elect Director Sandra Stuart	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Intercontinental Exchange, Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/17/2024	03/21/2024	USA	Annual	45866F104	ICE
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	Against

Martin Marietta Materials, Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/16/2024	03/07/2024	USA	Annual	573284106	MLM
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy

1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For	For
1.5	Elect Director Mary T. Mack	Mgmt	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For	For
1.10	Elect Director David C. Wajsglas	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/16/2024	03/18/2024	USA	Annual	571748102	MMC
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For	For
1e	Elect Director Judith Hartmann	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	For	For
1j	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Amphenol Corporation					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/16/2024	03/18/2024	USA	Annual	032095101	APH
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For	For
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For	For
1.4	Elect Director Rita S. Lane	Mgmt	For	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.8	Elect Director Prahlad Singh	Mgmt	For	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	Against	Against
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer I	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Verisk Analytics, Inc.						
Meeting	Record Date	Country	Meeting Type	Primary	Ticker	
05/15/2024	03/18/2024	USA	Annual	92345Y106	VRSK	
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy	
1a	Elect Director Vincent K. Brooks	Mgmt	For	For	For	
1b	Elect Director Jeffrey Dailey	Mgmt	For	For	For	
1c	Elect Director Bruce Hansen	Mgmt	For	For	For	
1d	Elect Director Gregory Hendrick	Mgmt	For	For	For	
1e	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For	
1f	Elect Director Wendy Lane	Mgmt	For	For	For	
1g	Elect Director Samuel G. Liss	Mgmt	For	For	For	
1h	Elect Director Lee M. Shavel	Mgmt	For	For	For	
1i	Elect Director Olumide Soroye	Mgmt	For	For	For	
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For	
1k	Elect Director Therese M. Vaughan	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
4	Adopt Simple Majority Vote	SH	None	For	For	

State Street Corporation						
Meeting	Record Date	Country	Meeting Type	Primary	Ticker	
05/15/2024	03/18/2024	USA	Annual	857477103	STT	
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy	
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For	
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For	
1c	Elect Director DonnaLee A. DeMaio	Mgmt	For	For	For	
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For	For	
1e	Elect Director William C. Freda	Mgmt	For	For	For	
1f	Elect Director Sara Mathew	Mgmt	For	For	For	
1g	Elect Director William L. Meaney	Mgmt	For	For	For	
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For	
1i	Elect Director Sean P. O'Sullivan	Mgmt	For	For	For	
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For	
1k	Elect Director John B. Rhea	Mgmt	For	For	For	
1l	Elect Director Gregory L. Summe	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	

Epiroc AB						
Meeting	Record Date	Country	Meeting Type	Primary	Ticker	
05/14/2024	05/03/2024	Sweden	Annual	W25918124	EPI.A	
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy	
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For	
2	Designate Inspector(s) of Minutes of Meeting	Mgmt				
3	Prepare and Approve List of Shareholders	Mgmt				

4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Anthea Bath	Mgmt	For	For	For
8.b2	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b4	Approve Discharge of Helena Hedblom	Mgmt	For	For	For
8.b5	Approve Discharge of Jeane Hull	Mgmt	For	For	For
8.b6	Approve Discharge of Ronnie Leten	Mgmt	For	For	For
8.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
8.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For
8.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For
8.b10	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For
8.b11	Approve Discharge of Daniel Rundgren	Mgmt	For	For	For
8.b12	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For	For
8.d	Approve Remuneration Report	Mgmt	For	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Anthea Bath as Director	Mgmt	For	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	For	Against
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	For	Against
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	Against
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Directors	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Against
12.b	Approve Stock Option Plan 2024 for Key Employees	Mgmt	For	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Constellation Software Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/13/2024	04/03/2024	Canada	Annual	21037X100	CSU
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Jeff Bender	Mgmt	For	For	For

1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For	For
1.5	Elect Director Claire Kennedy	Mgmt	For	For	For
1.6	Elect Director Robert Kittel	Mgmt	For	For	For
1.7	Elect Director Mark Leonard	Mgmt	For	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For	For
1.13	Elect Director Laurie Schultz	Mgmt	For	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Tradeweb Markets Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/10/2024	03/13/2024	USA	Annual	892672106	TW
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Jacques Aigrain	Mgmt	For	For	Withhold
1.2	Elect Director Balbir Bakhshi	Mgmt	For	For	For
1.3	Elect Director Paula Madoff	Mgmt	For	For	Withhold
1.4	Elect Director Thomas Pluta	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Verizon Communications Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/09/2024	03/11/2024	USA	Annual	92343V104	VZ
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contribution	SH	Against	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	Against	For
6	Amend Clawback Policy	SH	Against	For	For

7	Require Independent Board Chair	SH	Against	For	For
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political View:	SH	Against	Against	Against
9	Report on Lead-Sheathed Cables	SH	Against	Abstain	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	Against

TELUS Corporation					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/09/2024	03/11/2024	Canada	Annual	87971M103	T
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	Withhold	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	Withhold	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
4	Amend Deferred Share Unit Plan	Mgmt	For	For	For

Manulife Financial Corp.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/09/2024	03/13/2024	Canada	Annual	56501R106	MFC
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Director Susan F. Dabarno	Mgmt	For	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.5	Elect Director J. Michael Durland	Mgmt	For	For	For
1.6	Elect Director Roy Gori	Mgmt	For	For	For
1.7	Elect Director Donald P. Kanak	Mgmt	For	For	For
1.8	Elect Director Vanessa Kanu	Mgmt	For	For	For
1.9	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.10	Elect Director Anna Manning	Mgmt	For	For	For
1.11	Elect Director C. James Prieur	Mgmt	For	For	For
1.12	Elect Director May Tan	Mgmt	For	For	For
1.13	Elect Director Leagh E. Turner	Mgmt	For	For	For
1.14	Elect Director John Wong	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

iA Financial Corporation Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/09/2024	03/12/2024	Canada	Annual	45075E104	IAG
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director William F. Chinery	Mgmt	For	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
1.4	Elect Director Martin Gagnon	Mgmt	For	For	For
1.5	Elect Director Alka Gautam	Mgmt	For	For	For
1.6	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.7	Elect Director Ginette Maille	Mgmt	For	For	For
1.8	Elect Director Jacques Martin	Mgmt	For	For	For
1.9	Elect Director Monique Mercier	Mgmt	For	For	For
1.10	Elect Director Marc Poulin	Mgmt	For	For	For
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.12	Elect Director Denis Ricard	Mgmt	For	For	For
1.13	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.14	Elect Director Rebecca Schechter	Mgmt	For	For	For
1.15	Elect Director Ludwig W. Willisich	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt ESG Incentive Pay for All Employees	SH	Against	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
6	SP 3: Auditor Rotation	SH	Against	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	Against

CME Group Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/09/2024	03/11/2024	USA	Annual	12572Q105	CME
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	Against
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For

1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Nutrien Ltd.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/08/2024	03/20/2024	Canada	Annual	67077M108	NTR
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Julie A. Lagacy	Mgmt	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	Against	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For

Intact Financial Corporation					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/08/2024	03/15/2024	Canada	Annual	45823T106	IFC
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For	For
1.4	Elect Director Michael Katchen	Mgmt	For	For	For
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.6	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.10	Elect Director Indra V. Samarasekera	Mgmt	For	For	For
1.11	Elect Director Frederick Singer	Mgmt	For	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.13	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Suncor Energy Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/07/2024	03/14/2024	Canada	Annual	867224107	SU
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy

1.1	Elect Director Ian R. Ashby	Mgmt	For	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Richard M. Kruger	Mgmt	For	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For	For
1.7	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.8	Elect Director Jane L. Peverett	Mgmt	For	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
	Shareholder Proposals	Mgmt			
4	SP 1: End 2050 Net Zero Pledge	SH	Against	Against	Against
5	SP 2: Disclose Audited Results on Climate Transition Assessment	SH	Against	Against	Against

RB Global, Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/07/2024	03/18/2024	Canada	Annual/Special	74935Q107	RBA
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Robert George Elton	Mgmt	For	For	For
1b	Elect Director Jim Kessler	Mgmt	For	For	For
1c	Elect Director Brian Bales	Mgmt	For	Against	For
1d	Elect Director Adam DeWitt	Mgmt	For	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	Against	For
1g	Elect Director Sarah Raiss	Mgmt	For	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For	For
1i	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
1j	Elect Director Debbie Stein	Mgmt	For	For	For
1k	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve Continuance of Company [CBCA to OBCA]	Mgmt	For	Against	Against

Finning International Inc.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/07/2024	03/14/2024	Canada	Annual	318071404	FTT
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For	For
1.2	Elect Director James E.C. Carter	Mgmt	For	For	For
1.3	Elect Director Mary Lou Kelley	Mgmt	For	For	For
1.4	Elect Director Andres Kuhlmann	Mgmt	For	For	For
1.5	Elect Director Harold N. Kvisle	Mgmt	For	For	For
1.6	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1.7	Elect Director Kevin Parkes	Mgmt	For	For	For

