

# COMPASS CONSERVATIVE PORTFOLIO PROXY VOTING RECORD



This Proxy Voting Summary has been compiled by ATB Investment Management Inc. (ATBIM) which manages the Compass Portfolios (Compass Funds). This information is an aggregated summary of the voting records by the Portfolio Advisor and subadvisors on behalf of the Compass Funds for the period July 1, 2022 and June 30, 2023. Upon request, ATBIM will provide a copy of the most recent proxy voting record and/or proxy voting policies and procedures to unitholders of the Compass Funds.

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# CANSO INVESTMENT COUNSEL LTD. PROXY VOTING RECORD



## **Bird Construction Inc.**

Meeting Date	Record Date	Country	Primary Security ID	Shares voted
05/01/23	03/10/23	Canada	CA09076P1045	133,956.00
Vote Instruction	Proposal Text	Proponent	Management Rec	Voted
For	Election of Director: J. Richard Bird, Karyn A. Brooks, Bonnie D. Dupont, Steven L. Edwards, J. Kim Fennell, Jennifer F. Koury, Terrance L. McKibbon, Gary Merasty, Luc J. Messier, Paul R. Raboud, Arni C. Thorsteinson	Management	For	Yes
For	To Appoint Kpmg Llp As Auditors Of The Corporation For The Ensuing Year And Authorize The Directors To Fix Their Remuneration	Management	For	Yes
	Yellow Pages Limited			
Meeting Date	Record Date	Country	Primary Security ID	Shares voted
09/06/22	08/18/22	Canada	985572106	147,512.00
Vote Instruction	Proposal Text	Proponent	Management Rec	Voted
For	A special resolution, the full text of which is set forth in Schedule "B" to the management proxy circular dated August 26, 2022 (the "Proxy Circular"), approving a plan of arrangement under section 288 of the Business Corporations Act (British Columbia), all as more particularly described in the Proxy Circular	Management	For	Yes
	Postmedia Network Canada			
Meeting Date	Record Date	Country	Primary Security ID	Shares voted
01/23/23	12/14/22	Canada	73752W502	34,039.00
Vote Instruction	Proposal Text	Proponent	Management Rec	Voted
For	The election of director James Irving	Management	For	Yes
For	The election of director John Bode	Management	For	Yes
For				163
	The election of director Janet Ecker	Management	For	Yes
For	The election of director Janet Ecker The election of director Vincent Gasparro	Management Management	For For	
For For		· ·		Yes
	The election of director Vincent Gasparro	Management	For	Yes Yes
For	The election of director Vincent Gasparro The election of director Wendy Henkelman	Management Management	For For	Yes Yes Yes
For For	The election of director Vincent Gasparro The election of director Wendy Henkelman The election of director Mary Junck	Management Management Management	For For For	Yes Yes Yes Yes
For For For	The election of director Vincent Gasparro The election of director Wendy Henkelman The election of director Mary Junck The election of director Andrew Macleod	Management Management Management Management	For For For	Yes Yes Yes Yes

For	To consider and, if deemed advisable, pass a resolution, reconfirming the Amended and Restated Shareholder Rights Plan Agreement dated January 11, 2018 between Postmedia and Computershare Investor Services Inc		For	Yes
	Royal Bank of Canada			
Meeting Date	Record Date	Country	Primary Security ID	Shares voted
03/09/23	02/07/23	Canada	780086UF9	7,600,000.00
Vote Instruction	Proposal Text	Proponent	Management Rec	Voted
For	Special resolution to approve an amendment to subsection 1.1.2 of the by-law three to increase the maximum aggregate consideration limit of first preferred shares and to modify such limit to only include first preferred shares outstanding at any given time	Management	For	Yes
	Yellow Pages Limited			
Meeting Date	Record Date	Country	Primary Security ID	Shares voted
05/01/23	03/15/23	Canada	CA9855721069	103,442.00
Vote Instruction	Proposal Text	Proponent	Management Rec	Voted
For	Election of director: David A. Eckert	Management	For	Yes
For	Election of director: Craig Forman	Management	For	Yes
For	Election of director: Rob Hall	Management	For	Yes
For	Election of director: Susan Kudzman	Management	For	Yes
For	Election of director: Paul W. Russo	Management	For	Yes
For	Appointment of Deloitte IIp as auditor of the corporation for the ensuing year and authorizing the directors of the corporation to fix their remuneration	Management	For	Yes
	FLINT Corp			
Meeting Date	Record Date	Country	Primary Security ID	Shares voted
05/29/23	05/01/23	Canada	33944M101	320,219.00
Vote Instruction	Proposal Text	Proponent	Management Rec	Voted
For	All Directors (Jordan L. Bitove; H. Fraser Clarke; Katrisha Gibson; Karl Johannson; Dean T. Macdonald; Sean D. McMster	Management	For	Yes
For	To Re-Appoint Ernst & Young Llp, Chartered Professional Accountants, As Auditors Of The Corporation	Management	For	Yes



## MAWER INVESTMENT MANAGEMENT LTD. PROXY VOTING RECORD



## MTY Food Group Inc.

Proposal Feet   Proposal F	Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
SeeD Descript Fice Edication Mural Ammuful   Regint   For   For   For   Without							
1.1   SeeD Detect Pote (seletive (	Proposal Number	Pronosal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.2   Rect Director Enclafebowe   Migmat   For   For   Withhold   1.3   Seet Director Victor Mandel   Migmat   For   For   Withhold   1.4   Seet Director Victor Mandel   Migmat   For   For   For   1.6   Seet Director Claske Se-Pierre   Migmat   For   For   For   1.6   Seet Director Claske Se-Pierre   Migmat   For   For   1.6   Seet Director Claske Se-Pierre   Migmat   For   For   For   1.6   Advisory Victor of Executive Compensation and Authorize Roard in Fix Their Remuneration   Migmat   For   Migmat   For   1.2   Advisory Victor of Executive Compensation Approach   Migmat   For   Migmat   Migmat   Migmat   Migmat   1.5   Migmat   Migmat   Migmat   Migmat   Migmat   Migmat   Migmat   Migmat   1.5   Migmat   Migmat   Migmat   Migmat   Migmat   Migmat   Migmat   Migmat   1.6   Migmat   Migmat   Migmat   Migmat   Migmat   Migmat   Migmat   Migmat   1.7   Migmat   Migmat   Migmat   Migmat   Migmat   Migmat   Migmat   Migmat   1.8   Migmat   Migmat   Migmat   Migmat   Migmat   Migmat   Migmat   Migmat   Migmat   1.8   Migmat		·					
1.5 Elect Director Vanive Maniel 1.6 Elect Director Vanive Maniel 1.5 Elect Director Dickie Or 1.5 Elect Director Dickie Or 1.6 Elect Director Dickie Or 1.7 Elect Director Dickie Or 1.7 Elect Director Dickie Or 1.8 Elect Director Dickie Or 1.9 Elect Director Dickie Or 1.0 Elect Director Sunn Zulter 1.0 Elect Dire			<del>=</del>				
Set   Director Vision Municial   Set   Director Vision Municial   Set   Set   Director Vision Municial   Set   S							
1.5   Hest Director Dicke Dr.   For   For   Withhold   For   Stat   Director Claude S-Finer   Might   For   For   Withhold   For   For   Withhold   For		·					
1.5 Bect Director Cauder Semenr 1.7 Bect Director Cauder Semenr 1.8 Eet Director Cauder Semenr 2. Approve PriceweterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneation 3. Advisory Vote on Executive Compensation Approach  **Total C			=				
Test Clinector Suzan Zaller   Grow   Form			<del>-</del>				
Apriore PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Renuneration  Advisory Vote on Executive Compensation Approach  Approach  Approach  Approach  Approach  Approach  Approach  Accept Fannacial Statutory Reports  Accept Fannacial Statutory Reports  Accept Fannacial Statements and Statutory Reports  Accept Fannacial Statements  Accept Fa							
AVEVA Group PIC  AVEVA							
Metting Date   Record Date   Country   Menting Type   Primary Security   Ticker   Maries Mores   O7/13/2022   O7/15/2022							
Metril Date   Record Date							
Proposal Number Proposal Text Proposal Text Proposal Text Proposal Number I Accept Financial Statements and Statutory Reports Mgmt For For For For Approve Removal Jackhama as Director Mgmt For	Meeting Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
Proposal Number Proposal Text Accept Financial Statements and Statutory Reports Mgmt For For For For Against For Approve Remuneration Report Mgmt For For For For For Re-lect Philip Alken as Director Mgmt For For For For For For Re-lect Philip Alken as Director Mgmt For For For For For Re-lect Christopher Humphrey as Director Mgmt For For For For Re-lect Christopher Humphrey as Director Mgmt For For For For Re-lect Christopher Humphrey as Director Mgmt For For For For Re-lect Philip Ribun as Director Mgmt For For For For For Re-lect Christopher Humphrey as Director Mgmt For For For For Re-lect Christopher Humphrey as Director Mgmt For Re-lect Philip Miles as Director Mgmt For For For For Re-lect Philip Miles Application Christopher Humphrey as Director Mgmt For For For For Re-lect Philip Miles Director Mgmt For For For For Re-lect Philip Miles Director Mgmt For For For For Re-lect Philip Miles Director Mgmt For For For For For Re-lect Philip Miles Director Mgmt For For For For For Re-lect Philip Miles Director Mgmt For For For For For For Mgmt For							
Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Report Approve Final Dividend Approve	0.715/2022	57/29/E5EE	Officed Kingdom	Ailliuai	000012120	Ανν	237,310
Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Report Approve Final Dividend Approve	Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
Approve Final Dividend Mgmt For For For For For For Ror Re-elect Philip Allen as Director Mgmt For For For For For Ror Re-elect Fet Herweck as Director Mgmt For For For For Ror Re-elect Herweck as Director Mgmt For For For For Re-elect Allense Kild as Director Mgmt For For For Ror Re-elect Christopher Humphrey as Director Mgmt For For For For Ror Re-elect Christopher Humphrey as Director Mgmt For Ror Re-elect Allense Kild as Director Mgmt For Ror Ror Re-elect Allense Kild as Director Mgmt For Ror Ror Re-elect Allense Kild as Director Mgmt For For For For Ror Re-elect Allense Kild as Director Mgmt For For For For Ror Re-elect Allense Kild as Director Mgmt For For For For Ror Re-elect Rom Mobed as Director Mgmt For For For For Ror Ror Re-elect Rom Mobed as Director Mgmt For For For For Ror Ror Re-elect Allense Kild as Director Mgmt For For For For Ror Ror Re-elect Allense Kild as Director Mgmt For For For For Ror Ror Re-elect Rom Mobed as Director Mgmt For For For For Ror Ror Re-elect Rom Mobed as Director Mgmt For For For For Ror Ror Ror Ror Ror Ror Ror Ror Ror R	1	Accept Financial Statements and Statutory Reports	Mgmt		For		
Re-elect Philip Aiken as Director Re-elect Philip Aiken as Director Re-elect Deter Herweck as Director Re-elect Christopher Humphrey as Director Re-elect Christopher Re-elect Ch	2	Approve Remuneration Report	Mgmt	For	Against	For	
Re-elect Peter Herweck as Director Re-elect James Kild as Director Re-elect Liames Kild as Director Re-elect Liames Kild as Director Re-elect Christopher Humphrey as Director Re-elect Paula Dowdy as Director Re-elect Paula Dowdy as Director Re-elect Row Modey Re-elect R	3	Approve Final Dividend	Mgmt	For	For	For	
Re-elect Peter Herweck as Director	4	Re-elect Philip Aiken as Director		For	For	For	
Re-elect James Kidd as Director Re-elect Christopher Humphrey as Director Re-elect Christopher Humphrey as Director Re-elect Christopher Humphrey as Director Re-elect Divier Blum as Director Re-elect Davis as Director Re-elect Paula Dowdy as Director Re-elect Paula Dowdy as Director Re-elect Appear Blum as Director Re-elect Appear Blum as Director Re-elect Paula Dowdy as Director Re-elect Appear Blum as Director Re-elect Appe	5	Re-elect Peter Herweck as Director		For	For	For	
Re-elect Christopher Humphrey as Director Re-elect Clivier Blum as Director Re-elect Paula Dowdy as Director Re-elect Ayesha khanna as Director Re-elect Ayesha khanna as Director Re-elect Rom Mobed as Director Re-elect Rom Rom Re-elect Rom Rom Rom Rom For	6	Re-elect James Kidd as Director		For	For	For	
Re-elect Dilvier Blum as Director Re-elect Paula Dowdy as Director Re-elect Paula Dowdy as Director Re-elect Hilary Maxson as Director Re-elect Hilary Maxson as Director Re-elect Hilary Maxson as Director Re-elect Ron Mobed as Director Re-elect Ron Ron Re-elect Ron Ron Ron Ron Re-elect Ron Ron Ron Re-elect Ron Rept For	7	Re-elect Christopher Humphrey as Director		For	For	For	
Re-elect Paula Dowdy as Director Re-elect Ayesha Khanna as Director Re-elect Rom Mobed as Director Re-elect Rom Rom Re-elect Rom R	8				Against	Against	
Elect Hilary Maxson as Director Re-elect Ron Mobed as Director Re-elect Ron Ron For Re-elect Ron Ron Ron Ron For Re-elect Ron Ron Ron For Re-elect Ron Ron Ron Ron Ron For Re-elect Ron R	9	Re-elect Paula Dowdy as Director	Mgmt	For	For		
Re-elect Ron Mobed as Director Re-elect Ron Mobed as Director Reference Stevens as Director Refe	10	Elect Ayesha Khanna as Director	Mgmt	For	For	For	
Elect Anne Stevens as Director  Appoint PricewaterhouseCoopers LLP as Auditors  Authorise Board to Fix Remuneration of Auditors  Authorise UK Political Donations and Expenditure  Authorise Issue of Equity  Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights  Authorise Market Purchase of Ordinary Shares  Adopt New Articles of Association  Authorise the Company to Call General Meeting with Two Weeks' Notice  Linde Plc  Migmt  For  For  For  For  For  For  For  Fo	11	Elect Hilary Maxson as Director	Mgmt	For	For	For	
Appoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Adopt New Articles of Association Authorise the Company to Call General Meeting with Two Weeks' Notice  Linde PIc	12	Re-elect Ron Mobed as Director	Mgmt	For	For	For	
Authorise Board to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure Mgmt For	13	Elect Anne Stevens as Director	Mgmt	For	For	For	
Authorise UK Political Donations and Expenditure  Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Adopt New Articles of Association Authorise the Company to Call General Meeting with Two Weeks' Notice  Linde PIc	14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares Adopt New Articles of Association Adopt New Articles of Association Authorise the Company to Call General Meeting with Two Weeks' Notice  Linde PIc	15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
Authorise Issue of Equity without Pre-emptive Rights  Authorise Market Purchase of Ordinary Shares  Adopt New Articles of Association  Authorise the Company to Call General Meeting with Two Weeks' Notice  Linde PIc	16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
Authorise Market Purchase of Ordinary Shares Mgmt For For For For 20 Adopt New Articles of Association Mgmt For For For For 21 Authorise the Company to Call General Meeting with Two Weeks' Notice Mgmt For	17	Authorise Issue of Equity	Mgmt	For	For	For	
Adopt New Articles of Association  Mgmt For For For  Authorise the Company to Call General Meeting with Two Weeks' Notice  Mgmt For For For  For  For  For  For  For  F	18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
Authorise the Company to Call General Meeting with Two Weeks' Notice Mgmt For For For For Linde Plc	19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
Linde Plc	20	Adopt New Articles of Association	Mgmt	For	For	For	
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	
	Meeting Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
07/25/2022         Ireland         Annual         G5494J103         LIN         43,667							
							, -
Proposal Number Proposal Text	Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a Elect Director Stephen F. Angel Mgmt For For For	1a	Elect Director Stephen F. Angel	Mgmt	For	For	For	
1b Elect Director Sanjiv Lamba Mgmt For For For	1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For	
1c Elect Director Ann-Kristin Achleitner Mgmt For For For	1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For	

1d	Elect Director Thomas Enders	Mgmt	For	For	For	
1e	Elect Director Edward G. Galante	Mgmt	For	For	For	
1f	Elect Director Joe Kaeser	Mgmt	For	For	For	
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For	
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For	For	
1i	Elect Director Alberto Weisser	Mgmt	For	For	For	
1j	Elect Director Robert L. Wood	Mgmt	For	For	For	
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
4	Approve Remuneration Report	Mgmt	For	Against	For	
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	
6	Adopt Simple Majority Vote	SH	Against	For	For	
	Saputo Inc.				<b>-</b> 1	Cl. V.
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker SAP	Shares Voted
08/04/2022	06/17/2022	Canada	Annual	802912105	SAP	211,264
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Lino A. Saputo	Mgmt	For	For	For	
1.2	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For	
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For	
1.4	Elect Director Olu Fajemirokun-Beck	Mgmt	For	For	For	
1.5	Elect Director Anthony M. Fata	Mgmt	For	For	For	
1.6	Elect Director Annalisa King	Mgmt	For	For	For	
1.7	Elect Director Karen Kinsley	Mgmt	For	For	For	
1.8	Elect Director Diane Nyisztor	Mgmt	For	For	For	
1.9	Elect Director Franziska Ruf	Mgmt	For	For	For	
1.1	Elect Director Annette Verschuren	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
	Shareholder Proposals	Mgmt		_		
4	SP 1: Increase Formal Employee Representation in Strategic Decision-Making	SH	Against	Against	Against	
5	SP 3: Propose French As Official Language	SH	Against	Against	Against	
	TSURUHA Holdings, Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
08/10/2022	05/15/2022	Japan	Annual	J9348C105	3391	155,450
Proposal Number	Branced Toyt	Bronovert	Management Bes	Voto Instruction	Voting Bolicy Boo	
Proposal Number	Proposal Text  Amend Articles to Disclose Shareholder Meeting Materials on Internet	Proponent Mgmt	Management Rec For	Vote Instruction For	Voting Policy Rec For	
2.1	Elect Director Tsuruha, Tatsuru	Mgmt	For	For	For	
2.2	Elect Director Tsuruha, Jun	Mgmt	For	For	For	
2.2		=		For	For	
	Elect Director Ogawa, Hisaya	Mgmt	For			
2.4 2.5	Elect Director Murakami, Shoichi	Mgmt	For	For For	For	
	Elect Director Yahata, Masahiro	Mgmt	For		For	
3	Elect Director and Audit Committee Member Fujii, Fumiyo	Mgmt	For	For	For	
4	Approve Stock Option Plan	Mgmt	For	For	For	

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Vote
08/24/2022	07/27/2022	Kazakhstan	Special	Y4S4E7114	KSPI	54,7
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
·	Meeting for GDR Holders	Mgmt	· ·			
1	Approve Meeting Agenda	Mgmt	For	For	For	
2	Approve Dividends of KZT 500 per Share	Mgmt	For	For	For	
A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For	
В	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For	
	Alimentation Couche-Tard Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Vote
08/31/2022	07/05/2022	Canada	Annual/Special	01626P304	ATD	290,350
Proposal Number	Proposal Text  Meeting for Class A Multiple Voting Shareholders	Proponent Mgmt	Management Rec	Vote Instruction	Voting Policy Rec	
1		=	For	For	For	
1 2.1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Elect Director Alain Bouchard	Mgmt Mgmt	For For	For For	For For	
2.2	Elect Director Louis Vachon		For	For	For	
2.3	Elect Director Jean Bernier	Mgmt Mgmt	For	For	For	
2.4	Elect Director Karinne Bouchard		For	For	For	
2.5	Elect Director Eric Boyko	Mgmt Mgmt	For	For	For	
2.6		=	For	For	For	
2. <del>0</del> 2.7	Elect Director Jacques D'Amours Elect Director Janice L. Fields	Mgmt	For	For	For	
2.8		Mgmt		For		
2.8	Elect Director Eric Fortin Elect Director Richard Fortin	Mgmt	For For	For	For For	
2.1	Elect Director Brian Hannasch	Mgmt				
2.11	Elect Director Melanie Kau	Mgmt	For For	For For	For For	
2.12		Mgmt				
2.12	Elect Director Marie-Josee Lamothe Elect Director Monique F. Leroux	Mgmt	For For	For For	For For	
2.14	Elect Director Real Plourde	Mgmt	For	For	For	
2.14	Elect Director Daniel Rabinowicz	Mgmt	For	For	For	
2.16	Elect Director Louis Tetu	Mgmt Mgmt	For	For	For	
3		=	For		For	
4	Advisory Vote on Executive Compensation Approach  Amend Articles Re: Changes in the Classes of Shares of the Corporation	Mgmt	For	Against For	For	
4	Shareholder Proposals	Mgmt	FOI	FOI	FOI	
5	SP 1: Adopt French as the Official Language of the Corporation	Mgmt SH	Against	Against	Against	
6		SH	=	=	=	
о 7	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making SP 3: Report on Representation of Women in Management Positions	SH	Against	Against	Against	
8	SP 4: Business Protection	SH	Against Against	Against Against	Against Against	
Meeting Date	Ashtead Group Pic Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Vot
09/06/2022	09/02/2022	United Kingdom	Annual	G05320109	AHT	260,564
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	Against	
3	Approve Final Dividend	Mgmt	For	For	For	

5	Re-elect Brendan Horgan as Director		Mgmt	For	For	For	
6	Re-elect Michael Pratt as Director		Mgmt	For	For	For	
7	Re-elect Angus Cockburn as Director		Mgmt	For	For	For	
8	Re-elect Lucinda Riches as Director		Mgmt	For	For	Against	
9	Re-elect Tanya Fratto as Director		Mgmt	For	For	For	
10	Re-elect Lindsley Ruth as Director		Mgmt	For	For	For	
11	Re-elect Jill Easterbrook as Director		Mgmt	For	For	For	
12	Elect Renata Ribeiro as Director		Mgmt	For	For	For	
13	Reappoint Deloitte LLP as Auditors		Mgmt	For	For	For	
14	Authorise Board to Fix Remuneration of Auditors		Mgmt	For	For	For	
15	Authorise Issue of Equity		Mgmt	For	For	For	
16	Authorise Issue of Equity without Pre-emptive Rights		Mgmt	For	For	For	
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with	an Acquisition or Other Capital Investment	Mgmt	For	For	For	
18	Authorise Market Purchase of Ordinary Shares		Mgmt	For	For	For	
19	Authorise the Company to Call General Meeting with Two Weeks' Notice		Mgmt	For	For	For	
		NIVE Inc					
Mooting Data	Do.	NIKE, Inc.	Country	Monting Type	Brimary Cocurity ID	Ticker	Shares Voted
Meeting Date 09/09/2022		/08/2022	USA	Meeting Type Annual	Primary Security ID 654106103	NKE	94,576
03/03/2022	07,	08/2022	03A	Allitual	034100103	INKE	34,370
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Alan B. Graf, Jr.		Mgmt	For	For	For	
1b	Elect Director Peter B. Henry		Mgmt	For	For	For	
1c	Elect Director Michelle A. Peluso		Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	Against	Against	
3	Ratify PricewaterhouseCoopers LLP as Auditors		Mgmt	For	For	For	
4	Amend Qualified Employee Stock Purchase Plan		Mgmt	For	For	For	
5	Adopt a Policy on China Sourcing		SH	Against	Against	Against	
		Alibaba Group Holding Limited					
Meeting Date	Rec	ford Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
09/30/2022		03/2022	Cayman Islands	Annual	G01719114	9988	594,708
03/30/2022	33,	03, 2022	cayman islands	71111001	001/15114	3300	33 1,700
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Daniel Yong Zhang		Mgmt	For	For	For	
1.2	Elect Director Jerry Yang		Mgmt	For	For	For	
1.3	Elect Director Wan Ling Martello		Mgmt	For	For	For	
1.4	Elect Director Weijian Shan		Mgmt	For	For	For	
1.5	Elect Director Irene Yun-Lien Lee		Mgmt	For	For	For	
1.6	Elect Director Albert Kong Ping Ng		Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers as Auditors		Mgmt	For	For	For	
		<u>.</u>					
Marrie D.	_	Elastic N.V.		Marati. T	Dalaran C '' '=	T:-!	Character
Meeting Date 10/06/2022		ord Date (08/2022	Country Netherlands	Meeting Type Annual	Primary Security ID N14506104	Ticker ESTC	Shares Voted 53,436
10/00/2022	09,	00/2022	ivetrierianus	Alliluai	N14300104	ESIC	33,430
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Sohaib Abbasi		Mgmt	For	For	For	
1b	Elect Director Caryn Marooney		Mgmt	For	For	Against	
1c	Elect Director Chetan Puttagunta		Mgmt	For	For	Against	

1d	Elect Director Steven Schuurman			Mgmt	For	For	For	
2	Adopt Financial Statements and Statutory Reports			Mgmt	For	For	For	
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Aud	itor		Mgmt	For	For	For	
4	Ratify PricewaterhouseCoopers LLP as Auditors			Mgmt	For	For	For	
5	Approve Discharge of Executive Directors			Mgmt	For	For	For	
6	Approve Discharge of Non-Executive Directors			Mgmt	For	For	For	
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital			Mgmt	For	For	For	
8	Approve Qualified Employee Stock Purchase Plan			Mgmt	For	For	For	
9	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	For	For	
			The Breates & Combin Comment					
Mosting Date		Record Date	The Procter & Gamble Company	Country	Mosting Type	Primary Security ID	Tickor	Shares Voted
Meeting Date 10/11/2022		08/12/2022		Country USA	Meeting Type Annual	742718109	Ticker PG	284,234
10/11/2022		08/12/2022		OSA	Alliluai	742718103	rd	204,234
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director B. Marc Allen			Mgmt	For	For	For	
1b	Elect Director Angela F. Braly			Mgmt	For	For	For	
1c	Elect Director Amy L. Chang			Mgmt	For	For	For	
1d	Elect Director Joseph Jimenez			Mgmt	For	For	For	
1e	Elect Director Christopher Kempczinski			Mgmt	For	For	For	
1f	Elect Director Debra L. Lee			Mgmt	For	For	For	
1g	Elect Director Terry J. Lundgren			Mgmt	For	For	For	
1h	Elect Director Christine M. McCarthy			Mgmt	For	For	For	
1i	Elect Director Jon R. Moeller			Mgmt	For	For	For	
1j	Elect Director Rajesh Subramaniam			Mgmt	For	For	For	
1k	Elect Director Patricia A. Woertz			Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors			Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	Against	For	
			Paychex, Inc.			D: 6 '' ID	I	61
Meeting Date 10/13/2022		Record Date 08/15/2022		Country USA	Meeting Type	Primary Security ID 704326107	Ticker PAYX	Shares Voted 330,804
10/13/2022		08/15/2022		USA	Annual	704326107	PAYX	330,804
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Martin Mucci			Mgmt	For	For	For	
1b	Elect Director Thomas F. Bonadio			Mgmt	For	For	For	
1c	Elect Director Joseph G. Doody			Mgmt	For	For	For	
1d	Elect Director David J.S. Flaschen			Mgmt	For	For	For	
1e	Elect Director B. Thomas Golisano			Mgmt	For	For	For	
1f	Elect Director Pamela A. Joseph			Mgmt	For	For	For	
1g	Elect Director Kevin A. Price			Mgmt	For	For	For	
1h	Elect Director Joseph M. Tucci			Mgmt	For	For	For	
<b>1</b> i	Elect Director Joseph M. Velli			Mgmt	For	For	For	
<b>1</b> j	Elect Director Kara Wilson			Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors			Mgmt	For	For	For	
			Course the strong of the					
Meeting Date		Record Date	Samsung Electronics Co., Ltd.	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
								Julianes Voted

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For	
1.2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For	
	Brookfield Asset Management Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
11/09/2022	10/03/2022	Canada	Special	112585104	BAM.A	268,037
Proposal Number	Proposal Text  Meeting for Class A Limited Voting Shareholders	Proponent Mgmt	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Mgmt	For	For	For	
2	Approve MSOP Resolution	Mgmt	For	Against	For	
3	Approve NQMSOP Resolution	Mgmt	For	For	Against	
4	Approve Manager Escrowed Stock Plan Resolution	Mgmt	For	Against	For	
	DSV A/S					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
11/22/2022	11/15/2022	Denmark	Extraordinary Shareholders	K31864117	DSV	69,202
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	Mgmt	For	For	For	
2	Authorize Share Repurchase Program	Mgmt	For	For	For	
Meeting Date	TCS Group Holding Plc  Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
11/22/2022	10/21/2022	Cyprus	Annual	87238U203	TCS	22,515
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for GDR Holders	Mgmt				
	Ordinary Business	Mgmt				
1	Elect Chairman of Meeting	Mgmt	For	For	For	
2	Approve Kiteserve Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3			_			
	Reelect Daniel Wolfe as Director	Mgmt	For	For	For	
4	Reelect Sergey Arsenyev as Director	Mgmt	For	For	For	
4 5	Reelect Sergey Arsenyev as Director Reelect Margarita Hadjitofi as Director	Mgmt Mgmt	For For	For For	For For	
	Reelect Sergey Arsenyev as Director Reelect Margarita Hadjitofi as Director Approve Director Remuneration	Mgmt Mgmt Mgmt	For	For	For	
4 5 6	Reelect Sergey Arsenyev as Director Reelect Margarita Hadjitofi as Director Approve Director Remuneration Extraordinary Business	Mgmt Mgmt Mgmt Mgmt	For For For	For For	For For	
4 5	Reelect Sergey Arsenyev as Director Reelect Margarita Hadjitofi as Director Approve Director Remuneration	Mgmt Mgmt Mgmt	For For	For For	For For	
4 5 6	Reelect Sergey Arsenyev as Director Reelect Margarita Hadjitofi as Director Approve Director Remuneration Extraordinary Business	Mgmt Mgmt Mgmt Mgmt	For For For	For For	For For	
4 5 6 7 Meeting Date	Reelect Sergey Arsenyev as Director Reelect Margarita Hadjitofi as Director Approve Director Remuneration Extraordinary Business Authorize Share Repurchase Program  Kaspi.kz JSC Record Date	Mgmt Mgmt Mgmt Mgmt Mgmt Country	For For For Meeting Type	For For For Primary Security ID	For For For Ticker	Shares Voted
4 5 6	Reelect Sergey Arsenyev as Director Reelect Margarita Hadjitofi as Director Approve Director Remuneration Extraordinary Business Authorize Share Repurchase Program  Kaspi.kz JSC	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For	Shares Voted 56,076
4 5 6 7 Meeting Date	Reelect Sergey Arsenyev as Director Reelect Margarita Hadjitofi as Director Approve Director Remuneration Extraordinary Business Authorize Share Repurchase Program  Kaspi.kz JSC Record Date  10/21/2022  Proposal Text	Mgmt Mgmt Mgmt Mgmt Mgmt Country Kazakhstan	For For For  Meeting Type  Extraordinary	For For For Primary Security ID	For For For Ticker	
4 5 6 7 7 Meeting Date 11/23/2022	Reelect Sergey Arsenyev as Director Reelect Margarita Hadjitofi as Director Approve Director Remuneration Extraordinary Business Authorize Share Repurchase Program  Kaspi.kz JSC Record Date  10/21/2022  Proposal Text Meeting for GDR Holders	Mgmt Mgmt Mgmt Mgmt Mgmt Country Kazakhstan  Proponent Mgmt	For For  For  Meeting Type  Extraordinary Shareholders  Management Rec	For For  Primary Security ID  Y4S4E7114  Vote Instruction	For For  For  Voting Policy Rec	
4 5 6 7 7 Meeting Date 11/23/2022	Reelect Sergey Arsenyev as Director Reelect Margarita Hadjitofi as Director Approve Director Remuneration Extraordinary Business Authorize Share Repurchase Program  Kaspi.kz JSC Record Date  10/21/2022  Proposal Text	Mgmt Mgmt Mgmt Mgmt Mgmt Country Kazakhstan	For For  For  Meeting Type Extraordinary Shareholders	For For For Primary Security ID Y4S4E7114	For For For Ticker	

Α	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones	Mgmt	For	For	For	
_	promulgated by the Agency on Financial Supervision of Kazakhstan		_	_	_	
В	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For	
	Ferguson Plc					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
11/30/2022	11/28/2022	Jersey	Annual	G3421J106	FERG	89,572
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3.1	Re-elect Kelly Baker as Director	Mgmt	For	For	For	
3.2	Re-elect Bill Brundage as Director	Mgmt	For	For	For	
3.3	Re-elect Geoff Drabble as Director	Mgmt	For	For	For	
3.4	Re-elect Catherine Halligan as Director	Mgmt	For	For	For	
3.5	Re-elect Brian May as Director	Mgmt	For	For	For	
3.6	Re-elect Kevin Murphy as Director	Mgmt	For	For	For	
3.7	Re-elect Alan Murray as Director	Mgmt	For	For	For	
3.8	Re-elect Tom Schmitt as Director	Mgmt	For	For	For	
3.9	Re-elect Nadia Shouraboura as Director	Mgmt	For	For	For	
3.1	Re-elect Suzanne Wood as Director	Mgmt	For	For	For	
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
7	Authorise Issue of Equity	Mgmt	For	For	For	
8	Approve Non-Employee Director Incentive Plan	Mgmt	For	For	For	
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
12	Adopt New Articles of Association	Mgmt	For	For	For	
	Microsoft Corporation					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
12/13/2022	10/12/2022	USA	Annual	594918104	MSFT	225,624
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For	
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For	
1.3	Elect Director Teri L. List	Mgmt	For	For	For	
1.4	Elect Director Satya Nadella	Mgmt	For	For	For	
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For	
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For	
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For	
1.9	Elect Director John W. Stanton	Mgmt	For	For	For	
1.1	Elect Director John W. Thompson	Mgmt	For	For	For	
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For	
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	

Mgmt

SH

For

Against

For

Against

For

Against

3

4

Ratify Deloitte & Touche LLP as Auditors

Report on Cost/Benefit Analysis of Diversity and Inclusion

_							
5	Report on Hiring of Persons with Arrest or Incarceration Records		SH	Against	Against	Against	
6	Assess and Report on the Company's Retirement Funds' Management of Systemic C	limate Risk	SH	Against	Against	Against	
7	Report on Government Use of Microsoft Technology		SH	Against	Against	Against	
8	Report on Development of Products for Military		SH	Against	Against	Against	
9	Report on Tax Transparency		SH	Against	Against	Against	
		Sangoma Technologies Corporation					
Meeting Date	Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
12/13/2022	11/08/2022		Canada	Annual/Special	80100R408	STC	87,431
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Norman A. Worthington, III		Mgmt	For	For	For	
1.2	Elect Director Marc Lederman		Mgmt	For	For	For	
1.3	Elect Director Al Guarino		Mgmt	For	For	For	
1.4	Elect Director Allan Brett		Mgmt	For	For	For	
1.5	Elect Director William Wignall		Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For	
3	Amend By-Law No. 1		Mgmt	For	For	For	
4	Approve Omnibus Equity Incentive Plan		Mgmt	For	Against	Against	
		Dye & Durham Limited					
Meeting Date	Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
12/19/2022	11/09/2022		Canada	Annual	267488104	DND	375,182
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Brian L. Derksen		Mgmt	For	Withhold	For	
1.2	Elect Director Matthew Proud		Mgmt	For	For	For	
1.3	Elect Director Mario Di Pietro		Mgmt	For	Withhold	Withhold	
1.4	Elect Director David MacDonald		Mgmt	For	Withhold	Withhold	
1.5	Elect Director Leslie O'Donoghue		Mgmt	For	For	For	
1.6	Elect Director Edward D. (Ted) Prittie		Mgmt	For	For	For	
1.7	Elect Director Ronnie Wahi		Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remunerat	ion	Mgmt	For	For	For	
		Cogeco Inc.					
Meeting Date	Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
01/13/2023	11/30/2022		Canada	Annual	19238T100	CGO	34,703
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for Multiple Voting and Subordinate Voting Shareholders		Mgmt				
1.1	Elect Director Louis Audet		Mgmt	For	For	For	
1.2	Elect Director Arun Bajaj		Mgmt	For	For	For	
1.3	Elect Director Mary-Ann Bell		Mgmt	For	For	For	
1.4	Elect Director James C. Cherry		Mgmt	For	For	For	
1.5	Elect Director Patricia Curadeau-Grou		Mgmt	For	For	For	
1.6	Elect Director Samih Elhage		Mgmt	For	For	For	
1.7	Elect Director Philippe Jette		Mgmt	For	For	For	
1.8	Elect Director Normand Legault		Mgmt	For	For	For	
1.9	Elect Director Caroline Papadatos		Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For	

3	Advisory Vote on Executive Compensation Approach			Mgmt	For	For	For	
			Linde Plc					
Meeting Date		Record Date	Linde Pic	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
01/18/2023		01/16/2023		Ireland	Extraordinary	G5494J103	LIN	63,424
01,10,2020		01, 10, 2023			Shareholders	03 13 13 203	2	03,121
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Scheme of Arrangement			Mgmt	For	For	For	
2	Amend Articles of Association			Mgmt	For	For	For	
3	Approve Common Draft Terms of Merger			Mgmt	For	For	For	
			Linde Plc					
Meeting Date		Record Date	Linde He	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
01/18/2023		01/16/2023		Ireland	Court	G5494J103	LIN	63,424
01/10/2023		01/10/2023		irelatiu	Court	034941103	LIIN	03,424
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Court Meeting			Mgmt				
1	Approve Scheme of Arrangement			Mgmt	For	For	For	
	, , , , , , , , , , , , , , , , , , ,			<b>0</b>				
			Intuit Inc.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
01/19/2023		11/21/2022		USA	Annual	461202103	INTU	34,893
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Eve Burton			Mgmt	For	For	For	
1b	Elect Director Scott D. Cook			Mgmt	For	For	For	
1c	Elect Director Richard L. Dalzell			Mgmt	For	For	For	
1d	Elect Director Sasan K. Goodarzi			Mgmt	For	For	For	
1e	Elect Director Deborah Liu			Mgmt	For	For	For	
1f	Elect Director Tekedra Mawakana			Mgmt	For	For	For	
1g	Elect Director Suzanne Nora Johnson			Mgmt	For	For	For	
1h	Elect Director Thomas Szkutak			Mgmt	For	For	For	
1i	Elect Director Raul Vazquez			Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	Against	For	
3	Ratify Ernst & Young LLP as Auditors			Mgmt	For	For	For	
4	Amend Qualified Employee Stock Purchase Plan			Mgmt	For	For	For	
			Becton, Dickinson and Company					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
01/24/2023		12/5/2022		USA	Annual	075887109	BDX	153,224
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director William M. Brown			Mgmt	For	For	For	
1.2	Elect Director Catherine M. Burzik			Mgmt	For	For	For	
1.3	Elect Director Carrie L. Byington			Mgmt	For	For	For	
1.4	Elect Director R. Andrew Eckert			Mgmt	For	For	For	
1 -	Elect Director Claire M. Fraser			Mgmt	For	For	For	
1.5								
1.5 1.6 1.7	Elect Director Jeffrey W. Henderson			Mgmt	For	For	For	

1.8	Elect Director Marshall O. Larsen		Mgmt	For	For	For	
1.9	Elect Director Thomas E. Polen		Mgmt	For	For	For	
1.1	Elect Director Timothy M. Ring		Mgmt	For	For	For	
1.11	Elect Director Bertram L. Scott		Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors		Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	For	
4	Advisory Vote on Say on Pay Frequency		Mgmt	One Year	One Year	One Year	
5	Amend Omnibus Stock Plan		Mgmt	For	For	For	
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote		SH	Against	For	For	
		Visa Inc.			D: 6 !! ID	I	Cl. V. I
Meeting Date 01/24/2023	Record Date 11/25/2022		Country USA	Meeting Type	Primary Security ID 92826C839	Ticker V	Shares Voted 238,649
01/24/2023	11/23/2022		USA	Annual	928200839	V	236,649
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Lloyd A. Carney		Mgmt	For	For	For	
1b	Elect Director Kermit R. Crawford		Mgmt	For	For	For	
1c	Elect Director Francisco Javier Fernandez-Carbajal		Mgmt	For	For	For	
1d	Elect Director Alfred F. Kelly, Jr.		Mgmt	For	For	For	
1e	Elect Director Ramon Laguarta		Mgmt	For	For	For	
1f	Elect Director Teri L. List		Mgmt	For	For	For	
1g	Elect Director John F. Lundgren		Mgmt	For	For	For	
1h	Elect Director Denise M. Morrison		Mgmt	For	For	For	
1i	Elect Director Linda J. Rendle		Mgmt	For	For	For	
1j	Elect Director Maynard G. Webb, Jr.		Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	Against	For	
3	Advisory Vote on Say on Pay Frequency		Mgmt	One Year	One Year	One Year	
4	Ratify KPMG LLP as Auditors		Mgmt	For	For	For	
5	Require Independent Board Chair		SH	Against	Against	Against	
		Accenture Plc					
Meeting Date	Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted 67,973
02/01/2023	12/06/2022		Ireland	Annual	G1151C101	ACN	67,973
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Jaime Ardila		Mgmt	For	For	For	
1b	Elect Director Nancy McKinstry		Mgmt	For	For	For	
1c	Elect Director Beth E. Mooney		Mgmt	For	For	For	
1d	Elect Director Gilles C. Pelisson		Mgmt	For	For	For	
1e	Elect Director Paula A. Price		Mgmt	For	For	For	
1f	Elect Director Venkata (Murthy) Renduchintala		Mgmt	For	For	For	
1g	Elect Director Arun Sarin		Mgmt	For	For	For	
1h	Elect Director Julie Sweet		Mgmt	For	For	For	
1i	Elect Director Tracey T. Travis		Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency		Mgmt	One Year	One Year	One Year	
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For	
5	Renew the Board's Authority to Issue Shares Under Irish Law		Mgmt	For	For	For	
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights		Mgmt	For	For	For	
7	Determine Price Range for Reissuance of Treasury Shares		Mgmt	For	For	For	
	<del>-</del>		<u> </u>				

CGI Inc.