1.8	Elect Director Michael C. Putnam	Mgmt	For	For	For
1.9	Elect Director John R. Rhind	Mgmt	For	For	For
1.10	Elect Director Charles F. Ruigrok	Mgmt	For	For	For
1.11	Elect Director Edward R. Seraphim	Mgmt	For	For	For
1.12	Elect Director Manjit K. Sharma	Mgmt	For	For	For
1.13	Elect Director Nancy G. Tower	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Danaher Corporation					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/07/2024	03/08/2024	USA	Annual	235851102	DHR
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Linda Filler	Mgmt	For	For	For
1d	Elect Director Teri List	Mgmt	For	For	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	For	Against
1j	Elect Director John T. Schwieters	Mgmt	For	For	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	Against
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

Arthur J. Gallagher & Co.					
Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/07/2024	03/18/2024	USA	Annual	363576109	AJG
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Sherry Barrat	Mgmt	For	For	For
1b	Elect Director Deborah Caplan	Mgmt	For	For	For
1c	Elect Director Teresa Clarke	Mgmt	For	For	For
1d	Elect Director John Coldman	Mgmt	For	For	For
1e	Elect Director Pat Gallagher	Mgmt	For	For	For
1f	Elect Director David Johnson	Mgmt	For	For	For
1g	Elect Director Chris Miskel	Mgmt	For	For	For
1h	Elect Director Ralph Nicoletti	Mgmt	For	For	For
1i	Elect Director Norman Rosenthal	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AMETEK, Inc.					
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Meeting	Record Date	Country	Meeting Type	Primary	Ticker
05/07/2024	03/08/2024	USA	Annual	031100100	AME
Proposal	Proposal Text	Proponent	Management Rec	Vote	Voting Policy
1a	Elect Director Tod E. Carpenter	Mgmt	For	For	For
1b	Elect Director Karleen M. Oberton	Mgmt	For	For	For
1c	Elect Director Suzanne L. Stefany	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CIDEL ASSET MANAGEMENT INC. Proxy voting record

As at June 30, 2024

COMPASS CONSERVATIVE PORTFOLIO

This Proxy Voting Summary has been compiled by ATB Investment Management Inc. (ATBIM). This information is an aggregated summary of the voting records by the Portfolio Advisor and sub-advisors on behalf of the ATBIS Pool Funds for the period July 1, 2023 and June 30, 2024. Upon request, ATBIM will provide a copy of the most recent proxy voting record and/or proxy voting policies and procedures to unitholders of the ATBIS Pool Funds.

ATBIM is registered as a Portfolio Manager across various Canadian securities commissions with the Alberta Securities Commission (ASC) being its principal regulator. ATBIM is also registered as an Investment Fund Manager who manages the Compass Portfolios and the ATBIS Pools. ATBIM is a wholly owned subsidiary of ATB Financial and is a licensed user of the registered trademark ATB Wealth.

Alimentation Couche-Tard Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
09/07/2023	07/10/2023	Canada	Annual	01626P148	ATD
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	Against	Against
2.6	Elect Director Marie-Eve D'Amours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For	For
2.10	Elect Director Brian Hannasch	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	For	For
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	Against	Against
2.13	Elect Director Monique F. Leroux	Mgmt	For	Against	Against
2.14	Elect Director Real Plourde	Mgmt	For	For	For
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

CGI Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
01/31/2024	12/04/2023	Canada	Annual	12532H104	GIB.A
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Meeting for Class A Subordinate Voting and Class B Shares	Mgmt			
1.1	Elect Director Sophie Brochu	Mgmt	For	For	For
1.2	Elect Director George A. Cope	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Julie Godin	Mgmt	For	For	For
1.5	Elect Director Serge Godin	Mgmt	For	For	For
1.6	Elect Director Andre Imbeau	Mgmt	For	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director Michael E. Roach	Mgmt	For	For	For
1.13	Elect Director George D. Schindler	Mgmt	For	For	For
1.14	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.15	Elect Director Frank Witter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

3	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Against	Against
4	SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	SH	Against	For	For

Open Text Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
09/14/2023	08/03/2023	Canada	Annual	683715106	OTEX
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For
1.4	Elect Director David Fraser	Mgmt	For	Against	Against
1.5	Elect Director Gail E. Hamilton	Mgmt	For	Against	Against
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	Against	Against
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For	For
1.9	Elect Director Michael Slaunwhite	Mgmt	For	Against	Against
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Parkland Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
03/28/2024	02/08/2024	Canada	Annual	70137W108	PKI
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Lisa Colnett	Mgmt	For	For	For
1.2	Elect Director Nora Duke	Mgmt	For	For	For
1.3	Elect Director Robert Espey	Mgmt	For	For	For
1.4	Elect Director Timothy Hogarth	Mgmt	For	For	For
1.5	Elect Director Richard Hookway	Mgmt	For	For	For
1.6	Elect Director Michael Jennings	Mgmt	For	For	For
1.7	Elect Director Angela John	Mgmt	For	For	For
1.8	Elect Director James Neate	Mgmt	For	For	For
1.9	Elect Director Steven Richardson	Mgmt	For	For	For
1.10	Elect Director Mariame McIntosh Robinson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Colliers International Group Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
04/02/2024	03/01/2024	Canada	Annual/Special	194693107	CIGI
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1A	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	Withhold	Withhold
1B	Elect Director Christopher Galvin	Mgmt	For	For	For

1C	Elect Director P. Jane Gavan	Mgmt	For	For	For
1D	Elect Director Stephen J. Harper	Mgmt	For	For	For
1E	Elect Director Jay S. Hennick	Mgmt	For	For	For
1F	Elect Director Katherine M. Lee	Mgmt	For	Withhold	Withhold
1G	Elect Director Poonam Puri	Mgmt	For	For	For
1H	Elect Director Benjamin F. Stein	Mgmt	For	For	For
1I	Elect Director L. Frederick Sutherland	Mgmt	For	Withhold	Withhold
1J	Elect Director Edward Waitzer	Mgmt	For	Withhold	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Amend Stock Option Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

The Bank of Nova Scotia

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
04/09/2024	02/13/2024	Canada	Annual	064149107	BNS
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For	For
1.6	Elect Director Michael B. Medline	Mgmt	For	For	For
1.7	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.8	Elect Director Michael D. Penner	Mgmt	For	For	For
1.9	Elect Director Una M. Power	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.12	Elect Director Sandra J. Stuart	Mgmt	For	For	For
1.13	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.14	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Withhold
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Withhold
20	Adopt New Articles of Association	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Royal Bank of Canada

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
04/11/2024	2/13/2024	Canada	Annual	780087102	RY
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For

1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	SH	Against	Against	Refer
2	SP 2: Report on Impact of Oil and Gas Divestment	SH	Against	Against	Refer
3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against
4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Refer
7	SP 7: Advisory Vote on Environmental Policies	SH	Against	Against	Refer

Bank of Montreal

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
04/16/2024	2/16/2024	Canada	Annual	063671101	BMO
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against	Refer
7	SP 4: Report on Impact of Oil and Gas Divestment	SH	Against	Against	Refer

8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against
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The Toronto-Dominion Bank

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
04/18/2024	2/20/2024	Canada	Annual/Special	891160509	TD
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.3	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.4	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.5	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.7	Elect Director John B. MacIntyre	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.11	Elect Director Claude Mongeau	Mgmt	For	For	For
1.12	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.13	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.14	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.15	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For	For
5	Approve Other By-law No. 1 Amendments	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against
7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	SH	Against	For	For
8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	SH	Against	Against	Against
9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Refer
11	SP 6: Report on Impact of Oil and Gas Divestment	SH	Against	Against	Refer
12	SP 7: Report on All Out-of-Court Settlements	SH	Against	Against	Against
13	SP 8: Establish an All Out-of-Court Settlements Committee	SH	Against	Against	Refer
14	SP 9: Provide All Employees the Same Amount of Benefit Credits	SH	Against	Against	Refer

Canadian Pacific Kansas City Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
04/24/2024	3/12/2024	Canada	Annual	13646K108	CP
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For	For
4.1	Elect Director John Baird	Mgmt	For	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For

4.3	Elect Director Keith E. Creel	Mgmt	For	For	For
4.4	Elect Director Antonio Garza	Mgmt	For	For	For
4.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
4.6	Elect Director Janet H. Kennedy	Mgmt	For	For	For
4.7	Elect Director Henry J. Maier	Mgmt	For	For	For
4.8	Elect Director Matthew H. Paull	Mgmt	For	For	For
4.9	Elect Director Jane L. Peverett	Mgmt	For	For	For
4.10	Elect Director Andrea Robertson	Mgmt	For	For	For
4.11	Elect Director Gordon T. Trafton	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Against	Refer

Canadian National Railway Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
04/26/2024	3/1/2024	Canada	Annual	136375102	CNR
Proposal Number		Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1.3	Elect Director David Freeman	Mgmt	For	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Advance Notice Requirement	Mgmt	For	For	For
4	Amend Long-Term Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
6	Management Advisory Vote on Climate Change	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
7	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Against	Refer

Altus Group Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
05/01/2024	3/18/2024	Canada	Annual	02215R107	AIF
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Wai-Fong Au	Mgmt	For	For	For
1b	Elect Director William Brennan	Mgmt	For	For	For
1c	Elect Director Angela L. Brown	Mgmt	For	For	For
1d	Elect Director Colin J. Dyer	Mgmt	For	For	For
1e	Elect Director Michael J. Gordon	Mgmt	For	For	For
1f	Elect Director James V. Hannon	Mgmt	For	For	For

1g	Elect Director Anthony W. Long	Mgmt	For	For	For
1h	Elect Director Raymond Mikulich	Mgmt	For	For	For
1i	Elect Director Carolyn M. Schuetz	Mgmt	For	For	For
1j	Elect Director Thomas W. Warsop, III	Mgmt	For	For	For
1k	Elect Director Janet P. Woodruff	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian Natural Resources Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
05/02/2024	3/13/2024	Canada	Annual/Special	136385101	CNQ
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.7	Elect Director Christine M. Healy	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.10	Elect Director Scott G. Stauth	Mgmt	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Share Split	Mgmt	For	For	Refer
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Fortis Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
05/02/2024	03/15/2024	Canada	Annual/Special	349553107	FTS
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For
1.5	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.9	Elect Director David G. Hutchens	Mgmt	For	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Omnibus Equity Plan	Mgmt	For	For	For

Loblaw Companies Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
05/02/2024	3/11/2024	Canada	Annual	539481101	L
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Scott B. Bonham	Mgmt	For	Against	Against
1.2	Elect Director Shelley G. Broader	Mgmt	For	Against	Against
1.3	Elect Director Christie J.B. Clark	Mgmt	For	Against	Against
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	Against	Against
1.7	Elect Director M. Marianne Harris	Mgmt	For	Against	Against
1.8	Elect Director Kevin Holt	Mgmt	For	Against	Against
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Sarah Raiss	Mgmt	For	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For	For
1.12	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For

TMX Group Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
05/03/2024	3/6/2024	Canada	Annual/Special	87262K105	X
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Nicolas Darveau-Gameau	Mgmt	For	For	For
2c	Elect Director Martine Irman	Mgmt	For	For	For
2d	Elect Director Moe Kermani	Mgmt	For	For	For
2e	Elect Director William Linton	Mgmt	For	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Claude Tessier	Mgmt	For	For	For
2j	Elect Director Eric Wetlaufer	Mgmt	For	For	For
2k	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Pet Valu Holdings Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
05/07/2024	3/21/2024	Canada	Annual/Special	71584R105	PET

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Danielle Barran	Mgmt	For	For	For
1.2	Elect Director Sarah Davis	Mgmt	For	For	For
1.3	Elect Director Clayton Harmon	Mgmt	For	Withhold	Withhold
1.4	Elect Director Patrick Hillegass	Mgmt	For	Withhold	Withhold
1.5	Elect Director Kevin Hofmann	Mgmt	For	For	For
1.6	Elect Director Richard Maltsbarger	Mgmt	For	For	For
1.7	Elect Director Lawrence Molloy	Mgmt	For	For	For
1.8	Elect Director Anthony Truesdale	Mgmt	For	For	For
1.9	Elect Director Erin Young	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	For	For

RB Global, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
05/07/2024	3/18/2024	Canada	Annual/Special	74935Q107	RBA
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Robert George Elton	Mgmt	For	For	For
1b	Elect Director Jim Kessler	Mgmt	For	For	For
1c	Elect Director Brian Bales	Mgmt	For	For	For
1d	Elect Director Adam DeWitt	Mgmt	For	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For	For
1i	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
1j	Elect Director Debbie Stein	Mgmt	For	For	For
1k	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Continuance of Company [CBCA to OBCA]	Mgmt	For	Against	Refer

Enbridge Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
05/08/2024	3/13/2024	Canada	Annual	29250N105	ENB
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Mayank (Mike) M. Ashar	Mgmt	For	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	For	For
1.7	Elect Director Theresa B.Y. Jang	Mgmt	For	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For	For

1.9	Elect Director Manjit Minhas	Mgmt	For	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations	SH	Against	Against	Refer
5	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	For	For

Intact Financial Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
05/08/2024	3/15/2024	Canada	Annual	45823T106	IFC
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.7	Elect Director Christine M. Healy	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.10	Elect Director Scott G. Stauth	Mgmt	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Share Split	Mgmt	For	For	Refer
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Spin Master Corp.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
05/08/2024	3/11/2024	Canada	Annual	848510103	TOY
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Michael Blank	Mgmt	For	For	For
1.2	Elect Director W. Edmund Clark	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jeffrey I. Cohen	Mgmt	For	Withhold	Withhold
1.4	Elect Director Reginald (Reggie) Fils-Aime	Mgmt	For	For	For
1.5	Elect Director Kevin Glass	Mgmt	For	For	For
1.6	Elect Director Ronnen Harary	Mgmt	For	Withhold	Withhold
1.7	Elect Director Christina Miller	Mgmt	For	For	For
1.8	Elect Director Anton Rabie	Mgmt	For	Withhold	Withhold
1.9	Elect Director Max Rangel	Mgmt	For	Withhold	Withhold
1.10	Elect Director Christi Strauss	Mgmt	For	For	For

1.11	Elect Director Ben Varadi	Mgmt	For	Withhold	Withhold
1.12	Elect Director Charles Winograd	Mgmt	For	Withhold	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

[Stantec Inc.](#)

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
05/09/2024	3/15/2024	Canada	Annual	85472N109	STN
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	For
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For	For
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For
1.7	Elect Director Donald (Don) J. Lowry	Mgmt	For	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

[Constellation Software Inc.](#)

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
05/13/2024	4/3/2024	Canada	Annual	21037X100	CSU
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Jeff Bender	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For	For
1.5	Elect Director Claire Kennedy	Mgmt	For	For	For
1.6	Elect Director Robert Kittel	Mgmt	For	For	For
1.7	Elect Director Mark Leonard	Mgmt	For	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For	For
1.13	Elect Director Laurie Schultz	Mgmt	For	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

[Topicus.com Inc.](#)

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
05/13/2024	4/3/2024	Canada	Annual	89072T102	TOI
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director John Billowits	Mgmt	For	For	For
1.2	Elect Director Jane Holden	Mgmt	For	For	For
1.3	Elect Director Alex Macdonald	Mgmt	For	For	For
1.4	Elect Director Donna Parr	Mgmt	For	For	For
1.5	Elect Director Robin van Poelje	Mgmt	For	Withhold	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Boyd Group Services Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
05/15/2024	3/25/2024	Canada	Annual	103310108	BYD
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1A	Elect Director David Brown	Mgmt	For	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For
1C	Elect Director Robert Espey	Mgmt	For	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For	For
1E	Elect Director Robert Gross	Mgmt	For	For	For
1F	Elect Director John Hartmann	Mgmt	For	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For	For
1H	Elect Director Timothy O'Day	Mgmt	For	For	For
1I	Elect Director William Onuwa	Mgmt	For	For	For
1J	Elect Director Sally Savoia	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Fix Number of Directors at Ten	Mgmt	For	For	For

SNC-Lavalin Group Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
05/16/2024	3/25/2024	Canada	Annual/Special	78460T105	ATRL
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Gary C. Baughman	Mgmt	For	For	For
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For
1.5	Elect Director Ruby McGregor-Smith	Mgmt	For	For	For
1.6	Elect Director Robert Pare	Mgmt	For	For	For
1.7	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.8	Elect Director Benita M. Warmbold	Mgmt	For	For	For
1.9	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Change Company Name to AtkinsRealis Group Inc.	Mgmt	For	For	For
4	Approve U.S. Employee Stock Purchase Plan	Mgmt	For	For	For

5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
6	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	Refer

Waste Connections, Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
05/17/2024	3/22/2024	Canada	Annual	94106B101	WCN
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For	For
1d	Elect Director Larry S. Hughes	Mgmt	For	For	For
1e	Elect Director Elise L. Jordan	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Nuvei Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
05/24/2024	4/3/2024	Canada	Annual	67079A102	NVEI
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Philip Fayer	Mgmt	For	For	For
1.2	Elect Director Timothy A. Dent	Mgmt	For	Against	Against
1.3	Elect Director Maren Hwei Chyun Lau	Mgmt	For	Against	Against
1.4	Elect Director David Lewin	Mgmt	For	Against	Against
1.5	Elect Director Daniela Mielke	Mgmt	For	Against	Against
1.6	Elect Director Pascal Tremblay	Mgmt	For	For	For
1.7	Elect Director Samir Zabaneh	Mgmt	For	For	For
1.8	Elect Director Coretha Rushing	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Nuvei Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
06/18/2024	5/9/2024	Canada	Special	67079A102	NVEI
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1	Approve Acquisition by Neon Maple Purchaser Inc., a Newly-Formed Entity Controlled by Advent International, L.P.	Mgmt	For	For	Refer