Meeting Date	CGI Inc.  Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
02/01/2023	12/05/2022	Canada	Annual	12532H104	GIB.A	148,920
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt				
1.1	Elect Director George A. Cope	Mgmt	For	For	For	
1.2	Elect Director Paule Dore	Mgmt	For	For	For	
1.3	Elect Director Julie Godin	Mgmt	For	For	For	
1.4	Elect Director Serge Godin	Mgmt	For	For	For	
1.5	Elect Director Andre Imbeau	Mgmt	For	For	For	
1.6	Elect Director Gilles Labbe	Mgmt	For	For	For	
1.7	Elect Director Michael B. Pedersen	Mgmt	For	For	For	
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For	For	
1.9	Elect Director Mary G. Powell	Mgmt	For	For	For	
1.1	Elect Director Alison C. Reed	Mgmt	For	For	For	
1.11	Elect Director Michael E. Roach	Mgmt	For	For	For	
1.12	Elect Director George D. Schindler	Mgmt	For	For	For	
1.13	Elect Director Kathy N. Waller	Mgmt	For	For	For	
1.14	Elect Director Joakim Westh	Mgmt	For	For	For	
1.15	Elect Director Frank Witter	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For	
	Shareholder Proposals	Mgmt				
3	SP 1: Disclose Languages in Which Directors Are Fluent	SH	Against	Against	Against	
4	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	SH	Against	Against	Against	
5	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	SH	Against	Against	Against	
6	SP 4: Report on Racial Disparities and Equity Issues	SH	Against	Against	Against	
	TerraVest Industries Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
02/08/2023	01/04/2023	Canada	Annual	88105G103	TVK	81,132
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Charles Pellerin	Mgmt	For	For	Withhold	
1b	Elect Director Blair Cook	Mgmt	For	For	For	
1c	Elect Director Dustin Haw	Mgmt	For	For	Withhold	
1d	Elect Director Dale H. Laniuk	Mgmt	For	For	For	
1e	Elect Director Rocco Rossi	Mgmt	For	For	For	
1f	Elect Director Michael (Mick) MacBean	Mgmt	For	For	For	
2	Approve Raymond Chabot Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
	Compass Group Pic					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
02/09/2023	02/07/2023	United Kingdom	Annual	G23296208	CPG	590,572
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	For	Against	
2			F	_	_	
3	Approve Final Dividend	Mgmt	For	For	For	

5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For	
6	Re-elect Palmer Brown as Director	Mgmt	For	For	For	
7	Re-elect Gary Green as Director	Mgmt	For	For	For	
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	Abstain	
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For	
10	Re-elect John Bryant as Director	Mgmt	For	For	For	
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For	
12	Re-elect Anne-Francoise Nesmes as Director		For	For	For	
		Mgmt				
13	Re-elect Sundar Raman as Director	Mgmt	For	For	For	
14	Re-elect Nelson Silva as Director	Mgmt	For	For	For	
15	Re-elect Ireena Vittal as Director	Mgmt	For	For	For	
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
19	Authorise Issue of Equity	Mgmt	For	For	For	
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For	
	Calian Group Ltd.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
02/15/2023	12/19/2022	Canada	Annual/Special	12989J108	CGY	36,890
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director George Weber	Mgmt	For	For	For	
1.2	Elect Director Ray Basler	Mgmt	For	For	For	
1.3	Elect Director Jo-Anne Poirier	Mgmt	For	For	For	
	·					
1.3	Elect Director Jo-Anne Poirier	Mgmt	For	For	For	
1.3 1.4	Elect Director Jo-Anne Poirier Elect Director Young Park	Mgmt Mgmt	For For	For For	For For	
1.3 1.4 1.5	Elect Director Jo-Anne Poirier  Elect Director Young Park  Elect Director Royden Ronald Richardson	Mgmt Mgmt Mgmt	For For For	For For For	For For For	
1.3 1.4 1.5 1.6	Elect Director Jo-Anne Poirier Elect Director Young Park Elect Director Royden Ronald Richardson Elect Director Valerie Sorbie	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For	
1.3 1.4 1.5 1.6 1.7	Elect Director Jo-Anne Poirier  Elect Director Young Park  Elect Director Royden Ronald Richardson  Elect Director Valerie Sorbie  Elect Director Lori O'Neill	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For	
1.3 1.4 1.5 1.6 1.7	Elect Director Jo-Anne Poirier Elect Director Young Park Elect Director Royden Ronald Richardson Elect Director Valerie Sorbie Elect Director Lori O'Neill Elect Director Kevin Ford Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For	
1.3 1.4 1.5 1.6 1.7 1.8	Elect Director Jo-Anne Poirier Elect Director Young Park Elect Director Royden Ronald Richardson Elect Director Valerie Sorbie Elect Director Lori O'Neill Elect Director Kevin Ford Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Amend Stock Option Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For For Against	For For For For For For For	
1.3 1.4 1.5 1.6 1.7 1.8 2 3	Elect Director Jo-Anne Poirier Elect Director Young Park Elect Director Royden Ronald Richardson Elect Director Valerie Sorbie Elect Director Lori O'Neill Elect Director Kevin Ford Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Amend Stock Option Plan Amend Restricted Share Unit Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For Against	For For For For For For Against	
1.3 1.4 1.5 1.6 1.7 1.8 2	Elect Director Jo-Anne Poirier Elect Director Young Park Elect Director Royden Ronald Richardson Elect Director Valerie Sorbie Elect Director Lori O'Neill Elect Director Kevin Ford Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Amend Stock Option Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For Against	For For For For For For For	
1.3 1.4 1.5 1.6 1.7 1.8 2 3	Elect Director Jo-Anne Poirier Elect Director Young Park Elect Director Royden Ronald Richardson Elect Director Valerie Sorbie Elect Director Lori O'Neill Elect Director Kevin Ford Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Amend Stock Option Plan Amend Restricted Share Unit Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For Against	For For For For For For Against	
1.3 1.4 1.5 1.6 1.7 1.8 2 3	Elect Director Jo-Anne Poirier Elect Director Young Park Elect Director Royden Ronald Richardson Elect Director Valerie Sorbie Elect Director Lori O'Neill Elect Director Kevin Ford Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Amend Stock Option Plan Amend Restricted Share Unit Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For Against	For For For For For For Against	
1.3 1.4 1.5 1.6 1.7 1.8 2 3	Elect Director Jo-Anne Poirier Elect Director Young Park Elect Director Royden Ronald Richardson Elect Director Valerie Sorbie Elect Director Lori O'Neill Elect Director Kevin Ford Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Amend Stock Option Plan Amend Restricted Share Unit Plan Re-approve Shareholder Rights Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For Against	For For For For For For Against	Shares Voted
1.3 1.4 1.5 1.6 1.7 1.8 2 3 4	Elect Director Jo-Anne Poirier  Elect Director Young Park  Elect Director Royden Ronald Richardson  Elect Director Valerie Sorbie  Elect Director Lori O'Neill  Elect Director Kevin Ford  Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration  Amend Stock Option Plan  Amend Restricted Share Unit Plan  Re-approve Shareholder Rights Plan  Warner Music Group Corp.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For Against Against	For For For For For For For Against	Shares Voted 150,109
1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 5	Elect Director Jo-Anne Poirier  Elect Director Young Park  Elect Director Royden Ronald Richardson  Elect Director Valerie Sorbie  Elect Director Lori O'Neill  Elect Director Kevin Ford  Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration  Amend Stock Option Plan  Amend Restricted Share Unit Plan  Re-approve Shareholder Rights Plan  Warner Music Group Corp.  Record Date	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For Meeting Type	For For For For Against Against Primary Security ID	For For For For For Against For	
1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 5	Elect Director Jo-Anne Poirier  Elect Director Young Park  Elect Director Royden Ronald Richardson  Elect Director Valerie Sorbie  Elect Director Lori O'Neill  Elect Director Kevin Ford  Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration  Amend Stock Option Plan  Amend Restricted Share Unit Plan  Re-approve Shareholder Rights Plan  Warner Music Group Corp.  Record Date	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For Meeting Type	For For For For Against Against Primary Security ID	For For For For For For For Against For Ticker WMG	
1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 5	Elect Director Jo-Anne Poirier Elect Director Young Park Elect Director Royden Ronald Richardson Elect Director Valerie Sorbie Elect Director Lori O'Neill Elect Director Kevin Ford Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Amend Stock Option Plan Amend Restricted Share Unit Plan Re-approve Shareholder Rights Plan  Warner Music Group Corp.  Record Date  01/06/2023	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Annual	For For For For Against Against Primary Security ID	For For For For For Against For Ticker	
1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 5  Meeting Date 02/28/2023  Proposal Number	Elect Director Jo-Anne Poirier  Elect Director Young Park  Elect Director Royden Ronald Richardson  Elect Director Valerie Sorbie  Elect Director Lori O'Neill  Elect Director Kevin Ford  Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration  Amend Stock Option Plan  Amend Restricted Share Unit Plan  Re-approve Shareholder Rights Plan  Warner Music Group Corp.  Record Date  01/06/2023	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Annual Management Rec	For For For For For Against Against Against Primary Security ID 934550203	For For For For For For For Against For Ticker WMG	
1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 5  Meeting Date 02/28/2023  Proposal Number 1a	Elect Director Jo-Anne Poirier  Elect Director Young Park  Elect Director Royden Ronald Richardson  Elect Director Valerie Sorbie  Elect Director Lori O'Neill  Elect Director Kevin Ford  Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration  Amend Stock Option Plan  Amend Restricted Share Unit Plan  Re-approve Shareholder Rights Plan  Warner Music Group Corp.  Record Date  01/06/2023  Proposal Text  Elect Director Robert Kyncl	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For Meeting Type Annual Management Rec For	For For For For For Against Against Against Primary Security ID 934550203  Vote Instruction For	For For For For For For Against For  Ticker  WMG  Voting Policy Rec For	
1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 5  Meeting Date 02/28/2023  Proposal Number 1a 1b	Elect Director Jo-Anne Poirier  Elect Director Young Park  Elect Director Royden Ronald Richardson  Elect Director Valerie Sorbie  Elect Director Lori O'Neill  Elect Director Kevin Ford  Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration  Amend Stock Option Plan  Amend Stock Option Plan  Amend Restricted Share Unit Plan  Re-approve Shareholder Rights Plan  Warner Music Group Corp.  Record Date  01/06/2023  Proposal Text  Elect Director Robert Kyncl  Elect Director Lincoln Benet	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For Meeting Type Annual Management Rec For For	For For For For For Against Against Against Primary Security ID 934550203  Vote Instruction For Against	For For For For For For Against For  Ticker WMG  Voting Policy Rec For Against	
1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 5  Meeting Date 02/28/2023  Proposal Number 1a 1b 1c	Elect Director Jo-Anne Poirier  Elect Director Young Park  Elect Director Royden Ronald Richardson  Elect Director Valerie Sorbie  Elect Director Lori O'Neill  Elect Director Kevin Ford  Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration  Amend Stock Option Plan  Amend Restricted Share Unit Plan  Re-approve Shareholder Rights Plan  Warner Music Group Corp.  Record Date  01/06/2023  Proposal Text  Elect Director Robert Kyncl  Elect Director Robert Kyncl  Elect Director Lincoln Benet  Elect Director Alex Blavatnik	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For For For Against Against Against Primary Security ID 934550203  Vote Instruction For Against Against	For For For For For Against For  Ticker  WMG  Voting Policy Rec For Against Against	
1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 5  Meeting Date 02/28/2023  Proposal Number 1a 1b 1c 1d	Elect Director Jo-Anne Poirier  Elect Director Young Park  Elect Director Royden Ronald Richardson  Elect Director Valerie Sorbie  Elect Director Lori O'Neill  Elect Director Kevin Ford  Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration  Amend Stock Option Plan  Amend Restricted Share Unit Plan  Re-approve Shareholder Rights Plan  Warner Music Group Corp.  Record Date  01/06/2023  Proposal Text  Elect Director Robert Kyncl  Elect Director Robert Kyncl  Elect Director Alex Blavatnik  Elect Director Len Blavatnik  Elect Director Len Blavatnik	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For For For Against Against Against  Primary Security ID  934550203  Vote Instruction For Against Against Against	For For For For For Against For  Ticker  WMG  Voting Policy Rec For Against Against For	
1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 5  Meeting Date 02/28/2023  Proposal Number 1a 1b 1c 1d 1e 1f	Elect Director Jo-Anne Poirier Elect Director Young Park Elect Director Royden Ronald Richardson Elect Director Valerie Sorbie Elect Director Lori o'Neill Elect Director Kevin Ford Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Amend Stock Option Plan Amend Restricted Share Unit Plan Re-approve Shareholder Rights Plan  Warner Music Group Corp.  Record Date  01/06/2023  Proposal Text Elect Director Robert Kyncl Elect Director Robert Kyncl Elect Director Alex Blavatnik Elect Director Len Blavatnik Elect Director Mathias Dopfner	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For For For Against Against Primary Security ID 934550203  Vote Instruction For Against Against For Against	For For For For For For Against For  Voting Policy Rec Against Against For Against Against For Against	
1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 5  Meeting Date 02/28/2023  Proposal Number 1a 1b 1c 1d 1e	Elect Director Jo-Anne Poirier Elect Director Young Park Elect Director Royden Ronald Richardson Elect Director Valerie Sorbie Elect Director Lori O'Neill Elect Director Kevin Ford Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Amend Stock Option Plan Amend Stock Option Plan Re-approve Shareholder Rights Plan  Warner Music Group Corp.  Record Date  01/06/2023  Proposal Text Elect Director Robert Kyncl Elect Director Lincoln Benet Elect Director Alex Blavatnik Elect Director Len Blavatnik Elect Director Mathias Dopfner Elect Director Mathias Dopfner Elect Director Nancy Dubuc	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For For For Against Against Primary Security ID 934550203  Vote Instruction For Against Against For Against For Against	For For For For For Against For  Ticker WMG  Voting Policy Rec For Against Against For Against For For Against For For Against For Against For	

1i	Elect Director Ceci Kurzman	Mgmt	For	Against	Against	
1j	Elect Director Michael Lynton	Mgmt	For	For	For	
1k	Elect Director Donald A. Wagner	Mgmt	For	Against	Against	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
	Auradouse Borror Commenter					
Meeting Date	AmerisourceBergen Corporation Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/09/2023	01/19/2023	USA	Annual	03073E105	ABC	118,863
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Ornella Barra	Mgmt	For	Against	For	
1b	Elect Director Steven H. Collis	Mgmt	For	Against	For	
1c	Elect Director D. Mark Durcan	Mgmt	For	Against	For	
1d	Elect Director Richard W. Gochnauer	Mgmt	For	Against	For	
1e	Elect Director Lon R. Greenberg	Mgmt	For	Against	For	
1f	Elect Director Kathleen W. Hyle	Mgmt	For	Against	For	
1g	Elect Director Lorence H. Kim	Mgmt	For	For	For	
1h	Elect Director Henry W. McGee	Mgmt	For	Against	For	
<b>1</b> i	Elect Director Redonda G. Miller	Mgmt	For	For	For	
1j	Elect Director Dennis M. Nally	Mgmt	For	For	Against	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against		
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	Against	
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	
	Enghouse Systems Limited					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/09/2023	01/20/2023	Canada	Annual/Special	292949104	ENGH	313,976
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Stephen Sadler	Mgmt	For	For	For	
1b	Elect Director Eric Demirian	Mgmt	For	For	For	
1c	Elect Director Melissa Sonberg	Mgmt	For	For	For	
1d	Elect Director Pierre Lassonde	Mgmt	For	For	For	
1e	Elect Director Jane Mowat	Mgmt	For	For	For	
1f	Elect Director Paul Stoyan	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
4	Approve Share Unit Plan	Mgmt	For	For	For	
5	Approve Deferred Share Unit Plan	Mgmt	For	For	For	
Macting Data	Mainstreet Equity Corp. Record Date	Country	Maating Type	Drimary Socurity ID	Tickor	Charge Voted
Meeting Date 03/09/2023	02/02/2023	Country	Meeting Type Annual	Primary Security ID 560915100	Ticker MEQ	Shares Voted 33,195
03/03/2023	02/02/2023	Canada	Ailliuai	300313100	WEQ	33,133
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1		Mgmt	For	For	For	
	Fix Number of Directors at Six	ivigitic	101	FUI	101	
2.1	Fix Number of Directors at Six Elect Director Navjeet (Bob) S. Dhillon	Mgmt	For	For	Withhold	
2.1	Elect Director Navjeet (Bob) S. Dhillon	Mgmt	For	For	Withhold	

2.4 Elect Director Karanveer V. Dhillon Mgmt For 2.5 Elect Director Richard Grimaldi Mgmt For 2.6 Elect Director John Irwin Mgmt For 3 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Mgmt For	For For	Withhold For	
2.6 Elect Director John Irwin Mgmt For			
-			
3 Approve PricewaternouseCoopers LLP as Augitors and Authorize Board to Fix Their Remuneration	For	For	
mg/m 10	For	For	
IAA, Inc.			
Meeting Date Record Date Country Meeting Typ	e Primary Security ID	Ticker	Shares Voted
03/14/2023 01/25/2023 USA Special	449253103	IAA	823,977
Proposal Number Proposal Text Proponent Management F	Rec Vote Instruction	<b>Voting Policy Rec</b>	
1 Approve Merger Agreement Mgmt For	Against	For	
2 Advisory Vote on Golden Parachutes Mgmt For	Against	For	
3 Adjourn Meeting Mgmt For	For	For	
Ritchie Bros. Auctioneers Incorporated			
Meeting Date Record Date Country Meeting Type	e Primary Security ID	Ticker	Shares Voted
03/14/2023 01/25/2023 Canada Proxy Contest		RBA	80,650
Proposal Number Proposal Text Proponent Management F	Rec Vote Instruction	Voting Policy Rec	
Management Proxy (White Proxy Card) Mgmt			
1 Issue Shares in Connection with Acquisition Mgmt For	Against	Do Not Vote	
2 Adjourn Meeting Mgmt For	Against	Do Not Vote	
Dissident Proxy (Green Proxy Card) Mgmt			
1 Issue Shares in Connection with Acquisition Mgmt Against	Do Not Vote	Against	
2 Adjourn Meeting Mgmt Against	Do Not Vote	Against	
Samsung Electronics Co., Ltd.			
Meeting Date Record Date Country Meeting Type		Ticker	Shares Voted
03/15/2023 12/31/2022 South Korea Annual	Y74718100	005930	283,944
Dranger Number Proposal Tout	Rec Vote Instruction	Voting Policy Rec	
Proposal Number         Proposal Text         Proponent         Management If           1         Approve Financial Statements and Allocation of Income         Mgmt         For	For	For	
2 Elect Han Jong-hui as Inside Director Mgmt For	For	For	
3 Approve Total Remuneration of Inside Directors and Outside Directors Mgmt For	For	For	
DSV A/S			
Meeting Date Record Date Country Meeting Type		Ticker	Shares Voted
03/16/2023 03/09/2023 Denmark Annual	K31864117	DSV	52,765
Proposal Number Proposal Text Proposal Text	Rec Vote Instruction	Voting Policy Rec	
1 Receive Report of Board Mgmt			
2 Accept Financial Statements and Statutory Reports Mgmt For	For	For	
3 Approve Allocation of Income and Dividends of DKK 6.50 Per Share Mgmt For	For	For	
4 Approve Remuneration of Directors Mgmt For	For	For	
	For	For	
5 Approve Remuneration Report Mgmt For		A la	
5 Approve Remuneration Report Mgmt For 6.1 Reelect Thomas Plenborg as Director Mgmt For	For	Abstain	
· · · · · · · · · · · · · · · · · · ·	For For	Abstain	
6.1 Reelect Thomas Plenborg as Director Mgmt For			

6.5	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
6.7	Reelect Benedikte Leroy as Director	Mgmt	For	For	For
6.8	Elect Helle Ostergaard Kristiansen as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Other Business	Mgmt			

## Svenska Handelsbanken AB

Country

Meeting Type Primary Security ID

Ticker

Shares Voted

Record Date

Meeting Date

Open Meeting  Exect Chairman Meeting  Pregair and Approve List of Shreholders  Again Pregair and Approve Charles and February  Again Pregair and Approve Charles and February  Again Pregair and Shreholder Shreholders  Again Pregair and Shreholder Shreholders  Again Pregair and Shreholder Shreholders  Again Pregair and Again Prega	03/22/2023	03/14/2022	Sweden	Annual	W9112U104	SHB.A	1,090,133
Open Meeting  Exect Chairman Meeting  Pregair and Approve List of Shreholders  Again Pregair and Approve Charles and February  Again Pregair and Approve Charles and February  Again Pregair and Shreholder Shreholders  Again Pregair and Shreholder Shreholders  Again Pregair and Shreholder Shreholders  Again Pregair and Again Prega							
Fleet Chairmane Meeting Prepare and Approve List of Sharrholders Approve Agenda of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Approve Agenda of Meeting According Proper Concening Of According Of SEX 5.50 Per Share: Special Dividend of SEX 2.50 According Proper Meeting Proper Concening Of According Of SEX 2.50 Per Share: Special Dividend of SEX 2.50 According Proper Meeting Of Meeting Of Sex 2.50 Per Share: Special Dividend of SEX 2.50	Proposal Number	·	· · · · · · · · · · · · · · · · · · ·	Management Rec	Vote Instruction	Voting Policy Rec	
Prepair and Approve list of Shartholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Approve Biocharge of Board and President Authories Repurchase of up to 1220 Million Class A and/or B Shares and Reissuance of Repurchase Shares Authories Repurchase of up to 1220 Million Class And/or B Shares and Reissuance of Repurchase Shares Authories Repurchase of up to 1220 Million Class And/or B Shares and Reissuance of Repurchase William Authories Share Repurchase Of Directors (1) Agenda President Authories Repurchase Of Directors (2) Agenda President Approve Remuneration of Directors (2) Agenda President Agenda Presid	1		=				
Approve Agends of Meeting	2		Mgmt				
Designate Inspection() of Minutus of Meeting   For	3		Mgmt				
Acknowledge Proper Convening of Meeting (	4	Approve Agenda of Meeting	Mgmt	For	For	For	
Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividency of STK 5.50 Per Share; Special Dividend of SEK 2.50 Approve Memuneration Report Approve Nationation of Income and Dividency of STK 5.50 Per Share; Special Dividend of SEK 2.50 Approve Nationation of Income and Dividency of STK 5.50 Per Share; Special Dividend of SEK 2.50 Approve Nationation of Income and Dividency of STK 5.50 Per Share; Special Dividend of SEK 2.50 Approve Nationation of Periodical Magnit Por For For Approve Nationation of the State St	5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	
Accept Financial Statements and Statutony Reports Approve Alloration of income and Dividends of STK 5.50 Per Share; Special Dividend of SEK 2.50 Approve Brunneration Report Approve Discharge of Board and President Approve Same Repurchase of up to 120 Million Class A and/or 8 Shares and Reissuance of Repurchased Shares Approve Same Repurchase of up to 120 Million Class A and/or 8 Shares and Reissuance of Repurchased Shares Approve Same Repurchase of up to 120 Million Class A and/or 8 Shares and Reissuance of Repurchased Shares Approve Same Number of Directors (10) Approve Remuneration of Directors (10) Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors  Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors  Approve Remuneration of Directors and SEK 765,000 for Other Directors  Approve Remuneration of Directors  Approve Remuneration of Directors  Approve	6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	
Approve Remuneration Report Authorize Repurchase of up to 120 Million Class A and/or 8 Shares and Reissuance of Repurchased Shares Authorize Repurchase of up to 120 Million Class A and/or 8 Shares and Reissuance of Repurchased Shares Authorize Repurchase of up to 120 Million Class A and/or 8 Shares and Reissuance of Repurchased Shares Authorize Shares Repurchase Orgon Authorize Shares Repurchase Orgon Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights Determine Number of Directors (10) Determine Number of Directors in the Amount of SEX 3.75 Million for Vice Chair and SEX 765,000 for Other Directors Determine Number of Directors in the Amount of SEX 3.75 Million for Chair, SEX 1.1 Million for Vice Chair and SEX 765,000 for Other Directors Approve Remuneration of Directors Approve Remuneration of Directors in the Amount of SEX 3.75 Million for Chair, SEX 1.1 Million for Vice Chair and SEX 765,000 for Other Directors  Mgmt For Approve Remuneration For Committee Work  Approve Remuneration of Directors  Redect Clarific Backasa as Director  Redect Clarific Back	7	Receive Financial Statements and Statutory Reports	Mgmt				
Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Approve Discharge of Board and President Approve Discharge of Board and President Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares Authorize Repurchase Program Authorize Share Repurchase Program Approve Standard Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights Determine Number of Directors (10) Determine Number of Directors (10) Determine Number of Directors (10) Approve Remuneration of Directors in the Amount of SEX 3.75 Million for Chair, SEX 1.1 Million for Vice Chair and SEX 755,000 for Other Directors; Approve Remuneration of Committee Work Released to Refer Riskshase as Director Approve Remuneration of Sex 3.75 Million for Chair, SEX 1.1 Million for Vice Chair and SEX 755,000 for Other Directors; Approve Remuneration of Committee Work Released to Refer Riskshase as Director Released to Release as Director Released to Refer Riskshase as Director Released to Riskshase as Director	8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
Approve Discharge of Board and President Mgmt For For For For For Authorize Repurchase of Up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares Mgmt For For For For For For Authorize Repurchase Program Mgmt For For For For For For Authorize Repurchase Program Mgmt For For For For For For Idea Authorize Share Repurchase Program Mgmt For For For For For Idea Optimizes Without Preemptive Rights Mgmt For For For For For For Determine Number of Directors (10) Determine Number of Forectors (10) Mgmt For For For For For Approve Remuneration of Directors in the Amount of SEX 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 755,000 for Other Directors; Mgmt For For For For For Shares Approve Remuneration of Committee Work Approve Remuneration for Committee Work For Shares S	9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	Mgmt	For	For	For	
Authorize Repurchase of up to 120 Million Class A and/or 8 Shares and Reissuance of Repurchased Shares and Authorize Share Repurchase Program Agmit For For For For For Approve Remuneration Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights Mgmt For For For For Determine Number of Directors (10) Mgmt For For For For For Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors Mgmt For For For Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors Mgmt For Against Against Reelect One For Reford Relaxians as Director Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors Mgmt For Against Against Reelect Stan Bergfors as Director Mgmt For	10	Approve Remuneration Report	Mgmt	For	For	For	
Authorize Share Repurchase Program Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights Mgmt For For For For For For Determine Number of Directors (10) Beginn For For For For For For Program Mgmt For For For For For Program Mgmt For Program Mgmt For Program Mgmt For Program Mgmt For Approve Remuneation of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneation for Committee Work Reelect Jon Fredrik Baksaas as Director Approve Remuneation of Section	11	Approve Discharge of Board and President	Mgmt	For	For	For	
Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights Mgmt For For For For Provided Determine Number of Directors (10) Mgmt For For For For For Approve Remuneration of Directors (10) Mgmt For For For For Approve Remuneration of Directors in the Amount of SEX 3.75 Million for Chair, SEX 1.1 Million for Vice Chair and SEX 765,000 for Other Directors; Approve Remuneration for Committee Work Approve Remuneration For For For For For For For Relation Remains a Director Approve Remuneration Remains Approve Remuneration Remains Approve Remains	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For	
Determine Number of Directors (10)  Determine Number of Auditors (2)  Dete	13	Authorize Share Repurchase Program	Mgmt	For	For	For	
Determine Number of Auditors (2) Agnove Remuneration for Committee Work  18.1 Replect For Committee Work  18.2 Reelect Lon Fredrik Bakssas as Director 18.3 Reelect Stina Bergfors as Directors 18.4 Reelect Stina Bergfors as Director 18.5 Reelect Stina Bergfors as Director 18.6 Reelect Hens Barnekow as Director 18.7 Reelect Stina Bergfors as Director 18.8 Reelect Stina Bergfors as Director 18.8 Reelect Stina Bergfors as Director 18.8 Reelect Hans Biorck as Director 18.8 Reelect Hans Biorck as Director 18.9 Reelect Hersiki Intessius as Director 18.0 Reelect Ferstik Intessius as Director 18.1 Reelect Ferstik Intessius as Director 18.1 Reelect Ferstik Intessius as Director 18.1 Reelect Hersiki Intessius as Director 18.2 Reelect Long Bergfors as Director 18.3 Reelect Long Biorck as Director 18.4 Reelect Carlai Tavaeniku as Director 18.5 Reelect Carlai Tavaeniku as Director 18.6 Reelect Carlai Tavaeniku as Director 18.7 Reelect Long Biorck as Director 18.8 Reelect Long Biorck as Director 18.9 Reelect Long Biorck as Director 18.1 Reelect Carlai Tavaeniku as Director 18.1 Reelect Carlai Akerstromas Director 18.2 Reelect Long Biorck as Director 18.3 Reelect Long Biorck as Director 18.4 Reelect Carlai Akerstromas Director 18.5 Reelect Par Boman as Board Chairman 18.6 Reelect Carlai Akerstromas Director 18.7 Reelect Par Boman as Board Chairman 18.9 Reelect Carlai Akerstromas Director 18.0 Reelect Par Boman as Board Chairman 18.0 Reelect Par Boman as Board Chai	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For	
Approve Remuneration of Directors in the Amount of SEX 3.75 Million for Chair, SEX 1.1 Million for Vice Chair and SEX 765,000 for Other Directors; Approve Remuneration for Committee Work  Relect On Fredrik Bakashas as Director  Relect Helene Barnekow as Director  Relect Helene Barnekow as Director  Relect Hans Biorck as Director  Relect Ferdik Lundberg as Director  Relect Ferdik Lundberg as Director  Relect Ferdik Lundberg as Director  Relect Hans Biorck Alex Biorck  Relect Hans Biorck  Relect Hans Biorck	15	Determine Number of Directors (10)	Mgmt	For	For	For	
Approve Remuneration for Committee Work  Reelect Jon Fredrik Baksaas as Director  Reelect Stina Bergfors as Director  Reelect Stina Bergfors as Director  Reelect Hans Biorck as Director  Reelect Rersin Hessius as Director  Reelect Kersin Hessius as Director  Reelect Kersin Hessius as Director  Reelect Kersin Hessius as Director  Reelect Hif Riese as Director  Reelect Uff Riese as Director  Reelect Hif Riese as Director  Reelect Arja Taaveniku as Director  Reelect Arja Taaveniku as Director  Reelect Arja Taaveniku as Director  Reelect Carina Akerstromas Director  Reelect Arja Taaveniku as Director  Regno Reman as Board Chairman  Regno Reelect Arja Taaveniku as Director  Reelect Arja Taaveniku as Director  Regno Reelect Arja Taaveniku as D	16	Determine Number of Auditors (2)	Mgmt	For	For	For	
Relect Helene Barnekow as Director Relect Stina Bergfors as Director Relect Stina Bergfors as Director Relect Par Boman as Director Relect Hene Barnekow as Director Relect Relect Restrin Hessius as Director Restrict Lundberg as Dir	17		Mgmt	For	For	For	
Reelect Stina Bergfors as Director Mgmt For For For Record Reselved Hans Biorck as Director Mgmt For For For Record Reselved Hans Biorck as Director Mgmt For Regainst Reselved Hans Biorck as Director Mgmt For Regainst Reselved Heavily Research	18.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	Against	Against	
Relect Hans Blorck as Director Mgmt For For For Relect Hans Blorck as Director Mgmt For Against Against Relect Par Boman as Director Mgmt For Against Against Reslect Rerstin Hessius as Director Mgmt For Against Against Reslect Kerstin Hessius as Director Mgmt For Against Against Reslect Rerstin Hessius as Director Mgmt For Against Against Reslect Ulf Rises as Director Mgmt For Against Against Reslect Against Reslect Again Akerstromas Director Mgmt For Against Against Reslect Again Akerstromas Director Mgmt For For For For Reslect Reslect Again Akerstromas Director Mgmt For For For For Reslect Reslect Reslect Again Akerstromas Director Mgmt For Against Against Reslect Re	18.2	Reelect Helene Barnekow as Director	Mgmt	For	For	For	
Reelect Par Boman as Director Mgmt For Against Against Reslet Ressius as Director Mgmt For For For For For Reslet Ressius as Director Mgmt For Against Against Reslet Arja Taaveniku as Director Mgmt For For For For Reslet Arja Taaveniku as Director Mgmt For For For For Reslet Carina Akerstromas Director Mgmt For For For For Reslet Reslet Responsive Start Reslet Reslet Responsive Start Reslet Re	18.3	Reelect Stina Bergfors as Director	Mgmt	For	For	For	
Relect Kerstin Hessius as Director Mgmt For For For Relation Relect Fredrik Lundberg as Director Mgmt For Against Against Relect Fredrik Lundberg as Director Mgmt For Against Against Relect Relation Relect Arja Taaveniku as Director Mgmt For Against Against Relect Relect Arja Taaveniku as Director Mgmt For For For For Relect Arja Taaveniku as Director Mgmt For For For For Relect Relect Par Boman as Board Chairman Mgmt For Against Against Relect Par Boman as Board Chairman Mgmt For Against Against Relect Relect Par Boman as Board Chairman Mgmt For Against Against Relect Par Boman as Board Chairman Mgmt For Relect Par Board Chairman Against Relect Par Board Chairman Mgmt For Relect Par Board Chairman Mgmt For Relect Par Board Chairman Against Relect Par Board Chairman Mgmt For Relect Par Board Chairman Against Relect Par	18.4	Reelect Hans Biorck as Director	Mgmt	For	For	For	
Relect Fredrik Lundberg as Director  Reelect Fredrik Lundberg as Director  Reelect Ulf Riese as Director  Reelect Arja Taaveniku as Director  Reelect Carina Akerstromas Director  Reelect Carina Akerstromas Director  Reelect Par Boman as Board Chairman  Reelect Par Boman as Board Chairman  Reelect Par Boman as Board Chairman  Reelect Par Boman as Roard Chairman  Reelect Par Boman as Roard Chairman  Realect Par Boman as Roard Chairman  Realect Par Boman as Board Chairman  Realect Par Boman as Board Chairman  Realect Par Boman as Board Chairman  Repelect Par Boman as Repelect Par Boman as Reper	18.5	Reelect Par Boman as Director	Mgmt	For	Against	Against	
Relect Ulf Riese as Director Mgmt For Against Against Relect Arja Taaveniku as Director Mgmt For For For Ris.1 Relect Carina Akerstromas Director Mgmt For For For Ris.1 Relect Carina Akerstromas Director Mgmt For For For Ris.1 Relect Carina Akerstromas Director Mgmt For Against Against Relect Par Boman as Board Chairman Mgmt For Against Against Relect Par Boman as Board Chairman Mgmt For For For Ris.2 Relect Par Boman as Board Chairman Mgmt For Against Against Ris.2 Relect Par Boman as Board Chairman Mgmt For Ris.2 Relect Par Boman as Board Chairman Mgmt For Ris.2 Relect Par Boman as Board Chairman Mgmt For Ris.2 Relect Par Boman as Board Chairman Mgmt For Ris.2 Relect Par Boman as Board Chairman Mgmt For Ris.2 Relect Par Boman as Board Chairman Mgmt For Ris.2 Relect Par Boman as Board Chairman Mgmt For Ris.2 Relect Par Boman as Board Chairman Mgmt For Ris.2 Relect Par Boman as Board Chairman Mgmt For Ris.2 Relect Par Boman as Board Chairman Mgmt For Ris.2 Relect Par Boman as Board Chairman Mgmt For Ris.2 Relect Par Boman as Board Chairman Mgmt For Ris.2 Relect Par Boman as Board Chairman Mgmt For Ris.2 Relect Par Boman as Board Chairman Mgmt For R	18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	For	
Reelect Arja Taaveniku as Director Mgmt For For For For 18.1 Reelect Carina Akerstromas Director Mgmt For For For For 18.1 Reelect Carina Akerstromas Director Mgmt For Against Against Processed Reelect Par Boman as Board Chairman Mgmt For Against Against Reelect Par Boman as Board Chairman Mgmt For Against Against Reelect Par Boman as Board Chairman Mgmt For Against Against Reelect Par Boman as Board Chairman Mgmt For Against Against Reelect Par Boman as Board Chairman Mgmt For Against Against Reelect Par Boman as Board Chairman Mgmt For Against Against Reelect Par Boman as Board Chairman Mgmt For Against Against Reelect Par Boman as Board Chairman Mgmt For Against Against Reelect Par Boman as Board Chairman Mgmt For Against Against Reelect Par Boman as Board Chairman Mgmt For Against Against Reelect Par Boman as Board Chairman Mgmt For Against Against Reelect Par Boman as Board Chairman Mgmt For Against Against Reelect Par Boman as Board Chairman Reelect Par Boman as Board Chairman Reelect Par Boman as Board Chairman Board Chairman Reelect Par Boman as Board Chairman Reelect Par Boman Against Reelect Par Boman Against Reelect Par Boman Against Reelect Par Boman as Board Chairman Reelect Par Boman Against Reelect	18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against	
Relect Carina Akerstromas Director Mgmt For For For For Por Por Por Por Por Por Por Por Por P	18.8	Reelect Ulf Riese as Director	Mgmt	For	Against	Against	
Reelect Par Boman as Board Chairman Mgmt For Against Against Mgmt For	18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For	For	
Ratify PricewaterhouseCoopers as Auditors Mgmt For For For Por Por Por Por Por Por Por Por Por P	18.1	Reelect Carina Akerstromas Director	Mgmt	For	For	For	
Ratify Deloitte as Auditors  Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management  Approve Proposals Submitted by Carl Axel Bruno  Amend Bank's Mainframe Computers Software  Shareholder Proposals Submitted by Tommy Jonasson  Approve Formation of Integration Institute  Approve Formation of Integration Institute  Mgmt  For Against Against  Mgmt  For Against  Against  For Against  For For For  For For  For Shareholder Proposals Submitted by Carl Axel Bruno  Mgmt  SH None Against Against  Against	19	Reelect Par Boman as Board Chairman	Mgmt	For	Against	Against	
Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Mgmt For For For Shareholder Proposals Submitted by Carl Axel Bruno Mgmt  Amend Bank's Mainframe Computers Software Shareholder Proposals Submitted by Tommy Jonasson Mgmt  Approve Formation of Integration Institute SH None Against Against	20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management Mgmt For For For Shareholder Proposals Submitted by Carl Axel Bruno Mgmt  Amend Bank's Mainframe Computers Software Shareholder Proposals Submitted by Tommy Jonasson Mgmt  Approve Formation of Integration Institute SH None Against Against	20.2	Ratify Deloitte as Auditors	Mgmt	For	Against	Against	
Shareholder Proposals Submitted by Carl Axel Bruno Mgmt  22 Amend Bank's Mainframe Computers Software Shareholder Proposals Submitted by Tommy Jonasson Mgmt  23 Approve Formation of Integration Institute SH None Against Against	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For	
Amend Bank's Mainframe Computers Software Shareholder Proposals Submitted by Tommy Jonasson Mgmt Against Shareholder Proposals Submitted by Tommy Jonasson		Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt				
Shareholder Proposals Submitted by Tommy Jonasson Mgmt 23 Approve Formation of Integration Institute SH None Against Against	22		=	None	Against	Against	
Approve Formation of Integration Institute SH None Against Against		Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		-	-	
	23			None	Against	Against	
	24				<b>0</b>	9	

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/23/2023	03/16/2023	Denmark	Annual	K72807132	NOVO.B	156,754
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	For	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	For	
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For	
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For	For	
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For	For	
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For	
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For	
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For	
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For	
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For	
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	For	
7	Ratify Deloitte as Auditor	Mgmt	For	For	For	
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For	
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For	
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For	For	
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt				
8.4	Product Pricing Proposal	SH	Against	Against	Against	
9	Other Business	Mgmt	-	-	-	
Meeting Date	SimCorp A/S Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/23/2023	03/16/2023	Denmark	Annual	K8851Q129	SIM	114,625
Proposal Number	Proposal Text Receive Report of Board	Proponent Mgmt	Management Rec	Vote Instruction	Voting Policy Rec	
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Against	
5.A	Reelect Peter Schutze (Chair) as Director	Mgmt	For	For	For	
5.B		=	For	For	For	
5.C	Reelect Morten Hubbe (Vice Chair) as Director  Reelect Simon Jeffreys as Director	Mgmt Mgmt	For	For	For	
			FUI	FUI	FOI	
		=		For	For	
5.D	Reelect Susan Standiford as Director	Mgmt	For	For	For	
5.E	Reelect Susan Standiford as Director Reelect Adam Warby as Director	Mgmt Mgmt	For For	For	For	
5.E 5.F	Reelect Susan Standiford as Director Reelect Adam Warby as Director Elect Allan Polack as Director	Mgmt Mgmt Mgmt	For For For	For For	For For	
5.E 5.F 6	Reelect Susan Standiford as Director Reelect Adam Warby as Director Elect Allan Polack as Director Ratify PricewaterhouseCoopers as Auditors	Mgmt Mgmt Mgmt Mgmt	For For For	For For	For For For	
5.E 5.F 6 7.a	Reelect Susan Standiford as Director Reelect Adam Warby as Director Elect Allan Polack as Director Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Directors in the Amount of DKK 882,000 for Chair, DKK 588,000 for Vice Chair and 294,000 for Other Directors	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For	
5.E 5.F 6 7.a 7.b	Reelect Susan Standiford as Director Reelect Adam Warby as Director Elect Allan Polack as Director Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Directors in the Amount of DKK 882,000 for Chair, DKK 588,000 for Vice Chair and 294,000 for Other Directors Authorize Share Repurchase Program	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For	For For For	
5.E 5.F 6 7.a	Reelect Susan Standiford as Director Reelect Adam Warby as Director Elect Allan Polack as Director Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Directors in the Amount of DKK 882,000 for Chair, DKK 588,000 for Vice Chair and 294,000 for Other Directors	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For	
5.E 5.F 6 7.a 7.b	Reelect Susan Standiford as Director Reelect Adam Warby as Director Elect Allan Polack as Director Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Directors in the Amount of DKK 882,000 for Chair, DKK 588,000 for Vice Chair and 294,000 for Other Directors Authorize Share Repurchase Program	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For	
5.E 5.F 6 7.a 7.b	Reelect Susan Standiford as Director Reelect Adam Warby as Director Elect Allan Polack as Director Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Directors in the Amount of DKK 882,000 for Chair, DKK 588,000 for Vice Chair and 294,000 for Other Directors Authorize Share Repurchase Program Other Business	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For	Shares Voted 33,610

Proposal Number	Proposal Text Ordinary Business	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Financial Statements and Discharge Directors	Mgmt Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Mgmt	For	For	For	
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	For	For	
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against	
9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	For	For	For	
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against	
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against	
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	
	Extraordinary Business	Mgmt				
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Mgmt	For	For	For	
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against	
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	
		Ü				
Meeting Date	Genmab A/S Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/29/2023	03/22/2023	Denmark	Annual	K3967W102	GMAB	19,934
,,			71111001	11330711102	0.00	-5,55
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Report of Board	Mgmt				
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For	
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For	
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For	
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For	
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	For	
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	For	
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For	
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Against	
7.b	Amend Remuneration Policy	Mgmt	For	For	Against	
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Against	Against	
7.d	Authorize Share Repurchase Program	Mgmt	For	For	For	
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	
9	Other Business	Mgmt				
	MonotaRO Co., Ltd.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/29/2023	12/31/2022	Japan	Annual	J46583100	3064	160,500
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For	For	
2	Amend Articles to Change Location of Head Office	Mgmt	For	For	For	

3.2	Elect Director Suzuki, Masaya	Mgmt	For	For	For	
3.3	Elect Director Kishida, Masahiro	Mgmt	For	For	For	
3.4	Elect Director Ise, Tomoko	Mgmt	For	For	For	
3.5	Elect Director Sagiya, Mari	Mgmt	For	For	For	
3.6	Elect Director Miura, Hiroshi	Mgmt	For	For	For	
3.7	Elect Director Barry Greenhouse	Mgmt	For	For	For	
	DBS Group Holdings Ltd.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
03/31/2023	• ·	Singapore	Annual	Y20246107	D05	464,300
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For	
2	Approve Final and Special Dividend	Mgmt	For	For	For	
3	Approve Directors' Remuneration	Mgmt	For	For	For	
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For	For	
6	Elect Punita Lal as Director	Mgmt	For	For	For	
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For	
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For	
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For	
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For	
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	Against	For	
12	Authorize Share Repurchase Program	Mgmt	For	For	For	
	The Bank of Nova Scotia					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/04/2023	02/07/2023	Canada	Annual	064149107	BNS	139,749
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For	
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For	
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For	
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For	
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For	For	
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For	
1.7	Elect Director Michael D. Penner	Mgmt	For	For	For	
1.8	Elect Director Una M. Power	Mgmt	For	For	For	
1.9	Elect Director Aaron W. Regent	Mgmt	For	Withhold	For	
1.1	Elect Director Calin Rovinescu	Mgmt	For	For	For	
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	For	
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
	Shareholder Proposals	Mgmt				
4						
	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against	Against	
5	SP 1: Advisory Vote on Environmental Policies SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH SH	Against Against	Against Against	Against Against	

Mgmt For For For

3.1

Elect Director Seto, Kinya

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/05/2023	03/03/2023	Canada	Annual	194693107	CIGI	67,452
oposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
A	Elect Director Peter F. Cohen	Mgmt	For	For	For	
	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	For	
С	Elect Director Christopher Galvin	Mgmt	For	For	For	
D	Elect Director P. Jane Gavan	Mgmt	For	Withhold	Withhold	
E	Elect Director Stephen J. Harper	Mgmt	For	For	For	
F	Elect Director Jay S. Hennick	Mgmt	For	For	For	
G	Elect Director Katherine M. Lee	Mgmt	For	For	For	
.H	Elect Director Poonam Puri	Mgmt	For	Withhold	For	
I	Elect Director Benjamin F. Stein	Mgmt	For	For	For	
J	Elect Director L. Frederick Sutherland	Mgmt	For	For	For	
	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	
	Royal Bank of Canada					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Vot
04/05/2023	02/07/2023	Canada	Annual/Special	780087102	RY	161,079
oposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Elect Director Mirko Bibic	Mgmt	For	For	For	
2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For	
3	Elect Director Jacynthe Cote	Mgmt	For	For	For	
4	Elect Director Toos N. Daruvala	Mgmt	For	For	For	
.5	Elect Director Cynthia Devine	Mgmt	For	For	For	
.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For	
.7	Elect Director David McKay	Mgmt	For	For	For	
.8	Elect Director Maryann Turcke	Mgmt	For	For	For	
.9	Elect Director Thierry Vandal	Mgmt	For	For	For	
.1	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For	
11	Elect Director Frank Vettese	Mgmt	For	For	For	
.12	Elect Director Jeffery Yabuki	Mgmt	For	For	For	
	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
	Amend Stock Option Plan	Mgmt	For	Against	For	
	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For	For	
	Shareholder Proposals	Mgmt				
	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Against	Against	
	SP 2: Revise the Bank's Human Rights Position Statement	SH	Against	Against	Against	
	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Against	Against	
	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	SH	Against	Against	Against	
	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	SH	Against	Against	Against	
	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against	
	SP 7: Advisory Vote on Environmental Policies	SH	Against	Against	Against	
	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against	
	Richelieu Hardware Ltd.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Vot
04/06/2023	03/02/2023	Canada	Annual	76329W103	RCH	157,306

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Sylvie Vachon	Mgmt	For	For	For	
1.2	Elect Director Lucie Chabot	Mgmt	For	For	For	
1.3	Elect Director Marie Lemay	Mgmt	For	For	For	
1.4	Elect Director Pierre Pomerleau	Mgmt	For	For	For	
1.5	Elect Director Luc Martin	Mgmt	For	For	For	
1.6	Elect Director Richard Lord	Mgmt	For	For	For	
1.7	Elect Director Marc Poulin	=	For	For	For	
	Elect Director Robert Courteau	Mgmt	For	For		
1.8		Mgmt	For	For	For For	
Z	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	FOI	FOI	FOI	
	Kaspi.kz JSC					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/10/2023	02/24/2023	Kazakhstan	Annual	Y4S4E7114	KSPI	54,283
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for GDR Holders	Mgmt				
1	Approve Meeting Agenda	Mgmt	For	For	For	
2	Approve Financial Statements	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For	
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For	For	For	
5	Approve Terms of Remuneration of Directors	Mgmt	For	Against	Against	
6	Ratify Auditor	Mgmt	For	Against	Against	
7	Fix Number and Term of Office of Members of Vote Counting Commission	Mgmt	For	For	For	
8	Amend Company's Corporate Governance Statement	Mgmt	For	Against	Against	
9	Amend Charter	Mgmt	For	Against	Against	
Α	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For	
В	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For	
	Koninklijke Ahold Delhaize NV					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/12/2023	03/15/2023	Netherlands	Annual	N0074E105	AD	555,956
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt	•		•	
1	Open Meeting	Mgmt				
2	Receive Report of Management Board (Non-Voting)	Mgmt				
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
4	Adopt Financial Statements	Mgmt	For	For	For	
5	Approve Dividends	Mgmt	For	For	For	
6	Approve Remuneration Report	Mgmt	For	For	For	
7	Approve Discharge of Management Board	Mgmt	For	For	For	
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	For	For	
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For	
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	For	For	
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For	For	
40			_	_	_	

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Reelect Frans Muller to Management Board