Chartwell Retirement Residences

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
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06/04/2024	4/12/2024	Canada	Annual	16141A103	CSH.UN
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	Mgmt	For	For	For
1.2	Elect Trustee James Scarlett of Chartwell Retirement Residences	Mgmt	For	For	For
1.3	Elect Trustee Huw Thomas of Chartwell Retirement Residences	Mgmt	For	For	For
2.1	Elect Trustee Valerie Pisano of CSH Trust	Mgmt	For	For	For
2.2	Elect Trustee Sharon Sallows of CSH Trust	Mgmt	For	For	For
2.3	Elect Trustee Gary Whitelaw of CSH Trust	Mgmt	For	For	For
3.1	Elect Director W. Brent Binions of Chartwell Master Care Corporation	Mgmt	For	For	For
3.2	Elect Director V. Ann Davis of Chartwell Master Care Corporation	Mgmt	For	For	For
3.3	Elect Director Valerie Pisano of Chartwell Master Care Corporation	Mgmt	For	For	For
3.4	Elect Director Sharon Sallows of Chartwell Master Care Corporation	Mgmt	For	For	For
3.5	Elect Director James Scarlett of Chartwell Master Care Corporation	Mgmt	For	For	For
3.6	Elect Director Huw Thomas of Chartwell Master Care Corporation	Mgmt	For	For	For
3.7	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	Mgmt	For	For	For
3.8	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	Mgmt	For	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Re-approve Deferred Unit Plan	Mgmt	For	For	For
6	Re-approve Unitholder Rights Plan	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
8	SP 1: Human Capital Disclosure	SH	Against	Against	Refer

Thomson Reuters Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
06/05/2024	4/19/2024	Canada	Annual	884903808	TRI
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director W. Edmund Clark	Mgmt	For	Withhold	Withhold
1.5	Elect Director LaVerne Council	Mgmt	For	For	For
1.6	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For
1.12	Elect Director Peter J. Thomson	Mgmt	For	Withhold	Withhold
1.13	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Restaurant Brands International Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
06/06/2024	4/12/2024	Canada	Annual	76131D103	QSR

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Alexandre Behring	Mgmt	For	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	For
1.6	Elect Director Ali G. Hedayat	Mgmt	For	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*	SH			
5	Report on Board Oversight of Diversity	SH	Against	For	For
6	Report on Supply Chain Water Risk Exposure	SH	Against	For	For
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	For	For
8	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Against	Refer
9	Report on PMSG use in Pork *Withdrawn Resolution*	SH			
10	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
11	Require Independent Board Chairman	SH	Against	For	For

Brookfield Asset Management Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
06/07/2024	4/18/2024	Canada	Annual	113004105	BAM
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Meeting for Class A Limited Voting Shareholders	Mgmt			
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	For	For	For
1.3	Elect Director Nili Gilbert	Mgmt	For	For	For
1.4	Elect Director Allison Kirkby	Mgmt	For	For	For
1.5	Elect Director Diana Noble	Mgmt	For	For	For
1.6	Elect Director Satish Rai	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Brookfield Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
06/07/2024	4/18/2024	Canada	Annual/Special	11271J107	BN
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For

1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
1.7	Elect Director Diana L. Taylor	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve BNRE Escrowed Stock Plan	Mgmt	For	Against	Against

Dollarama Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
06/12/2024	4/18/2024	Canada	Annual	25675T107	DOL
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	Against	Against
1F	Elect Director Nicholas Nomicos	Mgmt	For	Against	Against
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	Against	Against
1I	Elect Director Thecla Sweeney	Mgmt	For	Against	Against
1J	Elect Director Huw Thomas	Mgmt	For	Against	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

The Descartes Systems Group Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
06/13/2024	4/26/2024	Canada	Annual	249906108	DSG
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Deborah Close	Mgmt	For	For	For
1.3	Elect Director Eric A. Demirian	Mgmt	For	For	For
1.4	Elect Director Sandra Hanington	Mgmt	For	For	For
1.5	Elect Director Kelley Irwin	Mgmt	For	For	For
1.6	Elect Director Dennis Maple	Mgmt	For	For	For
1.7	Elect Director Chris Muntwyler	Mgmt	For	For	For
1.8	Elect Director Jane O'Hagan	Mgmt	For	For	For
1.9	Elect Director Edward J. Ryan	Mgmt	For	For	For
1.10	Elect Director John J. Walker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Performance and Restricted Share Unit Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

CARDINAL CAPITAL MANAGEMENT INC.

Proxy voting record

As at June 30, 2024

COMPASS CONSERVATIVE PORTFOLIO

This Proxy Voting Summary has been compiled by ATB Investment Management Inc. (ATBIM). This information is an aggregated summary of the voting records by the Portfolio Advisor and sub-advisors on behalf of the ATBIS Pool Funds for the period July 1, 2023 and June 30, 2024. Upon request, ATBIM will provide a copy of the most recent proxy voting record and/or proxy voting policies and procedures to unitholders of the ATBIS Pool Funds.

ATBIM is registered as a Portfolio Manager across various Canadian securities commissions with the Alberta Securities Commission (ASC) being its principal regulator. ATBIM is also registered as an Investment Fund Manager who manages the Compass Portfolios and the ATBIS Pools. ATBIM is a wholly owned subsidiary of ATB Financial and is a licensed user of the registered trademark ATB Wealth.

Saputo Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
11-Aug-2023	16-Jun-2023	Canada	Annual	802912105	SAP
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1A	Election of Director - Lino A. Saputo	Mgmt	For	For	For
1B	Election of Director - Henry E. Demone	Mgmt	For	For	For
1C	Election of Director - Olu Fajemirokun-Beck	Mgmt	For	Against	Against
1D	Election of Director - Anthony M. Fata	Mgmt	For	For	For
1E	Election of Director - Annalisa King	Mgmt	For	Against	Against
1F	Election of Director - Karen Kinsley	Mgmt	For	For	For
1G	Election of Director - Diane Nyisztor	Mgmt	For	For	For
1H	Election of Director - Franziska Ruf	Mgmt	For	For	For
1I	Election of Director - Annette Verschuren	Mgmt	For	For	For
2	Appointment of KPMG LLP as auditors of the Company for the ensuing year and authorizing the directors to fix the auditors' remuneration.	Mgmt	For	For	For
3	The adoption of an advisory non-binding resolution in respect of the Company's approach to executive compensation.	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
07-Sep-2023	10-Jul-2023	Canada	Annual	01626P148	ATD
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Appoint the auditor until the next annual meeting and authorize the Board of Directors to set their remuneration PricewaterhouseCoopers LLP	Mgmt	For	For	For
2A	Election of Director - Alain Bouchard	Mgmt	For	Against	Against
2B	Election of Director - Louis Vachon	Mgmt	For	For	For
2C	Election of Director - Jean Bernier	Mgmt	For	For	For
2D	Election of Director - Karinne Bouchard	Mgmt	For	For	For
2E	Election of Director - Eric Boyko	Mgmt	For	Against	Against
2F	Election of Director - Marie-Eve D'Amours	Mgmt	For	For	For
2G	Election of Director - Janice L. Fields	Mgmt	For	For	For

2H	Election of Director - Eric Fortin	Mgmt	For	For	For
2I	Election of Director - Richard Fortin	Mgmt	For	Against	Against
2J	Election of Director - Brian Hannasch	Mgmt	For	For	For
2K	Election of Director - Mélanie Kau	Mgmt	For	For	For
2L	Election of Director - Marie-Josée Lamothe	Mgmt	For	For	For
2M	Election of Director - Monique F. Leroux	Mgmt	For	For	For
2N	Election of Director - Réal Plourde	Mgmt	For	Against	Against
2O	Election of Director - Daniel Rabinowicz	Mgmt	For	For	For
2P	Election of Director - Louis Têtu	Mgmt	For	For	For
3	Voting on our approach to executive compensation on an advisory basis and not to diminish the role and responsibilities of the board of directors that the shareholders accept the approach to executive compensation as disclosed in our 2023 management information circular.	Mgmt	For	For	For

Canadian Imperial Bank of Commerce

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
04-Apr-2024	05-Feb-2024	Canada	Annual	136069101	CM
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	DIRECTOR				
1	Ammar Aljoundi	Mgmt	For	For	For
2	C. J. G. Brindamour	Mgmt	For	For	For
3	Nanci E. Caldwell	Mgmt	For	For	For
4	Michelle L. Collins	Mgmt	For	For	For
5	Victor G. Dodig	Mgmt	For	For	For
6	Kevin J. Kelly	Mgmt	For	For	For
7	Christine E. Larsen	Mgmt	For	For	For
8	Mary Lou Maher	Mgmt	For	For	For
9	William F. Morneau	Mgmt	For	For	For
10	Mark W. Podlasly	Mgmt	For	For	For
11	Katharine B. Stevenson	Mgmt	For	Withheld	Withheld
12	Martine Turcotte	Mgmt	For	For	For
13	Barry L. Zubrow	Mgmt	For	For	For