Elect JJ Fleeman to Management Board

15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For	
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
18	Authorize Board to Acquire Common Shares	Mgmt	For	For	For	
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For	
20	Close Meeting	Mgmt				
	Teleperformance SE					
Meeting Date	Record Date 04/11/2023	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted 43,718
04/13/2023	04/11/2023	France	Annual/Special	F9120F106	TEP	43,/18
Down and North an	Provide True	D	M	Make Instruction	Madina Ballan Bas	
Proposal Number	Proposal Text Ordinary Business	Proponent Mgmt	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Consolidated Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	For	
6	Approve Compensation Report of Corporate Officers  Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	Against	For	
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	Against	For	
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	For	
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	For	
11	Reelect Christobel Selecky as Director	Mgmt	For	For	For	
12	Reelect Angela Maria Sierra-Moreno as Director	Mgmt	For	For	For	
13	Reelect Jean Guez as Director	Mgmt	For	For	For	
14	Elect Varun Bery as Director	Mgmt	For	For	For	
15	Elect Bhupender Singh as Director	Mgmt	For	For	For	
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For	For	
17	Renew Appointment of Deloitte & Associes SA as Auditor	Mgmt	For	For	For	
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
10	Extraordinary Business	Mgmt				
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For	
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	
		ū ·				
	Bank of Montreal					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/18/2023	02/17/2023	Canada	Annual	063671101	вмо	108,740
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For	
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For	
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For	
1.4	Elect Director George A. Cope	Mgmt	For	For	For	
1.5	Elect Director Stephen Dent	Mgmt	For	For	For	
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For	
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For	
1.8	Elect Director David E. Harquail	Mgmt	For	For	For	
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For	

1.1	Elect Director Eric R. La Fleche			Mgmt	For	For	For	
1.11	Elect Director Lorraine Mitchelmore			Mgmt	For	For	For	
1.12	Elect Director Madhu Ranganathan			Mgmt	For	For	For	
1.13	Elect Director Darryl White			Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors			Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach			Mgmt	For	Against	For	
	Shareholder Proposals			Mgmt				
Α	SP 1: Advisory Vote on Environmental Policies			SH	Against	Against	Against	
В	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sec	ctor		SH	Against	Against	Against	
С	SP 3: Publish a Third-Party Racial Equity Audit			SH	Against	Against	Against	
		_						
Meeting Date		The Record Date	Sherwin-Williams Company	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/19/2023		02/21/2023		USA	Annual	824348106	SHW	92,960
04/15/2023		02/21/2023		USA	Alliuai	824348100	SHAA	32,300
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Kerrii B. Anderson			Mgmt	For	For	For	
1b	Elect Director Arthur F. Anton			Mgmt	For	For	For	
1c	Elect Director Jeff M. Fettig			Mgmt	For	For	For	
1d	Elect Director John G. Morikis			Mgmt	For	For	For	
1e	Elect Director Christine A. Poon			Mgmt	For	For	For	
1f	Elect Director Aaron M. Powell			Mgmt	For	For	For	
1g	Elect Director Marta R. Stewart			Mgmt	For	For	For	
1h	Elect Director Michael H. Thaman			Mgmt	For	For	For	
1i	Elect Director Matthew Thornton, III			Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	Against	For	
3	Advisory Vote on Say on Pay Frequency			Mgmt	One Year	One Year	One Year	
4	Ratify Ernst & Young LLP as Auditors			Mgmt	For	For	For	
·	natily Ellist a loung LET deviations							
			Adobe Inc.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/20/2023		02/21/2023		USA	Annual	00724F101	ADBE	21,814
Down and North an	Provinced Total			D	M	Mata Instruction	Madia - Ballas Bas	
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Amy Banse			Mgmt	For	For	For	
1b	Elect Director Brett Biggs			Mgmt	For	For	For	
1c	Elect Director Melanie Boulden			Mgmt	For	For	For	
1d	Elect Director Frank Calderoni			Mgmt	For	For	For	
1e	Elect Director Laura Desmond			Mgmt	For	For	For	
1f	Elect Director Shantanu Narayen			Mgmt	For	For	For	
1g	Elect Director Spencer Neumann			Mgmt	For	For	For	
1h	Elect Director Kathleen Oberg			Mgmt	For	For	For	
1i	Elect Director Dheeraj Pandey			Mgmt	For	For	For	
1j	Elect Director David Ricks			Mgmt	For	For	For	
1k	Elect Director Daniel Rosensweig			Mgmt	For	For	For	
11	Elect Director John Warnock			Mgmt	For	For	For	
2	Amend Omnibus Stock Plan			Mgmt	For	For	For	
3	Ratify KPMG LLP as Auditors			Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	For	For	
5	Advisory Vote on Say on Pay Frequency			Mgmt	One Year	One Year	One Year	
6	Report on Hiring of Persons with Arrest or Incarceration Records			SH	Against	Against	Against	

			Carrier Global Corporation					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/20/2023		02/28/2023		USA	Annual	14448C104	CARR	355,094
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Jean-Pierre Garnier			Mgmt	For	For	For	
1b	Elect Director David L. Gitlin			Mgmt	For	For	For	
1c	Elect Director John J. Greisch			Mgmt	For	For	For	
1d	Elect Director Charles M. Holley, Jr.			Mgmt	For	For	For	
1e	Elect Director Michael M. McNamara			Mgmt	For	For	For	
1f	Elect Director Susan N. Story			Mgmt	For	For	For	
1g	Elect Director Michael A. Todman			Mgmt	For	For	For	
1h	Elect Director Virginia M. Wilson			Mgmt	For	For	For	
1i	Elect Director Beth A. Wozniak			Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	For	For	
3	Ratify PricewaterhouseCoopers LLP as Auditors			Mgmt	For	For	For	
4	Require Independent Board Chairman			SH	Against	Against	Against	
4	nequire independent board Chairman			SH	Against	Agamst	Against	
			Fairfax India Holdings Corporation					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/20/2022		03/10/2023		Canada	Annual	303897102	FIH.USD	252,520
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Christopher D. Hodgson			Mgmt	For	For	For	
1.2	Elect Director Sharmila Karve			Mgmt	For	For	For	
1.3	Elect Director Sumit Maheshwari			Mgmt	For	For	For	
1.4	Elect Director R. William McFarland			Mgmt	For	For	For	
1.5	Elect Director Deepak Parekh			Mgmt	For	Against	Against	
1.6	Elect Director Satish Rai			Mgmt	For	For	For	
1.7	Elect Director Chandran Ratnaswami			Mgmt	For	For	For	
1.8	Elect Director Gopalakrishnan Soundarajan			Mgmt	For	For	For	
1.9	Elect Director Lauren C. Templeton			Mgmt	For	For	For	
1.1	Elect Director Benjamin P. Watsa			Mgmt	For	For	For	
1.11	Elect Director V. Prem Watsa			Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors			Mgmt	For	For	For	
			LVMH Moet Hennessy Louis Vuitton SE					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/20/2023		04/18/2023		France	Annual/Special	F58485115	MC	25,138
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Business			Mgmt				
1	Approve Financial Statements and Statutory Reports			Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports			Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share			Mgmt	For	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions			Mgmt	For	For	Against	
5	Reelect Delphine Arnault as Director			Mgmt	For	For	Against	
6	Reelect Antonio Belloni as Director			Mgmt	For	For	Against	
U	Neclect Antonio Belloni da Birector			ivigiiit	101	101	Against	

8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	For	For
10	Elect Laurent Mignon as Director	Mgmt	For	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	For	Against
12	Appoint Diego Della Valle as Censor	Mgmt	For	For	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Against
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	For	Against
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	For	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	Against
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	For	Against
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For	For

## RELX Plc

Country

Meeting Type

Primary Security ID

Ticker

Shares Voted

Record Date

Meeting Date

04/20/2023	04/18/2023	United Kingdom	Annual	G7493L105	REL	928,675
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Policy	Mgmt	For	For	For	
3	Approve Remuneration Report	Mgmt	For	For	For	
4	Approve Final Dividend	Mgmt	For	For	For	
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
7	Elect Alistair Cox as Director	Mgmt	For	For	For	
8	Re-elect Paul Walker as Director	Mgmt	For	For	For	
9	Re-elect June Felix as Director	Mgmt	For	For	For	
10	Re-elect Erik Engstrom as Director	Mgmt	For	For	For	
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For	
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For	
13	Re-elect Nick Luff as Director	Mgmt	For	For	For	
14	Re-elect Robert MacLeod as Director	Mgmt	For	For	For	
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For	
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For	
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For	
18	Approve Executive Share Ownership Scheme	Mgmt	For	For	For	
19	Approve Sharesave Plan	Mgmt	For	For	For	
20	Approve Employee Share Purchase Plan	Mgmt	For	For	For	
21	Authorise Issue of Equity	Mgmt	For	For	For	
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	

23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	
	The Toronto-Dominion Bank					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/20/2023	02/21/2023	Canada	Annual	891160509	TD	196,796
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For	
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For	
1.3	Elect Director Brian C. Ferguson	Mgmt	For	Withhold	For	
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For	
1.5	Elect Director David E. Kepler	Mgmt	For	For	For	
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For	
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For	
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For	
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For	
1.1	Elect Director Claude Mongeau	Mgmt	For	For	For	
1.11	Elect Director S. Jane Rowe	Mgmt	For	For	For	
1.12	Elect Director Nancy G. Tower	Mgmt	For	For	For	
1.13	Elect Director Ajay K. Virmani	Mgmt	For	For	For	
1.14	Elect Director Mary A. Winston	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
	Shareholder Proposals	Mgmt				
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	SH	Against	Against	Against	
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Against	Against	
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against	Against	
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against	Against	
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against	
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Against	Against	Against	
	Recordati SpA					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/21/2023	04/12/2023	Italy	Annual	T78458139	REC	369,987
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Business	Mgmt				
	Management Proposals	Mgmt				
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
1b	Approve Allocation of Income	Mgmt	For	For	For	
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt				
2a.1	Slate 1 Submitted by Rossini Sarl	SH	None	Against	Against	
2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For	
2b	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For	
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt				
2c	Approve Remuneration of Directors	SH	None	For	For	
	Management Proposals	Mgmt				
3a	Approve Remuneration Policy	Mgmt	For	Against	For	
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against	

4	Approve Performance Shares Plan 2023-2025			Mgmt	For	Against	Against	
5	Authorize Share Repurchase Program and Reissuance of Repurchase	ed Shares		Mgmt	For	For	For	
Α	Deliberations on Possible Legal Action Against Directors if Presented	by Shareholders		Mgmt	None	For	Against	
			American Electric Power Company, Inc.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/25/2023		02/28/2023		USA	Annual	025537101	AEP	121,191
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Nicholas K. Akins			Mgmt	For	For	For	
1.2	Elect Director J. Barnie Beasley, Jr.			Mgmt	For	For	For	
1.3	Elect Director Ben Fowke			Mgmt	For	For	For	
1.4	Elect Director Art A. Garcia			Mgmt	For	For	For	
1.5	Elect Director Linda A. Goodspeed			Mgmt	For	For	For	
1.6	Elect Director Donna A. James			Mgmt	For	For	For	
1.7	Elect Director Sandra Beach Lin			Mgmt	For	For	For	
1.8	Elect Director Margaret M. McCarthy			Mgmt	For	For	For	
1.9	Elect Director Oliver G. 'Rick' Richard, III			Mgmt	For	For	For	
1.1	Elect Director Daryl Roberts			Mgmt	For	For	For	
1.11	Elect Director Julia A. Sloat			Mgmt	For	For	For	
1.12	Elect Director Sara Martinez Tucker			Mgmt	For	For	For	
1.13	Elect Director Lewis Von Thaer			Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors			Mgmt	For	For	For	
3	Reduce Supermajority Vote Requirement			Mgmt	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	For	For	
5	Advisory Vote on Say on Pay Frequency			Mgmt	One Year	One Year	One Year	
Mosting Data		Record Date	Bio-Rad Laboratories, Inc.	Country	Mosting Tune	Drimary Cogurity ID	Tieker	Shares Veted
Meeting Date		Record Date	Bio-Rad Laboratories, Inc.	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
Meeting Date 04/25/2023		Record Date 02/24/2023	Bio-Rad Laboratories, Inc.	Country USA	Meeting Type Annual	Primary Security ID 090572207	Ticker BIO	Shares Voted 17,972
04/25/2023	Proposal Toyt		Bio-Rad Laboratories, Inc.	USA	Annual	090572207	BIO	
04/25/2023 Proposal Number	Proposal Text  Flort Director Melinda Litherland		Bio-Rad Laboratories, Inc.	USA Proponent	Annual  Management Rec	090572207  Vote Instruction	BIO  Voting Policy Rec	
04/25/2023  Proposal Number 1.1	Elect Director Melinda Litherland		Bio-Rad Laboratories, Inc.	USA  Proponent  Mgmt	Annual  Management Rec For	090572207  Vote Instruction For	BIO  Voting Policy Rec For	
04/25/2023  Proposal Number 1.1 1.2	Elect Director Melinda Litherland Elect Director Arnold A. Pinkston		Bio-Rad Laboratories, Inc.	USA  Proponent  Mgmt  Mgmt	Annual  Management Rec  For  For	090572207  Vote Instruction  For  For	BIO  Voting Policy Rec  For  For	
04/25/2023  Proposal Number 1.1 1.2 2	Elect Director Melinda Litherland Elect Director Arnold A. Pinkston Ratify KPMG LLP as Auditors		Bio-Rad Laboratories, Inc.	USA Proponent Mgmt Mgmt Mgmt Mgmt	Annual  Management Rec  For  For  For	090572207  Vote Instruction  For  For  For	BIO  Voting Policy Rec  For  For  For	
04/25/2023  Proposal Number 1.1 1.2 2 3	Elect Director Melinda Litherland Elect Director Arnold A. Pinkston Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation		Bio-Rad Laboratories, Inc.	USA  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For  For  For	090572207  Vote Instruction  For  For  For  For	BIO  Voting Policy Rec  For  For  For  For	
04/25/2023  Proposal Number 1.1 1.2 2 3 4	Elect Director Melinda Litherland Elect Director Arnold A. Pinkston Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency		Bio-Rad Laboratories, Inc.	USA  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec For For For For Three Years	090572207  Vote Instruction  For  For  For  For  One Year	BIO  Voting Policy Rec For For For For One Year	
04/25/2023  Proposal Number 1.1 1.2 2 3	Elect Director Melinda Litherland Elect Director Arnold A. Pinkston Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation		Bio-Rad Laboratories, Inc.	USA  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For  For  For	090572207  Vote Instruction  For  For  For  For	BIO  Voting Policy Rec  For  For  For  For	
04/25/2023  Proposal Number 1.1 1.2 2 3 4	Elect Director Melinda Litherland Elect Director Arnold A. Pinkston Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency		Bio-Rad Laboratories, Inc.	USA  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec For For For For Three Years	090572207  Vote Instruction  For  For  For  For  One Year	BIO  Voting Policy Rec For For For For One Year	
04/25/2023  Proposal Number 1.1 1.2 2 3 4	Elect Director Melinda Litherland Elect Director Arnold A. Pinkston Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency		Bio-Rad Laboratories, Inc.	USA  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec For For For For Three Years	090572207  Vote Instruction  For  For  For  For  One Year	BIO  Voting Policy Rec For For For For One Year	
04/25/2023  Proposal Number 1.1 1.2 2 3 4	Elect Director Melinda Litherland Elect Director Arnold A. Pinkston Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency			USA  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec For For For For Three Years	090572207  Vote Instruction  For  For  For  For  One Year	BIO  Voting Policy Rec For For For For One Year	
04/25/2023  Proposal Number 1.1 1.2 2 3 4 5	Elect Director Melinda Litherland Elect Director Arnold A. Pinkston Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	02/24/2023		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt SH	Annual  Management Rec  For  For  For  For  Three Years  Against	090572207  Vote Instruction  For  For  For  For  One Year  Against	BIO  Voting Policy Rec  For  For  For  One Year  For	17,972
04/25/2023  Proposal Number 1.1 1.2 2 3 4 5  Meeting Date 04/25/2023	Elect Director Melinda Litherland Elect Director Arnold A. Pinkston Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Political Contributions and Expenditures	02/24/2023 Record Date		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt SH  Country Canada	Annual  Management Rec For For For Three Years Against  Meeting Type Annual	090572207  Vote Instruction For For For One Year Against  Primary Security ID 136375102	BIO  Voting Policy Rec For For For One Year For Ticker	17,972
04/25/2023  Proposal Number 1.1 1.2 2 3 4 5  Meeting Date 04/25/2023  Proposal Number	Elect Director Melinda Litherland Elect Director Arnold A. Pinkston Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Political Contributions and Expenditures	02/24/2023 Record Date		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt SH  Country Canada  Proponent	Annual  Management Rec For For For Three Years Against  Meeting Type Annual	090572207  Vote Instruction  For  For  For  One Year  Against  Primary Security ID  136375102  Vote Instruction	BIO  Voting Policy Rec  For  For  For  One Year  For  Ticker  CNR	17,972
04/25/2023  Proposal Number 1.1 1.2 2 3 4 5  Meeting Date 04/25/2023  Proposal Number 1A	Elect Director Melinda Litherland Elect Director Arnold A. Pinkston Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Political Contributions and Expenditures  Proposal Text Elect Director Shauneen Bruder	02/24/2023 Record Date		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt SH  Country Canada  Proponent Mgmt	Annual  Management Rec For For For For Three Years Against  Meeting Type Annual  Management Rec For	090572207  Vote Instruction For For For One Year Against  Primary Security ID 136375102  Vote Instruction For	BIO  Voting Policy Rec For For For One Year For  Ticker CNR  Voting Policy Rec For	17,972
04/25/2023  Proposal Number 1.1 1.2 2 3 4 5  Meeting Date 04/25/2023  Proposal Number 1A 1B	Elect Director Melinda Litherland Elect Director Arnold A. Pinkston Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Political Contributions and Expenditures  Proposal Text Elect Director Shauneen Bruder Elect Director Jo-ann dePass Olsovsky	02/24/2023 Record Date		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt SH  Country Canada  Proponent Mgmt Mgmt	Annual  Management Rec For For For For Three Years Against  Meeting Type Annual  Management Rec For For	090572207  Vote Instruction For For For One Year Against  Primary Security ID 136375102  Vote Instruction For For	BIO  Voting Policy Rec For For For One Year For  Ticker CNR  Voting Policy Rec For For	17,972
04/25/2023  Proposal Number 1.1 1.2 2 3 4 5  Meeting Date 04/25/2023  Proposal Number 1A 1B 1C	Elect Director Melinda Litherland Elect Director Arnold A. Pinkston Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Political Contributions and Expenditures  Proposal Text Elect Director Shauneen Bruder Elect Director Jo-ann dePass Olsovsky Elect Director David Freeman	02/24/2023 Record Date		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt SH  Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt	Annual  Management Rec For For For For Three Years Against  Meeting Type Annual  Management Rec For For For For	090572207  Vote Instruction For For For One Year Against  Primary Security ID 136375102  Vote Instruction For For For	BIO  Voting Policy Rec For For For One Year For  Ticker CNR  Voting Policy Rec For For For	17,972
04/25/2023  Proposal Number 1.1 1.2 2 3 4 5  Meeting Date 04/25/2023  Proposal Number 1A 1B 1C 1D	Elect Director Melinda Litherland Elect Director Arnold A. Pinkston Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Political Contributions and Expenditures  Proposal Text Elect Director Shauneen Bruder Elect Director Jo-ann dePass Olsovsky Elect Director David Freeman Elect Director Denise Gray	02/24/2023 Record Date		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt SH  Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For For For For Three Years Against  Meeting Type Annual  Management Rec For For For For For	090572207  Vote Instruction For For For One Year Against  Primary Security ID 136375102  Vote Instruction For For For For For	BIO  Voting Policy Rec For For For One Year For  Ticker CNR  Voting Policy Rec For	17,972
04/25/2023  Proposal Number 1.1 1.2 2 3 4 5  Meeting Date 04/25/2023  Proposal Number 1A 1B 1C 1D 1E	Elect Director Melinda Litherland Elect Director Arnold A. Pinkston Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Political Contributions and Expenditures  Proposal Text Elect Director Shauneen Bruder Elect Director Jo-ann dePass Olsovsky Elect Director David Freeman Elect Director Denise Gray Elect Director Justin M. Howell	02/24/2023 Record Date		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt SH  Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For For For Three Years Against  Meeting Type Annual  Management Rec For	O90572207  Vote Instruction For For For One Year Against  Primary Security ID 136375102  Vote Instruction For	BIO  Voting Policy Rec For For For One Year For  Ticker  CNR  Voting Policy Rec For	17,972
04/25/2023  Proposal Number 1.1 1.2 2 3 4 5  Meeting Date 04/25/2023  Proposal Number 1A 1B 1C 1D	Elect Director Melinda Litherland Elect Director Arnold A. Pinkston Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Political Contributions and Expenditures  Proposal Text Elect Director Shauneen Bruder Elect Director Jo-ann dePass Olsovsky Elect Director David Freeman Elect Director Denise Gray	02/24/2023 Record Date		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt SH  Country Canada  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For For For For Three Years Against  Meeting Type Annual  Management Rec For For For For For	090572207  Vote Instruction For For For One Year Against  Primary Security ID 136375102  Vote Instruction For For For For For	BIO  Voting Policy Rec For For For One Year For  Ticker CNR  Voting Policy Rec For	17,972

1G	Elect Director Robert Knight	Mgmt	For	For	For
1H	Elect Director Michel Letellier	Mgmt	For	For	For
11	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1J	Elect Director Al Monaco	Mgmt	For	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For

## **Choice Properties Real Estate Investment Trust**

Record Date

Record Date

Meeting Date

Meeting Date

04/25/2023	03/13/2023	Canada	Annual	17039A106	CHP.UN	336,962
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Trustee L. Jay Cross	Mgmt	For	For	For	
1.2	Elect Trustee Gordon A.M. Currie	Mgmt	For	For	For	
1.3	Elect Trustee Rael L. Diamond	Mgmt	For	For	For	
1.4	Elect Trustee Graeme M. Eadie	Mgmt	For	For	For	
1.5	Elect Trustee Diane Kazarian	Mgmt	For	For	For	
1.6	Elect Trustee Karen Kinsley	Mgmt	For	For	For	
1.7	Elect Trustee R. Michael Latimer	Mgmt	For	For	For	
1.8	Elect Trustee Nancy H.O. Lockhart	Mgmt	For	For	For	
1.9	Elect Trustee Dale R. Ponder	Mgmt	For	For	For	
1.1	Elect Trustee Qi Tang	Mgmt	For	For	For	
1.11	Elect Trustee Cornell Wright	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	

Country

Country

Meeting Type

Meeting Type

Primary Security ID

Primary Security ID

Ticker

Ticker

Shares Voted

Shares Voted

## **DNB Bank ASA**

04/25/2023	04/18/2023	Norway	Annual	R1R15X100	DNB	378,551
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For	
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For	
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Mgmt	For	For	For	
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For	
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For	
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For	
7	Authorize Board to Raise Debt Capital	Mgmt	For	For	For	
8	Amend Articles Re: Raising of Debt Capital	Mgmt	For	For	For	
9	Amend Articles Re: Participation at the General Meeting	Mgmt	For	For	For	
10	Approve Remuneration Statement (Advisory)	Mgmt	For	For	For	
11	Approve Company's Corporate Governance Statement	Mgmt	For	For	For	
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Mgmt	For	For	For	
13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	For	For	For	
14	Approve Remuneration of Auditors	Mgmt	For	For	For	

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/25/2023	03/13/2023	Canada	Annual	97535P104	WPK	86,209
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Antti I. Aarnio-Wihuri	Mgmt	For	For	Against	
1.2	Elect Director Martti H. Aarnio-Wihuri	Mgmt	For	For	Against	
1.3	Elect Director Rakel J. Aarnio-Wihuri	Mgmt	For	For	Against	
1.4	Elect Director Bruce J. Berry	Mgmt	For	For	Against	
1.5	Elect Director Kenneth P. Kuchma	Mgmt	For	For	For	
1.6	Elect Director Dayna Spiring	Mgmt	For	For	For	
1.7	Elect Director Ilkka T. Suominen	Mgmt	For	For	Against	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
	ASML Holding NV					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/26/2023	03/29/2023	Netherlands	Annual	N07059202	ASML	11,837
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt				
3a	Approve Remuneration Report	Mgmt	For	For	For	
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
3d	Approve Dividends	Mgmt	For	For	For	
4a	Approve Discharge of Management Board	Mgmt	For	For	For	
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
5	Approve Number of Shares for Management Board	Mgmt	For	For	For	
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For	
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt				
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	For	
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For	For	
8c	Discuss Composition of the Supervisory Board	Mgmt				
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For	
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For	
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For	
13	Other Business (Non-Voting)	Mgmt				
14	Close Meeting	Mgmt				
Meeting Date	Bunzl Pic  Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/26/2023	04/24/2023	United Kingdom	Annual	G16968110	BNZL	753,823
, - 5, 2025	- 1, 2 y 2023	54545	,			,
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For	

4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For	
5	Re-elect Richard Howes as Director	Mgmt	For	For	For	
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For	
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For	
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For	
9	Re-elect Vin Murria as Director	Mgmt	For	For	For	
10	Elect Pam Kirby as Director	Mgmt	For	For	For	
11	Elect Jacky Simmonds as Director	Mgmt	For	For	For	
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	
14	Approve Remuneration Report	Mgmt	For	For	For	
15	Authorise Issue of Equity	Mgmt	For	For	For	
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For	
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	
	IMCD NV	_				
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/26/2023	03/29/2023	Netherlands	Annual	N4447S106	IMCD	57,373
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2.a	Receive Report of Management Board (Non-Voting)	Mgmt				
2.b	Approve Remuneration Report	Mgmt	For	Against	For	
3.a	Receive Auditor's Report (Non-Voting)	Mgmt				
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
3.d	Approve Dividends of EUR 6.78 Per Share	Mgmt	For	For	For	
4.a	Approve Discharge of Management Board	Mgmt	For	For	For	
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
5	Elect Valerie Diele-Braun to Management Board	Mgmt	For	For	For	
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For	For	
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Mgmt	For	For	For	
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
10	Close Meeting	Mgmt				
	Topdanmark A/S					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/26/2023	04/19/2023	Denmark	Annual	K96213176	TOP	183,961
	• •				-	•
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Report of Board	Mgmt				
2	Receive Financial Statements and Statutory Reports	Mgmt				
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 31.00 Per Share	Mgmt	For	For	For	
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	
5.1	Approve Creation of DKK 2.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For	
5.2	Approve Creation of DKK 2.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For	

5.3	Approve Issuance of Convertible Loans with Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For	For
5.4	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For	For
5.5	Approve Issuance of Warrants with Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For	For
5.6	Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For	For
5.7	Approve Maximum Increase in Share Capital under Authorizations in Items 5.1-5.6 Up to DKK 2.5 Million	Mgmt	For	For	For
5.8	Amend Articles Re: Equity-Related	Mgmt	For	For	For
5.9	Amend Articles Re: Equity-Related	Mgmt	For	For	For
5.b	Authorize Share Repurchase Program	Mgmt	For	For	For
5.c	Amend Remuneration Policy	Mgmt	For	For	For
5.d	Approve Remuneration of Directors	Mgmt	For	For	For
6.a	Elect Maria Hjorth as Director	Mgmt	For	For	For
6.b	Elect Cristina Lage as Director	Mgmt	For	For	For
6.c	Elect Morten Thorsrud as Director	Mgmt	For	For	For
6.d	Elect Kjell Rune Tveita as Director	Mgmt	For	For	For
6.e	Elect Ricard Wennerklint as Director	Mgmt	For	For	For
6.f	Elect Jens Aalose as Director	Mgmt	For	For	For
7	Ratify KPMG as Auditor	Mgmt	For	For	For
8	Other Business	Mgmt			

## **Admiral Group Plc**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2023	04/25/2023	United Kingdom	Annual	G0110T106	ADM	311,049
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Report	Mgmt	For	Against	For	
3	Approve Final Dividend	Mgmt	For	For	For	
4	Elect Mike Rogers as Director	Mgmt	For	For	For	
5	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For	
6	Re-elect Bill Roberts as Director	Mgmt	For	For	For	
7	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For	
8	Re-elect Geraint Jones as Director	Mgmt	For	For	For	
9	Re-elect Justine Roberts as Director	Mgmt	For	For	For	
10	Re-elect Andrew Crossley as Director	Mgmt	For	For	For	
11	Re-elect Michael Brierley as Director	Mgmt	For	For	For	
12	Re-elect Karen Green as Director	Mgmt	For	For	For	
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For	
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	
17	Authorise Issue of Equity	Mgmt	For	Against	For	
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	For	
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	For	
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	
	AstraZeneca Plc					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2023	04/25/2023	United Kingdom	Annual	G0593M107	AZN	126,874

Proponent

Management Rec Vote Instruction Voting Policy Rec

**Proposal Number** 

Proposal Text

1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5i	Re-elect Tony Mok as Director	Mgmt	For	For	For
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5k	Re-elect Andreas Rummelt as Director	Mgmt	For	For	For
51	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Adopt New Articles of Association	Mgmt	For	For	For

### **Eurofins Scientific SE**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2023	04/13/2023	Luxembourg	Annual	L31839134	ERF	164,850
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
1	Receive and Approve Board's Reports	Mgmt	For	For	For	
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For	
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For	
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
5	Approve Financial Statements	Mgmt	For	For	For	
6	Approve Allocation of Income	Mgmt	For	For	For	
7	Approve Discharge of Directors	Mgmt	For	For	For	
8	Approve Discharge of Auditors	Mgmt	For	For	For	
9	Approve Remuneration Policy	Mgmt	For	For	For	
10	Approve Remuneration Report	Mgmt	For	For	Against	
11	Reelect Ivo Rauh as Director	Mgmt	For	For	For	
12	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For	For	
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	For	
14	Approve Remuneration of Directors	Mgmt	For	For	For	
15	Acknowledge Information on Repurchase Program	Mgmt	For	For	For	
16	Authorize Filing of Required Documents and Other Formalities	Mgmt	For	For	For	
	FinecoBank SpA					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2023	04/18/2023	Italy	Annual/Special	T4R999104	FBK	730,356

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For	For
5	Fix Number of Directors	Mgmt	For	For	For
6	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For	For
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
8	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt			
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
10	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
13	Approve 2023 Incentive System for Employees	Mgmt	For	For	For
14	Approve 2023 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For	For
Α	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Johnson & Johnson

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Elect Director D. Scott Davis

Elect Director Joaquin Duato

Elect Director Jennifer A. Doudna

Elect Director Marillyn A. Hewson

Elect Director Paula A. Johnson

Elect Director Mark B. McClellan

Elect Director Anne M. Mulcahy

Elect Director Nadja Y. West

Elect Director Mark A. Weinberger

Advisory Vote on Say on Pay Frequency

Ratify PricewaterhouseCoopers LLP as Auditors

Adopt Mandatory Arbitration Bylaw - Withdrawn

Advisory Vote to Ratify Named Executive Officers' Compensation

Report on Government Financial Support and Equitable Access to Covid-19 Products

Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics

Elect Director Hubert Joly

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2023	02/28/2023	USA	Annual	478160104	JNJ	221,843
Donate and Monthley	Door and Took	D	M	Maka I	Madina Ballan Bas	
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For	

Mgmt

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## **Texas Instruments Incorporated**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2023	03/01/2023	USA	Annual	882508104	TXN	64,428
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For	
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For	
1c	Elect Director Janet F. Clark	Mgmt	For	For	For	
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For	
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For	
1f	Elect Director Curtis C. Farmer	Mgmt	For	For	For	
1g	Elect Director Jean M. Hobby	Mgmt	For	For	For	
1h	Elect Director Haviv Ilan	Mgmt	For	For	For	
1i	Elect Director Ronald Kirk	Mgmt	For	For	For	
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For	
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For	
11	Elect Director Richard K. Templeton	Mgmt	For	For	For	
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against	
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2023	04/25/2023	United Kingdom	Annual	G95248137	WEIR	463,439
04/27/2023 Proposal Number	04/25/2023 Proposal Text	United Kingdom  Proponent	Annual  Management Rec	G95248137  Vote Instruction	WEIR  Voting Policy Rec	463,439
		_				463,439
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	463,439
Proposal Number	Proposal Text Accept Financial Statements and Statutory Reports	Proponent Mgmt	Management Rec For	Vote Instruction For	Voting Policy Rec For	463,439
Proposal Number 1	Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Report	Proponent Mgmt Mgmt	Management Rec For For	Vote Instruction For For	Voting Policy Rec For For	463,439
Proposal Number 1 2	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend	Proponent Mgmt Mgmt Mgmt	Management Rec For For For	Vote Instruction For For For	Voting Policy Rec For For	463,439
Proposal Number 1 2 3 4	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend  Re-elect Barbara Jeremiah as Director	Proponent Mgmt Mgmt Mgmt Mgmt	Management Rec For For For For	Vote Instruction For For For For	Voting Policy Rec For For For For	463,439
Proposal Number  1  2  3  4  5	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend  Re-elect Barbara Jeremiah as Director  Re-elect Jon Stanton as Director	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Management Rec For For For For	Vote Instruction For For For For For	Voting Policy Rec For For For For	463,439
Proposal Number  1  2  3  4  5  6	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend  Re-elect Barbara Jeremiah as Director  Re-elect Jon Stanton as Director  Re-elect John Heasley as Director	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For For For For For	Vote Instruction For For For For For For	Voting Policy Rec For For For For For	463,439
Proposal Number  1  2  3  4  5  6  7  8  9	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend  Re-elect Barbara Jeremiah as Director  Re-elect Jon Stanton as Director  Re-elect John Heasley as Director  Elect Dame Nicole Brewer as Director	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For For For For For For	Vote Instruction For For For For For For For For	Voting Policy Rec For	463,439
Proposal Number  1  2  3  4  5  6  7  8  9  10	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend  Re-elect Barbara Jeremiah as Director  Re-elect Jon Stanton as Director  Re-elect John Heasley as Director  Elect Dame Nicole Brewer as Director  Re-elect Clare Chapman as Director  Elect Tracey Kerr as Director  Re-elect Ben Magara as Director	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction For	Voting Policy Rec For	463,439
Proposal Number  1  2  3  4  5  6  7  8  9  10  11	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend  Re-elect Barbara Jeremiah as Director  Re-elect John Stanton as Director  Re-elect John Heasley as Director  Re-elect Jome Nicole Brewer as Director  Re-elect Clare Chapman as Director  Re-elect Clare Chapman as Director  Re-elect Sen Magara as Director  Re-elect Sir Jim McDonald as Director	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction For	Voting Policy Rec For	463,439
Proposal Number  1  2  3  4  5  6  7  8  9  10  11  12	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend  Re-elect Barbara Jeremiah as Director  Re-elect Jon Stanton as Director  Re-elect John Heasley as Director  Re-elect Dame Nicole Brewer as Director  Re-elect Clare Chapman as Director  Elect Tracey Kerr as Director  Re-elect Sir Jim McDonald as Director  Re-elect Sir Jim McDonald as Director	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	463,439
Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend  Re-elect Barbara Jeremiah as Director  Re-elect Jon Stanton as Director  Re-elect John Heasley as Director  Elect Dame Nicole Brewer as Director  Elect Clare Chapman as Director  Elect Tracey Kerr as Director  Re-elect Ben Magara as Director  Re-elect Sir Jim McDonald as Director  Re-elect Strinivasan Venkatakrishnan as Director  Re-elect Stephen Young as Director	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	463,439
Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend  Re-elect Barbara Jeremiah as Director  Re-elect Jon Stanton as Director  Re-elect Jon Heasley as Director  Elect Dame Nicole Brewer as Director  Re-elect Clare Chapman as Director  Re-elect Clare Chapman as Director  Re-elect Ben Magara as Director  Re-elect Sir Jim McDonald as Director  Re-elect Srinivasan Venkatakrishnan as Director  Re-elect Stephen Young as Director  Re-elect Stephen Young as Director	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	463,439
Proposal Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend  Re-elect Barbara Jeremiah as Director  Re-elect Jon Stanton as Director  Re-elect Jon Stanton as Director  Elect Dame Nicole Brewer as Director  Elect Clare Chapman as Director  Re-elect Clare Chapman as Director  Re-elect Gracey Kerr as Director  Re-elect Sir Jim McDonald as Director  Re-elect Sir Jim McDonald as Director  Re-elect Stephen Young as Director  Re-elect Stephen Young as Director  Reappoint PricewaterhouseCoopers LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	463,439
Proposal Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend  Re-elect Barbara Jeremiah as Director  Re-elect Jon Stanton as Director  Re-elect John Heasley as Director  Elect Dame Nicole Brewer as Director  Re-elect Clare Chapman as Director  Elect Tracey Kerr as Director  Re-elect Sir Jim McDonald as Director  Re-elect Sir Jim McDonald as Director  Re-elect Stephen Young as Director  Re-elect Stephen Young as Director  Reappoint PricewaterhouseCoopers LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors  Authorise Issue of Equity	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	463,439
Proposal Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16  17	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend  Re-elect Barbara Jeremiah as Director  Re-elect Jon Stanton as Director  Re-elect John Heasley as Director  Elect Dame Nicole Brewer as Director  Re-elect Clare Chapman as Director  Re-elect Clare Chapman as Director  Elect Tracey Kerr as Director  Re-elect Sir Jim McDonald as Director  Re-elect Sir Jim McDonald as Director  Re-elect Srinivasan Venkatakrishnan as Director  Re-elect Stephen Young as Director  Reappoint PricewaterhouseCoopers LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors  Authorise Issue of Equity  Authorise Issue of Equity without Pre-emptive Rights	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	463,439
Proposal Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16  17  18	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend  Re-elect Barbara Jeremiah as Director  Re-elect Jon Stanton as Director  Re-elect John Heasley as Director  Elect Dame Nicole Brewer as Director  Re-elect Clare Chapman as Director  Re-elect Clare Chapman as Director  Re-elect Bern Magara as Director  Re-elect Bern Magara as Director  Re-elect Sir Jim McDonald as Director  Re-elect Sir Jim McDonald as Director  Re-elect Stephen Young as Director  Re-elect Stephen Young as Director  Reappoint PricewaterhouseCoopers LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors  Authorise Issue of Equity  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	463,439
Proposal Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Final Dividend  Re-elect Barbara Jeremiah as Director  Re-elect Jon Stanton as Director  Re-elect John Heasley as Director  Elect Dame Nicole Brewer as Director  Re-elect Clare Chapman as Director  Re-elect Clare Chapman as Director  Elect Tracey Kerr as Director  Re-elect Sir Jim McDonald as Director  Re-elect Sir Jim McDonald as Director  Re-elect Srinivasan Venkatakrishnan as Director  Re-elect Stephen Young as Director  Reappoint PricewaterhouseCoopers LLP as Auditors  Authorise the Audit Committee to Fix Remuneration of Auditors  Authorise Issue of Equity  Authorise Issue of Equity without Pre-emptive Rights	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	463,439

# Uni-Select Inc.

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/27/2023	03/13/2023	Canada	Special	90457D100	UNS	13,596
Danie and Namehan	Proposal Text	Dogwood	M D	Vote Instruction	Vetice Believ Bee	
Proposal Number 1	Approve Acquisition by 9485-4692 Quebec Inc., a Wholly-Owned Subsidiary of LKQ Corporation	Proponent Mgmt	Management Rec For	For	Voting Policy Rec Against	
1	Approve Acquisition by 3403-4032 Quebec inc., a wilding-owned Substituting of End composition	Wight	101	101	Agamst	
	Abbott Laboratories					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/28/2023	03/01/2023	USA	Annual	002824100	ABT	100,891
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For	
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For	
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For	
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For	
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For	
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For	For	
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For	
1.8	Elect Director Nancy McKinstry	Mgmt	For	For	For	
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For	For	
1.1	Elect Director Michael F. Roman	Mgmt	For	For	For	
1.11	Elect Director Daniel J. Starks	Mgmt	For	For	For	
1.12	Elect Director John G. Stratton	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against	
6	Require Independent Board Chair	SH	Against	Against	Against	
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against	
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Against	Against	
Meeting Date	Agnico Eagle Mines Limited  Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/28/2023	03/17/2023	Canada	Annual/Special	008474108	AEM	57,311
5 10 1						
Proposal Number 1.1	Proposal Text Elect Director Leona Aglukkaq	Proponent Mgmt	Management Rec For	Vote Instruction For	Voting Policy Rec For	
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For	
1.3	Elect Director Sean Boyd	Mgmt	For	For	For	
1.4	Elect Director Martine A. Celej	Mgmt	For	Withhold	For	
1.5	Elect Director Robert J. Gemmell	Mgmt	For	Withhold	Withhold	
1.6	Elect Director Jonathan Gill	Mgmt	For	For	For	
1.7	Elect Director Peter Grosskopf	Mgmt	For	Withhold	For	
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For	
1.9	Elect Director Deborah McCombe	Mgmt	For	For	For	
1.1	Elect Director Jeffrey Parr	Mgmt	For	For	For	
1.11	Elect Director J. Merfyn Roberts	Mgmt	For	For	For	
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For	
1.12	Liect Director Juline G. Johansky	ivigilit	101	101	101	

2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	• • • • • • • • • • • • • • • • • • • •	<del>-</del>	For			
3	Advisory Vote on Executive Compensation Approach	Mgmt	FOI	Against	Against	
Meeting Date	Toromont Industries Ltd.  Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
04/28/2023	03/15/2023	Canada	Annual	891102105	TIH	52,162
04/28/2023	05/15/2025	Callaua	Allitual	891102103	IIII	32,102
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For	
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For	
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For	
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	For	
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For	
1.6	Elect Director Scott J. Medhurst	Mgmt	For	For	For	
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For	For	
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For	For	
1.9	Elect Director Richard G. Roy	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
3	Advisory vote on Executive Compensation Approach	Weine	101	Agamse	101	
	Ryan Specialty Holdings, Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/01/2023	03/10/2023	USA	Annual	78351F107	RYAN	237,914
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director David P. Bolger	Mgmt	For	For	For	
1.2	Elect Director Nicholas D. Cortezi	Mgmt	For	For	For	
1.3	Elect Director Robert (Bobby) Le Blanc	Mgmt	For	Withhold	Withhold	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
	MTV Food Serve In-					
Meeting Date	MTY Food Group Inc. Record Date	Country	Mosting Type	Primary Security ID	Ticker	Shares Voted
05/02/2023	03/20/2023	Country Canada	Meeting Type Annual	55378N107	MTY	46,336
03/02/2023	33,20,222	Curiuda	Ailliudi	3337614137	****	.0,550
Proposal Number	Dona and Took	Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
	Proposal Text		=			
	Elect Director Murat Armutlu	Mgmt	For	For	For	
	·		=		For For	
1.2	Elect Director Murat Armutlu	Mgmt	For	For		
1.2 1.3	Elect Director Murat Armutlu Elect Director Eric Lefebvre	Mgmt Mgmt	For For	For For	For	
1.2 1.3 1.4	Elect Director Murat Armutlu Elect Director Eric Lefebvre Elect Director Stanley Ma	Mgmt Mgmt Mgmt	For For For	For For	For Against	
1.2 1.3 1.4 1.5	Elect Director Murat Armutlu Elect Director Eric Lefebvre Elect Director Stanley Ma Elect Director Victor Mandel	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For Against For	
1.2 1.3 1.4 1.5	Elect Director Murat Armutlu Elect Director Eric Lefebvre Elect Director Stanley Ma Elect Director Victor Mandel Elect Director Dickie Orr	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For Against For For	
1.2 1.3 1.4 1.5 1.6 1.7	Elect Director Murat Armutlu Elect Director Eric Lefebvre Elect Director Stanley Ma Elect Director Victor Mandel Elect Director Dickie Orr Elect Director Claude St-Pierre	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For Against For For For	
1.1 1.2 1.3 1.4 1.5 1.6 1.7 2	Elect Director Murat Armutlu Elect Director Eric Lefebvre Elect Director Stanley Ma Elect Director Victor Mandel Elect Director Dickie Orr Elect Director Claude St-Pierre Elect Director Suzan Zalter	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For Against For For For For	
1.2 1.3 1.4 1.5 1.6 1.7	Elect Director Murat Armutlu Elect Director Eric Lefebvre Elect Director Stanley Ma Elect Director Victor Mandel Elect Director Dickie Orr Elect Director Claude St-Pierre Elect Director Suzan Zalter Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For Against For For For For	
1.2 1.3 1.4 1.5 1.6 1.7	Elect Director Murat Armutlu Elect Director Eric Lefebvre Elect Director Stanley Ma Elect Director Victor Mandel Elect Director Dickie Orr Elect Director Claude St-Pierre Elect Director Suzan Zalter Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For Against For For For For	Shares Voted

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2c	Elect Director Martine Irman	Mgmt	For	For	For
2d	Elect Director Moe Kermani	Mgmt	For	For	For
2e	Elect Director William Linton	Mgmt	For	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Kevin Sullivan	Mgmt	For	For	For
2j	Elect Director Claude Tessier	Mgmt	For	Withhold	For
2k	Elect Director Eric Wetlaufer	Mgmt	For	For	For
21	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For
4	Approve Stock Split	Mgmt	For	Against	For

## Air Liquide SA

Country

Meeting Type Primary Security ID

Ticker

Shares Voted

Record Date

Meeting Date

05/03/2023	04/28/2023	France	Annual/Special	F01764103	Al	80,372
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For	For	
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
5	Elect Catherine Guillouard as Director	Mgmt	For	For	For	
6	Elect Christina Law as Director	Mgmt	For	For	For	
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For	For	
8	Elect Michael H. Thaman as Director	Mgmt	For	For	For	
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For	For	
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For	For	
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For	For	
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For	For	
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For	
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For	
	Extraordinary Business	Mgmt				
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	For	
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For	
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For	
	Ordinary Business	Mgmt				
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	

Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2023		03/10/2023		USA	Annual	038336103	ATR	164,309
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director George L. Fotiades			Mgmt	For	For	For	
1b	Elect Director Candace Matthews			Mgmt	For	Against	For	
1c	Elect Director B. Craig Owens			Mgmt	For	For	For	
							For	
1d 2	Elect Director Julie Xing			Mgmt	For	For For		
	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For		For	
3	Advisory Vote on Say on Pay Frequency			Mgmt	One Year	One Year	One Year	
4	Amend Omnibus Stock Plan			Mgmt	For	Against	For	
5	Ratify PricewaterhouseCoopers LLP as Auditors			Mgmt	For	For	For	
		BV	VX Technologies, Inc.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2023		03/06/2023		USA	Annual	05605H100	BWXT	215,895
55,55,555					Aillia			
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Jan A. Bertsch			Mgmt	For	For	For	
1b	Elect Director Gerhard F. Burbach			Mgmt	For	For	For	
1c	Elect Director Rex D. Geveden			Mgmt	For	For	For	
1d	Elect Director James M. Jaska			Mgmt	For	For	For	
1e	Elect Director Kenneth J. Krieg			Mgmt	For	For	For	
1f	Elect Director Leland D. Melvin			Mgmt	For	For	For	
	Elect Director Robert L. Nardelli			Mgmt	For	For	For	
1g 1h				=		For		
	Elect Director Barbara A. Niland			Mgmt	For		For	
1i	Elect Director John M. Richardson			Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency			Mgmt	One Year	One Year	One Year	
4	Ratify Deloitte & Touche LLP as Auditors			Mgmt	For	For	For	
			Enbridge Inc.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2023		03/07/2023		Canada	Annual	29250N105	ENB	96,375
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Mayank M. Ashar			Mgmt	For	For	For	
1.2	Elect Director Gaurdie E. Banister			Mgmt	For	For	For	
1.3	Elect Director Pamela L. Carter			Mgmt	For	For	For	
1.4	FI : D' : C . M. C			Mgmt	For	For	For	
4 -	Elect Director Susan M. Cunningham							
1.5	Elect Director Susan M. Cunningnam Elect Director Gregory L. Ebel			Mgmt	For	For	For	
1.6				Mgmt Mgmt	For For	For	For	
	Elect Director Gregory L. Ebel							
1.6	Elect Director Gregory L. Ebel Elect Director Jason B. Few			Mgmt	For	For	For	
1.6 1.7	Elect Director Gregory L. Ebel Elect Director Jason B. Few Elect Director Teresa S. Madden			Mgmt Mgmt	For For	For For	For For	
1.6 1.7 1.8 1.9	Elect Director Gregory L. Ebel Elect Director Jason B. Few Elect Director Teresa S. Madden Elect Director Stephen S. Poloz			Mgmt Mgmt Mgmt	For For For	For For	For For	
1.6 1.7 1.8	Elect Director Gregory L. Ebel Elect Director Jason B. Few Elect Director Teresa S. Madden Elect Director Stephen S. Poloz Elect Director S. Jane Rowe			Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For	
1.6 1.7 1.8 1.9	Elect Director Gregory L. Ebel Elect Director Jason B. Few Elect Director Teresa S. Madden Elect Director Stephen S. Poloz Elect Director S. Jane Rowe Elect Director Dan C. Tutcher	pard to Fix Their Remuneration		Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For	
1.6 1.7 1.8 1.9 1.1	Elect Director Gregory L. Ebel Elect Director Jason B. Few Elect Director Teresa S. Madden Elect Director Stephen S. Poloz Elect Director S. Jane Rowe Elect Director Dan C. Tutcher Elect Director Steven W. Williams	oard to Fix Their Remuneration		Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For	
1.6 1.7 1.8 1.9 1.1 1.11	Elect Director Gregory L. Ebel Elect Director Jason B. Few Elect Director Teresa S. Madden Elect Director Stephen S. Poloz Elect Director S. Jane Rowe Elect Director Dan C. Tutcher Elect Director Steven W. Williams Approve PricewaterhouseCoopers LLP as Auditors and Authorize Bo	oard to Fix Their Remuneration		Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For	

5	SP 1: Report on Lobbying and Political Donations	SH	Against	Against	Against	
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	Against	Against	
	Fuchs Petrolub SE					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2023	04/26/2023	Germany	Annual	D27462379	FPE3	188,123
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt				
2	Approve Allocation of Income and Dividends of EUR 1.06 per Ordinary Share and EUR 1.07 per Preferred Share	Mgmt	For	For	For	
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For	
5 6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For	
7	Approve Remuneration Report	Mgmt	For	For	For	
8	Change Company Name to FUCHS SE Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt Mgmt	For For	For For	For For	
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	<del>-</del>	For	For	For	
9	Amend Articles Ne. Participation of supervisory board international financial meeting by interns of Adulto and video transmission	Mgmt	FOI	FOI	FOI	
	International Petroleum Corporation					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2023	03/16/2023	Canada	Annual	46016U108	IPCO	156,668
,,	****					,
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Fix Number of Directors at Six	Mgmt	For	For	For	
2.1	Elect Director C. Ashley Heppenstall	Mgmt	For	Withhold	For	
2.2	Elect Director Mike Nicholson	Mgmt	For	For	For	
2.3	Elect Director Donald Charter	Mgmt	For	Withhold	For	
2.4	Elect Director Chris Bruijnzeels	Mgmt	For	Withhold	For	
2.5	Elect Director Emily Moore	Mgmt	For	For	For	
2.6	Elect Director Lukas H. (Harry) Lundin	Mgmt	For	Withhold	For	
3	Approve PricewaterhouseCoopers SA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
	North American Construction Group Ltd.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/03/2023	03/23/2023	Canada	Annual	656811106	NOA	133,764
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Martin R. Ferron	Mgmt	For	For	For	
1.2	Elect Director Joseph C. Lambert	Mgmt	For	For	For	
1.3	Elect Director Bryan D. Pinney	Mgmt	For	For	For	
1.4	Elect Director John J. Pollesel	Mgmt	For	For	For	
1.5	Elect Director Maryse C. Saint-Laurent	Mgmt	For	For	For	
1.6	Elect Director Thomas P. Stan	Mgmt	For	For	For	
1.7	Elect Director Kristina E. Williams	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
3	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
-	FF		. 5.	. 0.	. 5.	
	PepsiCo, Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted

	03/01/2023	USA	Annual	713448108	PEP	88,700
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
la	Elect Director Segun Agbaje	Mgmt	For	For	For	
b	Elect Director Jennifer Bailey	Mgmt	For	For	For	
с	Elect Director Cesar Conde	Mgmt	For	For	For	
Ld	Elect Director Ian Cook	Mgmt	For	For	For	
e	Elect Director Edith W. Cooper	Mgmt	For	For	For	
.f	Elect Director Susan M. Diamond	Mgmt	For	For	For	
g	Elect Director Dina Dublon	Mgmt	For	For	For	
h	Elect Director Michelle Gass	Mgmt	For	For	For	
i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For	
j	Elect Director Dave J. Lewis	Mgmt	For	For	For	
k	Elect Director David C. Page	Mgmt	For	For	For	
l	Elect Director Robert C. Pohlad	Mgmt	For	For	For	
m	Elect Director Daniel Vasella	Mgmt	For	For	For	
n	Elect Director Darren Walker	Mgmt	For	For	For	
0	Elect Director Alberto Weisser	Mgmt	For	For	For	
	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
	Require Independent Board Chair	SH	Against	For	Against	
	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against	
	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against	Against	
	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against	Against	
Meeting Date	S&P Global Inc. Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Vote
05/03/2023	03/13/2023	USA				
05/05/2025			Annual	784091/104	SPGI	46 855
		USA	Annual	78409V104	SPGI	46,855
-	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	46,855
1	Proposal Text Elect Director Marco Alvera	<b>Proponent</b> Mgmt	Management Rec For	Vote Instruction For	Voting Policy Rec	46,855
1	Proposal Text  Elect Director Marco Alvera  Elect Director Jacques Esculier	<b>Proponent</b> Mgmt Mgmt	Management Rec For For	Vote Instruction For For	Voting Policy Rec For For	46,855
1 2 3	Proposal Text  Elect Director Marco Alvera  Elect Director Jacques Esculier  Elect Director Gay Huey Evans	<b>Proponent</b> Mgmt Mgmt Mgmt	Management Rec For For For	Vote Instruction For For For	Voting Policy Rec For For For	46,855
1 2 3 4	Proposal Text  Elect Director Marco Alvera  Elect Director Jacques Esculier  Elect Director Gay Huey Evans  Elect Director William D. Green	<b>Proponent</b> Mgmt Mgmt Mgmt Mgmt	Management Rec For For For For	Vote Instruction For For For For	Voting Policy Rec For For For For	46,855
1 2 3 4 5	Proposal Text  Elect Director Marco Alvera  Elect Director Jacques Esculier  Elect Director Gay Huey Evans  Elect Director William D. Green  Elect Director Stephanie C. Hill	<b>Proponent</b> Mgmt Mgmt Mgmt Mgmt Mgmt	Management Rec For For For For	Vote Instruction For For For For For	Voting Policy Rec For For For For	46,855
1 2 3 4 5	Proposal Text  Elect Director Marco Alvera  Elect Director Jacques Esculier  Elect Director Gay Huey Evans  Elect Director William D. Green  Elect Director Stephanie C. Hill  Elect Director Rebecca Jacoby	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Management Rec For For For For For	Vote Instruction For For For For For For	Voting Policy Rec For For For For For	46,855
1 2 3 4 5 6	Proposal Text  Elect Director Marco Alvera  Elect Director Jacques Esculier  Elect Director Gay Huey Evans  Elect Director William D. Green  Elect Director Stephanie C. Hill  Elect Director Rebecca Jacoby  Elect Director Robert P. Kelly	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Management Rec For For For For For For	Vote Instruction For For For For For For For For	Voting Policy Rec For For For For For For	46,855
1 2 3 4 5 6 7	Proposal Text  Elect Director Marco Alvera  Elect Director Jacques Esculier  Elect Director Gay Huey Evans  Elect Director William D. Green  Elect Director Stephanie C. Hill  Elect Director Rebecca Jacoby  Elect Director Robert P. Kelly  Elect Director Ian Paul Livingston	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction For	Voting Policy Rec For For For For For For For	46,855
1 2 2 3 4 5 6 6 7 8 8	Proposal Text  Elect Director Marco Alvera  Elect Director Jacques Esculier  Elect Director Gay Huey Evans  Elect Director William D. Green  Elect Director Stephanie C. Hill  Elect Director Rebecca Jacoby  Elect Director Robert P. Kelly  Elect Director Ian Paul Livingston  Elect Director Deborah D. McWhinney	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction For	Voting Policy Rec For	46,855
1 2 3 4 5 6 7 8 9	Proposal Text  Elect Director Marco Alvera  Elect Director Jacques Esculier  Elect Director Gay Huey Evans  Elect Director William D. Green  Elect Director Stephanie C. Hill  Elect Director Rebecca Jacoby  Elect Director Robert P. Kelly  Elect Director Ian Paul Livingston  Elect Director Deborah D. McWhinney  Elect Director Maria R. Morris	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction For	Voting Policy Rec For	46,855
1 2 2 3 4 5 6 6 7 8 9 1	Proposal Text  Elect Director Marco Alvera  Elect Director Jacques Esculier  Elect Director Gay Huey Evans  Elect Director William D. Green  Elect Director Stephanie C. Hill  Elect Director Rebecca Jacoby  Elect Director Robert P. Kelly  Elect Director Ian Paul Livingston  Elect Director Deborah D. McWhinney  Elect Director Maria R. Morris  Elect Director Douglas L. Peterson	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	46,855
1 2 3 4 5 6 6 7 8 8 9 1 111	Proposal Text  Elect Director Marco Alvera Elect Director Jacques Esculier Elect Director Gay Huey Evans Elect Director William D. Green Elect Director Stephanie C. Hill Elect Director Rebecca Jacoby Elect Director Robert P. Kelly Elect Director Ian Paul Livingston Elect Director Deborah D. McWhinney Elect Director Maria R. Morris Elect Director Douglas L. Peterson Elect Director Richard E. Thornburgh	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	46,855
1 2 3 4 5 6 6 7 8 8 9 1 11 11 12	Proposal Text  Elect Director Marco Alvera Elect Director Jacques Esculier Elect Director Gay Huey Evans Elect Director William D. Green Elect Director Stephanie C. Hill Elect Director Rebecca Jacoby Elect Director Robert P. Kelly Elect Director Ian Paul Livingston Elect Director Deborah D. McWhinney Elect Director Desorah D. McWhinney Elect Director Douglas L. Peterson Elect Director Richard E. Thornburgh Elect Director Gregory Washington	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	46,855
.1 2 3 4 5 6 6 7 8 8 9 1 .11 .12	Proposal Text  Elect Director Marco Alvera Elect Director Jacques Esculier Elect Director Gay Huey Evans Elect Director William D. Green Elect Director Stephanie C. Hill Elect Director Rebecca Jacoby Elect Director Rebecca Jacoby Elect Director Robert P. Kelly Elect Director Ian Paul Livingston Elect Director Deborah D. McWhinney Elect Director Maria R. Morris Elect Director Douglas L. Peterson Elect Director Richard E. Thornburgh Elect Director Gregory Washington Advisory Vote to Ratify Named Executive Officers' Compensation	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	46,855
1 2 3 4 5 6 6 7 8 8 9 1 11 11 12	Proposal Text  Elect Director Marco Alvera  Elect Director Jacques Esculier  Elect Director Gay Huey Evans  Elect Director William D. Green  Elect Director Stephanie C. Hill  Elect Director Rebecca Jacoby  Elect Director Robert P. Kelly  Elect Director Robert P. Kelly  Elect Director Deborah D. McWhinney  Elect Director Maria R. Morris  Elect Director Maria R. Morris  Elect Director Douglas L. Peterson  Elect Director Gregory Washington  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	46,855
1 2 3 4 5 6 6 7 8 8 9 1 11 11 12	Proposal Text  Elect Director Marco Alvera Elect Director Jacques Esculier Elect Director Gay Huey Evans Elect Director William D. Green Elect Director Stephanie C. Hill Elect Director Rebecca Jacoby Elect Director Rebecca Jacoby Elect Director Robert P. Kelly Elect Director Ian Paul Livingston Elect Director Deborah D. McWhinney Elect Director Maria R. Morris Elect Director Douglas L. Peterson Elect Director Richard E. Thornburgh Elect Director Gregory Washington Advisory Vote to Ratify Named Executive Officers' Compensation	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	46,855
.1 .2 .3 .4 .5 .6 .6 .7 .8 .9 .1 .11	Proposal Text  Elect Director Marco Alvera  Elect Director Jacques Esculier  Elect Director Gay Huey Evans  Elect Director William D. Green  Elect Director Stephanie C. Hill  Elect Director Rebecca Jacoby  Elect Director Robert P. Kelly  Elect Director Ian Paul Livingston  Elect Director Deborah D. McWhinney  Elect Director Maria R. Morris  Elect Director Douglas L. Peterson  Elect Director Richard E. Thornburgh  Elect Director Gregory Washington  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency  Ratify Ernst & Young LLP as Auditors	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	46,855
roposal Number .1 .2 .3 .4 .5 .6 .7 .8 .9 .1 .11 .12 .13	Proposal Text  Elect Director Marco Alvera  Elect Director Jacques Esculier  Elect Director Gay Huey Evans  Elect Director William D. Green  Elect Director Stephanie C. Hill  Elect Director Rebecca Jacoby  Elect Director Robert P. Kelly  Elect Director Robert P. Kelly  Elect Director Deborah D. McWhinney  Elect Director Maria R. Morris  Elect Director Maria R. Morris  Elect Director Douglas L. Peterson  Elect Director Gregory Washington  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	46,855

Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Thomas A. Amato		Mgmt	For	For	For	
1b	Elect Director Anthony J. Conti		Mgmt	For	For	For	
1c	Elect Director Gretchen W. McClain		Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency		Mgmt	One Year	One Year	One Year	
4	Ratify Ernst & Young LLP as Auditors		Mgmt	For	For	For	
Mosting Data	Record I	Andlauer Healthcare Group Inc.	Country	Manting Tune	Drimon, Coourity ID	Ticker	Shares Voted
Meeting Date 05/04/2023	03/07/2		Country	Meeting Type Annual	Primary Security ID 034223107	AND	61,653
03/04/2023	03/01/2	223	Callada	Aillidai	034223107	AND	01,033
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1A	Elect Director Rona Ambrose		Mgmt	For	For	For	
1B	Elect Director Michael Andlauer		Mgmt	For	For	For	
1C	Elect Director Peter Jelley		Mgmt	For	For	For	
1D	Elect Director Cameron Joyce		Mgmt	For	For	For	
1E	Elect Director Joseph Schlett		Mgmt	For	For	For	
1F	Elect Director Evelyn Sutherland		Mgmt	For	For	For	
1G	Elect Director Thomas Wellner		Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For	
		DAE Curbana Dia					
Meeting Date	Record I	BAE Systems Plc	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2023	05/02/2		United Kingdom	Annual	G06940103	BA	1,490,172
03/04/2023	03/02/2	223	Officed Kingdom	Ainidai	000310103	27.	1,430,172
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	1,430,172
			_				1,430,172
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	1,430,172
Proposal Number	Proposal Text Accept Financial Statements and Statutory Reports		Proponent Mgmt	Management Rec	Vote Instruction	Voting Policy Rec For	1,450,172
Proposal Number 1 2	Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Policy		Proponent Mgmt Mgmt	Management Rec For For	Vote Instruction For For	Voting Policy Rec For For	1,450,172
Proposal Number 1 2 3	Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Report		Proponent Mgmt Mgmt Mgmt	Management Rec For For For	Vote Instruction For For For	Voting Policy Rec For For For	1,450,172
Proposal Number 1 2 3	Proposal Text Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Report Approve Final Dividend		Proponent Mgmt Mgmt Mgmt Mgmt	Management Rec For For For For	Vote Instruction For For For For	Voting Policy Rec For For For	1,400,172
Proposal Number 1 2 3 4 5	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Policy  Approve Remuneration Report  Approve Final Dividend  Re-elect Nicholas Anderson as Director  Re-elect Thomas Arseneault as Director  Re-elect Crystal Ashby as Director		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Management Rec For For For For For For	Vote Instruction For For For For For For For For	Voting Policy Rec For For For For For For	1,400,172
Proposal Number  1  2  3  4  5	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Policy  Approve Remuneration Report  Approve Final Dividend  Re-elect Nicholas Anderson as Director  Re-elect Thomas Arseneault as Director		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For For For For For	Vote Instruction For For For For For For	Voting Policy Rec For For For For For	1,400,172
Proposal Number  1  2  3  4  5  6  7  8	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Policy  Approve Remuneration Report  Approve Final Dividend  Re-elect Nicholas Anderson as Director  Re-elect Thomas Arseneault as Director  Re-elect Crystal Ashby as Director  Re-elect Dame Elizabeth Corley as Director  Re-elect Bradley Greve as Director		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction For	Voting Policy Rec For	1,400,172
Proposal Number  1  2  3  4  5  6  7  8  9  10	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Policy  Approve Remuneration Report  Approve Final Dividend  Re-elect Nicholas Anderson as Director  Re-elect Thomas Arseneault as Director  Re-elect Crystal Ashby as Director  Re-elect Dame Elizabeth Corley as Director  Re-elect Bradley Greve as Director  Re-elect Jane Griffiths as Director		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction For	Voting Policy Rec For	1,400,172
Proposal Number  1  2  3  4  5  6  7  8  9  10  11	Proposal Text  Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Report Approve Final Dividend Re-elect Nicholas Anderson as Director Re-elect Thomas Arseneault as Director Re-elect Crystal Ashby as Director Re-elect Dame Elizabeth Corley as Director Re-elect Bradley Greve as Director Re-elect Anne Griffiths as Director Re-elect Christopher Grigg as Director		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	1,400,172
Proposal Number  1  2  3  4  5  6  7  8  9  10  11	Proposal Text  Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Report Approve Final Dividend Re-elect Nicholas Anderson as Director Re-elect Thomas Arseneault as Director Re-elect Crystal Ashby as Director Re-elect Crystal Ashby as Director Re-elect Dame Elizabeth Corley as Director Re-elect Bradley Greve as Director Re-elect Christopher Grigg as Director Re-elect Ewan Kirk as Director		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	1,400,172
Proposal Number  1  2  3  4  5  6  7  8  9  10  11  12  13	Proposal Text  Accept Financial Statements and Statutory Reports Approve Remuneration Policy Approve Remuneration Report Approve Final Dividend Re-elect Nicholas Anderson as Director Re-elect Thomas Arseneault as Director Re-elect Crystal Ashby as Director Re-elect Dame Elizabeth Corley as Director Re-elect Bradley Greve as Director Re-elect Lane Griffiths as Director Re-elect Lane Kirk as Director Re-elect Evan Kirk as Director Re-elect Evan Kirk as Director		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	1,400,172
Proposal Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Policy  Approve Remuneration Report  Approve Final Dividend  Re-elect Nicholas Anderson as Director  Re-elect Thomas Arseneault as Director  Re-elect Crystal Ashby as Director  Re-elect Dame Elizabeth Corley as Director  Re-elect Bradley Greve as Director  Re-elect Lane Griffiths as Director  Re-elect Lane Griffiths as Director  Re-elect Swan Kirk as Director  Re-elect Ewan Kirk as Director  Re-elect Stephen Pearce as Director  Re-elect Stephen Pearce as Director		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	1,400,172
Proposal Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Policy  Approve Remuneration Report  Approve Final Dividend  Re-elect Nicholas Anderson as Director  Re-elect Thomas Arseneault as Director  Re-elect Crystal Ashby as Director  Re-elect Dame Elizabeth Corley as Director  Re-elect Bradley Greve as Director  Re-elect Jane Griffiths as Director  Re-elect Christopher Grigg as Director  Re-elect Ewan Kirk as Director  Re-elect Stephen Pearce as Director  Re-elect Nicole Piasecki as Director  Re-elect Charles Woodburn as Director		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	1,400,172
Proposal Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Policy  Approve Remuneration Report  Approve Final Dividend  Re-elect Nicholas Anderson as Director  Re-elect Thomas Arseneault as Director  Re-elect Crystal Ashby as Director  Re-elect Dame Elizabeth Corley as Director  Re-elect Bradley Greve as Director  Re-elect Jane Griffiths as Director  Re-elect Loristopher Grigg as Director  Re-elect Ewan Kirk as Director  Re-elect Evane Kirk as Director  Re-elect Christopher Grigg as Director  Re-elect Christopher Grigg as Director  Re-elect Christopher Grigg as Director  Re-elect Stephen Pearce as Director  Re-elect Nicole Piasecki as Director  Re-elect Charles Woodburn as Director  Elect Cressida Hogg as Director		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	1,400,172
Proposal Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16  17	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Policy  Approve Remuneration Report  Approve Final Dividend  Re-elect Nicholas Anderson as Director  Re-elect Thomas Arseneault as Director  Re-elect Crystal Ashby as Director  Re-elect Dame Elizabeth Corley as Director  Re-elect Bradley Greve as Director  Re-elect Bradley Greve as Director  Re-elect Christopher Grigg as Director  Re-elect Ewan Kirk as Director  Re-elect Ewan Kirk as Director  Re-elect Twicole Piasecki as Director  Re-elect Christopher Grigg as Director  Re-elect Charles Woodburn as Director  Re-elect Charles Woodburn as Director  Elect Cressida Hogg as Director		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	1,400,172
Proposal Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16  17  18	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Policy  Approve Remuneration Report  Approve Final Dividend  Re-elect Nicholas Anderson as Director  Re-elect Thomas Arseneault as Director  Re-elect Crystal Ashby as Director  Re-elect Dame Elizabeth Corley as Director  Re-elect Bradley Greve as Director  Re-elect Bradley Greve as Director  Re-elect Christopher Grigg as Director  Re-elect Christopher Grigg as Director  Re-elect Ewan Kirk as Director  Re-elect Stephen Pearce as Director  Re-elect Charles Woodburn as Director  Re-elect Cressida Hogg as Director  Elect Cressida Hogg as Director  Elect Lord Sedwill as Director  Reappoint Deloitte LLP as Auditors		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	1,400,172
Proposal Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16  17  18	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Policy  Approve Remuneration Report  Approve Final Dividend  Re-elect Nicholas Anderson as Director  Re-elect Thomas Arseneault as Director  Re-elect Crystal Ashby as Director  Re-elect Dame Elizabeth Corley as Director  Re-elect Bradley Greve as Director  Re-elect Bradley Greve as Director  Re-elect Approvement of State of Stat		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	For	1,400,172
Proposal Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16  17  18  19  20	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Policy Approve Remuneration Report  Approve Final Dividend  Re-elect Nicholas Anderson as Director Re-elect Thomas Arseneault as Director Re-elect Trystal Ashby as Director Re-elect Dame Elizabeth Corley as Director Re-elect Bradley Greve as Director Re-elect Bradley Greve as Director Re-elect Approvement of the State of State o		Proponent  Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Management Rec For	Vote Instruction  For For For For For For For For For Fo	Voting Policy Rec For	1,400,172
Proposal Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16  17  18  19  20  21	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Policy Approve Remuneration Report  Approve Final Dividend  Re-elect Nicholas Anderson as Director Re-elect Thomas Arseneault as Director Re-elect Crystal Ashby as Director Re-elect Crystal Ashby as Director Re-elect Dame Elizabeth Corley as Director Re-elect Bradley Greve as Director Re-elect Ame Griffiths as Director Re-elect Christopher Grigg as Director Re-elect Ewan Kirk as Director Re-elect Ewan Kirk as Director Re-elect Evane Griffiths as Director Re-elect Cresida Hogg as Director Re-elect Cressida Hogg as Director Elect Cressida Hogg as Director Elect Cressida Hogg as Director Reappoint Deloitte LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure Approve Long-Term Incentive Plan		Proponent  Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Management Rec For	Vote Instruction  For  For  For  For  For  For  For  F	Voting Policy Rec For	1,400,172
Proposal Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16  17  18  19  20	Proposal Text  Accept Financial Statements and Statutory Reports  Approve Remuneration Policy Approve Remuneration Report  Approve Final Dividend  Re-elect Nicholas Anderson as Director Re-elect Thomas Arseneault as Director Re-elect Trystal Ashby as Director Re-elect Dame Elizabeth Corley as Director Re-elect Bradley Greve as Director Re-elect Bradley Greve as Director Re-elect Approvement of the State of State o		Proponent  Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Management Rec For	Vote Instruction  For For For For For For For For For Fo	Voting Policy Rec For	1,400,112

Meeting Date 05/04/2023	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt Mgmt	For	For	For	
			For	For	For	
	BCE Inc.					
05/04/2023	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
	03/13/2023	Canada	Annual	05534B760	BCE	137,304
posal Number	Proposal Text	Proponent	Managament Bos	Vote Instruction	Veting Policy Dec	
pposai Number	Elect Director Mirko Bibic	Mgmt	Management Rec For	For	Voting Policy Rec For	
	Elect Director David F. Denison		For	For	For	
	Elect Director Robert P. Dexter	Mgmt Mgmt	For	For	For	
	Elect Director Katherine Lee	<del>-</del>	For	For	For	
	Elect Director Monique F. Leroux	Mgmt Mgmt	For	For	For	
	Elect Director Sheila A. Murray		For	For	For	
	Elect Director Gordon M. Nixon	Mgmt	For	For	For	
		Mgmt				
	Elect Director Louis P. Pagnutti	Mgmt	For	For	For	
	Elect Director Calin Rovinescu	Mgmt	For	For	For	
	Elect Director Karen Sheriff	Mgmt	For	For	For	
1	Elect Director Robert C. Simmonds	Mgmt	For	For	For	
2	Elect Director Jennifer Tory	Mgmt	For	For	For	
3	Elect Director Louis Vachon	Mgmt	For	For	For	
1	Elect Director Cornell Wright	Mgmt	For	For	For	
	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	
	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
	Canadian Natural Resources Limited					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2023	03/15/2023	Canada	Annual	136385101	CNQ	255,825
posal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Elect Director Catherine M. Best	Mgmt	For	For	For	
	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For	
	Elect Director N. Murray Edwards	Mgmt	For	For	For	
	Elect Director Christopher L. Fong	Mgmt	For	For	For	
	Elect Director Gordon D. Giffin	Mgmt	For	For	Withhold	
	Elect Director Wilfred A. Gobert	Mgmt	For	For	For	
	Elect Director Steve W. Laut	Mgmt	For	For	For	
	Elect Director Tim S. McKay	Mgmt	For	For	For	
	Elect Director Frank J. McKenna	Mgmt	For	For	For	
	Elect Director David A. Tuer	Mgmt	For	For	For	
		Mgmt	For	For	For	
	Elect Director Annette M. Verschuren		For			
	Elect Director Annette M. Verschuren Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	101	For	For	
		Mgmt Mgmt	For	For For	For For	
	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration					
	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach					
) L L L L L L L L L L L L L L L L L L L	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach  CME Group Inc.	Mgmt	For	For	For	Sharos Voted
1 Meeting Date	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach  CME Group Inc.  Record Date	Mgmt Country	For  Meeting Type	For Primary Security ID	For Ticker	Shares Voted
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach  CME Group Inc.	Mgmt	For	For	For	Shares Voted 205,306
.1 .1 Meeting Date	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach  CME Group Inc.  Record Date	Mgmt Country	For  Meeting Type	For Primary Security ID	For Ticker	

10	Elect Director Rating in Defiesti	IVIGITIC	101	101	101	
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For	Against	
1d	Elect Director Charles P. Carey	Mgmt	For	For	Against	
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For	
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For	
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For	
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For	
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	Against	
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For	
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	Against	
11	Elect Director Deborah J. Lucas	Mgmt	For	For	For	
1m	Elect Director Terry L. Savage	Mgmt	For	For	Against	
1n	Elect Director Rahael Seifu	Mgmt	For	For	Against	
10	Elect Director William R. Shepard	Mgmt	For	For	For	
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For	
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
·			2.12.132.			
	Fortis Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2023	03/17/2023	Canada	Annual	349553107	FTS	77,414
<b>Proposal Number</b>	Proposal Text	Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For	
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For	
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For	For	
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For	
1.5	Elect Director Lisa Crutchfield	Mgmt	For	For	For	
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	For	
1.7	Elect Director Julie A. Dobson	Mgmt	For	Withhold	For	
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	For	
1.9	Elect Director David G. Hutchens	Mgmt	For	For	For	
1.1	Elect Director Gianna M. Manes	Mgmt	For	For	For	
1.11	Elect Director Donald R. Marchand	Mgmt	For	For	For	
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
J	Autoby fole of Excellence compensation approach			7.5050		
Mactin - Det	Loblaw Companies Limited	C	Montin - Tim-	Deimon, Committee 15	Tiol	Charac V-+
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/04/2023	03/13/2023	Canada	Annual	539481101	L	99,990
<b>Proposal Number</b>	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For	
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For	
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For	
1.4	Elect Director Daniel Debow	Mgmt	For	For	For	
1.5	Elect Director William A. Downe	Mgmt	For	For	For	
			_	_		

Mgmt For For For

Mgmt For For

For

1b

1.6

Elect Director Janice Fukakusa

Elect Director Kathryn Benesh

1.7							
1-9   Tell Content Sunday Statis   Mages   Face							
1.1   Bits Oliment shale Name			<del>-</del>				
1   1   1   1   1   1   1   1   1   1			Mgmt				
Agonic Processer Annotacy Congress 12 As Auditoria Relater for the Tear Relate Research Congress Annotacy (1997)   Part of the Congr		Elect Director Galen G. Weston	Mgmt	For	For	For	
Additory botto in Bacother Corporation Against   Far   Farkind Corporation   Farking		· · · · · · · · · · · · · · · · · · ·	Mgmt			For	
Meeting Date			Mgmt			For	
Marcing Date	3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
Marcing Date							
Proposit Number   Proposit N		Parkland Corporation					
Proposal Number   Proposal Text	Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
	05/04/2023	03/15/2023	Canada	Annual/Special	70137W108	PKI	114,395
	Proposal Number	Proposal Text	Prononent	Management Rec	Vote Instruction	Voting Policy Rec	
1.5   Idea Director Lisa Colment   Supplementary	-	·					
1.3   Ext. Director Robert Estay    1.4   Ext. Director Meritary   Mgmt   For   Fo							
			=				
1.5   Bleed Director Findward Hookwaye   Might   For							
1.5		·	<del>-</del>				
Mgmt   For   Withhold   For   For   For   For   State   For   For   Withhold   For							
1.5   Elect Director   Im Paneledidis   Might   For   Withhold   For		·					
1.5   Elect Director Steven Richardson			<del>-</del>				
Elect Director Deborah Sien   Might   For   Might   For							
Approve PricewaterhouseCoopers LIP as Auditlors and Authoritie Board to Fix Their Remuneration Mgmt For							
Re-approve Shareholder Rights Plan   Mgmt   For   For   For   For   For   For   Against   For   For   Against   For							
A mend Stock Option Plan S Re-approve Stock Option Plan G Amend Restricted Share Unit Plan Re-approve Restricted Share Unit Plan Retrieve Record Date Reco							
Reapprove Stock Option Plan Reapprove Stock Option Plan Reapprove Restricted Share Unit Plan							
Amend Restricted Share Unit Plan   Reapprove Restricted Share Unit Plan   Reapprove Restricted Share Unit Plan   Reapprove Restricted Share Unit Plan   Record Date   Re	•	·	=		=		
Re-approve Restricted Share Unit Plan Advisory Vote on Executive Compensation Approach  Pason Systems Inc.  Pason Systems Inc.  Peroposal Number of Directors at Six					=		
Pason Systems Inc.  Pason Systems Inc.  Proposal Text Proposal Number of Directors at Six 2.1 Elect Director Ken Mullen 2.3 Elect Director Mullen 2.4 Elect Director Judia In. Schwinn 2.5 Elect Director Judia In. Schwinn 3.4 Approve Deloitet LIP as Auditors and Authorize Board to Fix Their Remuneration 4. Adysory Vote on Executive Compensation Approach 4. Adysory Vote on Executive Compensation Approach 5. Addyt By-Law No. 1  Proposal Text Proposal Text Proposal Text Proposal Text Proposal Text Proposal Management Rec Proposal Text Proposal Management Rec Proposal Management Rec Proposal Magmt For			<del>-</del>				
Pason Systems Inc.  Meeting Date Record Date Record Date Country Meeting Type Primary Security ID 71cker Shares Voted 705/04/2023 Canada Annual/Special 702925108 P51 155,930 P51	•	••					
Meeting Date   Record Date   Record Date   Country   Meeting Type   Primary Security ID   Ticke   Shares Voted	C	Autoby fold on Excellent Compensation Approach			, igamise		
Meeting Date   Record Date   Record Date   Country   Meeting Type   Primary Security ID   Ticke   Shares Voted		Pason Systems Inc					
Canada   Annual/Special   702925108   PSI   155,930	Meeting Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
Fix Number of Directors at Six    Might   For   For   For			· · · · · · · · · · · · · · · · · · ·				
Fix Number of Directors at Six    Might   For   For   For							
Elect Director Marcel Kessler  Elect Director Ken Mullen  Mgmt For		•	· ·	=			
Elect Director Ken Mullen  Elect Director Jon Faber  Elect Director Jon Faber  Elect Director T. Jay Collins  Elect Director Judi M. Hess  Elect Director Judi M. Hess  Elect Director Laura L. Schwinn  Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach  Adopt By-Law No. 1  Richards Packaging Income Fund							
Elect Director Jon Faber  Elect Director T. Jay Collins  Elect Director Judi M. Hess  Elect Director Judi M. Hess  Elect Director Laura L. Schwinn  Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach  Adopt By-Law No. 1   Richards Packaging Income Fund			<del>-</del>				
Elect Director T. Jay Collins  Elect Director Judi M. Hess  Elect Director Judi M. Hess  Mgmt For For For For For For For For  For For							
2.5 Elect Director Judi M. Hess Mgmt For For For 2.6 Elect Director Laura L. Schwinn Mgmt For For For 5.7 For 5.7 For 5.8 Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration Mgmt For For For 5.9 Adopt By-Law No. 1 Mgmt For Against Against Mgmt Mgmt For Against Against Mgmt For Against Mgmt For Against Mgmt For Against Mgmt Mgmt For Against Mgmt For Against Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm							
2.6 Elect Director Laura L. Schwinn  Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach  Adopt By-Law No. 1  Richards Packaging Income Fund							
Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Mgmt For For For  Advisory Vote on Executive Compensation Approach  Adopt By-Law No. 1  Richards Packaging Income Fund							
Advisory Vote on Executive Compensation Approach Mgmt For For For Adopt By-Law No. 1  Richards Packaging Income Fund			<del>-</del>				
5 Adopt By-Law No. 1 Mgmt For Against Against  Richards Packaging Income Fund		••					
Richards Packaging Income Fund			<del>-</del>				
	5	Adopt By-Law No. 1	Mgmt	For	Against	Against	
Meeting Date Country Meeting Type Primary Security ID Ticker Shares Voted							
	Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted

05/04/2023	03/23/2023	Canada	Annual	763102100	RPI.UN	47,699
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Trustee Donald Wright	Mgmt	For	For	For	
1.2	Elect Trustee Susan Allen	Mgmt	For	For	For	
1.3	Elect Trustee Rami Younes	Mgmt	For	For	For	
1.4	Elect Trustee Darlene Dasent	Mgmt	For	For	For	
1.5	Elect Trustee Gerry Glynn	Mgmt	For	For	For	
2.1	Elect Director Donald Wright of Richards Packaging Holdings Inc.	Mgmt	For	For	For	
2.2	Elect Director Susan Allen of Richards Packaging Holdings Inc.	Mgmt	For	For	For	
2.3	Elect Director Rami Younes of Richards Packaging Holdings Inc.	Mgmt	For	For	For	
2.4	Elect Director Darlene Dasent of Richards Packaging Holdings Inc.	Mgmt	For	For	For	
2.5	Elect Director Gerry Glynn of Richards Packaging Holdings Inc.	Mgmt	For	For	For	
3.1	Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For	
3.2	Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For	
3.3	Elect Director Rami Younes of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For	
3.4	Elect Director Darlene Dasent of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For	
3.5	Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For	
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For	
	TELUS Corporation					Cl
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker T	Shares Voted
05/04/2023	03/06/2023	Canada	Annual	87971M103	ı	298,435
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	For	
1.2	Elect Director Hazel Claxton	Mgmt	For	For	For	
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	For	
1.4	Elect Director Victor Dodig	Mgmt	For	Withhold	For	
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For	
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For	
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	For	
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	For	
1.9	Elect Director Christine Magee	Mgmt	For	For	For	
1.1	Elect Director John Manley	Mgmt	For	For	For	
1.11	Elect Director David Mowat	Mgmt	For	For	For	
1.12	Elect Director Marc Parent	Mgmt	For	Withhold	For	
1.13	Elect Director Denise Pickett	Mgmt	For	For	For	
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
4	Amend Restricted Share Unit Plan	Mgmt	For	For	For	
5	Amend Performance Share Unit Plan	Mgmt	For	For	For	
Mooting Data	Constellation Software Inc. Record Date	Country	Monting Type	Drimany Cocurity ID	Ticker	Charac Vatad
Meeting Date 05/08/2023	03/27/2023	Country	Meeting Type Annual	Primary Security ID 21037X100	CSU	Shares Voted 2,822
03/00/2023	03/21/2023	Canaud	Alliluai	2103/1100	C30	2,022
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Jeff Bender	Mgmt	For	For	For	
1.2	Elect Director John Billowits	Mgmt	For	For	For	

1.3	Elect Director Susan Gayner	Mgmt	For	For	For	
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For	
1.5	Elect Director Robert Kittel	Mgmt	For	For	For	
1.6	Elect Director Mark Leonard	Mgmt	For	For	For	
1.7	Elect Director Mark Miller	Mgmt	For	For	For	
1.8	Elect Director Lori O'Neill	Mgmt	For	For	For	
1.9	Elect Director Donna Parr	Mgmt	For	For	For	
1.1	Elect Director Andrew Pastor	Mgmt	For	For	For	
1.11	Elect Director Laurie Schultz	Mgmt	For	For	For	
1.12	Elect Director Barry Symons	Mgmt	For	For	For	
1.13	Elect Director Robin Van Poelje	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
	Ritchie Bros. Auctioneers Incorporated					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/08/2023	04/05/2023	Canada	Annual/Special	767744105	RBA	11,091
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Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Erik Olsson	Mgmt	For	Against	For	
1b	Elect Director Ann Fandozzi	Mgmt	For	Against	For	
1c	Elect Director Brian Bales	Mgmt	For	Against	For	
1d	Elect Director William (Bill) Breslin	Mgmt	For	Against	For	
1e	Elect Director Adam DeWitt	Mgmt	For	For	For	
1f	Elect Director Robert George Elton	Mgmt	For	For	For	
1g	Elect Director Lisa Hook	Mgmt	For	For	For	
1h	Elect Director Timothy O'Day	Mgmt	For	Against	For	
1i	Elect Director Sarah Raiss	Mgmt	For	For	For	
1j	Elect Director Michael Sieger	Mgmt	For	For	For	
1k	Elect Director Jeffrey C. Smith	Mgmt	For	For	For	
11	Elect Director Carol M. Stephenson	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
4	Approve Omnibus Stock Plan	Mgmt	For	Against	For	
5	Approve Employee Stock Purchase Plan	Mgmt	For	For	For	
6	Change Company Name to RB Global, Inc.	Mgmt	For	For	For	
		-				
	Topicus.com Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/08/2023	03/27/2023	Canada	Annual	89072T102	TOI	3,111
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director John Billowits	Mgmt	For	For	For	
1.2	Elect Director Jane Holden	Mgmt	For	For	For	
1.3	Elect Director Alex Macdonald	Mgmt	For	For	For	
1.4	Elect Director Donna Parr	Mgmt	For	For	For	
1.5	Elect Director Robin van Poelje	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
	•• • • • • • • • • • • • • • • • • • • •					

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/09/2023	05/04/2023	United Kingdom	Annual	G0236L102	ALLFG	768,024
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Annual Meeting Agenda	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3	Approve Remuneration Report	Mgmt	For	Against	Against	
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	
5	Authorize Board to Determine Remuneration of Auditors	Mgmt	For	For	For	
6	Grant Board Authority to Issue Shares	Mgmt	For	For	For	
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	
8	Authorise Issue of Equity without Pre-emptive Rights to Finance an Acquisition or Capital Investment	Mgmt	For	For	For	
9	Authorize Repurchase of Shares	Mgmt	For	For	For	
10	Authorize the Company to Call General Meetings on Short Notice	Mgmt	For	For	For	
	Arthur J. Gallagher & Co.					
Monting Date	Record Date	Country	Mooting Time	Primary Security ID	Ticker	Shares Voted
Meeting Date 05/09/2023	03/16/2023	USA	Meeting Type Annual	363576109	AJG	214,443
03/03/2023	03) 10/ 2023	OSA	Alliluai	303370103	700	214,443
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For	
1b	Elect Director William L. Bax	Mgmt	For	For	For	
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For	
1d	Elect Director D. John Coldman	Mgmt	For	For	For	
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For	
1f	Elect Director David S. Johnson	Mgmt	For	For	For	
1g	Elect Director Christopher C. Miskel	Mgmt	For	For	For	
-5 1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For	
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For	For	
	Danaher Corporation					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/09/2023	03/10/2023	USA	Annual	235851102	DHR	66,513
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For	
1b	Elect Director Feroz Dewan	Mgmt	For	For	For	
1c	Elect Director Linda Filler	Mgmt	For	For	For	
1d	Elect Director Teri List	Mgmt	For	Against	Against	
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For	For	
1f	Elect Director Jessica L. Mega	Mgmt	For	For	For	
1g	Elect Director Mitchell P. Rales	Mgmt	For	For	For	
1h	Elect Director Steven M. Rales	Mgmt	For	For	For	
1i	Elect Director Pardis C. Sabeti	Mgmt	For	For	For	
	Elect Director A. Shane Sanders	Mgmt	For	Against	Against	
1j 1k	Elect Director John T. Schwieters	TVIB.TTC	For	Agamst	Against	

			-	_	_	
11	Elect Director Alan G. Spoon	Mgmt	For	For	For	
1m	Elect Director Raymond C. Stevens	Mgmt	For	Against	Against	
1n	Elect Director Elias A. Zerhouni	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
5	Require Independent Board Chair	SH	Against	Against	For	
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against	
	Finning International Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Vot
05/09/2023	03/16/2023	Canada	Annual	318071404	FTT	318,704
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For	For	
1.2	Elect Director James E.C. Carter	Mgmt	For	For	For	
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For	
1.4	Elect Director Nicholas Hartery	Mgmt	For	For	For	
1.5	Elect Director Mary Lou Kelley	Mgmt	For	For	For	
1.6	Elect Director Andres Kuhlmann	Mgmt	For	For	For	
1.7	Elect Director Harold N. Kvisle	Mgmt	For	For	For	
1.8	Elect Director Stuart L. Levenick	Mgmt	For	For	For	
1.9	Elect Director Kevin Parkes	Mgmt	For	For	For	
1.1	Elect Director Christopher W. Patterson	Mgmt	For	For	For	
1.11	Elect Director Edward R. Seraphim	Mgmt	For	For	For	
1.12	Elect Director Manjit K. Sharma	Mgmt	For	For	For	
1.13	Elect Director Nancy G. Tower	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
	Rheinmetall AG					
Meeting Date	Rheinmetall AG	Country	Meeting Tyne	Primary Security ID	Ticker	Shares Vot
Meeting Date 05/09/2023	Rheinmetall AG  Record Date  04/17/2023	Country Germany	Meeting Type Annual	Primary Security ID D65111102	Ticker RHM	
	Record Date					
05/09/2023 Proposal Number	Record Date 04/17/2023	Germany	Annual	D65111102	RHM	
05/09/2023 Proposal Number 1	Record Date   04/17/2023   Proposal Text	Germany	Annual	D65111102	RHM	
05/09/2023 Proposal Number 1 2	Record Date 04/17/2023  Proposal Text Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Germany  Proponent  Mgmt	Annual  Management Rec	D65111102  Vote Instruction	RHM Voting Policy Rec	
05/09/2023 Proposal Number 1 2	Record Date 04/17/2023  Proposal Text Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 4.30 per Share	Germany  Proponent  Mgmt  Mgmt	Annual  Management Rec  For	D65111102  Vote Instruction  For	RHM  Voting Policy Rec  For	
05/09/2023 Proposal Number 1 2 3	Record Date 04/17/2023  Proposal Text  Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)  Approve Allocation of Income and Dividends of EUR 4.30 per Share Approve Discharge of Management Board for Fiscal Year 2022	Germany Proponent Mgmt Mgmt Mgmt	Annual  Management Rec  For  For	D65111102  Vote Instruction  For For	RHM  Voting Policy Rec  For  For	
05/09/2023  Proposal Number 1 2 3 4 5	Record Date  04/17/2023  Proposal Text  Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)  Approve Allocation of Income and Dividends of EUR 4.30 per Share  Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Supervisory Board for Fiscal Year 2022	Germany  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For  For	D65111102  Vote Instruction  For  For  For  For	RHM  Voting Policy Rec  For  For  For	
05/09/2023  Proposal Number 1 2 3 4 5 6	Record Date  04/17/2023  Proposal Text  Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)  Approve Allocation of Income and Dividends of EUR 4.30 per Share  Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Supervisory Board for Fiscal Year 2022  Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Germany  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For  For  For  For	D65111102  Vote Instruction  For  For  For  For  For	RHM  Voting Policy Rec  For  For  For  For	
05/09/2023	Record Date  04/17/2023  Proposal Text  Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)  Approve Allocation of Income and Dividends of EUR 4.30 per Share  Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Supervisory Board for Fiscal Year 2022  Ratify Deloitte GmbH as Auditors for Fiscal Year 2023  Approve Remuneration Report	Germany  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For  For  For  For  For	D65111102  Vote Instruction  For  For  For  For  For  For  For	RHM  Voting Policy Rec  For  For  For  For  For  For	
05/09/2023  Proposal Number 1 2 3 4 5 6 7	Proposal Text Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 4.30 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Germany  Proponent  Mgmt	Annual  Management Rec  For  For  For  For  For  For  For  Fo	D65111102  Vote Instruction  For For For For For For For For For	RHM  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
05/09/2023  Proposal Number 1 2 3 4 5 6 7	Proposal Text Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 4.30 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Germany  Proponent  Mgmt	Annual  Management Rec  For  For  For  For  For  For  For  Fo	D65111102  Vote Instruction  For For For For For For For For For Fo	RHM  Voting Policy Rec  For  For  For  For  For  For  For  Fo	46,593
05/09/2023  Proposal Number 1 2 3 4 5 6 7 8  Meeting Date	Proposal Text Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 4.30 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission  Suncor Energy Inc. Record Date	Germany  Proponent  Mgmt  Country	Annual  Management Rec  For  For  For  For  For  For  Meeting Type	D65111102  Vote Instruction  For For For For For For For For For Fo	RHM  Voting Policy Rec  For For For For For For For Tor	46,593 Shares Vot
05/09/2023  Proposal Number 1 2 3 4 5 6 7	Proposal Text Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 4.30 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Germany  Proponent  Mgmt	Annual  Management Rec  For  For  For  For  For  For  For  Fo	D65111102  Vote Instruction  For For For For For For For For For Fo	RHM  Voting Policy Rec  For  For  For  For  For  For  For  Fo	46,593 Shares Vot
05/09/2023  Proposal Number 1 2 3 4 5 6 7 8  Meeting Date	Proposal Text Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 4.30 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 Approve Remuneration Report Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission  Suncor Energy Inc. Record Date	Germany  Proponent  Mgmt  Country	Annual  Management Rec  For  For  For  For  For  For  Meeting Type	D65111102  Vote Instruction  For For For For For For For For For Fo	RHM  Voting Policy Rec  For For For For For For For Tor	Shares Vote 46,593  Shares Vote 324,703

1.2	Elect Director Patricia M. Bedient	Mgmt	For	For	For	
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For	
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For	
1.5	Elect Director Dennis M. Houston	Mgmt	For	For	For	
1.6	Elect Director Richard M. Kruger	Mgmt	For	For	For	
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For	For	
1.8	Elect Director Lorraine Mitchelmore	Mgmt	For	Against	For	
1.9	Elect Director Daniel Romasko	Mgmt	For	For	For	
1.1	Elect Director Christopher R. Seasons	Mgmt	For	For	For	
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For	
1.12	Elect Director Eira M. Thomas	Mgmt	For	For	For	
1.13	Elect Director Michael M. Wilson	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
	Shareholder Proposal	Mgmt				
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	SH	Against	Against	Against	
	Boyd Group Services Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	03/24/2023	Canada	Annual	103310108	BYD	11,949
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1A	Elect Director David Brown	Mgmt	For	For	For	
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For	
1C	Elect Director Robert Espey	Mgmt	For	For	For	
1D	Elect Director Christine Feuell	Mgmt	For	For	For	
1E	Elect Director Robert Gross	Mgmt	For	For	For	
1F	Elect Director John Hartmann	Mgmt	For	For	For	
1G	Elect Director Violet Konkle	Mgmt	For	For	For	
1H	Elect Director Timothy O'Day	Mgmt	For	For	For	
11	Elect Director William Onuwa	Mgmt	For	For	For	
1J	Elect Director Sally Savoia	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
4	Fix Number of Directors at Ten	Mgmt	For	For	For	
		5				
	Element Fleet Management Corp.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	03/15/2023	Canada	Annual	286181201	EFN	243,755
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director David F. Denison	Mgmt	For	For	For	
1.2	Elect Director Virginia Addicott	Mgmt	For	For	For	
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For	For	
1.4	Elect Director G. Keith Graham	Mgmt	For	For	For	
1.5	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For	
1.6	Elect Director Rubin J. McDougal	Mgmt	For	For	For	
1.7	Elect Director Andrew Clarke	Mgmt	For	For	For	
1.8	Elect Director Andrea Rosen	Mgmt	For	For	For	
1.9	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

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## **Equinor ASA**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	05/09/2023	Norway	Annual	R2R90P103	EQNR	355,753
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Open Meeting	Mgmt				
2	Registration of Attending Shareholders and Proxies	Mgmt				
3	Elect Chairman of Meeting	Mgmt	For	For	For	
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For	
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Mgmt	For	For	For	
7	Authorize Board to Distribute Dividends	Mgmt	For	For	For	
	Shareholder Proposals	Mgmt				
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Suchas Thorium	SH	Against	Against	Against	
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	SH	Against	Against	Against	
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	SH	Against	Against	Against	
11	Develop Procedure to Improve Response to Shareholder Proposals	SH	Against	Against	Against	
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	SH	Against	Against	Against	
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Against	Against	Against	
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	SH	Against	Against	Against	
45	Management Proposals	Mgmt	F	F	F	
15	Approve Company's Corporate Governance Statement	Mgmt	For	For	For	
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	
16.2	Approve Remuneration Statement	Mgmt	For	For	For	
17	Approve Remuneration of Auditors	Mgmt	For	For	For	
18 19	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors Approve Remuneration of Nominating Committee	Mgmt	For	For For	For For	
20		Mgmt	For			
	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	For	
21 22	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation  Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For For	For For	
22	Authorize Share Repurchase Program and Cancenation of Repurchased Shares	Mgmt	For	FOI	FOI	
	goeasy Ltd.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	03/21/2023	Canada	Annual/Special	380355107	GSY	18,964
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Donald K. Johnson	Mgmt	For	For	For	
1b	Elect Director David Ingram	Mgmt	For	For	For	
1c	Elect Director David Appel	Mgmt	For	For	For	
1d	Elect Director Sean Morrison	Mgmt	For	For	For	
1e	Elect Director Karen Basian	Mgmt	For	For	For	
1f	Elect Director Susan Doniz	Mgmt	For	For	For	
1g	Elect Director James Moore	Mgmt	For	For	For	
1h	Elect Director Tara Deakin	Mgmt	For	For	For	
<b>1</b> i	Elect Director Jason Mullins	Mgmt	For	For	For	

1j	Elect Director Jonathan Tetrault	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Amend Stock Option Plan	Mgmt	For	For	For	
	iA Financial Corporation Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	03/14/2023	Canada	Annual	45075E104	IAG	108,307
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director William F. Chinery	Mgmt	For	For	For	
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For	
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For	
1.4	Elect Director Emma K. Griffin	Mgmt	For	For	For	
1.5	Elect Director Ginette Maille	Mgmt	For	For	For	
1.6	Elect Director Jacques Martin	Mgmt	For	For	For	
1.7	Elect Director Monique Mercier	Mgmt	For	For	For	
1.8	Elect Director Danielle G. Morin	Mgmt	For	For	For	
1.9	Elect Director Marc Poulin	Mgmt	For	For	For	
1.1	Elect Director Suzanne Rancourt	Mgmt	For	For	For	
1.11	Elect Director Denis Ricard	Mgmt	For	For	For	
1.12	Elect Director Ouma Sananikone	Mgmt	For	For	For	
1.13	Elect Director Rebecca Schechter	Mgmt	For	For	For	
1.14	Elect Director Ludwig W. Willisch	Mgmt	For	For	For	
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
	Shareholder Proposals	Mgmt				
4	SP 1: Limit the Number of Public Company Boards on Which the Company Directors May Serve	SH	Against	For	Against	
5	SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of \$420,000.00 in Shares in the Capital Stock	SH	Against	Against	Against	
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against	Against	
	Nutrien Ltd.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	03/20/2023	Canada	Annual	67077M108	NTR	76,990
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For	
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For	
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For	
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For	
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For	
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For	
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For	
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For	
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For	
1.1	Elect Director Aaron W. Regent	Mgmt	For	Against	For	
1.11	Elect Director Ken A. Seitz	Mgmt	For	For	For	
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	

## Sleep Country Canada Holdings Inc.

Meeting Date	Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	03/30/2023		Canada	Annual/Special	83125J104	ZZZ	123,159
<b>Proposal Number</b>	Proposal Text		Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
1	Fix Number of Directors at Eight		Mgmt	For	For	For	
2.1	Elect Director Christine Magee		Mgmt	For	For	For	
2.2	Elect Director Stewart Schaefer		Mgmt	For	For	For	
2.3	Elect Director John Cassaday		Mgmt	For	For	For	
2.4	Elect Director Mandeep Chawla		Mgmt	For	For	For	
2.5	Elect Director Zabeen Hirji		Mgmt	For	For	For	
2.6	Elect Director Andrew Moor		Mgmt	For	For	For	
2.7	Elect Director Stacey Mowbray		Mgmt	For	For	For	
2.8	Elect Director David Shaw		Mgmt	For	For	For	
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remunera	tion	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation Approach		Mgmt	For	Against	For	
5	Re-approve Security-Based Compensation Arrangements		Mgmt	For	Against	For	
		Stella-Jones Inc.					
Meeting Date	Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	03/14/2023		Canada	Annual	85853F105	SJ	82,455
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Robert Coallier		Mgmt	For	For	For	
1.2	Elect Director Anne E. Giardini		Mgmt	For	For	For	
1.3	Elect Director Rhodri J. Harries		Mgmt	For	For	For	
1.4	Elect Director Karen Laflamme		Mgmt	For	For	For	
1.5	Elect Director Katherine A. Lehman		Mgmt	For	For	For	
1.6	Elect Director James A. Manzi		Mgmt	For	For	For	
1.7	Elect Director Douglas Muzyka		Mgmt	For	For	For	
1.8	Elect Director Sara O'Brien		Mgmt	For	For	For	
1.9	Elect Director Simon Pelletier		Mgmt	For	For	For	
1.1	Elect Director Eric Vachon		Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remunera	tion	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach		Mgmt	For	Against	For	
		Thales SA					
Meeting Date	Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	05/05/2023		France	Annual/Special	F9156M108	НО	122,183
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Business		Mgmt				
1	Approve Consolidated Financial Statements and Statutory Reports		Mgmt	For	For	For	
2	Approve Financial Statements and Statutory Reports		Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share		Mgmt	For	For	For	
4	Approve Compensation of Patrice Caine, Chairman and CEO		Mgmt	For	For	For	
5	Approve Compensation Report of Corporate Officers		Mgmt	For	For	For	
6	Approve Remuneration Policy of Chairman and CEO		Mgmt	For	For	For	
7	Approve Remuneration Policy of Directors		Mgmt	For	For	For	
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		Mgmt	For	For	For	
	Extraordinary Business		Mgmt				

9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For	
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	For	For	
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	
	Ordinary Business	Mgmt				
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	
13	Elect Marianna Nitsch as Director	Mgmt	For	For	For	
	Wolters Kluwer NV					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/10/2023	04/12/2023	Netherlands	Annual	N9643A197	WKL	289,000
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt				
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt				
2.c	Approve Remuneration Report	Mgmt	For	For	For	
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
3.b	Receive Explanation on Company's Dividend Policy	Mgmt				
3.c	Approve Dividends	Mgmt	For	For	For	
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For	
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For	For	
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	
8	Approve Cancellation of Shares	Mgmt	For	For	For	
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For	For	
10	Other Business (Non-Voting)	Mgmt				
11	Close Meeting	Mgmt				
		<b>5</b> .				
	Adyen NV					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2023	04/13/2023	Netherlands	Annual	N3501V104	ADYEN	6,736
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt				
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
2.d	Approve Remuneration Report	Mgmt	For	For	For	
2.e	Approve Remuneration Policy for Management Board	Mgmt	For	For	For	
2.f	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	For	For	For	
3	Approve Discharge of Management Board	Mgmt	For	For	For	
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For	
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	For	For	For	
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	For	For	For	
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	For	For	For	
			_	-	_	

Mgmt

For For For

Elect Ethan Tandowsky to Management Board as Chief Financial Officer

9	Reelect Pamela Joseph to Supervisory Board			Mgmt	For	For	For	
10	Reelect Joep van Beurden to Supervisory Board			Mgmt	For	For	For	
11	Amend Articles of Association			Mgmt	For	For	For	
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	d.		Mgmt	For	For	For	
13	Authorize Board to Exclude Preemptive Rights from Share Issuances			Mgmt	For	For	For	
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital			Mgmt	For	For	For	
15	Reappoint PwC as Auditors			Mgmt	For	For	For	
16	Close Meeting			Mgmt				
			Manulife Financial Corp.					
Meeting Date	Re	ecord Date	Wallance Financial Corp.	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2023		3/15/2023		Canada	Annual	56501R106	MFC	367,085
	-							
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Nicole S. Arnaboldi			Mgmt	For	For	For	
1.2	Elect Director Guy L.T. Bainbridge			Mgmt	For	For	For	
1.3	Elect Director Susan F. Dabarno			Mgmt	For	For	For	
1.4	Elect Director Julie E. Dickson			Mgmt	For	For	For	
1.5	Elect Director Roy Gori			Mgmt	For	For	For	
1.6	Elect Director Tsun-yan Hsieh			Mgmt	For	For	For	
1.7	Elect Director Vanessa Kanu			Mgmt	For	Withhold	For	
1.8	Elect Director Donald R. Lindsay			Mgmt	For	Withhold	For	
1.9	Elect Director C. James Prieur			Mgmt	For	For	For	
1.1	Elect Director Andrea S. Rosen			Mgmt	For	For	For	
1.11	Elect Director May Tan			Mgmt	For	For	For	
1.12	Elect Director Leagh E. Turner			Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors			Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach			Mgmt	For	Against	For	
			Martin Marietta Materials, Inc.					
Meeting Date	Re	ecord Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2023	03	3/06/2023		USA	Annual	573284106	MLM	62,042
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Dorothy M. Ables			Mgmt	For	For	For	
1.2	Elect Director Sue W. Cole			Mgmt	For	For	For	
1.3	Elect Director Anthony R. Foxx			Mgmt	For	For	For	
1.4	Elect Director John J. Koraleski			Mgmt	For	For	For	
1.5	Elect Director C. Howard Nye			Mgmt	For	For	For	
1.6	Elect Director Laree E. Perez			Mgmt	For	For	For	
1.7	Elect Director Thomas H. Pike			Mgmt	For	For	For	
1.8	Elect Director Michael J. Quillen			Mgmt	For	For	For	
1.9	Elect Director Donald W. Slager			Mgmt	For	For	For	
1.1	Elect Director David C. Wajsgras			Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors			Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	For	Against	
4	Advisory Vote on Say on Pay Frequency			Mgmt	One Year	One Year	One Year	
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Against

Against

For

Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2023	03/27/2023	Canada	Annual/Special	69946Q104	PXT	196,653
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Fix Number of Directors at Nine	Mgmt	For	For	For	
2.1	Elect Director Lynn Azar	Mgmt	For	For	For	
2.2	Elect Director Lisa Colnett	Mgmt	For	For	For	
2.3	Elect Director Sigmund Cornelius	Mgmt	For	For	For	
2.4	Elect Director Robert Engbloom	Mgmt	For	For	For	
2.5	Elect Director Wayne Foo	Mgmt	For	For	For	
2.6	Elect Director G.R. (Bob) MacDougall	Mgmt	For	For	For	
2.7	Elect Director Glenn McNamara	Mgmt	For	For	For	
2.8	Elect Director Imad Mohsen	Mgmt	For	For	For	
2.9	Elect Director Carmen Sylvain	Mgmt	For	For	For	
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Re-approve Stock Option Plan	Mgmt	For	Against	For	
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
	Savaria Corporation					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2023	03/28/2023	Canada	Annual	805112109	SIS	53,956
55, 22, 2525						22,222
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Caroline Berube	Mgmt	For	For	For	
1.2	Elect Director Jean-Marie Bourassa	Mgmt	For	Withhold	For	
1.3	Elect Director Marcel Bourassa	Mgmt	For	For	For	
1.4	Elect Director Sebastien Bourassa	Mgmt	For	Withhold	For	
1.5	Elect Director Jean-Louis Chapdelaine	Mgmt	For	For	For	
1.6	Elect Director Peter Drutz	Mgmt	For	For	For	
1.7	Elect Director Sylvain Dumoulin	Mgmt	For	For	For	
1.8	Elect Director Anne Le Breton	Mgmt	For	For	For	
1.9	Elect Director Alain Tremblay	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
Meeting Date	Stantec Inc.  Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2023	03/20/2023	Canada	Annual	85472N109	STN	36,375
03/11/2023	03/20/2023	Canada	Aillidai	8547211105	3114	30,373
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For	
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	For	
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For	
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	For	
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For	For	
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	For	For	For	
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For	
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	For	For	For	
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For	For	
1.1	Elect Director Celina J. Wang Doka	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
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#### **Verizon Communications Inc.**

	verizon communications inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/11/2023	03/13/2023	USA	Annual	92343V104	VZ	372,645
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For	
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For	
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For	
1.4	Elect Director Vittorio Colao	Mgmt	For	For	For	
1.5	Elect Director Melanie Healey	Mgmt	For	For	For	
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For	For	
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For	
1.8	Elect Director Daniel Schulman	Mgmt	For	For	For	
1.9	Elect Director Rodney Slater	Mgmt	For	For	For	
1.1	Elect Director Carol Tome	Mgmt	For	For	For	
1.11	Elect Director Hans Vestberg	Mgmt	For	For	For	
1.12	Elect Director Gregory Weaver	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
5	Report on Government Requests to Remove Content	SH	Against	Against	Against	
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against	Against	
7	Amend Clawback Policy	SH	Against	For	For	
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	
9	Require Independent Board Chair	SH	Against	For	Against	
Meeting Date	GDI Integrated Facility Services Inc.  Record Date	Country	Meeting Type	Primary Security ID	Ti-1	Shares Voted
		·			Ticker	
05/12/2023	03/30/2023	Canada	Annual	361569205	GDI	39,747
		·				
05/12/2023	03/30/2023	Canada	Annual	361569205	GDI	
05/12/2023 Proposal Number	03/30/2023 Proposal Text	Canada <b>Proponent</b>	Annual	361569205	GDI	
05/12/2023  Proposal Number  1.1	03/30/2023  Proposal Text  Meeting for Holders of Subordinate and Multiple Voting Shares	Canada <b>Proponent</b> Mgmt	Annual  Management Rec	361569205  Vote Instruction	GDI Voting Policy Rec	
05/12/2023  Proposal Number  1.1 1.2	03/30/2023  Proposal Text  Meeting for Holders of Subordinate and Multiple Voting Shares  Elect Director David G. Samuel	Canada <b>Proponent</b> Mgmt Mgmt	Annual  Management Rec  For	361569205  Vote Instruction  For	GDI  Voting Policy Rec  For	
05/12/2023  Proposal Number  1.1 1.2 1.3	03/30/2023  Proposal Text  Meeting for Holders of Subordinate and Multiple Voting Shares  Elect Director David G. Samuel  Elect Director Claude Bigras	Canada <b>Proponent</b> Mgmt Mgmt Mgmt	Annual  Management Rec  For  For	361569205  Vote Instruction  For  For	GDI  Voting Policy Rec  For  For	
05/12/2023  Proposal Number  1.1 1.2 1.3 1.4	O3/30/2023  Proposal Text  Meeting for Holders of Subordinate and Multiple Voting Shares  Elect Director David G. Samuel  Elect Director Claude Bigras  Elect Director Suzanne Blanchet	Canada Proponent Mgmt Mgmt Mgmt Mgmt	Annual  Management Rec  For  For  For	361569205  Vote Instruction  For  For  For	GDI Voting Policy Rec For For For	
05/12/2023  Proposal Number  1.1 1.2 1.3 1.4 1.5	O3/30/2023  Proposal Text  Meeting for Holders of Subordinate and Multiple Voting Shares  Elect Director David G. Samuel  Elect Director Claude Bigras  Elect Director Suzanne Blanchet  Elect Director Michael Boychuk	Canada  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For  For  For	361569205  Vote Instruction  For  For  For  For  For	GDI  Voting Policy Rec  For For For For For For For For	
05/12/2023  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6	Proposal Text  Meeting for Holders of Subordinate and Multiple Voting Shares  Elect Director David G. Samuel  Elect Director Claude Bigras  Elect Director Suzanne Blanchet  Elect Director Michael Boychuk  Elect Director Robert J. McGuire	Canada  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For  For  For  For  For	361569205  Vote Instruction  For  For  For  For  For  For  For	GDI  Voting Policy Rec  For  For  For  For  For  For	
05/12/2023  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Text  Meeting for Holders of Subordinate and Multiple Voting Shares  Elect Director David G. Samuel  Elect Director Claude Bigras  Elect Director Suzanne Blanchet  Elect Director Michael Boychuk  Elect Director Robert J. McGuire  Elect Director Anne Ristic	Canada  Proponent  Mgmt	Annual  Management Rec  For  For  For  For  For  For  For  Fo	361569205  Vote Instruction  For For For For For For For For For	GDI  Voting Policy Rec  For For For For For For For For	
05/12/2023  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Proposal Text  Meeting for Holders of Subordinate and Multiple Voting Shares  Elect Director David G. Samuel  Elect Director Claude Bigras  Elect Director Suzanne Blanchet  Elect Director Michael Boychuk  Elect Director Robert J. McGuire  Elect Director Anne Ristic  Elect Director Richard G. Roy	Canada  Proponent  Mgmt	Annual  Management Rec  For  For  For  For  For  For  For  Fo	361569205  Vote Instruction  For For For For For For For For For Fo	GDI  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
05/12/2023  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Proposal Text  Meeting for Holders of Subordinate and Multiple Voting Shares Elect Director David G. Samuel Elect Director Claude Bigras Elect Director Suzanne Blanchet Elect Director Michael Boychuk Elect Director Robert J. McGuire Elect Director Anne Ristic Elect Director Richard G. Roy Elect Director Carl Youngman Ratify KPMG LLP as Auditors	Canada  Proponent  Mgmt	Annual  Management Rec  For  For  For  For  For  For  For  Fo	361569205  Vote Instruction  For For For For For For For For For Fo	GDI  Voting Policy Rec  For  For  For  For  For  For  For  Fo	
05/12/2023  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2	Proposal Text  Meeting for Holders of Subordinate and Multiple Voting Shares Elect Director David G. Samuel Elect Director Claude Bigras Elect Director Suzanne Blanchet Elect Director Michael Boychuk Elect Director Robert J. McGuire Elect Director Richard G. Roy Elect Director Richard G. Roy Elect Director Carl Youngman Ratify KPMG LLP as Auditors	Canada  Proponent  Mgmt	Annual  Management Rec  For  For  For  For  For  For  For  Fo	361569205  Vote Instruction  For For For For For For For For For Fo	GDI  Voting Policy Rec  For For For For For For For For For Fo	39,747
05/12/2023  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2  Meeting Date	Proposal Text  Meeting for Holders of Subordinate and Multiple Voting Shares Elect Director David G. Samuel Elect Director Claude Bigras Elect Director Suzanne Blanchet Elect Director Michael Boychuk Elect Director Michael Boychuk Elect Director Robert J. McGuire Elect Director Anne Ristic Elect Director Richard G. Roy Elect Director Carl Youngman Ratify KPMG LLP as Auditors  Pollard Banknote Limited Record Date	Canada  Proponent  Mgmt  Country	Annual  Management Rec  For  For  For  For  For  For  For  Fo	361569205  Vote Instruction  For For For For For For For For For Fo	GDI  Voting Policy Rec  For For For For For For For For For Fo	39,747 Shares Voted
05/12/2023  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2	Proposal Text  Meeting for Holders of Subordinate and Multiple Voting Shares Elect Director David G. Samuel Elect Director Claude Bigras Elect Director Suzanne Blanchet Elect Director Michael Boychuk Elect Director Robert J. McGuire Elect Director Richard G. Roy Elect Director Richard G. Roy Elect Director Carl Youngman Ratify KPMG LLP as Auditors	Canada  Proponent  Mgmt	Annual  Management Rec  For  For  For  For  For  For  For  Fo	361569205  Vote Instruction  For For For For For For For For For Fo	GDI  Voting Policy Rec  For For For For For For For For For Fo	39,747
05/12/2023  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2  Meeting Date  05/12/2023  Proposal Number	Proposal Text  Meeting for Holders of Subordinate and Multiple Voting Shares Elect Director David G. Samuel Elect Director Claude Bigras Elect Director Suzanne Blanchet Elect Director Michael Boychuk Elect Director Robert J. McGuire Elect Director Anne Ristic Elect Director Richard G. Roy Elect Director Carl Youngman Ratify KPMG LLP as Auditors  Pollard Banknote Limited Record Date  03/24/2023	Canada  Proponent  Mgmt  Mgmt	Annual  Management Rec  For For For For For For For Annual  Management Rec	361569205  Vote Instruction  For For For For For For For For For Fo	GDI  Voting Policy Rec  For For For For For For For For For Fo	39,747 Shares Voted
05/12/2023  Proposal Number  1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2  Meeting Date  05/12/2023	Proposal Text  Meeting for Holders of Subordinate and Multiple Voting Shares Elect Director David G. Samuel Elect Director Claude Bigras Elect Director Suzanne Blanchet Elect Director Michael Boychuk Elect Director Robert J. McGuire Elect Director Anne Ristic Elect Director Richard G. Roy Elect Director Carl Youngman Ratify KPMG LLP as Auditors  Pollard Banknote Limited Record Date  03/24/2023	Canada  Proponent  Mgmt  Country  Canada	Annual  Management Rec  For For For For For For For For Annual	361569205  Vote Instruction  For For For For For For For For For Fo	GDI  Voting Policy Rec  For For For For For For For For For Fo	39,747 Shares Voted

1.3	Elect Director Carmele Peter	Mgmt	For	For	For	
1.4	Elect Director Gordon Pollard	Mgmt	For	Against	Against	
1.5	Elect Director John Pollard	Mgmt	For	Against	Against	
1.6	Elect Director Douglas Pollard	Mgmt	For	Against	Against	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
	TELUS International (Cda) Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/12/2023	03/24/2023	Canada	Annual	87975H100	TIXT	209,100
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for Holders of Subordinate Voting Shares and Multiple Voting Shares	Mgmt				
1.1	Elect Director Madhuri Andrews	Mgmt	For	For	For	
1.2	Elect Director Olin Anton	Mgmt	For	For	For	
1.3	Elect Director Navin Arora	Mgmt	For	For	Withhold	
1.4	Elect Director Josh Blair	Mgmt	For	For	Withhold	
1.5	Elect Director Darren Entwistle	Mgmt	For	Withhold	Withhold	
1.6	Elect Director Doug French	Mgmt	For	For	Withhold	
1.7	Elect Director Tony Geheran	Mgmt	For	Withhold	Withhold	
1.8	Elect Director Sue Paish	Mgmt	For	For	For	
1.9	Elect Director Jeffrey Puritt	Mgmt	For	For	Withhold	
1.1	Elect Director Carolyn Slaski	Mgmt	For	For	For	
1.11	Elect Director Sandra Stuart	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
M	Tradeweb Markets Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	
05/15/2023	Record Date 03/17/2023	Country USA	Meeting Type Annual	Primary Security ID 892672106	Ticker TW	Shares Voted
05/15/2023	03/17/2023 Proposal Text					
05/15/2023 Proposal Number	03/17/2023	USA	Annual	892672106	TW	
05/15/2023  Proposal Number 1.1 1.2	03/17/2023  Proposal Text  Elect Director Troy Dixon  Elect Director Scott Ganeles	USA <b>Proponent</b>	Annual  Management Rec  For  For	892672106  Vote Instruction  For  For	TW  Voting Policy Rec For Withhold	
05/15/2023  Proposal Number 1.1 1.2 1.3	03/17/2023  Proposal Text Elect Director Troy Dixon	USA  Proponent  Mgmt	Annual  Management Rec  For  For  For	892672106  Vote Instruction For	TW  Voting Policy Rec  For  Withhold  Withhold	
05/15/2023  Proposal Number 1.1 1.2 1.3 1.4	03/17/2023  Proposal Text  Elect Director Troy Dixon  Elect Director Scott Ganeles  Elect Director Catherine Johnson  Elect Director Murray Roos	USA  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For  For  For	892672106  Vote Instruction  For  For  For  For	TW  Voting Policy Rec For Withhold Withhold Withhold	
05/15/2023  Proposal Number 1.1 1.2 1.3 1.4	03/17/2023  Proposal Text  Elect Director Troy Dixon  Elect Director Scott Ganeles  Elect Director Catherine Johnson	USA  Proponent  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For  For	892672106  Vote Instruction  For  For  For	TW  Voting Policy Rec  For  Withhold  Withhold	
05/15/2023  Proposal Number 1.1 1.2 1.3 1.4	03/17/2023  Proposal Text  Elect Director Troy Dixon  Elect Director Scott Ganeles  Elect Director Catherine Johnson  Elect Director Murray Roos	USA  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For  For  For	892672106  Vote Instruction  For  For  For  For	TW  Voting Policy Rec For Withhold Withhold Withhold	
05/15/2023  Proposal Number 1.1 1.2 1.3 1.4	Proposal Text  Elect Director Troy Dixon  Elect Director Scott Ganeles  Elect Director Catherine Johnson  Elect Director Murray Roos  Ratify Deloitte & Touche LLP as Auditors	USA  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For  For  For	892672106  Vote Instruction  For  For  For  For	TW  Voting Policy Rec For Withhold Withhold Withhold	Shares Voted 134,804  Shares Voted
05/15/2023  Proposal Number 1.1 1.2 1.3 1.4 2	Proposal Text Elect Director Troy Dixon Elect Director Scott Ganeles Elect Director Catherine Johnson Elect Director Murray Roos Ratify Deloitte & Touche LLP as Auditors  Deutsche Boerse AG	USA  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Annual  Management Rec  For  For  For  For  For	892672106  Vote Instruction  For  For  For  For  For  For	TW  Voting Policy Rec For Withhold Withhold Withhold For	134,804
05/15/2023  Proposal Number 1.1 1.2 1.3 1.4 2  Meeting Date 05/16/2023	Proposal Text  Elect Director Troy Dixon  Elect Director Scott Ganeles  Elect Director Catherine Johnson  Elect Director Murray Roos  Ratify Deloitte & Touche LLP as Auditors  Deutsche Boerse AG  Record Date	USA  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Country	Annual  Management Rec For For For For Meeting Type	892672106  Vote Instruction For For For For For For	TW  Voting Policy Rec For Withhold Withhold Withhold For	134,804 Shares Vote
05/15/2023  Proposal Number 1.1 1.2 1.3 1.4 2  Meeting Date 05/16/2023  Proposal Number	Proposal Text  Elect Director Troy Dixon  Elect Director Scott Ganeles  Elect Director Catherine Johnson  Elect Director Murray Roos  Ratify Deloitte & Touche LLP as Auditors  Deutsche Boerse AG  Record Date  05/09/2023	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Country Germany	Annual  Management Rec For For For For Meeting Type Annual	892672106  Vote Instruction For For For For For Primary Security ID D1882G119	TW  Voting Policy Rec For Withhold Withhold Withhold For  Ticker DB1	134,804 Shares Vote
05/15/2023  Proposal Number 1.1 1.2 1.3 1.4 2  Meeting Date 05/16/2023  Proposal Number 1	Proposal Text  Elect Director Troy Dixon  Elect Director Scott Ganeles  Elect Director Catherine Johnson  Elect Director Murray Roos  Ratify Deloitte & Touche LLP as Auditors  Deutsche Boerse AG  Record Date  05/09/2023	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Country Germany	Annual  Management Rec For For For For Meeting Type Annual	892672106  Vote Instruction For For For For For Primary Security ID D1882G119	TW  Voting Policy Rec For Withhold Withhold Withhold For  Ticker DB1	134,804 Shares Vote
05/15/2023  Proposal Number 1.1 1.2 1.3 1.4 2  Meeting Date 05/16/2023  Proposal Number 1 2	Proposal Text  Elect Director Troy Dixon  Elect Director Scott Ganeles  Elect Director Catherine Johnson  Elect Director Murray Roos  Ratify Deloitte & Touche LLP as Auditors   Deutsche Boerse AG  Record Date  05/09/2023  Proposal Text  Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For For For For Meeting Type Annual  Management Rec	892672106  Vote Instruction For For For For For Primary Security ID D1882G119  Vote Instruction	TW  Voting Policy Rec For Withhold Withhold Withhold For  Ticker DB1  Voting Policy Rec	134,804 Shares Vote
05/15/2023  Proposal Number 1.1 1.2 1.3 1.4 2  Meeting Date 05/16/2023  Proposal Number 1 2 3	Proposal Text  Elect Director Troy Dixon  Elect Director Scott Ganeles  Elect Director Catherine Johnson  Elect Director Murray Roos  Ratify Deloitte & Touche LLP as Auditors  Deutsche Boerse AG  Record Date  05/09/2023  Proposal Text  Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)  Approve Allocation of Income and Dividends of EUR 3.60 per Share	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For For For For Meeting Type Annual  Management Rec For	892672106  Vote Instruction For For For For For Primary Security ID D1882G119  Vote Instruction For	TW  Voting Policy Rec For Withhold Withhold Withhold For  Ticker DB1  Voting Policy Rec For	134,804 Shares Vote
05/15/2023  Proposal Number 1.1 1.2 1.3 1.4 2  Meeting Date 05/16/2023  Proposal Number 1 2 3 4	Proposal Text  Elect Director Troy Dixon  Elect Director Scott Ganeles  Elect Director Catherine Johnson  Elect Director Murray Roos  Ratify Deloitte & Touche LLP as Auditors  Deutsche Boerse AG  Record Date  05/09/2023  Proposal Text  Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)  Approve Allocation of Income and Dividends of EUR 3.60 per Share  Approve Discharge of Management Board for Fiscal Year 2022	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For For For For Meeting Type Annual  Management Rec For For	892672106  Vote Instruction For For For For Primary Security ID D1882G119  Vote Instruction For For	TW  Voting Policy Rec For Withhold Withhold Withhold For  Ticker DB1  Voting Policy Rec For For	134,804 Shares Vote
05/15/2023  Proposal Number 1.1 1.2 1.3 1.4 2  Meeting Date 05/16/2023  Proposal Number 1 2 3 4 5.1	Proposal Text  Elect Director Troy Dixon  Elect Director Scott Ganeles  Elect Director Catherine Johnson  Elect Director Murray Roos  Ratify Deloitte & Touche LLP as Auditors  Deutsche Boerse AG  Record Date  05/09/2023  Proposal Text  Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)  Approve Allocation of Income and Dividends of EUR 3.60 per Share  Approve Discharge of Management Board for Fiscal Year 2022  Approve Discharge of Supervisory Board for Fiscal Year 2022	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For For For For Meeting Type Annual  Management Rec For For For For	892672106  Vote Instruction For For For For Primary Security ID D1882G119  Vote Instruction For For For	TW  Voting Policy Rec For Withhold Withhold Withhold For  Ticker DB1  Voting Policy Rec For For For	134,804 Shares Vote
05/15/2023  Proposal Number 1.1 1.2 1.3 1.4 2  Meeting Date 05/16/2023  Proposal Number 1 2 3 4 5.1 5.2	Proposal Text  Elect Director Troy Dixon  Elect Director Scott Ganeles  Elect Director Catherine Johnson  Elect Director Murray Roos  Ratify Deloitte & Touche LLP as Auditors  Deutsche Boerse AG  Record Date  05/09/2023  Proposal Text  Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)  Approve Allocation of Income and Dividends of EUR 3.60 per Share  Approve Discharge of Management Board for Fiscal Year 2022  Approve Virtual-Only Shareholder Meetings Until 2025	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For For For For Meeting Type Annual  Management Rec For For For For For For For	892672106  Vote Instruction For For For For Primary Security ID D1882G119  Vote Instruction  For For For Against	TW  Voting Policy Rec  For Withhold Withhold Withhold For  Ticker  DB1  Voting Policy Rec  For For For For For	134,804 Shares Voted
05/15/2023  Proposal Number 1.1 1.2 1.3 1.4 2  Meeting Date	Proposal Text Elect Director Troy Dixon Elect Director Scott Ganeles Elect Director Scott Ganeles Elect Director Murray Roos Ratify Deloitte & Touche LLP as Auditors  Deutsche Boerse AG Record Date 05/09/2023  Proposal Text Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Dividends of EUR 3.60 per Share Approve Discharge of Management Board for Fiscal Year 2022 Approve Discharge of Supervisory Board for Fiscal Year 2022 Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Annual  Management Rec For For For For  Meeting Type  Annual  Management Rec  For For For For For For For For For Fo	892672106  Vote Instruction For For For For Primary Security ID D1882G119  Vote Instruction  For For For Against For	TW  Voting Policy Rec  For Withhold Withhold Withhold For  Ticker  DB1  Voting Policy Rec  For For For For For For For For	134,804 Shares Voted

Meeting Date	First National Financial Corporation  Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Vote
05/16/2023	03/22/2023	Canada	Annual	33564P103	FN	21,686
						,
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Elect Director Stephen Smith	Mgmt	For	For	Withhold	
2	Elect Director Moray Tawse	Mgmt	For	For	Withhold	
	Elect Director Jason Ellis	Mgmt	For	For	Withhold	
	Elect Director Duncan Jackman	Mgmt	For	For	Withhold	
	Elect Director Robert Mitchell	Mgmt	For	For	For	
	Elect Director Barbara Palk	Mgmt	For	For	For	
	Elect Director Robert Pearce	Mgmt	For	For	For	
	Elect Director Diane Sinhuber	Mgmt	For	For	For	
	Elect Director Martine Irman	Mgmt	For	For	For	
0	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
Meeting Date	JPMorgan Chase & Co. Record Date	Country	Monting Tune	Primary Security ID	Ticker	Shares Vote
05/16/2023	03/17/2023	USA	Meeting Type Annual	46625H100	JPM	198,706
03/10/2023	05/17/2025	USA	Ailliuai	4002311100	37 141	130,700
oposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Elect Director Linda B. Bammann	Mgmt	For	For	For	
	Elect Director Stephen B. Burke	Mgmt	For	For	For	
	Elect Director Todd A. Combs	Mgmt	For	For	For	
	Elect Director James S. Crown	Mgmt	For	For	For	
	Elect Director Alicia Boler Davis	Mgmt	For	For	For	
	Elect Director James Dimon	Mgmt	For	For	For	
	Elect Director Timothy P. Flynn	Mgmt	For	For	For	
1	Elect Director Alex Gorsky	Mgmt	For	For	For	
	Elect Director Mellody Hobson	Mgmt	For	For	For	
	Elect Director Michael A. Neal	Mgmt	For	For	For	
	Elect Director Phebe N. Novakovic	Mgmt	For	For	For	
	Elect Director Virginia M. Rometty	Mgmt	For	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
	Require Independent Board Chair	SH	Against	Against	For	
	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Against	
	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Against	Against	Against	
	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	
	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	Against	For	
	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against	Against	
	Report on Political Expenditures Congruence	SH	Against	Against	For	
	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against	Against	
	The Hershey Company					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Vot
05/16/2023	03/20/2023	USA	Annual	427866108	HSY	63,422

Mgmt

For

For

For

Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For	
1.2	Elect Director Michele G. Buck	Mgmt	For	For	For	
1.3	Elect Director Victor L. Crawford	Mgmt	For	For	For	
1.4	Elect Director Robert M. Dutkowsky	Mgmt	For	For	Withhold	
1.5	Elect Director Mary Kay Haben	Mgmt	For	For	For	
1.6	Elect Director James C. Katzman	Mgmt	For	For	Withhold	
1.7	Elect Director M. Diane Koken	Mgmt	For	For	For	
1.8	Elect Director Huong Maria T. Kraus	Mgmt	For	For	For	
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	Withhold	
1.1	Elect Director Anthony J. Palmer	Mgmt	For	For	Withhold	
1.11	Elect Director Juan R. Perez	Mgmt	For	For	Withhold	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	SH	Against	Against	Against	
			g	<u> </u>	<u> </u>	
	EQB, Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2023	03/24/2023	Canada	Annual	26886R104	EQB	47,241
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Michael Emory	Mgmt	For	For	For	
1.2	Elect Director Susan Ericksen	Mgmt	For	For	For	
1.3	Elect Director Michael Hanley	Mgmt	For	For	For	
1.4	Elect Director Kishore Kapoor	Mgmt	For	For	For	
1.5	Elect Director Yongah Kim	Mgmt	For	For	For	
1.6	Elect Director Marcos Lopez	Mgmt	For	For	For	
1.7	Elect Director Andrew Moor	Mgmt	For	For	For	
1.8	Elect Director Rowan Saunders	Mgmt	For	For	For	
1.9	Elect Director Carolyn Margaret Schuetz	Mgmt	For	For	For	
1.1	Elect Director Vincenza Sera	Mgmt	For	For	For	
1.11	Elect Director Michael Stramaglia	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
	Sampo Oyj					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2023	05/05/2023	Finland	Annual	X75653109	SAMPO	316,330
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Open Meeting	Mgmt				
2	Call the Meeting to Order	Mgmt				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt				
4	Acknowledge Proper Convening of Meeting	Mgmt				
5	Prepare and Approve List of Shareholders	Mgmt				
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt				
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Mgmt	For	For	For	
9	Approve Discharge of Board and President	Mgmt	For	For	For	

10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	For	
11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	
12	Fix Number of Directors at Ten	Mgmt	For	For	For	
13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo Directors; Elect Antti Makinen and Annica Witschard as New Director	as Mgmt	For	For	For	
14	Approve Remuneration of Auditor	Mgmt	For	For	For	
15	Ratify Deloitte as Auditor	Mgmt	For	For	For	
16	Approve Demerger Plan	Mgmt	For	For	For	
17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Mgmt	For	For	For	
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	Against	
19	Authorize Share Repurchase Program	Mgmt	For	For	For	
20	Authorize Board of Directors to resolve upon a Share Issue without Payment	Mgmt	For	For	For	
21	Close Meeting	Mgmt				
	SS&C Technologies Holdings, Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2023	03/21/2023	USA	Annual	78467J100	SSNC	193,152
,	*** V * *					
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Normand A. Boulanger	Mgmt	For	For	For	
1b	Elect Director David A. Varsano	Mgmt	For	For	For	
1c	Elect Director Michael J. Zamkow	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	
	State Street Corporation					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2023	03/21/2023	USA	Annual	857477103	SIT	242,928
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For	
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For	
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For	For	
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For	For	
1e	Elect Director William C. Freda	Mgmt	For	For	For	
1f	Elect Director Sara Mathew	Mgmt	For	For	For	
1g	Elect Director William L. Meaney	Mgmt	For	For	For	
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For	
1i	Elect Director Sean O'Sullivan	Mgmt	For	For	For	
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For	
1k	Elect Director John B. Rhea	Mgmt	For	For	For	
11	Elect Director Gregory L. Summe	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
6	Report on Asset Management Policies and Diversified Investors	SH	Against	Against	Against	