2	Appointment of Ernst & Young LLP as auditors	Mgmt	For	Withheld	Withheld
3	Advisory resolution regarding our executive compensation approach	Mgmt	For	For	For
4	Shareholder Proposal 1 Restrict Spending on Climate Change-Related Analysis or Actions	Shareholder	Against	Against	Against
5	Shareholder Proposal 2 Amend Meeting Procedures	Shareholder	Against	Against	Against
6	Shareholder Proposal 3 Country-by-Country Tax Reporting	Shareholder	Against	Against	Against
7	Shareholder Proposal 4 Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Shareholder	Against	Against	Against
8	Shareholder Proposal 5 Increase Disclosure of Executive Compensation	Shareholder	Against	Against	Against

The Bank of Nova Scotia

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
09-Apr-2024	13-Feb-2024	Canada	Annual	064149107	BNS
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
01	DIRECTOR				
1	Nora A. Aufreiter	Mgmt	For	For	For
2	Guillermo E. Babatz	Mgmt	For	For	For
3	Scott B. Bonham	Mgmt	For	For	For
4	D. (Don) H. Callahan	Mgmt	For	For	For
5	W. Dave Dowrich	Mgmt	For	For	For
6	Michael B. Medline	Mgmt	For	For	For
7	Lynn K. Patterson	Mgmt	For	For	For
8	Michael D. Penner	Mgmt	For	For	For
9	Una M. Power	Mgmt	For	For	For
10	Aaron W. Regent	Mgmt	For	For	For
11	Calin Rovinescu	Mgmt	For	For	For
12	Sandra J. Stuart	Mgmt	For	For	For
13	L. Scott Thomson	Mgmt	For	For	For
14	Benita M. Warmbold	Mgmt	For	For	For
02	Appointment of KPMG LLP as auditor.	Mgmt	For	Withheld	Withheld

03	Advisory vote on non-binding resolution on executive compensation approach.	Mgmt	For	For	For
04	Shareholder Proposal 1 Restrict Spending on Climate Change-Related Analysis or Actions	Shareholder	Against	Against	Against
05	Shareholder Proposal 2 Country-by-Country Tax Reporting	Shareholder	Against	Against	Against
06	Shareholder Proposal 3 Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Shareholder	Against	Against	Against

Royal Bank of Canada

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
11-Apr-2024	13-Feb-2024	Canada	Annual	780087102	RY
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
01	DIRECTOR				
1	M. Bibic	Mgmt	For	For	For
2	A.A. Chisholm	Mgmt	For	For	For
3	J. Côté	Mgmt	For	Withheld	Withheld
4	T.N. Daruvala	Mgmt	For	For	For
5	C. Devine	Mgmt	For	For	For
6	R.L. Jamieson	Mgmt	For	For	For
7	D. McKay	Mgmt	For	For	For
8	A. Norton	Mgmt	For	For	For
9	B. Perry	Mgmt	For	For	For
10	M. Turcke	Mgmt	For	For	For
11	T. Vandal	Mgmt	For	For	For
12	F. Vettese	Mgmt	For	For	For
13	J. Yabuki	Mgmt	For	For	For
02	Appointment of PricewaterhouseCoopers LLP (PwC) as auditor	Mgmt	For	For	For
03	Advisory vote on the Bank's approach to executive compensation	Mgmt	For	For	For
04	Proposal No. 1 Disclosure of Fossil Fuel Financing	Shareholder	Against	Abstain	Abstain
05	Proposal No. 2 Restrict Spending on Climate Change-Related Analysis or Actions	Shareholder	Against	Against	Against
06	Proposal No. 3 Increase Disclosure of Executive Compensation	Shareholder	Against	Against	Against

07	Proposal No. 4 Amend Meeting Procedures	Shareholder	Against	Against	Against
08	Proposal No. 5 Country-by-Country Tax Reporting	Shareholder	Against	Against	Against
09	Proposal No. 6 Social Proposal	Shareholder	Against	For	For
10	Proposal No. 7 Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Shareholder	Against	Against	Against

Bank of Montreal

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
16-Apr-2024	16-Feb-2024	Canada	Annual	063671101	BMO
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
01	DIRECTOR				
1	Janice M. Babiak	Mgmt	For	For	For
2	Craig W. Broderick	Mgmt	For	For	For
3	Hazel Claxton	Mgmt	For	For	For
4	George A. Cope	Mgmt	For	Withheld	Withheld
5	Stephen Dent	Mgmt	For	For	For
6	Christine A. Edwards	Mgmt	For	For	For
7	Martin S. Eichenbaum	Mgmt	For	For	For
8	David E. Harquail	Mgmt	For	For	For
9	Linda S. Huber	Mgmt	For	For	For
10	Eric R. La Flèche	Mgmt	For	For	For
11	Lorraine Mitchelmore	Mgmt	For	For	For
12	Madhu Ranganathan	Mgmt	For	Withheld	Withheld
13	Darryl White	Mgmt	For	For	For
02	Appointment of Shareholders' Auditors	Mgmt	For	Withheld	Withheld
03	Advisory vote on the Bank's Approach to Executive Compensation	Mgmt	For	For	For
04	Shareholder Proposal No. 1 Amend Meeting Procedures	Shareholder	Against	Against	Against
05	Shareholder Proposal No. 2 Country-by-Country Tax Reporting	Shareholder	Against	Against	Against
06	Shareholder Proposal No. 3 Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Shareholder	Against	Against	Against
07	Shareholder Proposal No. 4 Restrict Spending on Climate Change-Related Analysis or Actions	Shareholder	Against	Against	Against

08	Shareholder Proposal No. 5 Increase Disclosure of Executive Compensation	Shareholder	Against	Against	Against
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The Toronto-Dominion Bank

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
18-Apr-2024	20-Feb-2024	Canada	Annual/Special	891160509	TD
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
A	DIRECTOR				
1	Ayman Antoun	Mgmt	For	For	For
2	Cherie L. Brant	Mgmt	For	For	For
3	Amy W. Brinkley	Mgmt	For	For	For
4	Brian C. Ferguson	Mgmt	For	For	For
5	Colleen A. Goggins	Mgmt	For	For	For
6	Alan N. MacGibbon	Mgmt	For	Withheld	Withheld
7	John B. MacIntyre	Mgmt	For	For	For
8	Karen E. Maidment	Mgmt	For	For	For
9	Keith G. Martell	Mgmt	For	For	For
10	Bharat B. Masrani	Mgmt	For	For	For
11	Claude Mongeau	Mgmt	For	For	For
12	S. Jane Rowe	Mgmt	For	For	For
13	Nancy G. Tower	Mgmt	For	For	For
14	Ajay K. Virmani	Mgmt	For	For	For
15	Mary A. Winston	Mgmt	For	For	For
B	Appointment of auditor named in the management proxy circular	Mgmt	For	For	For
C	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*	Mgmt	For	For	For
D	By-law No. 1 relating to (a) the aggregate remuneration of directors and (b) the minimum number of directors	Mgmt	For	For	For
E	Other amendments to By-law No. 1	Mgmt	For	For	For
F	Shareholder Proposal 1: Increase Disclosure of Executive Compensation	Shareholder	Against	Against	Against
G	Shareholder Proposal 2 GHG Emissions	Shareholder	Against	Against	Against

H	Shareholder Proposal 3 Company-Specific--Compensation-Related	Shareholder	Against	Against	Against
I	Shareholder Proposal 4 Country-by-Country Tax Reporting	Shareholder	Against	Against	Against
J	Shareholder Proposal 5: Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Shareholder	Against	Against	Against
K	Shareholder Proposal 6 Restrict Spending on Climate Change-Related Analysis or Actions	Shareholder	Against	Against	Against
L	Shareholder Proposal 7 Company-Specific--Governance-Related	Shareholder	Against	Against	Against
M	Shareholder Proposal 8 : Establish Other Board Committee	Shareholder	Against	Against	Against
N	Shareholder Proposal 9 Income Inequality	Shareholder	Against	Against	Against

National Bank of Canada

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
19-Apr-2024	20-Feb-2024	Canada	Annual/Special	633067103	NA
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	DIRECTOR				
1	Pierre Blouin	Mgmt	For	For	For
2	Pierre Boivin	Mgmt	For	For	For
3	Yvon Charest	Mgmt	For	For	For
4	Patricia Curadeau-Grou	Mgmt	For	For	For
5	Laurent Ferreira	Mgmt	For	For	For
6	Annick Guérard	Mgmt	For	For	For
7	Karen Kinsley	Mgmt	For	For	For
8	Lynn Loewen	Mgmt	For	For	For
9	Rebecca McKillican	Mgmt	For	For	For
10	Arielle Meloul-Wechsler	Mgmt	For	Withheld	Withheld
11	Robert Paré	Mgmt	For	Withheld	Withheld
12	Pierre Pomerleau	Mgmt	For	For	For
13	Macky Tall	Mgmt	For	For	For
2	Advisory resolution to accept the approach taken by the Bank's Board of Directors with respect to executive compensation. The text of the resolution is set out in Section 1 of the Management Proxy Circular.	Mgmt	For	For	For