## **Tencent Holdings Limited**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2023	05/11/2023	Cayman Islands	Annual	G87572163	700	239,810
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Final Dividend	Mgmt	For	For	For	
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Mgmt	For	For	For	
3b	Elect Zhang Xiulan as Director	Mgmt	For	For	For	
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
	Tencent Holdings Limited					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2023	05/11/2023	Cayman Islands	Extraordinary Shareholders	G87572163	700	230,810
			Siturenoiders			
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Adopt 2023 Share Option Scheme	Mgmt	For	Against	Against	
1b	Approve Transfer of Share Options	Mgmt	For	Against	Against	
1c	Approve Termination of the Existing Share Option Scheme	Mgmt	For	Against	Against	
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Mgmt	For	Against	Against	
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Mgmt	For	Against	Against	
4a	Adopt 2023 Share Award Scheme	Mgmt	For	Against	Against	
4b	Approve Transfer of Share Awards	Mgmt	For	Against	Against	
4c	Approve Termination of the Existing Share Award Schemes	Mgmt	For	Against	Against	
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against	Against	
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against	Against	
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against	Against	
	Verisk Analytics, Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2023	03/20/2023	USA	Annual	92345Y106	VRSK	245,820
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Vincent K. Brooks	Mgmt	For	For	For	
1b	Elect Director Jeffrey Dailey	Mgmt	For	For	For	
1c	Elect Director Wendy Lane	Mgmt	For	For	For	
1d	Elect Director Lee M. Shavel	Mgmt	For	For For	For	
1e 1f	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For For	
	Elect Director Olumide Soroye	Mgmt	For			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For One Year	For One Year	For One Year	
4	Advisory Vote on Say on Pay Frequency	Mgmt	For	For	For	
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	FOF	FOF	FOF	
	Willis Towers Watson Public Limited Company					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/17/2023	03/20/2023	Ireland	Annual	G96629103	WTW	68,718
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Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Dame Inga Beale		Mgmt	For	For	For	
1b	Elect Director Fumbi Chima		Mgmt	For	For	For	
1c	Elect Director Stephen Chipman		Mgmt	For	For	For	
1d	Elect Director Michael Hammond		Mgmt	For	For	For	
1e	Elect Director Carl Hess		Mgmt	For	For	For	
1f	Elect Director Jacqueline Hunt		Mgmt	For	For	For	
1g	Elect Director Paul Reilly		Mgmt	For	For	For	
1h	Elect Director Michelle Swanback		Mgmt	For	For	For	
<b>1</b> i	Elect Director Paul Thomas		Mgmt	For	For	For	
<b>1</b> j	Elect Director Fredric Tomczyk		Mgmt	For	For	For	
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Account Fix Their Remuneration	unts, and Authorize the Board to	Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	Against	For	
4	Advisory Vote on Say on Pay Frequency		Mgmt	One Year	One Year	One Year	
5	Renew the Board's Authority to Issue Shares Under Irish Law		Mgmt	For	For	For	
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights		Mgmt	For	For	For	
	Amphenol Corporatio	on					
Meeting Date	Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/18/2023	03/20/2023		USA	Annual	032095101	APH	741,183
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Nancy A. Altobello		Mgmt	For	For	For	
1.2	Elect Director David P. Falck		Mgmt	For	For	For	
1.3	Elect Director Edward G. Jepsen		Mgmt	For	For	For	
1.4	Elect Director Rita S. Lane		Mgmt	For	For	For	
1.5	Elect Director Robert A. Livingston		Mgmt	For	For	For	
1.6	Elect Director Martin H. Loeffler		Mgmt	For	For	For	
1.7	Elect Director R. Adam Norwitt		Mgmt	For	For	For	
1.8	Elect Director Prahlad Singh		Mgmt	For	For	For	
1.9	Elect Director Anne Clarke Wolff		Mgmt	For	For	For	
2	Ratify Deloitte & Touche LLP as Auditors		Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	For	
4	Advisory Vote on Say on Pay Frequency		Mgmt	One Year	One Year	One Year	
5	Report on Political Contributions and Expenditures		SH	Against	For	For	
3	Report of Foliation Contributions and Experiences		311	Agamse	101	101	
	CDW Corporation						
Meeting Date	Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/18/2023	03/22/2023		USA	Annual	12514G108	CDW	46,585
<b>Proposal Number</b>	Proposal Text		Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
1a	Elect Director Virginia C. Addicott		Mgmt	For	For	For	
1b	Elect Director James A. Bell		Mgmt	For	For	For	
1c	Elect Director Lynda M. Clarizio		Mgmt	For	For	For	
1d	Elect Director Anthony R. Foxx		Mgmt	For	For	For	
1e	Elect Director Marc E. Jones		Mgmt	For	For	For	
1f	Elect Director Christine A. Leahy		Mgmt	For	Against	For	
1g	Elect Director Sanjay Mehrotra		Mgmt	For	For	For	
1h	Elect Director David W. Nelms		Mgmt	For	For	For	
<b>1</b> i	Elect Director Joseph R. Swedish		Mgmt	For	For	For	
<b>1</b> j	Elect Director Donna F. Zarcone		Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	For	For	

3	Advisory Vote on Say on Pay Frequency		Mgmt	One Year	One Year	One Year	
4	Ratify Ernst & Young LLP as Auditors		Mgmt	For	For	For	
5	Provide Right to Call Special Meeting		Mgmt	For	For	For	
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Ex	cculpation	Mgmt	For	For	For	
	ı	amieson Wellness Inc.					
Meeting Date	Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/18/2023	03/20/2023		Canada	Annual/Special	470748104	JWEL	105,216
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Heather Allen		Mgmt	For	For	For	
1.2	Elect Director Louis Aronne		Mgmt	For	For	For	
1.3	Elect Director Michael Pilato		Mgmt	For	For	For	
1.4	Elect Director Timothy Penner		Mgmt	For	For	For	
1.5	Elect Director Catherine Potechin		Mgmt	For	For	For	
1.6	Elect Director Mei Ye		Mgmt	For	For	For	
1.7	Elect Director Tania M. Clarke		Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration		Mgmt	For	For	For	
3	Amend Long-Term Incentive Plan		Mgmt	For	For	For	
4	Re-approve Employee Share Purchase Plan		Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation Approach		Mgmt	For	Against	For	
	March	& McLennan Companies, Inc.					
Meeting Date	Record Date	x Weterman companies, inc.	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/18/2023	03/20/2023		USA	Annual	571748102	MMC	353,099
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Anthony K. Anderson		Mgmt	For	For	For	
1b	Elect Director John Q. Doyle		Mgmt	For	For	For	
1c			ivigiiit		101		
	Elect Director Hafize Gaye Erkan		Mgmt	For	For	For	
1d	Elect Director Hafize Gaye Erkan Elect Director Oscar Fanjul						
1d 1e			Mgmt	For	For	For	
	Elect Director Oscar Fanjul		Mgmt Mgmt	For For	For For	For For	
1e	Elect Director Oscar Fanjul Elect Director H. Edward Hanway		Mgmt Mgmt Mgmt	For For For	For For	For For	
1e 1f	Elect Director Oscar Fanjul Elect Director H. Edward Hanway Elect Director Judith Hartmann		Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For	
1e 1f 1g	Elect Director Oscar Fanjul Elect Director H. Edward Hanway Elect Director Judith Hartmann Elect Director Deborah C. Hopkins		Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For	
1e 1f 1g 1h	Elect Director Oscar Fanjul Elect Director H. Edward Hanway Elect Director Judith Hartmann Elect Director Deborah C. Hopkins Elect Director Tamara Ingram		Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For	
1e 1f 1g 1h 1i	Elect Director Oscar Fanjul Elect Director H. Edward Hanway Elect Director Judith Hartmann Elect Director Deborah C. Hopkins Elect Director Tamara Ingram Elect Director Jane H. Lute		Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For	
1e 1f 1g 1h 1i 1j	Elect Director Oscar Fanjul Elect Director H. Edward Hanway Elect Director Judith Hartmann Elect Director Deborah C. Hopkins Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills		Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For	
1e 1f 1g 1h 1i 1j 1k	Elect Director Oscar Fanjul Elect Director H. Edward Hanway Elect Director Judith Hartmann Elect Director Deborah C. Hopkins Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop		Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For	For For For For For For For For For	
1e 1f 1g 1h 1i 1j 1k	Elect Director Oscar Fanjul Elect Director H. Edward Hanway Elect Director Judith Hartmann Elect Director Deborah C. Hopkins Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro		Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For	
1e 1f 1g 1h 1i 1j 1k 1l	Elect Director Oscar Fanjul Elect Director H. Edward Hanway Elect Director Judith Hartmann Elect Director Deborah C. Hopkins Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates		Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For	
1e 1f 1g 1h 1i 1j 1k 1l 1m	Elect Director Oscar Fanjul Elect Director H. Edward Hanway Elect Director Judith Hartmann Elect Director Deborah C. Hopkins Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young		Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For	
1e 1f 1g 1h 1i 1j 1k 1l 1m 1n	Elect Director Oscar Fanjul Elect Director H. Edward Hanway Elect Director Judith Hartmann Elect Director Deborah C. Hopkins Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For	
1e 1f 1g 1h 1i 1j 1k 1l 1m 1n 2	Elect Director Oscar Fanjul Elect Director H. Edward Hanway Elect Director Judith Hartmann Elect Director Deborah C. Hopkins Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency		Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For	
1e 1f 1g 1h 1i 1j 1k 1l 1m 1n 2 3	Elect Director Oscar Fanjul Elect Director H. Edward Hanway Elect Director Judith Hartmann Elect Director Deborah C. Hopkins Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Steven A. Mills Elect Director Morton O. Schapiro Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	continental Exchange, Inc.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For	
1e 1f 1g 1h 1i 1j 1k 1l 1m 1n 2 3 4	Elect Director Oscar Fanjul Elect Director H. Edward Hanway Elect Director Judith Hartmann Elect Director Deborah C. Hopkins Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Bruce P. Nolop Elect Director Bruce P. Nolop Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	continental Exchange, Inc.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For	Shares Voted
1e 1f 1g 1h 1i 1j 1k 1l 1m 1n 2 3	Elect Director Oscar Fanjul Elect Director H. Edward Hanway Elect Director Judith Hartmann Elect Director Deborah C. Hopkins Elect Director Tamara Ingram Elect Director Jane H. Lute Elect Director Steven A. Mills Elect Director Steven A. Mills Elect Director Morton O. Schapiro Elect Director Morton O. Schapiro Elect Director Lloyd M. Yates Elect Director Ray G. Young Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors	continental Exchange, Inc.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For	Shares Voted 208,930

1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For	
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For	
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For	
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For	
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For	
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For	
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For	
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For	
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For	
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
5	Amend Right to Call Special Meeting	SH	Against	Against	Against	
3	Amena hight to can special recently	311	Agamse	Aguillot	Agamse	
	AutoStore Holdings Ltd.	<u>.</u> .				
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/23/2023	•	Bermuda	Annual	G0670A109	AUTO	2,605,274
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Elect Chairman of Meeting	Mgmt	For	For	For	
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For	
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For	
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
5	Approve Deloitte as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	For	
6	Receive Company's Corporate Governance Statement	Mgmt				
7	Approve Remuneration Report	Mgmt	For	Against	Against	
8	Confirmation of Acts	Mgmt	For	For	For	
		-				
	Epiroc AB					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/23/2023	05/12/2023	Sweden	Annual	W25918124	EPI.A	410,524
03/23/2023	03/12/2023	Sweden	Aiiidai	W23310124	Lr I.A	410,324
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For	
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	101	101	101	
3	Prepare and Approve List of Shareholders	Mgmt				
4			For	For	For	
•	Approve Agenda of Meeting	Mgmt	For			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	
6	Receive Financial Statements and Statutory Reports	Mgmt				
7	Receive President's Report	Mgmt				
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
8.b1	Approve Discharge of Anthea Bath	Mgmt	For	For	For	
8.b2	Approve Discharge of Lennart Evrell	Mgmt	For	For	For	
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For	For	
8.b4	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For	For	
8.b5	Approve Discharge of Jeane Hull	Mgmt	For	For	For	
8.b6	Approve Discharge of Ronnie Leten	Mgmt	For	For	For	
8.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For	For	
8.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For	
8.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For	

8.b10	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
8.b11	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For
8.b12	Approve Discharge of Daniel Rundgren	Mgmt	For	For	For
8.b13	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For	For
8.d	Approve Remuneration Report	Mgmt	For	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Anthea Bath as Director	Mgmt	For	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	For	For
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	For	For
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Mgmt	For	For	For
14	Close Meeting	Mgmt			

# Shell Plc

Country

Meeting Type

Primary Security ID

Ticker

Shares Voted

Record Date

Meeting Date

				. , ,		
05/23/2023	04/12/2023	United Kingdom	Annual	G80827101	SHEL	246,139
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Meeting for ADR Holders	Mgmt				
	Management Proposals	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Remuneration Policy	Mgmt	For	For	For	
3	Approve Remuneration Report	Mgmt	For	For	For	
4	Elect Wael Sawan as Director	Mgmt	For	For	For	
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For	For	
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For	For	
7	Elect Leena Srivastava as Director	Mgmt	For	For	For	
8	Re-elect Sinead Gorman as Director	Mgmt	For	For	For	
9	Re-elect Dick Boer as Director	Mgmt	For	For	For	
10	Re-elect Neil Carson as Director	Mgmt	For	For	For	
11	Re-elect Ann Godbehere as Director	Mgmt	For	For	For	
12	Re-elect Jane Lute as Director	Mgmt	For	For	For	
13	Re-elect Catherine Hughes as Director	Mgmt	For	For	For	
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For	
15	Re-elect Abraham Schot as Director	Mgmt	For	For	For	
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	

17	Authorise the Audit Committee to Fix Remuneration of Auditors			Mgmt	For	For	For	
18	Authorise Issue of Equity			Mgmt	For	For	For	
19	Authorise Issue of Equity without Pre-emptive Rights			Mgmt	For	For	For	
20	Authorise Market Purchase of Ordinary Shares			Mgmt	For	For	For	
21	Authorise Off-Market Purchase of Ordinary Shares			Mgmt	For	For	For	
22	Authorise UK Political Donations and Expenditure			Mgmt	For	For	For	
23	Adopt New Articles of Association			Mgmt	For	For	For	
24	Approve Share Plan			Mgmt	For	For	For	
25	Approve the Shell Energy Transition Progress			Mgmt	For	For	For	
	Shareholder Proposal			Mgmt				
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Goal of the Paris Climate Agreement	ne Greenhouse Gas (GHG) E	missions of the Use of its Energy Products (Scope 3) with	SH	Against	Against	Against	
			Waters Corporation					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/23/2023		03/24/2023		USA	Annual	941848103	WAT	125,955
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Flemming Ornskov			Mgmt	For	For	For	
1.2	Elect Director Linda Baddour			Mgmt	For	For	For	
1.3	Elect Director Udit Batra			Mgmt	For	For	For	
1.4	Elect Director Dan Brennan			Mgmt	For	For	For	
1.5	Elect Director Richard Fearon			Mgmt	For	For	For	
1.6	Elect Director Pearl S. Huang			Mgmt	For	For	For	
1.7	Elect Director Wei Jiang			Mgmt	For	For	For	
1.8	Elect Director Christopher A. Kuebler			Mgmt	For	For	For	
1.9	Elect Director Mark Vergnano			Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors			Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	Against	For	
4	Advisory Vote on Say on Pay Frequency			Mgmt	One Year	One Year	One Year	
			Amazon.com, Inc.					
Meeting Date		Record Date	7.11.02.011.00.11, 11.00	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
05/24/2023		03/30/2023		USA	Annual	023135106	AMZN	280,763
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Jeffrey P. Bezos			Mgmt	For	For	For	
1b	Elect Director Andrew R. Jassy			Mgmt	For	For	For	
1c	Elect Director Keith B. Alexander			Mgmt	For	For	For	
1d	Elect Director Edith W. Cooper			Mgmt	For	For	Against	
1e	Elect Director Jamie S. Gorelick			Mgmt	For	For	For	
1f	Elect Director Daniel P. Huttenlocher			Mgmt	For	For	Against	
1g	Elect Director Judith A. McGrath			Mgmt	For	For	Against	
1h	Elect Director Indra K. Nooyi			Mgmt	For	For	For	
1i	Elect Director Jonathan J. Rubinstein			Mgmt	For	For	For	
1j	Elect Director Patricia Q. Stonesifer			Mgmt	For	For	For	
1k	Elect Director Wendell P. Weeks			Mgmt	For	For	For	
2	Ratify Ratification of Ernst & Young LLP as Auditors			Mgmt	For	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	For	Against	
4	Advisory Vote to Natiny Named Executive Officers Compensation  Advisory Vote on Say on Pay Frequency			Mgmt	One Year	One Year	One Year	
5	Amend Omnibus Stock Plan			Mgmt	For	For	For	
6	Report on Climate Risk in Retirement Plan Options			SH	Against	Against	Against	
•	report on emiliate modern metarement rian options			311	Agamse	Agamse	Against	

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
05/24/2023	03/27/2023	USA	Annual	842587107	SO	176,151
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
	The Southern Company					
3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
2f	Elect Director Mary Vitug	Mgmt	For	For	For	
2e	Elect Director Benjamin Harris	Mgmt	For	For	For	
2d	Elect Director Jay Lynne Fleming	Mgmt	For	For	For	
2c	Elect Director Alan A. Simpson	Mgmt	For	For	Withhold	
2b	Elect Director Iqbal Khan	Mgmt	For	For	Withhold	
2a	Elect Director Steven Scott	Mgmt	For	For	Withhold	
1	Fix Number of Directors at Six	Mgmt	For	Against	For	
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
05/24/2023	04/04/2023	Canada	Annual	86212H105	SVI	188,094
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
	StorageVault Canada Inc.					
В	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	For	
А	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	For	
2	Approve Dividends	Mgmt	For	For	For	
1	Approve Meeting Agenda	Mgmt	For	For	For	
Proposal Number	Proposal Text Meeting for GDR Holders	Proponent Mgmt	Management Rec	Vote Instruction	Voting Policy Rec	
05/24/2023	04/21/2023	USA	Extraordinary Shareholders	Y4S4E7114	KSPI	54,204
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
	Kaspi.kz JSC					
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Against	For	
22	Report on Efforts to Reduce Plastic Use	SH	Against	Against	For	
21	Commission a Third Party Audit on Working Conditions	SH	Against	Against	For	
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	For	
19	Establish a Public Policy Committee	SH	Against	Against	Against	
18	Report on Animal Welfare Standards	SH	Against	Against	Against	
17	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against	
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	Against	For	
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against	
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against	Against	Against	
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against	For	
12	Report on Climate Lobbying	SH	Against	Against	For	
11	Publish a Tax Transparency Report	SH	Against	Against	Against	
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Against	For	
9	Report on Government Take Down Requests	SH	Against	Against	Against	
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Against	Against	Against	
/	Report on Customer Due Diligence	SH	Against	Against	For	

1a	Elect Director Janaki Akella		Mgmt	For	For	For	
1b	Elect Director Henry A. "Hal" Clark, III		Mgmt	For	For	For	
1c	Elect Director Anthony F. "Tony" Earley, Jr.		Mgmt	For	For	For	
1d	Elect Director Thomas A. Fanning		Mgmt	For	For	For	
1e	Elect Director David J. Grain		Mgmt	For	For	For	
1f	Elect Director Colette D. Honorable		Mgmt	For	For	For	
1g	Elect Director Donald M. James		Mgmt	For	For	For	
1h	Elect Director John D. Johns		Mgmt	For	For	For	
1i	Elect Director Dale E. Klein		Mgmt	For	For	For	
1j	Elect Director David E. Meador		Mgmt	For	For	For	
1k	Elect Director Ernest J. Moniz		Mgmt	For	For	For	
11	Elect Director William G. Smith, Jr.		Mgmt	For	For	For	
1m	Elect Director Kristine L. Svinicki		Mgmt	For	For	For	
1n	Elect Director Lizanne Thomas		Mgmt	For	For	For	
10	Elect Director Christopher C. Womack		Mgmt	For	For	For	
1p	Elect Director E. Jenner Wood, III		Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	For	Against	For	
3	Advisory Vote on Say on Pay Frequency		Mgmt	One Year	One Year	One Year	
4	Ratify Deloitte & Touche LLP as Auditors		Mgmt	For	For	For	
5	Eliminate Supermajority Vote Requirement		Mgmt	For	For	For	
6	Adopt Simple Majority Vote		SH	Against	For	For	
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal		SH	Against	Against	For	
8	Report on Feasibility of Net-Zero GHG Emissions		SH	Against	Against	Against	
Meeting Date 05/26/2023	Record Date	thern Copper Corporation	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
10, 20, 2020	04/03/2023		USA	Annual	84265V105	SCCO	140,933
							140,933
Proposal Number	Proposal Text		Proponent	Management Rec	Vote Instruction	Voting Policy Rec	140,933
Proposal Number	Proposal Text Elect Director German Larrea Mota-Velasco		<b>Proponent</b> Mgmt	Management Rec	Vote Instruction For	Voting Policy Rec Withhold	140,933
Proposal Number 1.1 1.2	Proposal Text Elect Director German Larrea Mota-Velasco Elect Director Oscar Gonzalez Rocha		<b>Proponent</b> Mgmt Mgmt	Management Rec For For	Vote Instruction For For	Voting Policy Rec Withhold Withhold	140,933
Proposal Number 1.1 1.2 1.3	Proposal Text Elect Director German Larrea Mota-Velasco Elect Director Oscar Gonzalez Rocha Elect Director Vicente Ariztegui Andreve		<b>Proponent</b> Mgmt Mgmt Mgmt	Management Rec For For For	Vote Instruction For For For	Voting Policy Rec Withhold Withhold For	140,933
Proposal Number 1.1 1.2 1.3	Proposal Text  Elect Director German Larrea Mota-Velasco  Elect Director Oscar Gonzalez Rocha  Elect Director Vicente Ariztegui Andreve  Elect Director Enrique Castillo Sanchez Mejorada		<b>Proponent</b> Mgmt Mgmt Mgmt Mgmt	Management Rec For For For For	Vote Instruction For For For For	Voting Policy Rec Withhold Withhold For For	140,933
Proposal Number 1.1 1.2 1.3 1.4 1.5	Proposal Text  Elect Director German Larrea Mota-Velasco  Elect Director Oscar Gonzalez Rocha  Elect Director Vicente Ariztegui Andreve  Elect Director Enrique Castillo Sanchez Mejorada  Elect Director Leonardo Contreras Lerdo de Tejada		<b>Proponent</b> Mgmt Mgmt Mgmt Mgmt Mgmt	Management Rec For For For For	Vote Instruction For For For For For For	Voting Policy Rec Withhold Withhold For For	140,933
Proposal Number 1.1 1.2 1.3 1.4 1.5	Proposal Text  Elect Director German Larrea Mota-Velasco  Elect Director Oscar Gonzalez Rocha  Elect Director Vicente Ariztegui Andreve  Elect Director Enrique Castillo Sanchez Mejorada  Elect Director Leonardo Contreras Lerdo de Tejada  Elect Director Xavier Garcia de Quevedo Topete		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Management Rec For For For For For	Vote Instruction For For For For For Withhold	Voting Policy Rec Withhold Withhold For For For Withhold	140,933
Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Text  Elect Director German Larrea Mota-Velasco  Elect Director Oscar Gonzalez Rocha  Elect Director Vicente Ariztegui Andreve  Elect Director Enrique Castillo Sanchez Mejorada  Elect Director Leonardo Contreras Lerdo de Tejada  Elect Director Xavier Garcia de Quevedo Topete  Elect Director Luis Miguel Palomino Bonilla		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For For For For For For	Vote Instruction For For For For Withhold Withhold	Voting Policy Rec Withhold Withhold For For Withhold Withhold	140,933
Proposal Number 1.1 1.2 1.3 1.4 1.5	Proposal Text  Elect Director German Larrea Mota-Velasco  Elect Director Oscar Gonzalez Rocha  Elect Director Vicente Ariztegui Andreve  Elect Director Enrique Castillo Sanchez Mejorada  Elect Director Leonardo Contreras Lerdo de Tejada  Elect Director Xavier Garcia de Quevedo Topete  Elect Director Luis Miguel Palomino Bonilla  Elect Director Gilberto Perezalonso Cifuentes		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction For For For For For Withhold	Voting Policy Rec Withhold Withhold For For Withhold Withhold Withhold Withhold	140,933
Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Proposal Text  Elect Director German Larrea Mota-Velasco  Elect Director Oscar Gonzalez Rocha  Elect Director Vicente Ariztegui Andreve  Elect Director Enrique Castillo Sanchez Mejorada  Elect Director Leonardo Contreras Lerdo de Tejada  Elect Director Xavier Garcia de Quevedo Topete  Elect Director Luis Miguel Palomino Bonilla  Elect Director Gilberto Perezalonso Cifuentes  Elect Director Carlos Ruiz Sacristan		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For For For For For For	Vote Instruction For For For For Withhold Withhold Withhold	Voting Policy Rec Withhold Withhold For For Withhold Withhold	140,933
Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Text  Elect Director German Larrea Mota-Velasco Elect Director Oscar Gonzalez Rocha Elect Director Vicente Ariztegui Andreve Elect Director Enrique Castillo Sanchez Mejorada Elect Director Leonardo Contreras Lerdo de Tejada Elect Director Xavier Garcia de Quevedo Topete Elect Director Luis Miguel Palomino Bonilla Elect Director Gilberto Perezalonso Cifuentes Elect Director Carlos Ruiz Sacristan Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction For For For For Withhold Withhold Withhold Withhold For	Voting Policy Rec Withhold Withhold For For Withhold Withhold Withhold Withhold Withhold For	140,933
Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Text  Elect Director German Larrea Mota-Velasco Elect Director Oscar Gonzalez Rocha Elect Director Vicente Ariztegui Andreve Elect Director Enrique Castillo Sanchez Mejorada Elect Director Leonardo Contreras Lerdo de Tejada Elect Director Xavier Garcia de Quevedo Topete Elect Director Luis Miguel Palomino Bonilla Elect Director Gilberto Perezalonso Cifuentes Elect Director Carlos Ruiz Sacristan Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation		Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction For For For For Withhold Withhold Withhold Withhold	Voting Policy Rec Withhold Withhold For For Withhold Withhold Withhold Withhold Withhold	140,933
Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4	Proposal Text  Elect Director German Larrea Mota-Velasco Elect Director Oscar Gonzalez Rocha Elect Director Vicente Ariztegui Andreve Elect Director Enrique Castillo Sanchez Mejorada Elect Director Leonardo Contreras Lerdo de Tejada Elect Director Xavier Garcia de Quevedo Topete Elect Director Luis Miguel Palomino Bonilla Elect Director Gilberto Perezalonso Cifuentes Elect Director Carlos Ruiz Sacristan Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	ollar General Corporation	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  Withhold  Withhold  Withhold  Withhold  For  For  One Year	Voting Policy Rec Withhold For For For Withhold Withhold Withhold Withhold Withhold For For One Year	
Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4	Proposal Text  Elect Director German Larrea Mota-Velasco Elect Director Oscar Gonzalez Rocha Elect Director Vicente Ariztegui Andreve Elect Director Enrique Castillo Sanchez Mejorada Elect Director Enrique Castillo Sanchez Mejorada Elect Director Leonardo Contreras Lerdo de Tejada Elect Director Xavier Garcia de Quevedo Topete Elect Director Luis Miguel Palomino Bonilla Elect Director Gilberto Perezalonso Cifuentes Elect Director Carlos Ruiz Sacristan Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	ollar General Corporation	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  Withhold  Withhold  Withhold  Withhold  For  For  One Year	Voting Policy Rec Withhold Withhold For For Withhold Withhold Withhold Withhold For For One Year	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4	Proposal Text  Elect Director German Larrea Mota-Velasco Elect Director Oscar Gonzalez Rocha Elect Director Vicente Ariztegui Andreve Elect Director Enrique Castillo Sanchez Mejorada Elect Director Leonardo Contreras Lerdo de Tejada Elect Director Xavier Garcia de Quevedo Topete Elect Director Luis Miguel Palomino Bonilla Elect Director Gilberto Perezalonso Cifuentes Elect Director Carlos Ruiz Sacristan Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	ollar General Corporation	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Vote Instruction  For  For  For  For  Withhold  Withhold  Withhold  Withhold  For  For  One Year	Voting Policy Rec Withhold For For For Withhold Withhold Withhold Withhold Withhold For For One Year	
Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4	Proposal Text  Elect Director German Larrea Mota-Velasco Elect Director Oscar Gonzalez Rocha Elect Director Vicente Ariztegui Andreve Elect Director Enrique Castillo Sanchez Mejorada Elect Director Enrique Castillo Sanchez Mejorada Elect Director Leonardo Contreras Lerdo de Tejada Elect Director Xavier Garcia de Quevedo Topete Elect Director Luis Miguel Palomino Bonilla Elect Director Gilberto Perezalonso Cifuentes Elect Director Carlos Ruiz Sacristan Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	ollar General Corporation	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For For For For For For For For For Annual Management Rec	Vote Instruction  For  For  For  For  Withhold  Withhold  Withhold  Withhold  For  For  One Year	Voting Policy Rec Withhold Withhold For For Withhold Withhold Withhold Withhold For For One Year  Ticker DG  Voting Policy Rec	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4  Meeting Date 05/31/2023  Proposal Number 1a	Proposal Text  Elect Director German Larrea Mota-Velasco Elect Director Oscar Gonzalez Rocha Elect Director Vicente Ariztegui Andreve Elect Director Enrique Castillo Sanchez Mejorada Elect Director Leonardo Contreras Lerdo de Tejada Elect Director Xavier Garcia de Quevedo Topete Elect Director Luis Miguel Palomino Bonilla Elect Director Gilberto Perezalonso Cifuentes Elect Director Carlos Ruiz Sacristan Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	ollar General Corporation	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For For For For For For For For For Annual  Management Rec For	Vote Instruction  For  For  For  For  Withhold  Withhold  Withhold  Withhold  For  For  One Year  Primary Security ID  256677105  Vote Instruction  For	Voting Policy Rec Withhold Withhold For For Withhold Withhold Withhold Withhold For For One Year	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4  Meeting Date 05/31/2023  Proposal Number	Proposal Text  Elect Director German Larrea Mota-Velasco  Elect Director Oscar Gonzalez Rocha  Elect Director Vicente Ariztegui Andreve  Elect Director Enrique Castillo Sanchez Mejorada  Elect Director Leonardo Contreras Lerdo de Tejada  Elect Director Xavier Garcia de Quevedo Topete  Elect Director Luis Miguel Palomino Bonilla  Elect Director Gilberto Perezalonso Cifuentes  Elect Director Carlos Ruiz Sacristan  Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency  Director Carlos Ruiz Carlos Ruiz Carlos Ruiz Compensation  Advisory Vote on Say on Pay Frequency	ollar General Corporation	Proponent  Mgmt  Mgmt	Management Rec For For For For For For For For For Annual Management Rec	Vote Instruction  For  For  For  For  Withhold  Withhold  Withhold  Withhold  For  For  One Year  Primary Security ID  256677105	Voting Policy Rec Withhold Withhold For For Withhold Withhold Withhold Withhold Withhold For For One Year  Ticker DG  Voting Policy Rec	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4  Meeting Date 05/31/2023  Proposal Number 1a 1b 1c	Proposal Text  Elect Director German Larrea Mota-Velasco Elect Director Oscar Gonzalez Rocha Elect Director Vicente Ariztegui Andreve Elect Director Enrique Castillo Sanchez Mejorada Elect Director Leonardo Contreras Lerdo de Tejada Elect Director Xavier Garcia de Quevedo Topete Elect Director Luis Miguel Palomino Bonilla Elect Director Gilberto Perezalonso Cifuentes Elect Director Gilberto Perezalonso Cifuentes Elect Director Carlos Ruiz Sacristan Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency  Director Mota on Say on Pay Frequency  Proposal Text Elect Director Warren F. Bryant Elect Director Michael M. Calbert Elect Director Ana M. Chadwick	ollar General Corporation	Proponent  Mgmt	Management Rec For For For For For For For For For Annual  Management Rec For For For For Meeting Type	Vote Instruction  For For For For Withhold Withhold Withhold Withhold For For One Year  Primary Security ID  256677105  Vote Instruction For	Voting Policy Rec Withhold Withhold For For Withhold Withhold Withhold Withhold Withhold For For One Year  Ticker DG  Voting Policy Rec For	Shares Voted
Proposal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 4  Meeting Date 05/31/2023  Proposal Number 1a 1b	Proposal Text  Elect Director German Larrea Mota-Velasco Elect Director Oscar Gonzalez Rocha Elect Director Vicente Ariztegui Andreve Elect Director Enrique Castillo Sanchez Mejorada Elect Director Leonardo Contreras Lerdo de Tejada Elect Director Xavier Garcia de Quevedo Topete Elect Director Luis Miguel Palomino Bonilla Elect Director Gilberto Perezalonso Cifuentes Elect Director Carlos Ruiz Sacristan Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency  Director Date  03/22/2023  Proposal Text Elect Director Warren F. Bryant Elect Director Michael M. Calbert	ollar General Corporation	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For For For For For For For For For Annual  Management Rec For For For For Meeting Type	Vote Instruction  For For For For Withhold Withhold Withhold Withhold For For One Year  Primary Security ID 256677105  Vote Instruction For For	Voting Policy Rec Withhold Withhold For For For Withhold Withhold Withhold Withhold For For One Year  Ticker DG  Voting Policy Rec For For	Shares Voted

1e	Elect Director Timothy I. McGuire	Mgmt	For	For	For	
1f	Elect Director Jeffery C. Owen	Mgmt	For	For	For	
1g	Elect Director Debra A. Sandler	Mgmt	For	For	For	
1h	Elect Director Ralph E. Santana	Mgmt	For	For	For	
1i	Elect Director Todd J. Vasos	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
5	Report on 2025 Cage-Free Egg Goal	SH	Against	Against	For	
6	Amend Right to Call Special Meeting	SH	Against	Against	Against	
7	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For	For	
	BRF	P Inc.				
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/01/2023	04/19/2023	Canada	Annual	05577W200	D00	16,440
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
. roposar rumber	Meeting for Holder of Subordinate Voting and Multiple Voting Shares	Mgmt	anagement nee	Tota monuacion	roung roundy nee	
1.1	Elect Director Elaine Beaudoin	Mgmt	For	For	For	
1.2	Elect Director Pierre Beaudoin	Mgmt	For	Against	Against	
1.3	Elect Director Joshua Bekenstein	Mgmt	For	Against	Against	
1.4	Elect Director Jose Boisjoli	Mgmt	For	For	For	
1.5	Elect Director Charles Bombardier	Mgmt	For	For	For	
1.6	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For	
1.7	Elect Director Katherine Kountze	Mgmt	For	For	For	
1.8	Elect Director Estelle Metayer	Mgmt	For	For	For	
1.9	Elect Director Nicholas Nomicos	Mgmt	For	For	For	
1.1	Elect Director Edward Philip	Mgmt	For	For	For	
1.11	Elect Director Michael Ross	Mgmt	For	For	For	
1.12	Elect Director Barbara Samardzich	Mgmt	For	For	For	
2	Ratify Deloitte LLP as Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
Martina Data	Trisura G Record Date		Mantine Tons	Daine and Consults ID	Tieleen	Channallatad
Meeting Date 06/01/2023	04/17/2023	Country  Canada	Meeting Type Annual	Primary Security ID 89679A209	Ticker TSU	Shares Voted 111,993
00/01/2023	04/17/2025	Canaua	Alliuai	89079A209	130	111,555
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director David Clare	Mgmt	For	For	For	
1.2	Elect Director Paul Gallagher	Mgmt	For	For	For	
1.3	Elect Director Barton Hedges	Mgmt	For	For	For	
1.4	Elect Director Anik Lanthier	Mgmt	For	For	For	
1.5	Elect Director Janice Madon	Mgmt	For	For	For	
1.6	Elect Director Greg Morrison	Mgmt	For	For	For	
1.7	Elect Director George E. Myhal	Mgmt	For	For	Withhold	
1.8	Elect Director Robert Taylor	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
		and the band				
Mooting Date	•	ne Limited	Montine	Deimony Committee 12	Tieler	Charac \/-t
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted

06/02/2023	04/21/2023	Canada	Annual	448811208	Н	238,960
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1A	Elect Director Cherie Brant	Mgmt	For	For	For	
1B	Elect Director David Hay	Mgmt	For	For	For	
1C	Elect Director Timothy Hodgson	Mgmt	For	For	For	
1D	Elect Director David Lebeter	Mgmt	For	For	For	
1E	Elect Director Mitch Panciuk	Mgmt	For	For	For	
1F	Elect Director Mark Podlasly	Mgmt	For	For	For	
1G	Elect Director Stacey Mowbray	Mgmt	For	For	For	
1H	Elect Director Helga Reidel	Mgmt	For	For	For	
11	Elect Director Melissa Sonberg	Mgmt	For	For	For	
1J	Elect Director Brian Vaasjo	Mgmt	For	For	For	
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
	UnitedHealth Group Incorporated					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/05/2023	04/10/2023	USA	Annual	91324P102	UNH	81,542
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Timothy Flynn	Mgmt	For	For	For	
1b	Elect Director Paul Garcia	Mgmt	For	For	For	
1c	Elect Director Kristen Gil	Mgmt	For	For	For	
1d	Elect Director Stephen Hemsley	Mgmt	For	For	For	
1e	Elect Director Michele Hooper	Mgmt	For	For	For	
1f	Elect Director F. William McNabb, III	Mgmt	For	For	For	
1g	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For	
1h	Elect Director John Noseworthy	Mgmt	For	For	For	
1i	Elect Director Andrew Witty	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
5	Report on Third-Party Racial Equity Audit	SH	Against	Against	Against	
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	For	
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For	
	Antin Infrastructure Partners SA					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/06/2023	06/02/2023	France	Annual/Special	F03185109	ANTIN	78,633
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	
3	Approve Allocation of Income and Dividends of EUR 0.42 per Share	Mgmt	For	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	
-	Reelect Lynne Shamwana as Director	Mgmt	For	For	For	
5	······································					
6	Reelect Dagmar Valcarcel as Director	Mgmt	For	For	For	

8	Approve Compensation of Alain Rauscher, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation of Mark Crosbie, Vice-Chairman and Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Vice-Chairman and Vice-CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 872,812	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 174,560	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,120	Mgmt	For	Against	Against
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 174,560 or Future Exchange Offers	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 15-17, 19-21 and 23-24 at EUR 872,812	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## **Cognizant Technology Solutions Corporation**

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Vot
06/06/2023	04/10/2023	USA	Annual	192446102	CTSH	447,902
roposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
a	Elect Director Zein Abdalla	Mgmt	For	For	For	
b	Elect Director Vinita Bali	Mgmt	For	For	For	
С	Elect Director Eric Branderiz	Mgmt	For	For	For	
d	Elect Director Archana Deskus	Mgmt	For	For	For	
e	Elect Director John M. Dineen	Mgmt	For	For	For	
f	Elect Director Nella Domenici	Mgmt	For	For	For	
g	Elect Director Ravi Kumar S	Mgmt	For	For	For	
n	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For	
	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For	
	Elect Director Stephen J. Rohleder	Mgmt	For	For	For	
(	Elect Director Abraham "Bram" Schot	Mgmt	For	For	For	
	Elect Director Joseph M. Velli	Mgmt	For	For	For	
n	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
	Approve Omnibus Stock Plan	Mgmt	For	For	For	
	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	
	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	
	Amend Bylaws	SH	Against	Against	Against	
	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against	

Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/06/2023	04/07/2023	Taiwan	Annual	Y84629107	2330	1,492,730

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For	
2	Approve Issuance of Restricted Stocks	Mgmt	For	For	For	
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	Against	
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives	Mgmt	For	For	For	
	Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee					
	Comcast Corporation					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/07/2023	04/03/2023	USA	Annual	20030N101	CMCSA	185,549
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	Withhold	
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Withhold	For	
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold	Withhold	
1.4	Elect Director Edward D. Breen	Mgmt	For	Withhold	For	
1.5	Elect Director Gerald L. Hassell	Mgmt	For	Withhold	For	
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold	Withhold	
1.7	Elect Director Maritza G. Montiel	Mgmt	For	Withhold	For	
1.8	Elect Director Asuka Nakahara	Mgmt	For	Withhold	For	
1.9	Elect Director David C. Novak	Mgmt	For	Withhold	For	
1.1	Elect Director Brian L. Roberts	Mgmt	For	Withhold	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Abstain	For	
3 4	Approve Omnibus Stock Plan	Mgmt	For	Abstain	For	
5	Amend Qualified Employee Stock Purchase Plan Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt	For For	Abstain Abstain	For For	
6	Advisory Vote to Rathy Named Executive Officers Compensation  Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Abstain	One Year	
7	Oversee and Report on a Racial Equity Audit	SH	Against	Abstain	Against	
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Abstain	Against	
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Abstain	Against	
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Abstain	For	
11	Report on Risks Related to Operations in China	SH	Against	Abstain	Against	
Meeting Date	Dollarama Inc.  Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/07/2023	04/13/2023	Canada	Annual	25675T107	DOL	91,980
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For	
1B	Elect Director Gregory David	Mgmt	For	For	For	
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For	
1D	Elect Director Stephen Gunn	Mgmt	For	For	For	
1E	Elect Director Kristin Mugford	Mgmt	For	For	For	
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For	
1G	Elect Director Neil Rossy	Mgmt	For	For	For	
1H	Elect Director Samira Sakhia	Mgmt	For	For	For	
11	Elect Director Thecla Sweeney	Mgmt	For	For	For	
1J	Elect Director Huw Thomas	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
	Shareholder Proposals	Mgmt				

1			CI.				
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Meening Date							
Medical   Medi	б	SP S. Adopt Net Zero Targets in Angriment with the Paris Agreement	ЭП	Agailist	Agailist	Agamst	
Medical   Medi							
Proposal Number   Proposal Number   Proposal Number   Proposal Number   Proposal Number		FTI Consulting, Inc.					
Proposal Number   Proposal Test   Proposal Test   Cest Director Demokal Secon   Mignet   Far			Country	Meeting Type		Ticker	
Deec   Description Service   Servi	06/07/2023	03/09/2023	USA	Annual	302941109	FCN	77,169
Deec   Description Service   Servi	Dronocal Number	Dranged Toyt	Drononont	Management Rec	Vote Instruction	Voting Policy Pos	
Bect Director Mark S. Barriett   See Director Mark S. Barri	=	·		=			
Elect Director Claudio Contamanga   Mignet   For   F							
Bect	1c	Elect Director Elsy Boglioli		For	For	For	
Size   Descender New N. Gually   Social   Soci	1d	Elect Director Claudio Costamagna	Mgmt	For	For	For	
Medica   M	1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For	
Bied Director Asseption C. Robinson   Rob	1f	Elect Director Steven H. Gunby	Mgmt	For	For	For	
Bird Director Laurene E-Seeger   Mgmt   For	1g	Elect Director Gerard E. Holthaus	Mgmt	For	For	For	
Ratify RMG LIPs a Auditon   Advisory Vote to Ratify Named Execute Officer's Congeniation   Advisory Vote on Say on Pay Frequency   Advisory Vote on Say on Pay Frequency   Allegion Pic	1h	Elect Director Stephen C. Robinson	Mgmt	For	For	For	
### Advisory Viote on Sary on Pay Frequency  ### Advisory Viote on Sary Advisory to Sary Sary on Pay Frequency  ### Advisory Viote on Sary Advisory to Sary Sary on Pay Frequency  ### Advisory Viote on Sary Advisory to Sary Sary on Pay Frequency  ### Advisory Viote on Sary Advisory to Sary Sary on Pay Frequency  ### Advisory Viote on Sary Advisory to Sary Sary on Pay Frequency  ### Advisory Viote on Sary Advisory to Sary Sary on Pay Frequency  ### Advisory Viote on Sary Advisory to Sary Sary on Pay Frequency  ### Advisory Viote on Sary Advisory to Sary Sary on Pay Frequency  ### Advisory Viote on Sary Advisory to Sary Sary on Pay Frequency  ##	<b>1</b> i	Elect Director Laureen E. Seeger	Mgmt	For	For	For	
Addisony Vote on Say on Pay Frequency   Allegion Pic   Allegion	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	
Meeting Date   Record Date	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	
Meeting Date   Record Date	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
Meeting Date   Record Date							
Meeting Date   Record Date							
Def08/2023   Treland   Annual   G01761109   ALLE   136,411						I	Cl. V.
Proposal Number   Proposal Text   Proposal Text   Mgmt   For							
Elect as Director Kirk S. Hachigian   Mgmt   For   F	00/08/2023	04/15/2025	ireianu	Allitual	001703109	ALLE	130,411
For	Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
Elect as Director Nicole Parent Haughey   For	1a	Elect as Director Kirk S. Hachigian	Mgmt	For	For	For	
1	1b	Elect as Director Steven C. Mizell	Mgmt	For	For	For	
Filed   Elect as Director Dean I. Schaffer   For   F	1c	Elect as Director Nicole Parent Haughey	Mgmt	For	For	For	
Elect as Director Dean I. Schaffer   For	1d	Elect as Director Lauren B. Peters	Mgmt	For	For	For	
In the content of the	1e	Elect as Director Ellen Rubin	Mgmt	For	For	For	
For	1f	Elect as Director Dean I. Schaffer	Mgmt	For	For	For	
Elect as Director Martin E. Welch, III  Advisory Vote to Ratify Named Executive Officers' Compensation  Approve Omnibus Stock Plan  Approve Omnibus Stock Plan  Approve Omnibus Stock Plan  Antify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration  Antify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration  Antify PricewaterhouseCoopers as Auditoristy to Issue Shares Under Irish Law  Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights  Azelis Group NV  Azelis Group NV  Meeting Date  Proposal Number  Proposal Number  Proposal Receive Directors' and Auditors' Consolidated Reports (Non-Voting)  Annual Meeting Agenda  Receive Directors' and Auditors' Consolidated Reports (Non-Voting)	1g	Elect as Director John H. Stone	Mgmt	For	For	For	
Advisory Vote to Ratify Named Executive Officers' Compensation Mgmt For For For For For For For Approve Omnibus Stock Plan Mgmt For	1h	Elect as Director Dev Vardhan	Mgmt	For	For	For	
Approve Omnibus Stock Plan Agaify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration Mgmt For For For For For For For For Remuneration Mgmt For	1i	Elect as Director Martin E. Welch, III	Mgmt	For	For	For	
Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration  Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights  Mgmt For	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights  Azelis Group NV  Meeting Date O6/08/2023  Proposal Number Annual Meeting Agenda  Receive Directors' and Auditors' Consolidated Reports (Non-Voting)  Renew the Board's Authority to Issue Shares Under Irish Law Receive Directors' and Auditors' Consolidated Reports (Non-Voting)  Mgmt For	3	Approve Omnibus Stock Plan	Mgmt	For	For	For	
Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Mgmt For	4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For	For	
Azelis Group NV  Meeting Date Country Meeting Type Primary Security ID Ticker Shares Voted Belgium Annual BORSSJ106 AZE 482,616  Proposal Number Proposal Text Annual Meeting Agenda Mgmt  Receive Directors' and Auditors' Consolidated Reports (Non-Voting) Mgmt	5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	
Meeting DateRecord DateCountryMeeting TypePrimary Security IDTickerShares Voted06/08/202305/25/2023BelgiumAnnualBORSSJ106AZE482,616Proposal NumberProposal TextProponentManagement RecVote InstructionVoting Policy RecAnnual Meeting AgendaMgmt1Receive Directors' and Auditors' Consolidated Reports (Non-Voting)Mgmt	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For	
Meeting DateRecord DateCountryMeeting TypePrimary Security IDTickerShares Voted06/08/202305/25/2023BelgiumAnnualBORSSJ106AZE482,616Proposal NumberProposal TextProponentManagement RecVote InstructionVoting Policy RecAnnual Meeting AgendaMgmt1Receive Directors' and Auditors' Consolidated Reports (Non-Voting)Mgmt							
Meeting DateRecord DateCountryMeeting TypePrimary Security IDTickerShares Voted06/08/202305/25/2023BelgiumAnnualBORSSJ106AZE482,616Proposal NumberProposal TextProponentManagement RecVote InstructionVoting Policy RecAnnual Meeting AgendaMgmt1Receive Directors' and Auditors' Consolidated Reports (Non-Voting)Mgmt		and the control of th					
06/08/2023     Belgium     Annual     BORSSJ106     AZE     482,616       Proposal Number     Proposal Text     Management Rec     Vote Instruction     Voting Policy Rec       Annual Meeting Agenda     Mgmt       1     Receive Directors' and Auditors' Consolidated Reports (Non-Voting)     Mgmt		Azelis Group NV			Brimary Socurity ID	Ticker	Shares Voted
Proposal Number Proposal Text Proposal Meeting Agenda Proposal Meeting Agenda Mgmt  1 Receive Directors' and Auditors' Consolidated Reports (Non-Voting) Mgmt	Meeting Data		Country				Julia es voted
Annual Meeting Agenda Mgmt  Receive Directors' and Auditors' Consolidated Reports (Non-Voting) Mgmt		Record Date	,				482 616
Annual Meeting Agenda Mgmt  Receive Directors' and Auditors' Consolidated Reports (Non-Voting) Mgmt		Record Date	,				482,616
1 Receive Directors' and Auditors' Consolidated Reports (Non-Voting) Mgmt	06/08/2023	Record Date 05/25/2023	Belgium	Annual	BOR5SJ106	AZE	482,616
	06/08/2023	Record Date     05/25/2023     Proposal Text	Belgium Proponent	Annual	BOR5SJ106	AZE	482,616
	06/08/2023 Proposal Number	Record Date 05/25/2023  Proposal Text Annual Meeting Agenda	Belgium <b>Proponent</b> Mgmt	Annual	BOR5SJ106	AZE	482,616
	06/08/2023  Proposal Number	Record Date 05/25/2023  Proposal Text Annual Meeting Agenda Receive Directors' and Auditors' Consolidated Reports (Non-Voting)	Belgium <b>Proponent</b> Mgmt Mgmt	Annual	BOR5SJ106	AZE	482,616