3	Appointment of Deloitte LLP as independent auditor.	Mgmt	For	Withheld	Withheld
4	Special resolution to approve the adoption of By-Law III - Director Compensation, for the purpose of increasing the aggregate amount of compensation that may be paid to all directors during a fiscal year. The text of the resolution is set out in Section 1 of the Management proxy Circular.	Mgmt	For	For	For
5	Special resolution to confirm the amendment to Section 1 of By-Law II - Share Capital, which amends the description of authorized share capital to increase the maximum aggregate consideration for which the first preferred shares may be issued. The text of the resolution is set out in Section 1 of the Management Proxy Circular.	Mgmt	For	For	For
6A	Shareholder proposal No. 1: Country-by-Country Tax Reporting	Shareholder	Against	Against	Against
6B	Shareholder proposal No. 2: Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Shareholder	Against	Against	Against

Canadian Pacific Kansas City Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
24-Apr-2024	12-Mar-2024	Canada	Annual	13646K108	CP
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Appointment of the Auditor as named in the Proxy Circular.	Mgmt	For	For	For
2	Advisory vote to approve the Corporation's approach to executive compensation as described in the Proxy Circular.	Mgmt	For	For	For
3	Advisory vote to approve the Corporation's approach to climate change as described in the Proxy Circular.	Mgmt	For	For	For
4A	Election of Director - Hon. John Baird	Mgmt	For	For	For
4B	Election of Director - Isabelle Courville	Mgmt	For	Against	Against
4C	Election of Director - Keith E. Creel	Mgmt	For	For	For
4D	Election of Director - Amb. Antonio Garza (Ret.)	Mgmt	For	For	For
4E	Election of Director - Hon. Edward R. Hamberger	Mgmt	For	For	For
4F	Election of Director - Janet H. Kennedy	Mgmt	For	For	For
4G	Election of Director - Henry J. Maier	Mgmt	For	For	For
4H	Election of Director - Matthew H. Paull	Mgmt	For	For	For

4I	Election of Director - Jane L. Peverett	Mgmt	For	For	For
4J	Election of Director - Andrea Robertson	Mgmt	For	For	For
4K	Election of Director - Gordon T. Trafton	Mgmt	For	For	For
5	Shareholder Proposal No. 1 Paid Sick Leave	Shareholder	Against	For	For

Canadian National Railway Company

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
26-Apr-2024	01-Mar-2024	Canada	Annual	136375102	CNR
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1A	Election of Directors Election of Director: Shauneen Bruder	Mgmt	For	For	For
1B	Election of Director: Jo-ann dePass Olsovsky	Mgmt	For	For	For
1C	Election of Director: David Freeman	Mgmt	For	For	For
1D	Election of Director: Denise Gray	Mgmt	For	For	For
1E	Election of Director: Justin M. Howell	Mgmt	For	For	For
1F	Election of Director: Susan C. Jones	Mgmt	For	For	For
1G	Election of Director: Robert Knight	Mgmt	For	For	For
1H	Election of Director: Michel Letellier	Mgmt	For	For	For
1I	Election of Director: Margaret A. McKenzie	Mgmt	For	For	For
1J	Election of Director: Al Monaco	Mgmt	For	For	For
1K	Election of Director: Tracy Robinson	Mgmt	For	For	For
02	Appointment of KPMG LLP as auditors.	Mgmt	For	Withheld	Withheld
03	Shareholder Proposal Require Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	For	For
04	Amend Omnibus Stock Plan	Mgmt	For	For	For
05	Approve Remuneration Report	Mgmt	For	For	For
06	Reporting on Climate Transition Plan	Mgmt	For	For	For
07	Shareholder proposal: Request Board of Directors to negotiate sick leave policies with all unions.	Shareholder	Against	For	For

Fortis Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
02-May-2024	15-Mar-2024	Canada	Annual/Special	349553107	FTS

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	DIRECTOR				
1	Tracey C. Ball	Mgmt	For	For	For
2	Pierre J. Blouin	Mgmt	For	For	For
3	Lawrence T. Borgard	Mgmt	For	For	For
4	Maura J. Clark	Mgmt	For	For	For
5	Lisa Crutchfield	Mgmt	For	For	For
6	Margarita K. Dilley	Mgmt	For	For	For
7	Julie A. Dobson	Mgmt	For	For	For
8	Lisa L. Durocher	Mgmt	For	For	For
9	David G. Hutchens	Mgmt	For	For	For
10	Gianna M. Manes	Mgmt	For	For	For
11	Donald R. Marchand	Mgmt	For	For	For
12	Jo Mark Zurel	Mgmt	For	Withheld	Withheld
2	Appointment of auditors and authorization of directors to fix the auditors' remuneration as described in the Management Information Circular.	Mgmt	For	For	For
3	Approval of the advisory and non-binding resolution on the approach to executive compensation as described in the Management Information Circular.	Mgmt	For	For	For
4	Approval of the omnibus equity plan and related matters as described in the Management Information Circular.	Mgmt	For	For	For

Boardwalk Real Estate Investment Trust

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
06-May-2024	18-Mar-2024	Canada	Annual/Special	096631106	BEI.un
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	To fix the number of trustees of Boardwalk ("Trustees") to be elected at the Meeting at seven.	Mgmt	For	For	For
2A	Election of Trustee - Mandy Abramsohn	Mgmt	For	For	For
2B	Election of Trustee - Andrea Goertz	Mgmt	For	For	For
2C	Election of Trustee - Gary Goodman	Mgmt	For	For	For
2D	Election of Trustee - Sam Kolas	Mgmt	For	For	For

2E	Election of Trustee - Samantha Kolas-Gunn	Mgmt	For	For	For
2F	Election of Trustee - Scott Morrison	Mgmt	For	For	For
2G	Election of Trustee - Brian G. Robinson	Mgmt	For	Withheld	Withheld
3	To appoint Deloitte LLP as auditors of the Trust for the ensuing year, at a remuneration to be fixed by the Board of Trustees.	Mgmt	For	Withheld	Withheld
4	To consider and, if thought appropriate, approve a non-binding advisory resolution to accept the Trust's approach to executive compensation disclosed in the "2023 Compensation Discussion & Analysis" section of the Circular.	Mgmt	For	Against	Against
5	To consider and, if thought appropriate, approve the amendments to the Declaration of Trust.	Mgmt	For	For	For

Suncor Energy Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
07-May-2024	14-Mar-2024	Canada	Annual	867224107	SU
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1A	The election of the following nominee as a director - Ian R. Ashby	Mgmt	For	For	For
1B	The election of the following nominee as a director - Patricia M. Bedient	Mgmt	For	For	For
1C	The election of the following nominee as a director - Russell K. Girling	Mgmt	For	Against	Against
1D	The election of the following nominee as a director - Jean Paul Gladu	Mgmt	For	For	For
1E	The election of the following nominee as a director - Richard M. Kruger	Mgmt	For	For	For
1F	The election of the following nominee as a director - Brian P. MacDonald	Mgmt	For	For	For
1G	The election of the following nominee as a director - Lorraine Mitchelmore	Mgmt	For	For	For
1H	The election of the following nominee as a director - Jane L. Peverett	Mgmt	For	For	For
1I	The election of the following nominee as a director - Daniel Romasko	Mgmt	For	For	For
1J	The election of the following nominee as a director - Christopher R. Seasons	Mgmt	For	For	For

1K	The election of the following nominee as a director - M. Jacqueline Sheppard	Mgmt	For	For	For
2	Appointment of KPMG LLP as auditor of Suncor Energy Inc. until the close of the next annual meeting.	Mgmt	For	For	For
3	To consider and, if deemed fit, approve an advisory resolution on Suncor's approach to executive compensation disclosed in the Management Proxy Circular of Suncor Energy Inc. dated February 21, 2024 (the "Circular").	Mgmt	For	Against	Against
4	To consider a shareholder proposal for Suncor to end its pledge to be Net Zero by 2050, as set forth on page A-1 of Schedule A of the Circular.	Shareholder	Against	Against	Against
5	To consider a shareholder proposal for Suncor to disclose audited results assessing a range of climate transition scenarios, as set forth on page A-3 of Schedule A of the Circular.	Shareholder	Against	Against	Against

Allied Properties REIT

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
07-May-2024	18-Mar-2024	Canada	Annual	019456102	AP.un
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1A	Election of Trustee - Matthew Andrade	Mgmt	For	For	For
1B	Election of Trustee - Kay Brekken	Mgmt	For	For	For
1C	Election of Trustee - Hazel Claxton	Mgmt	For	For	For
1D	Election of Trustee - Lois Cormack	Mgmt	For	For	For
1E	Election of Trustee - Michael R. Emory	Mgmt	For	Withheld	Withheld
1F	Election of Trustee - Antonia Rossi	Mgmt	For	For	For
1G	Election of Trustee - Stephen L. Sender	Mgmt	For	For	For
1H	Election of Trustee - Jennifer A. Tory	Mgmt	For	Withheld	Withheld
1I	Election of Trustee - Cecilia C. Williams	Mgmt	For	For	For
2	To appoint Deloitte LLP, Chartered Professional Accountants, as auditor of Allied and to authorize the trustees of Allied to fix its remuneration.	Mgmt	For	For	For
3	To approve the non-binding advisory resolution on the approach to executive compensation, as more fully described in the accompanying management information circular.	Mgmt	For	Against	Against

Enbridge Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
08-May-2024	13-Mar-2024	Canada	Annual	29250N105	ENB
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1A	ELECTION OF DIRECTORS: Election of Director: Mayank M. Ashar	Mgmt	For	For	For
1B	Election of Director: Gaurdie E. Banister	Mgmt	For	For	For
1C	Election of Director: Pamela L. Carter	Mgmt	For	For	For
1D	Election of Director: Susan M. Cunningham	Mgmt	For	For	For
1E	Election of Director: Gregory L. Ebel	Mgmt	For	For	For
1F	Election of Director: Jason B. Few	Mgmt	For	For	For
1G	Election of Director: Theresa B.Y. Jang	Mgmt	For	For	For
1H	Election of Director: Teresa S. Madden	Mgmt	For	For	For
1I	Election of Director: Manjit Minhas	Mgmt	For	For	For
1J	Election of Director: Stephen S. Poloz	Mgmt	For	For	For
1K	Election of Director: S. Jane Rowe	Mgmt	For	For	For
1L	Election of Director: Steven W. Williams	Mgmt	For	For	For
02	Appoint the auditors Appoint PricewaterhouseCoopers LLP as auditors of Enbridge and authorize the directors to fix their remuneration	Mgmt	For	Withheld	Withheld
03	Advisory vote on executive compensation Accept Enbridge's approach to executive compensation, as disclosed in the Management Information Circular	Mgmt	For	For	For
04	Shareholder Proposal 1: Report on governance systems in light of false statements and misrepresentations on climate and environmental benefits and impacts.	Shareholder	Against	Against	Against
05	Shareholder Proposal No. 2: Annual disclosure of all material scope 3 emissions.	Shareholder	Against	For	For

Nutrien Ltd.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
08-May-2024	20-Mar-2024	Canada	Annual	67077M108	NTR

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1A	Election of Director - Christopher M. Burley	Mgmt	For	For	For
1B	Election of Director - Maura J. Clark	Mgmt	For	For	For
1C	Election of Director - Russell K. Girling	Mgmt	For	Against	Against
1D	Election of Director - Michael J. Hennigan	Mgmt	For	Against	Against
1E	Election of Director - Miranda C. Hubbs	Mgmt	For	For	For
1F	Election of Director - Raj S. Kushwaha	Mgmt	For	For	For
1G	Election of Director - Julie A. Lagacy	Mgmt	For	For	For
1H	Election of Director - Consuelo E. Madere	Mgmt	For	For	For
1I	Election of Director - Keith G. Martell	Mgmt	For	For	For
1J	Election of Director - Aaron W. Regent	Mgmt	For	For	For
1K	Election of Director - Ken A. Seitz	Mgmt	For	For	For
1L	Election of Director - Nelson L. C. Silva	Mgmt	For	For	For
2	Re-appointment of KPMG LLP, Chartered Accountants, as auditor of the Corporation.	Mgmt	For	For	For
	A non-binding advisory resolution to accept the Corporation's approach to executive compensation.	Mgmt	For	For	For

Intact Financial Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
08-May-2024	15-Mar-2024	Canada	Annual	45823T106	IFC
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1A	Election of Director - Charles Brindamour	Mgmt	For	For	For
1B	Election of Director - Emmanuel Clarke	Mgmt	For	For	For
1C	Election of Director - Janet De Silva	Mgmt	For	For	For
1D	Election of Director - Michael Katchen	Mgmt	For	For	For
1E	Election of Director - Stephani Kingsmill	Mgmt	For	For	For
1F	Election of Director - Jane E. Kinney	Mgmt	For	For	For
1G	Election of Director - Robert G. Leary	Mgmt	For	For	For
1H	Election of Director - Sylvie Paquette	Mgmt	For	For	For
1I	Election of Director - Stuart J. Russell	Mgmt	For	For	For
1J	Election of Director - Indira V. Samarasekera	Mgmt	For	For	For
1K	Election of Director - Frederick Singer	Mgmt	For	For	For

1L	Election of Director - Carolyn A. Wilkins	Mgmt	For	For	For
1M	Election of Director - William L. Young	Mgmt	For	Against	Against
2	Appointment of Ernst & Young LLP as auditor of the Company.	Mgmt	For	Withheld	Withheld
3	Resolution to renew the Executive Stock Option Plan of the Company as set out in section 3 and Schedule A of the Management Proxy Circular.	Mgmt	For	For	For
4	Advisory Resolution to Accept the Approach to Executive Compensation.	Mgmt	For	For	For

Manulife Financial Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
09-May-2024	13-Mar-2024	Canada	Annual	56501R106	MFC
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	DIRECTOR				
1	Nicole S. Arnaboldi	Mgmt	For	For	For
2	Guy L.T. Bainbridge	Mgmt	For	For	For
3	Susan F. Dabarno	Mgmt	For	For	For
4	Julie E. Dickson	Mgmt	For	For	For
5	J. Michael Durland	Mgmt	For	For	For
6	Roy Gori	Mgmt	For	For	For
7	Donald P. Kanak	Mgmt	For	For	For
8	Vanessa Kanu	Mgmt	For	For	For
9	Donald R. Lindsay	Mgmt	For	For	For
10	Anna Manning	Mgmt	For	For	For
11	C. James Prieur	Mgmt	For	For	For
12	May Tan	Mgmt	For	For	For
13	Leagh E. Turner	Mgmt	For	For	For
14	John Wong	Mgmt	For	For	For
2	Appointment of Ernst & Young LLP as Auditors.	Mgmt	For	Withheld	Withheld
3	Advisory resolution accepting approach to executive compensation.	Mgmt	For	For	For

Sun Life Financial Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
09-May-2024	15-Mar-2024	Canada	Annual	866796105	SLF
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
01	DIRECTOR				
1	Deepak Chopra	Mgmt	For	For	For
2	Stephanie L. Coyles	Mgmt	For	For	For
3	Ashok K. Gupta	Mgmt	For	For	For
4	M. Marianne Harris	Mgmt	For	For	For
5	David H. Y. Ho	Mgmt	For	For	For
6	Laurie G. Hylton	Mgmt	For	For	For
7	Helen M. Mallovy Hicks	Mgmt	For	For	For
8	Marie-Lucie Morin	Mgmt	For	For	For
9	Joseph M. Natale	Mgmt	For	For	For
10	Scott F. Powers	Mgmt	For	Withheld	Withheld
11	Kevin D. Strain	Mgmt	For	For	For
02	Appointment of Deloitte LLP as Auditor	Mgmt	For	Withheld	Withheld
03	Non-Binding Advisory Vote on Approach to Executive Compensation	Mgmt	For	For	For

Canadian Tire Corporation, Limited

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
09-May-2024	21-Mar-2024	Canada	Annual	136681202	CTC.a
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
01	DIRECTOR				
1	Norman Jaskolka	Mgmt	For	For	Withheld
2	Nadir Patel	Mgmt	For	For	For
3	Cynthia Trudell	Mgmt	For	For	For

Pembina Pipeline Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
10-May-2024	21-Mar-2024	Canada	Annual	706327103	PPL

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	DIRECTOR				
1	Anne-Marie N. Ainsworth	Mgmt	For	For	For
2	J. Scott Burrows	Mgmt	For	For	For
3	Cynthia Carroll	Mgmt	For	For	For
4	Ana Dutra	Mgmt	For	For	For
5	Maureen E. Howe	Mgmt	For	For	For
6	Gordon J. Kerr	Mgmt	For	For	For
7	David M.B. LeGresley	Mgmt	For	For	For
8	Andy J. Mah	Mgmt	For	For	For
9	Leslie A. O'Donoghue	Mgmt	For	For	For
10	Bruce D. Rubin	Mgmt	For	For	For
11	Henry W. Sykes	Mgmt	For	Withheld	Withheld
2	To appoint KPMG LLP, Chartered Professional Accountants, as the auditors of the Corporation for the ensuing financial year at a remuneration to be fixed by the Board of Directors of the Corporation.	Mgmt	For	Withheld	Withheld
3	To accept the Corporation's approach to executive compensation as disclosed in the Management Information Circular.	Mgmt	For	For	For