3	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt				
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.29 per Share	Mgmt	For	For	For	
5	Approve Remuneration Report	Mgmt	For	Against	Against	
6	Approve Revised Remuneration Policy	Mgmt	For	For	For	
7	Approve Discharge of Directors	Mgmt	For	For	For	
8	Approve Discharge of Auditors	Mgmt	For	For	For	
9	Approve Co-optation of Thomas Edward (Tom) Hallam as Independent Director	Mgmt	For	For	Against	
10.1	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements	Mgmt	For	For	For	
10.2	Approve Change-of-Control Clause Re: Senior Unsecured Notes due 2028	Mgmt	For	For	For	
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For	
	Granite Real Estate Investment Trust					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/08/2023	04/12/2023	Canada	Annual	387437114	GRT.UN	90,247
<b>Proposal Number</b>	Proposal Text	Proponent	Management Rec	Vote Instruction	<b>Voting Policy Rec</b>	
	Election of Trustees of Granite REIT	Mgmt				
1.1	Elect Trustee Peter Aghar	Mgmt	For	For	For	
1.2	Elect Trustee Remco Daal	Mgmt	For	For	For	
1.3	Elect Trustee Kevan Gorrie	Mgmt	For	For	For	
1.4	Elect Trustee Fern Grodner	Mgmt	For	For	For	
1.5	Elect Trustee Kelly Marshall	Mgmt	For	For	For	
1.6	Elect Trustee Al Mawani	Mgmt	For	For	For	
1.7	Elect Trustee Gerald Miller	Mgmt	For	For	For	
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	For	For	
1.9	Elect Trustee Emily Pang	Mgmt	For	For	For	
1.1	Elect Trustee Jennifer Warren	Mgmt	For	For	For	
	Election of Directors of Granite GP	Mgmt				
2.1	Elect Director Peter Aghar	Mgmt	For	For	For	
2.2	Elect Director Remco Daal	Mgmt	For	For	For	
2.3	Elect Director Kevan Gorrie	Mgmt	For	For	For	
2.4	Elect Director Fern Grodner	Mgmt	For	For	For	
2.5	Elect Director Kelly Marshall	Mgmt	For	For	For	
2.6	Elect Director Al Mawani	Mgmt	For	For	For	
2.7	Elect Director Gerald Miller	Mgmt	For	For	For	
2.8	Elect Director Sheila A. Murray	Mgmt	For	For	For	
2.9	Elect Director Emily Pang	Mgmt	For	For	For	
2.1	Elect Director Jennifer Warren	Mgmt	For	For	For	
3	Ratify Deloitte LLP as Auditors of Granite REIT	Mgmt	For	For	For	
4	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
	No Padament State in the					
Meeting Date	Neo Performance Materials Inc.  Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/08/2023	04/26/2023	Canada	Annual/Special	64046G106	NEO	165,836
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Claire M.C. Kennedy	Mgmt	For	For	For	
1.2	Elect Director Eric Noyrez	Mgmt	For	For	For	
1.3	Elect Director Constantine E. Karayannopoulos	Mgmt	For	For	For	
1.4	Elect Director Yadin Rozov	Mgmt	For	For	For	
		<del>-</del>				

1.5	Elect Director Edgar Lee	Mgmt	For	For	For	
1.6	Elect Director G. Gail Edwards	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Approve Shareholder Rights Plan	Mgmt	For	For	For	
Mosting Data	Brookfield Asset Management Ltd.	Country	Monting Tune	Driman, Casurity ID	Tieleer	Charas Vatad
Meeting Date 06/09/2023	Record Date 04/20/2023	Country	Meeting Type Annual/Special	Primary Security ID 113004105	Ticker BAM	Shares Voted 98,851
00/03/2023	04/20/2023	Callada	Aillidai/Special	113004103	BAIVI	56,651
Proposal Number	Proposal Text Meeting for Holders of Class A Limited Voting Shares	<b>Proponent</b> Mgmt	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For	For	
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	For	For	For	
1.3	Elect Director Nili Gilbert	Mgmt	For	For	For	
1.4	Elect Director Allison Kirkby	Mgmt	For	For	For	
1.5	Elect Director Diana Noble	Mgmt	For	For	For	
1.6	Elect Director Satish Rai	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Amend Escrowed Stock Plan	Mgmt	For	Against	For	
	Brookfield Corporation					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/09/2023	04/20/2023	Canada	Annual/Special	11271J107	BN	206,013
Drawaral Number	Proposal Text	Drawawant	Managament Doc	Vote Instruction	Voting Policy Pos	
Proposal Number	Meeting for Holders of Class A Limited Voting Shares	Proponent Mgmt	Management Rec	vote instruction	Voting Policy Rec	
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Mgmt	For	For	For	
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For	
2.2	Elect Director Angela F. Braly	Mgmt	For	For	For	
2.3	Elect Director Janice Fukakusa	Mgmt	For	For	For	
2.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For	
2.5	Elect Director Frank J. McKenna	Mgmt	For	For	For	
2.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For	
2.7	Elect Director Diana L. Taylor	Mgmt	For	For	For	
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
5	Amend Escrowed Stock Plan	Mgmt	For	Against	For	
6	Approve BNRE Restricted Stock Plan	Mgmt	For	Against	For	
·	Shareholder Proposal	Mgmt	101	Agamse	101	
7	SP: Report on Tax Transparency	SH	Against	Against	Against	
	Thomson Reuters Corporation					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/14/2023	04/21/2023	Canada	Annual/Special	884903709	TRI	44,456
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director David Thomson	Mgmt	For	For	For	
1.2	Elect Director Steve Hasker	Mgmt	For	For	For	
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For	
1.4	Elect Director David W. Binet	Mgmt	For	For	For	

1.5	Elect Director W. Edmund Clark	Mgmt	For	For	For	
1.6	Elect Director LaVerne Council	Mgmt	For	For	For	
1.7	Elect Director Michael E. Daniels	Mgmt	For	For	For	
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For	
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For	
1.1	Elect Director Simon Paris	Mgmt	For	For	For	
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For	
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For	
1.13	Elect Director Peter J. Thomson	Mgmt	For	For	For	
1.14	Elect Director Beth Wilson	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
4	Approve Return of Capital Transaction	Mgmt	For	For	For	
	Canadian Pacific Kansas City Limited					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/15/2023	04/24/2023	Canada	Annual	13646K108	CP	142,745
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
3	Management Advisory Vote on Climate Change	Mgmt	For	For	For	
4.1	Elect Director John Baird	Mgmt	For	For	For	
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For	
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For	
4.4	Elect Director Gillian H. Denham	Mgmt	For	For	For	
4.5	Elect Director Antonio Garza	Mgmt	For	For	For	
4.6	Elect Director David Garza-Santos	Mgmt	For	For	For	
4.7	Elect Director Edward R. Hamberger	Mgmt	For	For	For	
4.8	Elect Director Janet H. Kennedy	Mgmt	For	For	For	
4.9	Elect Director Henry J. Maier	Mgmt	For	For	For	
4.1	Elect Director Matthew H. Paull	Mgmt	For	For	For	
4.11	Elect Director Jane L. Peverett	Mgmt	For	For	For	
4.12	Elect Director Andrea Robertson	Mgmt	For	For	For	
4.13	Elect Director Gordon T. Trafton	Mgmt	For	For	For	
	NetEase, Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/15/2023	05/16/2023	Cayman Islands	Annual	G6427A102	9999	521,710
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect William Lei Ding as Director	Mgmt	For	For	For	
1b	Elect Grace Hui Tang as Director	Mgmt	For	For	For	
1c	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For	For	
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For	For	
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	For	Against	
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	
3	Amend Company's Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For	
4	Approve Amended and Restated 2019 Share Incentive Plan	Mgmt	For	Against	Against	
	•	S		•	•	

## The Descartes Systems Group Inc.

Meeting Date		Record Date	Descartes Systems Group Inc.	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/15/2023		05/02/2023		Canada	Annual/Special	249906108	DSG	11,448
00/13/2023		03/02/2023		Canada	Amidal/ Special	243300100	230	11,440
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Deepak Chopra			Mgmt	For	Against	For	
1.2	Elect Director Deborah Close			Mgmt	For	For	For	
1.3	Elect Director Eric A. Demirian			Mgmt	For	For	For	
1.4	Elect Director Sandra Hanington			Mgmt	For	For	For	
1.5	Elect Director Kelley Irwin			Mgmt	For	For	For	
1.6	Elect Director Dennis Maple			Mgmt	For	For	For	
1.7	Elect Director Chris Muntwyler			Mgmt	For	For	For	
1.8	Elect Director Jane O'Hagan			Mgmt	For	For	For	
1.9	Elect Director Edward J. Ryan			Mgmt	For	For	For	
1.1	Elect Director John J. Walker			Mgmt	For	For	For	
2	Ratify KPMG LLP as Auditors			Mgmt	For	For	For	
3	Re-approve Shareholder Rights Plan			Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation Approach			Mgmt	For	Against	For	
			Aon plc					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/16/2023		04/14/2023		Ireland	Annual	G0403H108	AON	133,880
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Lester B. Knight			Mgmt	For	For	For	
1.2	Elect Director Gregory C. Case			Mgmt	For	For	For	
1.3	Elect Director Jin-Yong Cai			Mgmt	For	For	For	
1.4	Elect Director Jeffrey C. Campbell			Mgmt	For	For	For	
1.5	Elect Director Fulvio Conti			Mgmt	For	For	For	
1.6	Elect Director Cheryl A. Francis			Mgmt	For	For	For	
1.7	Elect Director Adriana Karaboutis			Mgmt	For	For	For	
1.8	Elect Director Richard C. Notebaert			Mgmt	For	For	For	
1.9	Elect Director Gloria Santona			Mgmt	For	For	For	
1.1	Elect Director Sarah E. Smith			Mgmt	For	For	For	
1.11	Elect Director Byron O. Spruell			Mgmt	For	For	For	
1.12	Elect Director Carolyn Y. Woo			Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation			Mgmt	For	Against	For	
3	Advisory Vote on Say on Pay Frequency			Mgmt	One Year	One Year	One Year	
4	Ratify Ernst & Young LLP as Auditors			Mgmt	For	For	For	
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor			Mgmt	For	For	For	
6	Authorise the Audit Committee to Fix Remuneration of Auditors			Mgmt	For	For	For	
7	Amend Omnibus Plan			Mgmt	For	Against	For	
		2 12 /	HLS Therapeutics Inc.			D. 6	<b>-</b>	el
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/16/2023		05/12/2023		Canada	Annual	40390B109	HLS	94,020
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Greg Gubitz			Mgmt	For	Withhold	For	
1b	Elect Director J. Spencer Lanthier			Mgmt	For	Withhold	For	
1c	Elect Director Rodney Hill			Mgmt	For	Withhold	For	
10	Elect Director Rouney mill			ivigitit	FOI	wittinoid	FOI	

1d	Elect Director Don DeGolyer			Manet	For	For	Fo.*	
10 1e	·			Mgmt	For	Withhold	For For	
	Elect Director Laura Brege			Mgmt				
1f	Elect Director John Welborn			Mgmt	For	For	For	
1g	Elect Director Norma Beauchamp			Mgmt	For	Withhold	For	
1h	Elect Director Kyle Dempsey			Mgmt	For	For	For	
<b>1</b> i	Elect Director Craig Millian			Mgmt	For	For	For	
1j	Elect Director Christian Roy			Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix T	heir Remuneration		Mgmt	For	For	For	
3	Amend Stock Option Plan			Mgmt	For	Against	Against	
		Japan Ex	change Group, Inc.					
Meeting Date		Record Date		Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/16/2023		03/31/2023		Japan	Annual	J2740B106	8697	444,000
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Amend Articles to Amend Provisions on Number of Directors			Mgmt	For	Against	For	
2.1	Elect Director Kinoshita, Yasushi			Mgmt	For	For	For	
2.2	Elect Director Yamaji, Hiromi			Mgmt	For	For	For	
2.3	Elect Director Iwanaga, Moriyuki			Mgmt	For	For	For	
2.4	Elect Director Yokoyama, Ryusuke			Mgmt	For	For	For	
2.5	Elect Director Miyahara, Koichiro			Mgmt	For	Against	For	
2.6	Elect Director Konuma, Yasuyuki			Mgmt	For	Against	For	
2.7	Elect Director Endo, Nobuhiro			Mgmt	For	For	For	
2.8	Elect Director Ota, Hiroko			Mgmt	For	For	For	
2.9	Elect Director Ogita, Hitoshi			Mgmt	For	For	For	
2.1	Elect Director Kama, Kazuaki			Mgmt	For	For	For	
2.11	Elect Director Koda, Main			Mgmt	For	For	For	
2.12	Elect Director Kobayashi, Eizo			Mgmt	For	For	For	
2.13	Elect Director Robbyshi, Elect Elect Director Suzuki, Yasushi			Mgmt	For	For	For	
2.14	Elect Director Takeno, Yasuzo			Mgmt	For	For	For	
2.14	Elect Director Matsumoto, Mitsuhiro			Mgmt	For	For	For	
2.16				<del>-</del>	For	For	For	
2.10	Elect Director Mori, Kimitaka			Mgmt	FOI	POI	FOI	
Meeting Date		Record Date	inology Solutions Corp.	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/20/2023		05/04/2023		Canada	Annual	21250C106	CTS	560,142
00,20,2023		03/01/2023		Canada	71111001	212500100	0.5	300,112
Proposal Number	Proposal Text			Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Shaun Maine			Mgmt	For	For	For	
1.2	Elect Director Thomas Volk			Mgmt	For	For	For	
1.3	Elect Director Brian Phillips			Mgmt	For	For	Against	
1.4	Elect Director Nathan Chan			Mgmt	For	For	For	
1.5	Elect Director Ralph Garcea			Mgmt	For	For	For	
1.6	Elect Director Darlene Kelly			Mgmt	For	For	For	
1.7	Elect Director Toni Rinow			Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix T	heir Remuneration		Mgmt	For	For	For	
	5			<u> </u>				
			'DDI Corn					
Mooting Date		Record Date	CDDI Corp.	Country	Monting Tune	Drimany Conveitor ID	Ticker	Shares Voted
Meeting Date 06/21/2023		03/31/2023		Japan	Meeting Type Annual	Primary Security ID J31843105	9433	560,000
00/21/2023		03/31/2023		Japail	Alliluai	J310431UJ	<del>74</del> 33	300,000

Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For	
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For	
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For	
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For	
3.3	Elect Director Amamiya, Toshitake	Mgmt	For	For	For	
3.4	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For	
3.5	Elect Director Kuwahara, Yasuaki	Mgmt	For	For	For	
3.6	Elect Director Matsuda, Hiromichi	Mgmt	For	For	For	
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For	
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For	
3.9	Elect Director Goto, Shigeki	Mgmt	For	For	For	
3.1	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For	
3.11	Elect Director Okawa, Junko	Mgmt	For	For	For	
3.12	Elect Director Okumiya, Kyoko	Mgmt	For	For	For	
	Uni-Select Inc.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/22/2023	05/11/2023	Canada	Annual	90457D100	UNS	13,596
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Michelle Cormier	Mgmt	For	For	For	
1.2	Elect Director Martin Garand	Mgmt	For	For	For	
1.3	Elect Director Karen Laflamme	Mgmt	For	For	For	
1.4	Elect Director Chantel E. Lenard	Mgmt	For	For	For	
1.5	Elect Director Brian McManus	Mgmt	For	For	For	
1.6	Elect Director Frederick J. Mifflin	Mgmt	For	For	For	
1.7	Elect Director David G. Samuel	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For	
	Nomura Research Institute Ltd.					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/23/2023	03/31/2023	Japan	Annual	J5900F106	4307	393,900
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For	For	
1.2	Elect Director Fukami, Yasuo	Mgmt	For	For	For	
1.3	Elect Director Akatsuka, Yo	Mgmt	For	For	For	
1.4	Elect Director Ebato, Ken	Mgmt	For	For	For	
1.5	Elect Director Anzai, Hidenori	Mgmt	For	For	For	
1.6	Elect Director Tateno, Shuji	Mgmt	For	For	For	
1.7	Elect Director Sakata, Shinoi	Mgmt	For	For	For	
1.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For	
1.9	Elect Director Kobori, Hideki	Mgmt	For	For	For	
2	Appoint Statutory Auditor Inada, Yoichi	Mgmt	For	For	For	
Mark D.	Sundrug Co., Ltd.	•	84 T	Dalara and Co. 11 15	T:-!	Chaman
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted

06/23/2023	03/31/2023	Japan	Annual	J78089109	9989	133,300
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For	
2.1	Elect Director Sadakata, Hiroshi	Mgmt	For	For	For	
2.2	Elect Director Tada, Naoki	Mgmt	For	For	For	
2.3	Elect Director Sakai, Yoshimitsu	Mgmt	For	For	For	
2.4	Elect Director Tada, Takashi	Mgmt	For	For	For	
2.5	Elect Director Sugiura, Nobuhiko	Mgmt	For	For	For	
2.6	Elect Director Matsumoto, Masato	Mgmt	For	For	For	
2.7	Elect Director Tsuji, Tomoko	Mgmt	For	For	For	
3	Appoint Statutory Auditor Yamashita, Kazutoshi	Mgmt	For	For	For	
4	Approve Restricted Stock Plan	Mgmt	For	For	For	
	Mastercard Incorporated					
Meeting Date	Record Date	Country	Meeting Type	Primary Security ID	Ticker	Shares Voted
06/27/2023	04/28/2023	USA	Annual	57636Q104	MA	65,683
Proposal Number	Proposal Text	Proponent	Management Rec	Vote Instruction	Voting Policy Rec	
1a	Elect Director Merit E. Janow	Mgmt	For	For	For	
1b	Elect Director Candido Bracher	Mgmt	For	For	For	
1c	Elect Director Richard K. Davis	Mgmt	For	For	For	
1d	Elect Director Julius Genachowski	Mgmt	For	For	For	
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For	
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For	
1g	Elect Director Michael Miebach	Mgmt	For	For	For	
1h	Elect Director Youngme Moon	Mgmt	For	For	For	
1i				F	For	
	Elect Director Rima Qureshi	Mgmt	For	For	FOI	
1j	Elect Director Rima Qureshi Elect Director Gabrielle Sulzberger	Mgmt Mgmt	For For	For	For	
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For	
1j 1k	Elect Director Gabrielle Sulzberger Elect Director Harit Talwar	Mgmt Mgmt	For For	For For	For For	
1j 1k 1l	Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla	Mgmt Mgmt Mgmt	For For For	For For	For For	
1j 1k 1l 2	Elect Director Gabrielle Sulzberger Elect Director Harit Talwar Elect Director Lance Uggla Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For	
1j 1k 1l 2	Elect Director Gabrielle Sulzberger  Elect Director Harit Talwar  Elect Director Lance Uggla  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For One Year	For For For One Year	For For For One Year	
1j 1k 1l 2 3 4	Elect Director Gabrielle Sulzberger  Elect Director Harit Talwar  Elect Director Lance Uggla  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency  Approve Qualified Employee Stock Purchase Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For One Year For	For For For One Year For	For For For One Year For	
1j 1k 1l 2 3 4 5	Elect Director Gabrielle Sulzberger  Elect Director Harit Talwar  Elect Director Lance Uggla  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency  Approve Qualified Employee Stock Purchase Plan  Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For One Year For For	For For For For One Year For	For For For One Year For For	
1j 1k 1l 2 3 4 5	Elect Director Gabrielle Sulzberger  Elect Director Harit Talwar  Elect Director Lance Uggla  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency  Approve Qualified Employee Stock Purchase Plan  Ratify PricewaterhouseCoopers LLP as Auditors  Report on Overseeing Risks Related to Discrimination	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt SH	For For For One Year For For Against	For For For One Year For For Against	For For For One Year For Against	
1j 1k 1l 2 3 4 5 6 7	Elect Director Gabrielle Sulzberger  Elect Director Harit Talwar  Elect Director Lance Uggla  Advisory Vote to Ratify Named Executive Officers' Compensation  Advisory Vote on Say on Pay Frequency  Approve Qualified Employee Stock Purchase Plan  Ratify PricewaterhouseCoopers LLP as Auditors  Report on Overseeing Risks Related to Discrimination  Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt SH SH	For For For One Year For For Against Against	For For For One Year For For Against Against	For For For One Year For Against Against	



## CIDEL ASSET MANAGEMENT INC. PROXY VOTING RECORD



	Alimentation Couche-Tard Inc.	Primary Security ID 01626P304	Ticker ATD	Country Canada	Shares Voted 594,026	Meeting Date	Record Date	Meeting Type
		01626P304	AID	Canada	594,026	31-Aug-22	05-Jul-22	Annual/Speci
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
	Meeting for Class A Multiple Voting Shareholders	Mgmt						
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For			
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For			
2.2	Elect Director Louis Vachon	Mgmt	For	For	For			
2.3	Elect Director Jean Bernier	Mgmt	For	For	For			
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For			
2.5	Elect Director Eric Boyko	Mgmt	For	For	For			
2.6	Elect Director Jacques D'Amours	Mgmt	For	For	For			
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For			
2.8	Elect Director Eric Fortin	Mgmt	For	For	For			
2.9	Elect Director Richard Fortin	Mgmt	For	For	For			
2.1	Elect Director Brian Hannasch	Mgmt	For	For	For			
2.11	Elect Director Melanie Kau	Mgmt	For	For	For			
2.12	Elect Director Marie-Josee Lamothe	Mgmt	For	For	For			
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For			
2.14	Elect Director Real Plourde	Mgmt	For	For	For			
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For	For			
2.16	Elect Director Louis Tetu	Mgmt	For	For	For			
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
4	Amend Articles Re: Changes in the Classes of Shares of the Corporation	Mgmt	For	For	For			
	Shareholder Proposals	Mgmt						
5	SP 1: Adopt French as the Official Language of the Corporation	SH	Against	Against	Against			
6	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	SH	Against	Against	Against			
7	SP 3: Report on Representation of Women in Management Positions	SH	Against	For	For			
8	SP 4: Business Protection	SH	Against	Against	Against			
	Altus Group Limited	Primary Security ID 02215R107	Ticker AIF	Country Canada	Shares Voted 125,706	Meeting Date 03-May-23	Record Date 20-Mar-23	Meeting Type
Decreed Number		02215R107	AIF	Canada	125,706			
	Proposal Text	02215R107  Proponent	AIF  Management Rec	Canada  Voting Policy Rec	125,706  Vote Instruction			
1a	Proposal Text Elect Director Wai-Fong Au	02215R107 <b>Proponent</b> Mgmt	AIF  Management Rec  For	Canada  Voting Policy Rec  For	125,706  Vote Instruction For			
1a 1b	Proposal Text Elect Director Wai-Fong Au Elect Director Angela L. Brown	02215R107 <b>Proponent</b> Mgmt Mgmt	AIF  Management Rec  For  For	Canada  Voting Policy Rec  For  For	125,706  Vote Instruction  For  For			
1a 1b 1c	Proposal Text  Elect Director Wai-Fong Au  Elect Director Angela L. Brown  Elect Director Colin J. Dyer	02215R107 Proponent Mgmt Mgmt Mgmt	AIF  Management Rec  For  For  For	Canada  Voting Policy Rec  For  For  For	125,706  Vote Instruction  For  For  For			
1a 1b 1c 1d	Proposal Text  Elect Director Wai-Fong Au  Elect Director Angela L. Brown  Elect Director Colin J. Dyer  Elect Director Tony Gaffney	02215R107  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	AIF  Management Rec  For  For  For  For	Canada  Voting Policy Rec For For For For	125,706  Vote Instruction  For  For  For  For			
1a 1b 1c 1d 1e	Proposal Text  Elect Director Wai-Fong Au  Elect Director Angela L. Brown  Elect Director Colin J. Dyer  Elect Director Tony Gaffney  Elect Director Michael J. Gordon	02215R107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	AIF  Management Rec For For For For For	Canada  Voting Policy Rec For For For For For For	125,706  Vote Instruction  For  For  For  For  For  For			
1a 1b 1c 1d 1e 1f	Proposal Text  Elect Director Wai-Fong Au  Elect Director Angela L. Brown  Elect Director Colin J. Dyer  Elect Director Tony Gaffney  Elect Director Michael J. Gordon  Elect Director Anthony W. Long	02215R107  Proponent  Mgmt	AIF  Management Rec For For For For For For	Canada  Voting Policy Rec  For  For  For  For  For  For	125,706  Vote Instruction  For  For  For  For  For  For			
1a 1b 1c 1d 1e 1f	Proposal Text  Elect Director Wai-Fong Au  Elect Director Angela L. Brown  Elect Director Colin J. Dyer  Elect Director Tony Gaffney  Elect Director Michael J. Gordon  Elect Director Anthony W. Long  Elect Director Diane MacDiarmid	02215R107  Proponent  Mgmt	AIF  Management Rec For For For For For For For For	Canada  Voting Policy Rec For For For For For For For For For	125,706  Vote Instruction For For For For For For For For For			
Propsal Number 1a 1b 1c 1d 1e 1f 1g 1h	Proposal Text  Elect Director Wai-Fong Au  Elect Director Angela L. Brown  Elect Director Colin J. Dyer  Elect Director Tony Gaffney  Elect Director Michael J. Gordon  Elect Director Anthony W. Long  Elect Director Director Michael MacDiarmid  Elect Director Raymond Mikulich	02215R107  Proponent  Mgmt	AIF  Management Rec For	Canada  Voting Policy Rec For	125,706  Vote Instruction For			
1a 1b 1c 1d 1e 1f 1g 1h	Proposal Text  Elect Director Wai-Fong Au  Elect Director Angela L. Brown  Elect Director Colin J. Dyer  Elect Director Tony Gaffney  Elect Director Michael J. Gordon  Elect Director Anthony W. Long  Elect Director Diane MacDiarmid  Elect Director Raymond Mikulich  Elect Director Carolyn M. Schuetz	02215R107  Proponent  Mgmt	AIF  Management Rec For	Canada  Voting Policy Rec For	125,706  Vote Instruction For			
1a 1b 1c 1d 1e 1f 1g 1h	Proposal Text  Elect Director Wai-Fong Au  Elect Director Angela L. Brown  Elect Director Colin J. Dyer  Elect Director Tony Gaffney  Elect Director Michael J. Gordon  Elect Director Anthony W. Long  Elect Director Diane MacDiarmid  Elect Director Raymond Mikulich  Elect Director Carolyn M. Schuetz  Elect Director Janet P. Woodruff	02215R107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	AIF  Management Rec For	Canada  Voting Policy Rec For	125,706  Vote Instruction  For  For  For  For  For  For  For  F			
1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 2	Proposal Text  Elect Director Wai-Fong Au  Elect Director Angela L. Brown  Elect Director Colin J. Dyer  Elect Director Tony Gaffney  Elect Director Michael J. Gordon  Elect Director Anthony W. Long  Elect Director Diane MacDiarmid  Elect Director Raymond Mikulich  Elect Director Carolyn M. Schuetz  Elect Director Janet P. Woodruff  Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	02215R107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	AIF  Management Rec For	Canada  Voting Policy Rec For	125,706  Vote Instruction  For  For  For  For  For  For  For  F			
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1a 1b 1c 1d 1e 1f 1g 1h	Proposal Text  Elect Director Wai-Fong Au  Elect Director Angela L. Brown  Elect Director Colin J. Dyer  Elect Director Tony Gaffney  Elect Director Michael J. Gordon  Elect Director Anthony W. Long  Elect Director Diane MacDiarmid  Elect Director Raymond Mikulich  Elect Director Carolyn M. Schuetz  Elect Director Janet P. Woodruff  Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	02215R107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	AIF  Management Rec For	Canada  Voting Policy Rec For	125,706  Vote Instruction  For  For  For  For  For  For  For  F			
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2	Proposal Text  Elect Director Wai-Fong Au  Elect Director Angela L. Brown  Elect Director Colin J. Dyer  Elect Director Tony Gaffney  Elect Director Michael J. Gordon  Elect Director Michael J. Gordon  Elect Director Anthony W. Long  Elect Director Diane MacDiarmid  Elect Director Raymond Mikulich  Elect Director Carolyn M. Schuetz  Elect Director Janet P. Woodruff  Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach	O2215R107  Proponent  Mgmt	AIF  Management Rec For	Canada  Voting Policy Rec For	125,706  Vote Instruction For	03-May-23	20-Mar-23	
1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1j 2	Proposal Text  Elect Director Wai-Fong Au  Elect Director Angela L. Brown  Elect Director Colin J. Dyer  Elect Director Tony Gaffney  Elect Director Michael J. Gordon  Elect Director Michael J. Gordon  Elect Director Anthony W. Long  Elect Director Diane MacDiarmid  Elect Director Raymond Mikulich  Elect Director Carolyn M. Schuetz  Elect Director Janet P. Woodruff  Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach	O2215R107  Proponent  Mgmt	AIF  Management Rec For	Canada  Voting Policy Rec For	125,706  Vote Instruction For	03-May-23  Meeting Date	20-Mar-23	Annual  Meeting Typ
1a 1b 1c 1d 1e 1f 1g 1h 1i 3 3	Proposal Text  Elect Director Wai-Fong Au  Elect Director Angela L. Brown  Elect Director Colin J. Dyer  Elect Director Tony Gaffney  Elect Director Michael J. Gordon  Elect Director Michael J. Gordon  Elect Director Anthony W. Long  Elect Director Diane MacDiarmid  Elect Director Raymond Mikulich  Elect Director Carolyn M. Schuetz  Elect Director Janet P. Woodruff  Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach	O2215R107  Proponent  Mgmt  Primary Security ID	AIF  Management Rec For	Canada  Voting Policy Rec For For For For For For For For For Country  Canada	125,706  Vote Instruction For	03-May-23  Meeting Date	20-Mar-23	Annual  Meeting Typ
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3	Proposal Text  Elect Director Wai-Fong Au  Elect Director Angela L. Brown  Elect Director Colin J. Dyer  Elect Director Tony Gaffney  Elect Director Michael J. Gordon  Elect Director Michael J. Gordon  Elect Director Nathony W. Long  Elect Director Diane MacDiarmid  Elect Director Diane MacDiarmid  Elect Director Carolyn M. Schuetz  Elect Director Carolyn M. Schuetz  Elect Director Janet P. Woodruff  Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach  Bank of Montreal  Proposal Text  Elect Director Janice M. Babiak	O2215R107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	AIF  Management Rec For	Canada  Voting Policy Rec For	125,706  Vote Instruction For	03-May-23  Meeting Date	20-Mar-23	Annual  Meeting Typ
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3	Proposal Text  Elect Director Wai-Fong Au Elect Director Angela L. Brown Elect Director Colin J. Dyer Elect Director Tony Gaffney Elect Director Michael J. Gordon Elect Director Michael J. Gordon Elect Director Anthony W. Long Elect Director Anthony W. Long Elect Director Paymond Mikulich Elect Director Raymond Mikulich Elect Director Carolyn M. Schuetz Elect Director Janet P. Woodruff Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Bank of Montreal	O2215R107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	AIF  Management Rec For	Canada  Voting Policy Rec For For For For For For For For For Country  Canada  Voting Policy Rec For For	125,706  Vote Instruction For	03-May-23  Meeting Date	20-Mar-23	Annual  Meeting Typ
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3	Proposal Text  Elect Director Wai-Fong Au  Elect Director Angela L. Brown  Elect Director Tony Gaffney  Elect Director Tony Gaffney  Elect Director Michael J. Gordon  Elect Director Anthony W. Long  Elect Director Anthony W. Long  Elect Director Piane MacDiarmid  Elect Director Raymond Mikulich  Elect Director Carolyn M. Schuetz  Elect Director Janet P. Woodruff  Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach  Proposal Text  Elect Director Janice M. Babiak  Elect Director Sophie Brochu  Elect Director Craig W. Broderick	O2215R107  Proponent  Mgmt  Mgmt	AIF  Management Rec For	Canada  Voting Policy Rec For For For For For For For For For Country  Canada  Voting Policy Rec For	125,706  Vote Instruction For	03-May-23  Meeting Date	20-Mar-23	Annual  Meeting Typ
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3	Proposal Text  Elect Director Wai-Fong Au  Elect Director Angela L. Brown  Elect Director Colin J. Dyer  Elect Director Tony Gaffney  Elect Director Michael J. Gordon  Elect Director Michael J. Gordon  Elect Director Diane MacDiarmid  Elect Director Saymond Mikulich  Elect Director Carolyn M. Schuetz  Elect Director Joanet P. Woodruff  Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach  Proposal Text  Elect Director Janice M. Babiak  Elect Director Sophie Brochu	O2215R107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	AIF  Management Rec For	Canada  Voting Policy Rec For For For For For For For For For Country  Canada  Voting Policy Rec For	125,706  Vote Instruction For For For For For For For For For Shares Voted  210,926  Vote Instruction For	03-May-23  Meeting Date	20-Mar-23	Annual  Meeting Typ

1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For			
1.8	Elect Director David E. Harquail	Mgmt	For	For	For			
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For			
1.1	Elect Director Eric R. La Fleche	Mgmt	For	For	For			
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For			
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For			
1.13	Elect Director Darryl White	Mgmt	For	For	For			
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For			
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
	Shareholder Proposals	Mgmt						
A	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	Against			
В	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	For	For			
С	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Refer	Against			
	Book Course Construction	Delinean Consults ID	Ticker	Country	Shares Voted	Martina Data	Daniel Date	
	Boyd Group Services Inc.	Primary Security ID 103310108	BYD	Country	117,993	Meeting Date 10-May-23	Record Date 24-Mar-23	Meeting Type
		103510106	BAD	Canada	117,993	10-ividy-25	24-IVIdI-23	Annual
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1A	Elect Director David Brown	Mgmt	For	For	For			
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For			
1C	Elect Director Robert Espey	Mgmt	For	For	For			
1D	Elect Director Christine Feuell	Mgmt	For	For	For			
1E	Elect Director Robert Gross	Mgmt	For	For	For			
1F	Elect Director John Hartmann	Mgmt	For	For	For			
1G	Elect Director Violet Konkle	Mgmt	For	For	For			
1H	Elect Director Timothy O'Day	Mgmt	For	For	For			
11	Elect Director William Onuwa	Mgmt	For	For	For			
1)	Elect Director Sally Savoia	Mgmt	For	For	For			
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For			
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
4	Fix Number of Directors at Ten	Mgmt	For	For	For			
	Brookfield Asset Management Inc.	Primary Security ID 112585104	Ticker BAM.A	Country	Shares Voted 578,941	Meeting Date 09-Nov-22	Record Date 03-Oct-22	Meeting Type Special
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
	Meeting for Class A Limited Voting Shareholders	Mgmt	F	F	F			
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Mgmt	For	For	For			
3	Approve MSOP Resolution Approve NQMSOP Resolution	Mgmt Mgmt	For For	Against Against	Against Against			
3	Approve Manager Escrowed Stock Plan Resolution	Mgmt	For	For	For			
4	Approve Manager Escrowed Stock Fran Nesonation	Wigitt	101	101	101			
	Depolifield Accet Management 1td	Drimany Coqueity ID	Tickor	Country	Charas Vatad	Mosting Date	Record Date	
	Brookfield Asset Management Ltd.	Primary Security ID 113004105	Ticker BAM	Country	Shares Voted 167,492	Meeting Date 09-Jun-23	Record Date 20-Apr-23	Meeting Type
		11300 1103	BAW	Callada	107,432	03 3411 23	20710123	Annual/Special
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
	Meeting for Holders of Class A Limited Voting Shares	Mgmt	-	-	-			
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For	For			
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	For	For	For			
1.3	Elect Director Nili Gilbert	Mgmt	For	For	For			
1.4	Elect Director Allison Kirkby	Mgmt	For	For	For			
1.5	Elect Director Diana Noble	Mgmt	For	For	For			
1.6	Elect Director Satish Rai	Mgmt	For	For	For			
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For			
3	Amend Escrowed Stock Plan	Mgmt	For	Against	Against			

	Brookfield Corporation	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		11271J107	BN	Canada	463,090	09-Jun-23	20-Apr-23	Annual/Specia
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
•	Meeting for Holders of Class A Limited Voting Shares	Mgmt	-					
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Mgmt	For	For	For			
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For			
2.2	Elect Director Angela F. Braly	Mgmt	For	For	For			
2.3	Elect Director Janice Fukakusa	Mgmt	For	For	For			
2.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For			
2.5	Elect Director Frank J. McKenna	Mgmt	For	For	For			
2.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For			
2.7	Elect Director Diana L. Taylor	Mgmt	For	For	For			
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For			
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
5	Amend Escrowed Stock Plan	Mgmt	For	For	For			
6	Approve BNRE Restricted Stock Plan	Mgmt	For	For	For			
	Shareholder Proposal	Mgmt						
7	SP: Report on Tax Transparency	SH	Against	Against	Against			
	Canadian National Railway Company	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		136375102	CNR	Canada	143,157	25-Apr-23	03-Mar-23	Annual
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For			
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For			
1C	Elect Director David Freeman	Mgmt	For	For	For			
1D	Elect Director Denise Gray	Mgmt	For	For	For			
1E	Elect Director Justin M. Howell	Mgmt	For	For	For			
1F	Elect Director Susan C. Jones	Mgmt	For	For	For			
1G	Elect Director Subair C. Miles  Elect Director Robert Knight	Mgmt	For	For	For			
1H	Elect Director Michel Letellier	Mgmt	For	For	For			
11	Elect Director Margaret A. McKenzie	Mgmt	For	For	For			
1)	Elect Director Al Monaco	Mgmt	For	For	For			
1K	Elect Director Tracy Robinson	Mgmt	For	For	For			
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For			
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For			
	Canadian Natural Resources Limited	Primary Security ID 136385101	Ticker	Country	Shares Voted 186,997	Meeting Date 04-May-23	Record Date 15-Mar-23	Meeting Type
		130385101	CNQ	Canada	186,997	04-IVIAY-25	13-IVIdI-23	Annual
Propsal Number 1.1	Proposal Text Elect Director Catherine M. Best	Proponent Mgmt	Management Rec For	Voting Policy Rec For	Vote Instruction For			
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For			
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For			
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For			
1.5	Elect Director Gordon D. Giffin	Mgmt	For	Withhold	Withhold			
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For			
1.7	Elect Director Steve W. Laut	Mgmt	For	For	For			
	Elect Director Tim S. McKay	Mgmt	For	For	For			
1.8	•	-	For	For	For			
1.8 1.9	Elect Director Frank J. McKenna	Mgmt						
	Elect Director Frank J. McKenna Elect Director David A. Tuer	Mgmt Mgmt	For	For	For			
1.9				For For	For For			
1.9 1.10	Elect Director David A. Tuer	Mgmt	For					

	Canadian Pacific Kansas City Limited	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
	·	13646K108	СР	Canada	133,989	15-Jun-23	24-Apr-23	Annual
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For			
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
3	Management Advisory Vote on Climate Change	Mgmt	For	For	For			
4.1	Elect Director John Baird	Mgmt	For	For	For			
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For			
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For			
4.4	Elect Director Gillian H. Denham	Mgmt	For	For	For			
4.5	Elect Director Antonio Garza	Mgmt	For	For	For			
4.6	Elect Director David Garza-Santos	Mgmt	For	For	For			
4.7	Elect Director Edward R. Hamberger	Mgmt	For	For	For			
4.8	Elect Director Janet H. Kennedy	Mgmt	For	For	For			
4.9	Elect Director Henry J. Maier	Mgmt	For	For	For			
4.1	Elect Director Matthew H. Paull	Mgmt	For	For	For			
4.11	Elect Director Jane L. Peverett	=	For	For	For			
4.12	Elect Director Andrea Robertson	Mgmt	For	For	For			
		Mgmt	For	For	For			
4.13	Elect Director Gordon T. Trafton	Mgmt	For	For	For			
	CGI Inc.	Primary Security ID 12532H104	Ticker GIB.A	Country	Shares Voted	Meeting Date 01-Feb-23	Record Date 05-Dec-22	Meeting Type
		12532H104	GIB.A	Canada	255,427	U1-Feb-23	U5-Dec-22	Annual
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt						
1.1	Elect Director George A. Cope	Mgmt	For	For	For			
1.2	Elect Director Paule Dore	Mgmt	For	For	For			
1.3	Elect Director Julie Godin	Mgmt	For	For	For			
1.4	Elect Director Serge Godin	Mgmt	For	For	For			
1.5	Elect Director Andre Imbeau	Mgmt	For	For	For			
1.6	Elect Director Gilles Labbe	Mgmt	For	For	For			
1.7	Elect Director Michael B. Pedersen	Mgmt	For	For	For			
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For	For			
1.9	Elect Director Mary G. Powell	Mgmt	For	For	For			
1.10	Elect Director Alison C. Reed	Mgmt	For	For	For			
1.11	Elect Director Michael E. Roach	Mgmt	For	For	For			
1.12	Elect Director George D. Schindler	Mgmt	For	For	For			
1.13	Elect Director Kathy N. Waller	Mgmt	For	For	For			
1.14	Elect Director Joakim Westh	Mgmt	For	For	For			
1.15	Elect Director Frank Witter	Mgmt	For	For	For			
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For			
	Shareholder Proposals	Mgmt						
3	SP 1: Disclose Languages in Which Directors Are Fluent	SH	Against	Against	Against			
4	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	SH	Against	Refer	Against			
5	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	SH	Against	Refer	Against			
6	SP 4: Report on Racial Disparities and Equity Issues	SH	Against	For	For			
	Chartwell Retirement Residences	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		16141A103	CSH.UN	Canada	1,259,804	18-May-23	28-Mar-23	Annual
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1.1	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	Mgmt	For	For	For			
1.2	Elect Trustee James Scarlett of Chartwell Retirement Residences	Mgmt	For	For	For			
1.3	Elect Trustee Huw Thomas of Chartwell Retirement Residences	Mgmt	For	For	For			
2.1 2.2	Elect Trustee Valerie Pisano of CSH Trust Elect Trustee Sharon Sallows of CSH Trust	Mgmt Mgmt	For For	For For	For For			