Element Fleet Management Corp.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
15-May-2024	28-Mar-2024	Canada	Annual	286181201	EFN
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	DIRECTOR				
1	Kathleen Taylor	Mgmt	For	Withheld	Withheld
2	Virginia Addicott	Mgmt	For	For	For
3	Laura Dottori-Attanasio	Mgmt	For	For	For
4	G. Keith Graham	Mgmt	For	For	For
5	Joan Lamm-Tennant	Mgmt	For	For	For
6	Rubin J. McDougal	Mgmt	For	For	For
7	Andrew Clarke	Mgmt	For	For	For

8	Andrea Rosen	Mgmt	For	For	For
9	Arielle Meloul-Wechsler	Mgmt	For	Withheld	Withheld
10	Luis Tellez	Mgmt	For	For	For
2	The re-appointment of Ernst & Young LLP, as auditors of the Corporation, for the ensuing year and authorizing the board of directors to fix their remuneration.	Mgmt	For	For	For
3	To consider and, if thought advisable, to approve, a non-binding advisory resolution on the Corporation's approach to executive compensation as set out in the Corporation's management information circular delivered in advance of its 2024 Annual Meeting.	Mgmt	For	For	For

Gildan Activewear Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
28-May-2024	23-Apr-2024	Canada	Contested - Annual	375916103	GIL
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
01	The appointment of KPMG LLP, Chartered Professional Accountants, as auditors for the ensuing year.		For	For	Withheld
2A	ELECTION OF DIRECTORS The following persons be elected as the directors of the Corporation to hold office until the close of the next annual meeting of shareholders following their election. You may vote "FOR" up to twelve (12) nominees for election as director in total. The nominees receiving the greatest number of votes will be declared elected until all vacancies have been filled. BROWNING WEST LP NOMINEES Karen Stuckey	Mgmt	For	For	For
2B	J.P. Towner	Mgmt	For	For	For
2C	Michael Kneeland	Mgmt	For	For	For
2D	Michener Chandlee	Mgmt	For	For	For
2E	Ghislain Houle	Mgmt	For	For	For
2F	Mélanie Kau	Mgmt	For	For	For
2G	Peter Lee	Mgmt	For	For	For
2H	Glenn J. Chamandy	Mgmt	For	For	For
2I	MANAGEMENT NOMINEES Timothy Hodgson	Mgmt	Withheld	Withheld	Withheld
2J	Lewis L. (Lee) Bird III	Mgmt	Withheld	Withheld	Withheld

2K	Dhaval Buch	Mgmt	Withheld	Withheld	Withheld
2L	Marc Caira	Mgmt	Withheld	Withheld	Withheld
2M	Jane Craighead	Mgmt	Withheld	Withheld	Withheld
2N	Sharon Driscoll	Mgmt	Withheld	Withheld	Withheld
2O	Lynn Loewen	Mgmt	Withheld	Withheld	Withheld
2P	Anne Martin-Vachon	Mgmt	Withheld	Withheld	Withheld
2Q	Vincent J. Tyra	Mgmt	Withheld	Withheld	Withheld
2R	Les Viner	Mgmt	Withheld	Withheld	Withheld
03	Approving an advisory resolution on the Corporation's approach to executive compensation.	Mgmt	None	Against	Against
04	Consider the shareholder proposal set out in Appendix D of the management information circular. Human Rights Risk Assessment	Shareholder	None	Against	Against

TC Energy Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
04-Jun-2024	16-Apr-2024	Canada	Annual/Special	87807B107	TRP
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1A	ELECTION OF DIRECTORS Election of Director: Cheryl F. Campbell		For	For	For
1B	Election of Director: Michael R. Culbert	Mgmt	For	For	For
1C	Election of Director: William D. Johnson	Mgmt	For	For	For
1D	Election of Director: Susan C. Jones	Mgmt	For	For	For
1E	Election of Director: John E. Lowe	Mgmt	For	For	For
1F	Election of Director: David MacNaughton	Mgmt	For	For	For
1G	Election of Director: François L. Poirier	Mgmt	For	For	For
1H	Election of Director: Una Power	Mgmt	For	For	For
1I	Election of Director: Mary Pat Salomone	Mgmt	For	For	For
1J	Election of Director: Indira Samarasekera	Mgmt	For	For	For
1K	Election of Director: Siim A. Vanaselja	Mgmt	For	For	For
1L	Election of Director: Thierry Vandal	Mgmt	For	For	For
1M	Election of Director: Dheeraj "D" Verma	Mgmt	For	For	For
02	Resolution to appoint KPMG LLP, Chartered Professional Accountants as auditor and authorize the directors to fix their remuneration.	Mgmt	For	Withheld	Withheld

03	Special resolution to approve an arrangement under section 192 of the Canada Business Corporations Act, pursuant to which, among other things, TC Energy shareholders will receive one new common share of TC Energy and 0.2 of a common share in a new public company called "South Bow Corporation" in exchange for each common share of TC Energy held, as set forth in Schedule A of the Management information circular.	Mgmt	For	For	For
04	Resolution to approve a shareholder rights plan for South Bow Corporation, as set forth in Schedule B of the Management information circular.	Mgmt	For	For	For
05	Resolution to accept TC Energy's approach to executive compensation, as set forth in the Management information circular.	Mgmt	For	For	For
06	Resolution to approve the shareholder proposal, as set forth in Schedule M of the Management information circular. Human Rights Risk Assessment	Shareholder	Against	Against	Against

Granite Real Estate Investment Trust

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
06-Jun-2024	10-Apr-2024	Canada	Annual/Special	387437114	GRT.un
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1A	Election of Trustees of Granite REIT Election of Trustee - Peter Aghar	Mgmt	For	For	For
1B	Election of Trustee - Robert D. Brouwer	Mgmt	For	For	For
1C	Election of Trustee - Remco Daal	Mgmt	For	For	For
1D	Election of Trustee - Kevan Gorrie	Mgmt	For	For	For
1E	Election of Trustee - Fern Grodner	Mgmt	For	For	For
1F	Election of Trustee - Kelly Marshall	Mgmt	For	For	For
1G	Election of Trustee - Al Mawani	Mgmt	For	For	For
1H	Election of Trustee - Sheila A. Murray	Mgmt	For	For	For
1I	Election of Trustee - Emily Pang	Mgmt	For	For	For
1J	Election of Trustee - Jennifer Warren	Mgmt	For	For	For
2A	Election of Directors of Granite REIT Inc. ("Granite GP") Election of Director - Peter Aghar	Mgmt	For	For	For
2B	Election of Director - Robert D. Brouwer	Mgmt	For	For	For
2C	Election of Director - Remco Daal	Mgmt	For	For	For

2D	Election of Director - Kevan Gorrie	Mgmt	For	For	For
2E	Election of Director - Fern Grodner	Mgmt	For	For	For
2F	Election of Director - Kelly Marshall	Mgmt	For	For	For
2G	Election of Director - Al Mawani	Mgmt	For	For	For
2H	Election of Director - Sheila A. Murray	Mgmt	For	For	For
2I	Election of Director - Emily Pang	Mgmt	For	For	For
2J	Election of Director - Jennifer Warren	Mgmt	For	For	For
03	Re-appointment of the Auditor of Granite REIT The re-appointment of Deloitte LLP, as auditor of Granite REIT.	Mgmt	For	For	For
04	Re-appointment of the Auditor of Granite GP The re-appointment of Deloitte LLP, as auditor of Granite GP and authorize the directors of Granite GP to fix the auditor's remuneration.	Mgmt	For	For	For
05	Non-binding Advisory Resolution on Executive Compensation The non-binding advisory resolution on Granite's approach to executive compensation as set out in the Circular.	Mgmt	For	For	For
06	Arrangement Resolution of Granite REIT To approve, with or without variation, the special resolutions of the holders of the trust units of Granite REIT as further described in Appendix "C" to the Circular. Approve Reorganization/Restructuring Plan	Mgmt	For	For	For
07	Arrangement Resolution of Granite GP To approve, with or without variation, the special resolutions of the holders of common shares of Granite GP as further described in Appendix "C" to the Circular. Approve Reorganization/Restructuring Plan	Mgmt	For	For	For

Brookfield Corporation

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker
07-Jun-2024	18-Apr-2024	Canada	Annual/Special	11271J107	BN
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	DIRECTOR	Mgmt			
1	M. Elyse Allan	Mgmt	For	For	For
2	Angela F. Braly	Mgmt	For	For	For
3	Janice Fukakusa	Mgmt	For	For	For

4	Maureen Kempston Darkes	Mgmt	For	For	For
5	Frank J. McKenna	Mgmt	For	Withheld	Withheld
6	Hutham S. Olayan	Mgmt	For	For	For
7	Diana L. Taylor	Mgmt	For	For	For
2	The appointment of Deloitte LLP as the external auditor and authorizing the directors to set its remuneration.	Mgmt	For	Withheld	Withheld
3	The Say on Pay Resolution set out in the Management Information Circular of the Corporation dated April 25, 2024 (the "Circular"). Approve Remuneration Report	Mgmt	For	Against	Against
4	The BNRE Escrowed Stock Plan Resolution set out in the Circular. Approve Restricted Stock Plan	Mgmt	For	For	For