Process   Proc	2.3	Elect Trustee Gary Whitelaw of CSH Trust	Mgmt	For	For	For			
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Proposit Notes		Colliers International Group Inc.							
Migrat   Det   D			194093107	CIGI	Canada	115,085	U5-Apr-23	U3-IVIAI-23	Annual
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Fig.   Exercise Clasherine No.   Each   Magint   Fire									
Properties   Pro	1G			For		Withhold			
Migrat   For   Withhold   September   Submerland   Migrat   For   Withhold   Withhold   September   Submerland   Migrat   Migrat   For   Migrat	1H	Elect Director Poonam Puri		For	For	For			
Against New Notes   Proposition and Authorize Roard to Fis Their Remuneration   Mignt   For   Against   Mignt   For   Against   Mignt   Against   Mignt   Mignt   For   Against   Mignt   Mi	11	Elect Director Benjamin F. Stein	Mgmt	For	Withhold	Withhold			
Advisory Vote on Decestive Compensation Agronach   Migmt   For   Against   Agricult   Meeting Date   Meeting	1J	Elect Director L. Frederick Sutherland	Mgmt	For	Withhold	Withhold			
Primary Security   D   Ticker	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold			
Proposit Number   Proposit Nat   National Nati	3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against			
		Constellation Software Inc.							
Elect Director John Billowits   Migmt   For	Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1.3   Elect Director Culare Aenocky   Mgmt   For   F			Mgmt						
1.4   Elect Director Robert Kittel   Mgmt   For   Fo	1.2	Elect Director John Billowits	Mgmt		For	For			
1.5   Elect Director Robert Kittel   Mgmt   For   F		,	•						
1.6   Elect Director Mark Leonard   Mgmt   For   For   For   For   For   For   For   For   For   Elect Director Lord Mark Millier   Mgmt   For   For									
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1.8   Elect Director Lori O'Neill   Mgmt   For   For			Mamt		For	For			
1.9 Elect Director Donna Parr 1.10 Elect Director Andrew Pastor 1.11 Elect Director Laurie Schultz 1.12 Elect Director Barry Symons 1.13 Elect Director Robin Van Poelje 1.14 Advisory Vote on Executive Compensation Approach 1.15 Proposal Number 1.16 Proposal Number 1.17 Proposal Number 1.18 Elect Director Joshua Bekenstein 1.19 Elect Director Gegrey David 1.10 Elect Director Gegrey David 1.11 Elect Director Barry Symons 1.12 Elect Director Robin Van Poelje 1.13 Elect Director Robin Van Poelje 1.14 A Elect Director Series 1.15 Elect Director Robin Van Poelje 1.16 Elect Director Robin Van Poelje 1.17 Elect Director Robin Van Poelje 1.18 Elect Director Gregory David 1.9 Elect Director Gregory David 1.0 Elect Director Gregory David 1.0 Elect Director Joshua Bekenstein 1.0 Elect Director Gregory David 1.0 Elect Director Elisa D. Garcia C. 1.0 Mgmt For	17				_				
1.10   Elect Director Andrew Pastor   Mgmt   For   For   For   For   For   1.11   Elect Director Laurie Schultz   Mgmt   For   For			Mgmt	For		For			
1.11   Elect Director Laurie Schultz   Nigmt   For	1.8	Elect Director Lori O'Neill	Mgmt Mgmt	For For	For	For For			
L1.12 Elect Director Barry Symons Mgmt For For For For L1.13 Elect Director Robin Van Poelje Mgmt For For For For For L1.13 Elect Director Robin Van Poelje Mgmt For	1.8 1.9	Elect Director Lori O'Neill Elect Director Donna Parr	Mgmt Mgmt Mgmt	For For	For For	For For For			
Elect Director Robin Van Poelje   Mgmt   For	1.8 1.9 1.10	Elect Director Lori O'Neill Elect Director Donna Parr Elect Director Andrew Pastor	Mgmt Mgmt Mgmt Mgmt	For For For	For For	For For For			
Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Migmt For	1.8 1.9 1.10 1.11	Elect Director Lori O'Neill Elect Director Donna Parr Elect Director Andrew Pastor Elect Director Laurie Schultz	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For For			
Advisory Vote on Executive Compensation Approach  Primary Security ID Ticker Country Shares Voted Meeting Date Record Date Meeting Type Advisory Vote Instruction 13 Advisory Vote on Executive Compensation Approach  Primary Security ID Ticker Country Shares Voted Meeting Date Record Date Neeting Type Advisory Vote Instruction 13 Annual Annual Proposal Number Proposal Text Mgmt For	1.8 1.9 1.10 1.11 1.12	Elect Director Lori O'Neill Elect Director Donna Parr Elect Director Andrew Pastor Elect Director Laurie Schultz Elect Director Barry Symons	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For	For For For For For			
Proposal Number Proposal Text Proposal Text Proposal Text Management Rec Voting Policy Rec Vote Instruction  A Elect Director Joshua Bekenstein Mgmt For For For 18 Elect Director Gregory David Mgmt For For For For 19 For 19 For 10 For For 10 For 10 For For 10 For 10 For For 10 For 10 For	1.8 1.9 1.10 1.11 1.12 1.13	Elect Director Lori O'Neill Elect Director Donna Parr Elect Director Andrew Pastor Elect Director Laurie Schultz Elect Director Barry Symons Elect Director Robin Van Poelje	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For	For For For For For For			
Proposal Number Proposal Text Proposal Text Proposal Text Management Rec Voting Policy Rec Vote Instruction  A Elect Director Joshua Bekenstein Mgmt For For For 18 Elect Director Gregory David Mgmt For For For 19 For 10 For For 10 For For 10 For 10 For For 10 For 10 For For 10 For 10 For For For 10 For For For 10 For For For For 10 For For For For For For For 10 For	1.8 1.9 1.10 1.11 1.12 1.13	Elect Director Lori O'Neill Elect Director Donna Parr Elect Director Andrew Pastor Elect Director Andrew Pastor Elect Director Laurie Schultz Elect Director Barry Symons Elect Director Robin Van Poelje Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For For			
Proposal NumberProposal TextProponentManagement RecVoting Policy RecVote Instruction1AElect Director Joshua BekensteinMgmtForForFor1BElect Director Gregory DavidMgmtForForFor1CElect Director Elisa D. Garcia C.MgmtForForFor	1.8 1.9 1.10 1.11 1.12 1.13	Elect Director Lori O'Neill Elect Director Donna Parr Elect Director Andrew Pastor Elect Director Andrew Pastor Elect Director Laurie Schultz Elect Director Barry Symons Elect Director Robin Van Poelje Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For For			
1AElect Director Joshua BekensteinMgmtForForFor1BElect Director Gregory DavidMgmtForForFor1CElect Director Elisa D. Garcia C.MgmtForForFor	1.8 1.9 1.10 1.11 1.12 1.13	Elect Director Lori O'Neill Elect Director Donna Parr Elect Director Andrew Pastor Elect Director Laurie Schultz Elect Director Barry Symons Elect Director Robin Van Poelje Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Ticker	For For For For For For Country	For			
1B Elect Director Gregory David Mgmt For For For 1C Elect Director Elisa D. Garcia C. Mgmt For	1.8 1.9 1.10 1.11 1.12 1.13	Elect Director Lori O'Neill Elect Director Donna Parr Elect Director Andrew Pastor Elect Director Laurie Schultz Elect Director Barry Symons Elect Director Robin Van Poelje Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Ticker	For For For For For Country	For For For For For For For Shares Voted			
1C Elect Director Elisa D. Garcia C. Mgmt For For	1.8 1.9 1.10 1.11 1.12 1.13 2 3	Elect Director Lori O'Neill Elect Director Donna Parr Elect Director Andrew Pastor Elect Director Andrew Pastor Elect Director Laurie Schultz Elect Director Barry Symons Elect Director Bobin Van Poelje Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Dollarama Inc.  Proposal Text	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For For For For Country Canada  Voting Policy Rec	For For For For For For For For Shares Voted 371,154 Vote Instruction			
	1.8 1.9 1.10 1.11 1.12 1.13 2 3	Elect Director Lori O'Neill Elect Director Donna Parr Elect Director Andrew Pastor Elect Director Andrew Pastor Elect Director Laurie Schultz Elect Director Barry Symons Elect Director Boin Van Poelje Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Dollarama Inc.  Proposal Text Elect Director Joshua Bekenstein	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For DOL Management Rec For	For For For For For For Country Canada  Voting Policy Rec For	For For For For For For For For For Vote Instruction For			
1D Elect Director Stepnen Gunn Mgmt For For For	1.8 1.9 1.10 1.11 1.12 1.13 2 3 Propsal Number 1A 1B	Elect Director Lori O'Neill Elect Director Donna Parr Elect Director Andrew Pastor Elect Director Laurie Schultz Elect Director Barry Symons Elect Director Robin Van Poelje Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Dollarama Inc.  Proposal Text Elect Director Joshua Bekenstein Elect Director Gregory David	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For For For Country Canada  Voting Policy Rec For For For For	For			
	1.8 1.9 1.10 1.11 1.12 1.13 2 3 Propsal Number 1A 1B	Elect Director Lori O'Neill Elect Director Donna Parr Elect Director Andrew Pastor Elect Director Laurie Schultz Elect Director Barry Symons Elect Director Robin Van Poelje Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Dollarama Inc.  Proposal Text Elect Director Joshua Bekenstein Elect Director Gregory David Elect Director Elisa D. Garcia C.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For For For Country Canada Voting Policy Rec For	For For For For For For For For For Shares Voted 371,154  Vote Instruction For			

E	Elect Director Kristin Mugford	Mgmt	For	For	For			
F	Elect Director Nicholas Nomicos	Mgmt	For	For	For			
i	Elect Director Neil Rossy	Mgmt	For	For	For			
ı	Elect Director Samira Sakhia	Mgmt	For	For	For			
	Elect Director Thecla Sweeney	Mgmt	For	For	For			
	Elect Director Huw Thomas	Mgmt	For	For	For			
	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For			
	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
	Shareholder Proposals	Mgmt	101	101	101			
	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	SH	Against	Refer	Against			
			-		-			
	SP 2: Report on Third-Party Employment Agencies	SH	Against	Refer	Against			
	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	SH	Against	For	For			
	Enbridge Inc.	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		29250N105	ENB	Canada	386,126	03-May-23	07-Mar-23	Annual
psal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
	Elect Director Mayank M. Ashar	Mgmt	For	For	For			
	Elect Director Gaurdie E. Banister	Mgmt	For	For	For			
3	Elect Director Pamela L. Carter	Mgmt	For	For	For			
1	Elect Director Susan M. Cunningham	Mgmt	For	For	For			
5	Elect Director Gregory L. Ebel	Mgmt	For	For	For			
5	Elect Director Jason B. Few	Mgmt	For	For	For			
,	Elect Director Teresa S. Madden	Mgmt	For	For	For			
3	Elect Director Stephen S. Poloz	Mgmt	For	For	For			
1	Elect Director S. Jane Rowe	Mgmt	For	For	For			
.0	Elect Director Dan C. Tutcher	Mgmt	For	For	For			
11	Elect Director Steven W. Williams	Mgmt	For	For	For			
	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For			
	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
	Re-approve Shareholder Rights Plan	Mgmt	For	For	For			
	Shareholder Proposals	Mgmt						
	SP 1: Report on Lobbying and Political Donations	SH	Against	Refer	Against			
	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	For	For			
	, , , , , , , , , , , , , , , , , , ,		0					
	FORTIS INC	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		349553107	FTS	Canada	257,802	04-May-23	17-Mar-23	Annual
ppsal Number	Proposal Text Elect Director Tracey C. Ball	Proponent Mgmt	Management Rec For	Voting Policy Rec For	Vote Instruction For			
	Elect Director Pierre J. Blouin	Mgmt	For	For	For			
	Elect Director Lawrence T. Borgard			For	For			
		Mgmt	For	For				
	Elect Director Maura J. Clark	Mgmt	For		For			
-	Elect Director Lisa Crutchfield	Mgmt	For	For	For			
	Elect Director Margarita K. Dilley	Mgmt	For	For	For			
7	Elect Director Julie A. Dobson	Mgmt	For	For	For			
3	Elect Director Lisa L. Durocher	Mgmt	For	For	For			
)	Elect Director David G. Hutchens	Mgmt	For	For	For			
10	Elect Director Gianna M. Manes	Mgmt	For	For	For			
11	Elect Director Donald R. Marchand	Mgmt	For	For	For			
12	Elect Director Jo Mark Zurel	Mgmt	For	For	For			
	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For			
	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
		Drimany Cocycles ID	Tickor	Country	Charas Vata	Mosting Drt-	Bacard Data	
	Intact Financial Corporation	Primary Security ID 45823T106	Ticker IFC	Country Canada	Shares Voted 83,073	Meeting Date 11-May-23	Record Date 15-Mar-23	Meeting Type Annual/Special

Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1.1 1.2	Elect Director Charles Brindamour Elect Director Emmanuel Clarke	Mgmt Mgmt	For For	For For	For For			
1.3	Elect Director Janet De Silva	Mgmt	For	For	For			
1.4	Elect Director Michael Katchen	Mgmt	For	For	For			
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For	For			
1.6	Elect Director Jane E. Kinney	Mgmt	For	For	For			
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For			
1.8	Elect Director Sylvie Paquette	Mgmt	For	For	For			
1.9	Elect Director Stuart J. Russell	Mgmt	For	For	For			
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For			
1.11	Elect Director Frederick Singer	Mgmt	For	For	For			
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For			
1.13	Elect Director William L. Young	Mgmt	For	For	For			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For			
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For			
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
	LOBLAW COMPANIES LTD	Drimany Coqueity ID	Tickor	Country	Charac Vatad	Masting Data	Bacard Data	
	LODLAW CONFRANCS LID	Primary Security ID 539481101	Ticker	Country	Shares Voted 97,147	Meeting Date 04-May-23	Record Date 13-Mar-23	Meeting Type Annual
		333401101	L	Callada	37,147	O4 IVIDY 25	15 Widi 25	Annuai
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1.1	Elect Director Scott B. Bonham	Mgmt	For	Against	Against			
1.2	Elect Director Shelley G. Broader	Mgmt	For	Against	Against			
1.3	Elect Director Christie J.B. Clark	Mgmt	For	Against	Against			
1.4	Elect Director Daniel Debow	Mgmt	For	For	For			
1.5	Elect Director William A. Downe	Mgmt	For	For	For			
1.6	Elect Director Janice Fukakusa	Mgmt	For	Against	Against			
1.7	Elect Director M. Marianne Harris	Mgmt	For	Against	Against			
1.8	Elect Director Kevin Holt	Mgmt	For	For	For			
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For			
1.10	Elect Director Sarah Raiss	Mgmt	For	For	For			
1.11	Elect Director Galen G. Weston	Mgmt	For	For	For			
1.12	Elect Director Cornell Wright	Mgmt	For	For	For			
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold			
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
	Nuvei Corporation	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
	·	67079A102	NVEI	Canada	174,303	26-May-23	03-Apr-23	Annual
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt						
1.1	Elect Director Philip Fayer	Mgmt	For	For	For			
1.2	Elect Director Timothy A. Dent	Mgmt	For	For	For			
1.3	Elect Director Maren Hwei Chyun Lau	Mgmt	For	For	For			
1.4	Elect Director David Lewin	Mgmt	For	Against	Against			
1.5	Elect Director Daniela Mielke	Mgmt	For	Against	Against			
1.6	Elect Director Pascal Tremblay	Mgmt	For	For	For			
1.7	Elect Director Samir Zabaneh	Mgmt	For	For	For			
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For			
3	Amend Omnibus Incentive Plan	Mgmt	For	Against	Against			
	Open Text Corporation	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		683715106	OTEX	Canada	880,131	15-Sep-22	04-Aug-22	Annual
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For			

1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For			
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For			
1.4	Elect Director David Fraser	Mgmt	For	For	For			
1.5	Elect Director Gail E. Hamilton	Mgmt	For	Against	Against			
				-	-			
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For			
1.7	Elect Director Ann M. Powell	Mgmt	For	Against	Against			
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For	For			
1.9	Elect Director Michael Slaunwhite	Mgmt	For	Against	Against			
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For			
1.11	Elect Director Deborah Weinstein	Mgmt	For	Against	Against			
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For			
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against			
4	Approve Shareholder Rights Plan	Mgmt	For	For	For			
	Parkland Corporation	Primary Security ID 70137W108	Ticker PKI	Country	Shares Voted 369,162	Meeting Date 04-May-23	Record Date 15-Mar-23	Meeting Type Annual/Special
						,		Ailliuai/Speciai
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1.1	Elect Director Michael Christiansen	Mgmt	For	For	For			
1.2	Elect Director Lisa Colnett	Mgmt	For	For	For			
1.3	Elect Director Robert Espey	Mgmt	For	For	For			
1.4	Elect Director Marc Halley	Mgmt	For	For	For			
1.5	Elect Director Tim W. Hogarth	Mgmt	For	For	For			
1.6	Elect Director Richard Hookway	Mgmt	For	For	For			
1.7	Elect Director Angela John	Mgmt	For	For	For			
1.8	Elect Director Jim Pantelidis	Mgmt	For	For	Withhold			
1.9	Elect Director Steven Richardson	Mgmt	For	For	For			
1.10	Elect Director Deborah Stein	Mgmt	For	For	For			
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For			
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For			
4	Amend Stock Option Plan	Mgmt	For	Against	Against			
5	Re-approve Stock Option Plan	Mgmt	For	Against	Against			
6	Amend Restricted Share Unit Plan	Mgmt	For	Against	Against			
7	Re-approve Restricted Share Unit Plan	Mgmt	For	Against	Against			
8	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
	Pembina Pipeline Corporation	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		706327103	PPL	Canada	111,540	05-May-23	17-Mar-23	Annual
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For			
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For			
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For			
1.4	Elect Director Ana Dutra	Mgmt	For	For	For			
1.5	Elect Director Robert G. Gwin	Mgmt	For	For	For			
1.6	Elect Director Maureen E. Howe	Mgmt	For	For	For			
1.7	Elect Director Gordon J. Kerr	Mgmt	For	For	For			
1.8	Elect Director David M.B. LeGresley	Mgmt	For	For	For			
1.9	Elect Director Andy J. Mah	Mgmt	For	For	For			
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For			
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For	For			
1.12	Elect Director Henry W. Sykes	Mgmt	For	For	For			
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For			
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
	Restaurant Brands International Inc.	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type

Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Pos	Vote Instruction			
1.1	Elect Director Alexandre Behring	Mgmt	For	Voting Policy Rec Against	Vote Instruction Against			
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For			
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For			
1.4	Elect Director Cristina Farjallat	Mgmt	For	For	For			
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	For			
1.6	Elect Director Ali Hedayat	Mgmt	For	For	For			
1.7	Elect Director Marc Lemann	Mgmt	For	For	For			
1.8	Elect Director Jason Melbourne	Mgmt	For	Against	Against			
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For			
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against			
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For			
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against			
4	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Refer	Against			
6			-		-			
-	Report on Lobbying Payments and Policy	SH	Against	For	For			
7	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	Refer	Against			
8	Report on Efforts to Reduce Plastic Use	SH	Against	For	For			
	Ritchie Bros. Auctioneers Incorporated	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		767744105	RBA	Canada	294,095	08-May-23	05-Apr-23	Annual/Special
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1a	Elect Director Erik Olsson	Mgmt	For	For	For			
1b	Elect Director Ann Fandozzi	Mgmt	For	For	For			
1c	Elect Director Brian Bales	Mgmt	For	For	For			
1d	Elect Director William (Bill) Breslin	Mgmt	For	For	For			
1e	Elect Director Adam DeWitt	Mgmt	For	For	For			
1f	Elect Director Robert George Elton	Mgmt	For	For	For			
1g	Elect Director Lisa Hook	Mgmt	For	For	For			
1h	Elect Director Timothy O'Day	Mgmt	For	For	For			
1i	Elect Director Sarah Raiss	Mgmt	For	For	For			
1j	Elect Director Michael Sieger	Mgmt	For	For	For			
1k	Elect Director Jeffrey C. Smith	Mgmt	For	For	For			
11	Elect Director Carol M. Stephenson	Mgmt	For	For	For			
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For			
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against			
5	Approve Employee Stock Purchase Plan	Mgmt	For	Against	Against			
6	Change Company Name to RB Global, Inc.	Mgmt	For	For	For			
	Ritchie Bros. Auctioneers Incorporated	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		767744105	RBA	Canada	279,659	14-Mar-23	25-Jan-23	Proxy Contest
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
i i opsai ivuilibei	Management Proxy (White Proxy Card)	Mgmt	ivianiagenhenit nec	voting rolley nec	vote mstruction			
1	Issue Shares in Connection with Acquisition	Mgmt	For	Do Not Vote	For			
2	Adjourn Meeting	Mgmt	For	Do Not Vote	For			
_	Dissident Proxy (Green Proxy Card)	Mgmt	101	DO NOT VOTE	101			
1	Issue Shares in Connection with Acquisition	Mgmt	Against	Refer	Do Not Vote			
2	Adjourn Meeting	Mgmt	Against	Refer	Do Not Vote			
_	rajoun meenig	IAIRIIIT	Agailist	neiei	DO NOT VOICE			
	Royal Bank of Canada	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Data	Meeting Type
	NOyai Dalik VI Callada	rimary security in	HUNCI	Country	Jilaies voieu	iviceting Date	vecora pare	ivieeting type

		780087102	RY	Canada	331,293	05-Apr-23	07-Feb-23	Annual/Special
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For			
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For			
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For			
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For			
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For			
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For			
1.7	Elect Director David McKay	Mgmt	For	For	For			
1.8	Elect Director Maryann Turcke	Mgmt	For	For	For			
1.9	Elect Director Thierry Vandal	Mgmt	For	For	For			
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For			
1.11	Elect Director Frank Vettese	Mgmt	For	For	For			
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For	For			
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For			
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
4	Amend Stock Option Plan	Mgmt	For	For	For			
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	Refer	For			
	Shareholder Proposals	Mgmt						
A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Refer	Against			
В	SP 2: Revise the Bank's Human Rights Position Statement	SH	Against	Refer	Against			
С	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Refer	Against			
D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	SH	Against	For	For			
E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	SH	Against	Refer	Against			
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against			
G	SP 7: Advisory Vote on Environmental Policies	SH	Against	Refer	Against			
н	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	Against			
	SNC-Lavalin Group Inc.	Primary Security ID 78460T105	Ticker SNC	Country Canada	Shares Voted 748,496	Meeting Date 18-May-23	Record Date 20-Mar-23	Meeting Type Annual
Proped Number		78460T105	SNC	Canada	748,496			Meeting Type Annual
	Proposal Text	78460T105  Proponent	SNC  Management Rec	Canada  Voting Policy Rec	748,496  Vote Instruction			
1.1	<b>Proposal Text</b> Elect Director Gary C. Baughman	78460T105  Proponent Mgmt	SNC  Management Rec For	Canada  Voting Policy Rec For	748,496  Vote Instruction For			
1.1 1.2	Proposal Text Elect Director Gary C. Baughman Elect Director Mary-Ann Bell	78460T105  Proponent  Mgmt  Mgmt	SNC  Management Rec  For  For	Canada  Voting Policy Rec  For  For	748,496  Vote Instruction  For  For			
1.1 1.2 1.3	Proposal Text Elect Director Gary C. Baughman Elect Director Mary-Ann Bell Elect Director Christie J.B. Clark	78460T105  Proponent  Mgmt  Mgmt  Mgmt  Mgmt	SNC  Management Rec For For For	Canada  Voting Policy Rec For For For	748,496  Vote Instruction  For  For  For			
1.1 1.2 1.3 1.4	Proposal Text  Elect Director Gary C. Baughman  Elect Director Mary-Ann Bell  Elect Director Christie J.B. Clark  Elect Director Ian L. Edwards	78460T105  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	SNC  Management Rec For For For For	Canada  Voting Policy Rec For For For For	748,496  Vote Instruction For For For For			
1.1 1.2 1.3 1.4	Proposal Text  Elect Director Gary C. Baughman  Elect Director Mary-Ann Bell  Elect Director Christie J.B. Clark  Elect Director Ian L. Edwards  Elect Director Ruby McGregor-Smith	78460T105  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	SNC  Management Rec For For For For For	Canada  Voting Policy Rec For For For For For	748,496  Vote Instruction For For For For For			
1.1 1.2 1.3 1.4 1.5	Proposal Text Elect Director Gary C. Baughman Elect Director Mary-Ann Bell Elect Director Christie J.B. Clark Elect Director Ian L. Edwards Elect Director Ruby McGregor-Smith Elect Director Steven L. Newman	78460T105  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	SNC  Management Rec For For For For For For For	Canada  Voting Policy Rec For For For For For For	748,496  Vote Instruction For For For For For For For			
1.1 1.2 1.3 1.4 1.5 1.6	Proposal Text Elect Director Gary C. Baughman Elect Director Mary-Ann Bell Elect Director Christie J.B. Clark Elect Director Ian L. Edwards Elect Director Roby McGregor-Smith Elect Director Steven L. Newman Elect Director Robert Pare	78460T105  Proponent  Mgmt	SNC  Management Rec For For For For For For For For	Canada  Voting Policy Rec For For For For For	748,496  Vote Instruction For For For For For			
1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Text Elect Director Gary C. Baughman Elect Director Mary-Ann Bell Elect Director Christie J.B. Clark Elect Director Ian L. Edwards Elect Director Ruby McGregor-Smith Elect Director Steven L. Newman Elect Director Robert Pare Elect Director Robert Pare	78460T105  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	SNC  Management Rec For For For For For For For For For	Canada  Voting Policy Rec For	748,496  Vote Instruction For			
1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Text  Elect Director Gary C. Baughman  Elect Director Mary-Ann Bell  Elect Director Christie J.B. Clark  Elect Director Ian L. Edwards  Elect Director Ruby McGregor-Smith  Elect Director Steven L. Newman  Elect Director Robert Pare  Elect Director Michael B. Pedersen  Elect Director Michael B. Pedersen	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Canada  Voting Policy Rec For	748,496  Vote Instruction For			
Propsal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2	Proposal Text Elect Director Gary C. Baughman Elect Director Mary-Ann Bell Elect Director Christie J.B. Clark Elect Director Ian L. Edwards Elect Director Ruby McGregor-Smith Elect Director Steven L. Newman Elect Director Nobert Pare Elect Director Michael B. Pedersen Elect Director Benita M. Warmbold Elect Director Benita M. Warmbold Elect Director William L. Young	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Canada  Voting Policy Rec For	748,496  Vote Instruction For			
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2	Proposal Text  Elect Director Gary C. Baughman  Elect Director Mary-Ann Bell  Elect Director Christie J.B. Clark  Elect Director Ian L. Edwards  Elect Director Ruby McGregor-Smith  Elect Director Steven L. Newman  Elect Director Steven L. Newman  Elect Director Mobert Pare  Elect Director Michael B. Pedersen  Elect Director Benita M. Warmbold  Elect Director William L. Young  Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Canada  Voting Policy Rec For	748,496  Vote Instruction  For  For  For  For  For  For  For  F			
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2.2 3	Proposal Text Elect Director Gary C. Baughman Elect Director Mary-Ann Bell Elect Director Christie J.B. Clark Elect Director Ian L. Edwards Elect Director Ian L. Edwards Elect Director Roby McGregor-Smith Elect Director Steven L. Newman Elect Director Steven L. Newman Elect Director Robert Pare Elect Director Robert Bare Elect Director Benita M. Warmbold Elect Director Benita M. Warmbold Elect Director William L. Young Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Shareholder Rights Plan	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Canada  Voting Policy Rec For	748,496  Vote Instruction For			
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2.2 3	Proposal Text  Elect Director Gary C. Baughman  Elect Director Mary-Ann Bell  Elect Director Christie J.B. Clark  Elect Director Ian L. Edwards  Elect Director Ruby McGregor-Smith  Elect Director Steven L. Newman  Elect Director Steven L. Newman  Elect Director Mobert Pare  Elect Director Michael B. Pedersen  Elect Director Benita M. Warmbold  Elect Director William L. Young  Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	SNC  Management Rec For	Canada  Voting Policy Rec For	748,496  Vote Instruction  For  For  For  For  For  For  For  F			
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2.2 3	Proposal Text  Elect Director Gary C. Baughman  Elect Director Mary-Ann Bell  Elect Director Christie J.B. Clark  Elect Director Ian L. Edwards  Elect Director Ruby McGregor-Smith  Elect Director Steven L. Newman  Elect Director Robert Pare  Elect Director Michael B. Pedersen  Elect Director Benita M. Warmbold  Elect Director Benita M. Warmbold  Elect Director Shareholder Rights Plan  Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Approve Shareholder Rights Plan  Advisory Vote on Executive Compensation Approach	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Canada  Voting Policy Rec For	748,496  Vote Instruction For	18-May-23	20-Mar-23	Annual
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2.2 3	Proposal Text Elect Director Gary C. Baughman Elect Director Mary-Ann Bell Elect Director Christie J.B. Clark Elect Director Ian L. Edwards Elect Director Ian L. Edwards Elect Director Roby McGregor-Smith Elect Director Steven L. Newman Elect Director Steven L. Newman Elect Director Robert Pare Elect Director Robert Bare Elect Director Benita M. Warmbold Elect Director Benita M. Warmbold Elect Director William L. Young Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Shareholder Rights Plan	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	SNC  Management Rec For	Canada  Voting Policy Rec For	748,496  Vote Instruction For			Annual
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4	Proposal Text  Elect Director Gary C. Baughman  Elect Director Mary-Ann Bell  Elect Director Christie J.B. Clark  Elect Director Ian L. Edwards  Elect Director Ruby McGregor-Smith  Elect Director Steven L. Newman  Elect Director Robert Pare  Elect Director Michael B. Pedersen  Elect Director Benita M. Warmbold  Elect Director Benita M. Warmbold  Elect Director Shareholder Rights Plan  Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration  Approve Shareholder Rights Plan  Advisory Vote on Executive Compensation Approach	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Management Rec For	Canada  Voting Policy Rec For	748,496  Vote Instruction For	18-May-23	20-Mar-23	Annual  Meeting Type
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4	Proposal Text Elect Director Gary C. Baughman Elect Director Mary-Ann Bell Elect Director Christie J.B. Clark Elect Director Ian L. Edwards Elect Director Roby McGregor-Smith Elect Director Steven L. Newman Elect Director Robert Pare Elect Director Michael B. Pedersen Elect Director Michael B. Pedersen Elect Director Benita M. Warmbold Elect Director William L. Young Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Shareholder Rights Plan Advisory Vote on Executive Compensation Approach	78460T105  Proponent  Mgmt  Mgmt	SNC  Management Rec For	Canada  Voting Policy Rec For	748,496  Vote Instruction For	18-May-23	20-Mar-23	Annual  Meeting Type
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 2 3 4	Proposal Text Elect Director Gary C. Baughman Elect Director Mary-Ann Bell Elect Director Christie J.B. Clark Elect Director Ian L. Edwards Elect Director Ruby McGregor-Smith Elect Director Steven L. Newman Elect Director Robert Pare Elect Director Michael B. Pedersen Elect Director Michael B. Pedersen Elect Director Benita M. Warmbold Elect Director William L. Young Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Shareholder Rights Plan Advisory Vote on Executive Compensation Approach  Proposal Text	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	SNC  Management Rec For	Canada  Voting Policy Rec For	748,496  Vote Instruction For	18-May-23	20-Mar-23	Annual  Meeting Type
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Text Elect Director Gary C. Baughman Elect Director Mary-Ann Bell Elect Director Christie J.B. Clark Elect Director Christie J.B. Clark Elect Director Ruby McGregor-Smith Elect Director Steven L. Newman Elect Director Steven L. Newman Elect Director Robert Pare Elect Director Rhichael B. Pedersen Elect Director Benita M. Warmbold Elect Director William L. Young Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration Approve Shareholder Rights Plan Advisory Vote on Executive Compensation Approach  Spin Master Corp.  Proposal Text Elect Director Michael Blank	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	SNC  Management Rec For	Canada  Voting Policy Rec For	748,496  Vote Instruction For	18-May-23	20-Mar-23	Annual  Meeting Type

1.5	Elect Director Kevin Glass	Mgmt	For	Withhold	Withhold			
1.6 1.7	Elect Director Ronnen Harary Elect Director Dina R. Howell	Mgmt	For For	For For	For For			
1.7 1.8	Elect Director Dina R. Howell Elect Director Christina Miller	Mgmt	For For	For	For For			
1.9	Elect Director Anton Rabie	Mgmt Mgmt	For	For	For			
		•						
1.10	Elect Director Max Rangel	Mgmt	For	For	For			
1.11	Elect Director Christi Strauss Elect Director Ben Varadi	Mgmt	For For	For For	For For			
1.12 1.13	Elect Director Charles Winograd	Mgmt	For	Withhold	Withhold			
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt Mgmt	For	Withhold	Withhold			
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
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	Stantec Inc.	Primary Security ID 85472N109	Ticker	Country	Shares Voted 277,063	Meeting Date 11-May-23	Record Date 20-Mar-23	Meeting Type
		85472N109	STN	Canada	277,063	11-Wdy-25	20-IVIdI-23	Annual
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For			
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	For			
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For			
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	For			
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For	For			
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	For	For	For			
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For			
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	For	For	For			
1.9 1.10	Elect Director Marie-Lucie Morin	Mgmt	For For	For For	For For			
1.10	Elect Director Celina J. Wang Doka	Mgmt			For			
2		Mant						
=	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  TC Energy Corporation	Mgmt Mgmt Primary Security ID	For For Ticker	For For Country	For Shares Voted	Meeting Date	Record Date	Meeting Type
2 3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	Meeting Date 02-May-23	Record Date 17-Mar-23	Meeting Type Annual
=	Advisory Vote on Executive Compensation Approach	Mgmt Primary Security ID	For Ticker	For Country	For Shares Voted			
3 Propsal Number	Advisory Vote on Executive Compensation Approach  TC Energy Corporation  Proposal Text	Mgmt Primary Security ID 878078107  Proponent	For Ticker TRP Management Rec	Country Canada Voting Policy Rec	Shares Voted 240,789  Vote Instruction			
Propsal Number	Advisory Vote on Executive Compensation Approach  TC Energy Corporation  Proposal Text Elect Director Cheryl F. Campbell	Mgmt Primary Security ID 87807B107  Proponent Mgmt	Ticker TRP Management Rec For	Country Canada Voting Policy Rec For	Shares Voted 240,789  Vote Instruction For			
Propsal Number 1.1 1.2	Advisory Vote on Executive Compensation Approach  TC Energy Corporation  Proposal Text Elect Director Cheryl F. Campbell Elect Director Michael R. Culbert	Mgmt Primary Security ID 87807B107  Proponent Mgmt Mgmt	Ticker TRP  Management Rec For For	Country Canada  Voting Policy Rec For For	Shares Voted 240,789  Vote Instruction For For			
Propsal Number 1.1 1.2 1.3	Advisory Vote on Executive Compensation Approach  TC Energy Corporation  Proposal Text Elect Director Cheryl F. Campbell Elect Director Michael R. Culbert Elect Director William D. Johnson	Mgmt  Primary Security ID  878078107  Proponent  Mgmt  Mgmt  Mgmt  Mgmt	Ticker TRP  Management Rec For For For	Country Canada  Voting Policy Rec For For For	Shares Voted 240,789  Vote Instruction For For For			
Propsal Number 1.1 1.2 1.3	Proposal Text Elect Director Cheryl F. Campbell Elect Director Michael R. Culbert Elect Director William D. Johnson Elect Director Susan C. Jones	Mgmt  Primary Security ID  878078107  Proponent  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt  Mgmt	Ticker TRP  Management Rec For For For	Country Canada  Voting Policy Rec For For For For	Shares Voted 240,789  Vote Instruction For For For For For			
Propsal Number 1.1 1.2 1.3 1.4	Proposal Text Elect Director Cheryl F. Campbell Elect Director Wilham D. Johnson Elect Director Susan C. Jones Elect Director John E. Lowe	Mgmt  Primary Security ID  878078107  Proponent  Mgmt	Ticker TRP  Management Rec For For For For	Country Canada  Voting Policy Rec For For For For For	Shares Voted 240,789  Vote Instruction For For For For For For			
Propsal Number 1.1 1.2 1.3 1.4 1.5 1.6	Proposal Text Elect Director Cheryl F. Campbell Elect Director Michael R. Culbert Elect Director William D. Johnson Elect Director Susan C. Jones Elect Director John E. Lowe Elect Director David MacNaughton	Primary Security ID 878078107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Ticker TRP  Management Rec For For For For For For	Country  Canada  Voting Policy Rec For For For For For For For	Shares Voted 240,789  Vote Instruction For For For For For For For			
Propsal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Text Elect Director Cheryl F. Campbell Elect Director Michael R. Culbert Elect Director Michael R. Culbert Elect Director William D. Johnson Elect Director Susan C. Jones Elect Director John E. Lowe Elect Director Jovid MacNaughton Elect Director Pavid MacNaughton Elect Director Francois L. Poirier	Primary Security ID 87807B107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Ticker TRP  Management Rec For For For For For For For For	Country  Canada  Voting Policy Rec  For  For  For  For  For  For  For  Fo	Shares Voted 240,789  Vote Instruction For			
Propsal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Proposal Text Elect Director Charyl F. Campbell Elect Director William D. Johnson Elect Director Susan C. Jones Elect Director John E. Lowe Elect Director John David MacNaughton Elect Director Francois L. Poirier Elect Director Una Power	Mgmt  Primary Security ID  878078107  Proponent  Mgmt	Ticker  TRP  Management Rec For	Country  Canada  Voting Policy Rec For	Shares Voted  240,789  Vote Instruction For			
Propsal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Text Elect Director Cheryl F. Campbell Elect Director William D. Johnson Elect Director Susan C. Jones Elect Director John E. Lowe Elect Director John E. Lowe Elect Director Francois L. Poirier Elect Director Una Power Elect Director Una Power Elect Director Una Power Elect Director Mary Pat Salomone	Primary Security ID 878078107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Ticker  TRP  Management Rec For	Country  Canada  Voting Policy Rec For	Shares Voted 240,789  Vote Instruction For			
Propsal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Proposal Text Elect Director Cheryl F. Campbell Elect Director William D. Johnson Elect Director Susan C. Jones Elect Director David MacNaughton Elect Director Toavid MacNaughton Elect Director Toavid MacNaughton Elect Director Una Power Elect Director Una Power Elect Director Una Power Elect Director Mary Pat Salomone Elect Director Indira Samarasekera	Primary Security ID 87807B107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Ticker  TRP  Management Rec For	Country  Canada  Voting Policy Rec  For  For  For  For  For  For  For  Fo	Shares Voted 240,789  Vote Instruction For			
Propsal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Proposal Text Elect Director Cheryl F. Campbell Elect Director Wilchael R. Culbert Elect Director William D. Johnson Elect Director Susan C. Jones Elect Director John E. Lowe Elect Director Pavid MacNaughton Elect Director Ina Power Elect Director Ina Power Elect Director Ina Power Elect Director Ina Power Elect Director Indira Samarasekera Elect Director Indira Samarasekera Elect Director Sim A. Vanaselja	Primary Security ID 87807B107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Ticker TRP  Management Rec For	Country  Canada  Voting Policy Rec For	Shares Voted 240,789  Vote Instruction For			
Propsal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Proposal Text Elect Director Cheryl F. Campbell Elect Director William D. Johnson Elect Director Susan C. Jones Elect Director David MacNaughton Elect Director Prancis L. Poirier Elect Director Tuna Power Elect Director Wary Pat Salomone Elect Director Indira Samarasekera Elect Director Thier Samarasekera Elect Director Thierry Vandal	Primary Security ID 878078107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Ticker  TRP  Management Rec For	Country  Canada  Voting Policy Rec For	Shares Voted 240,789  Vote Instruction For			
Propsal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13	Proposal Text Elect Director Cheryl F. Campbell Elect Director William D. Johnson Elect Director Susan C. Jones Elect Director John E. Lowe Elect Director John E. Lowe Elect Director John E. Lowe Elect Director Francois L. Poirier Elect Director Una Power Elect Director Indira Samarasekera Elect Director Indira Samarasekera Elect Director Thirry Vandal Elect Director Therry Vandal Elect Director Therry Vandal Elect Director Therry Vandal	Mgmt  Primary Security ID  87807B107  Proponent  Mgmt  Mgmt	Ticker  TRP  Management Rec For	Country  Canada  Voting Policy Rec For	Shares Voted  240,789  Vote Instruction For			
Propsal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12	Proposal Text Elect Director Cheryl F. Campbell Elect Director Michael R. Culbert Elect Director William D. Johnson Elect Director Susan C. Jones Elect Director John E. Lowe Elect Director John E. Lowe Elect Director Prancois L. Poirier Elect Director Ina Power Elect Director Indira Samarasekera Elect Director Indira Samarasekera Elect Director Thierry Vandal	Primary Security ID 878078107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Ticker  TRP  Management Rec For	Country  Canada  Voting Policy Rec For	Shares Voted  240,789  Vote Instruction For			
Propsal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12	Proposal Text Elect Director Cheryl F. Campbell Elect Director William D. Johnson Elect Director Susan C. Jones Elect Director John E. Lowe Elect Director John E. Lowe Elect Director John E. Lowe Elect Director Francois L. Poirier Elect Director Una Power Elect Director Indira Samarasekera Elect Director Indira Samarasekera Elect Director Thirry Vandal Elect Director Therry Vandal Elect Director Therry Vandal Elect Director Therry Vandal	Mgmt  Primary Security ID  87807B107  Proponent  Mgmt  Mgmt	Ticker  TRP  Management Rec For	Country  Canada  Voting Policy Rec For	Shares Voted  240,789  Vote Instruction For			
=	Proposal Text Elect Director Cheryl F. Campbell Elect Director Michael R. Culbert Elect Director William D. Johnson Elect Director Susan C. Jones Elect Director John E. Lowe Elect Director John E. Lowe Elect Director Prancois L. Poirier Elect Director Ina Power Elect Director Indira Samarasekera Elect Director Indira Samarasekera Elect Director Thierry Vandal	Primary Security ID 878078107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Ticker  TRP  Management Rec For	Country  Canada  Voting Policy Rec For	Shares Voted  240,789  Vote Instruction For			Annual
Propsal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12	Proposal Text Elect Director Cheryl F. Campbell Elect Director William D. Johnson Elect Director Susan C. Jones Elect Director Susan C. Jones Elect Director Paid MacNaughton Elect Director Paid MacNaughton Elect Director John E. Lowe Elect Director John E. Lowe Elect Director John E. Johnson Elect Director John E. Lowe Elect Director John E. Lowe Elect Director John E. Lowe Elect Director Mary Pat Salomone Elect Director Indira Samarasekera Elect Director Indira Samarasekera Elect Director Thierry Vandal Elect Director Thierry Vandal Elect Director Theory Indira Sand Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	Primary Security ID 87807B107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Ticker TRP  Management Rec For	Country  Canada  Voting Policy Rec For	Shares Voted 240,789  Vote Instruction For	02-May-23	17-Mar-23	Annual
Propsal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 2	Proposal Text Elect Director Cheryl F. Campbell Elect Director William D. Johnson Elect Director Susan C. Jones Elect Director Susan C. Jones Elect Director Paid MacNaughton Elect Director Paid MacNaughton Elect Director John E. Lowe Elect Director John E. Lowe Elect Director John E. Johnson Elect Director John E. Lowe Elect Director John E. Lowe Elect Director John E. Lowe Elect Director Mary Pat Salomone Elect Director Indira Samarasekera Elect Director Indira Samarasekera Elect Director Thierry Vandal Elect Director Thierry Vandal Elect Director Theory Indira Sand Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	Primary Security ID  87807B107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Ticker  TRP  Management Rec For	Country  Canada  Voting Policy Rec For	Shares Voted  240,789  Vote Instruction For	02-May-23  Meeting Date	17-Mar-23	Annual  Meeting Type
Propsal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3	Proposal Text Elect Director Cheryl F. Campbell Elect Director Michael R. Culbert Elect Director Susan C. Jones Elect Director Susan C. Jones Elect Director David MacNaughton Elect Director Francois L. Poirier Elect Director Juna Power Elect Director Indira Samarasekera Elect Director Indira Samarasekera Elect Director Thierry Vandal Elect Director Thierry Vandal Elect Director Thierry Vandal Elect Director Deeraj "D" Verma Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach  Proposal Text Elect Director Raymond T. Chan	Primary Security ID  878078107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Ticker TRP  Management Rec For	Country  Canada  Voting Policy Rec For	Shares Voted  240,789  Vote Instruction For	02-May-23  Meeting Date	17-Mar-23	Annual  Meeting Type
Propsal Number 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3	Proposal Text  Elect Director Cheryl F. Campbell Elect Director Michael R. Culbert Elect Director William D. Johnson Elect Director Susan C. Jones Elect Director David MacNaughton Elect Director David MacNaughton Elect Director Tona E. Lowe Elect Director Una Power Elect Director Una Power Elect Director Indira Samarasekera Elect Director Indira Samarasekera Elect Director Theirry Vandal Elect Director Theeray "D" Verma Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	Primary Security ID 87807B107  Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Ticker  TRP  Management Rec For	Country  Canada  Voting Policy Rec  For  For  For  For  For  For  For  Fo	Shares Voted 240,789  Vote Instruction For	02-May-23  Meeting Date	17-Mar-23	Meeting Type

3								
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For			
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For			
1.10	Elect Director John J. Walker	Mgmt	For	For	For			
1.9	Elect Director Edward J. Ryan	Mgmt	For	For	For			
1.8	Elect Director Jane O'Hagan	Mgmt	For	For	For			
1.7	Elect Director Chris Muntwyler	Mgmt	For	For	For			
1.6	Elect Director Dennis Maple	Mgmt	For	For	For			
1.5	Elect Director Kelley Irwin	Mgmt	For	For	For			
1.4	Elect Director Sandra Hanington	Mgmt	For	For	For			
1.3	Elect Director Eric A. Demirian	Mgmt	For	For	For			
1.2	Elect Director Deborah Close	Mgmt	For	For	For			
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For			
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
	me beson to systems group into	249906108	DSG	Canada	63,988	15-Jun-23	02-May-23	Meeting Type Annual/Special
	The Descartes Systems Group Inc.	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Marabia - To
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Against	For	For			
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against	Against			
	Shareholder Proposals	Mgmt						
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For			
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For			
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	For			
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For			
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For			
1.8	Elect Director Una M. Power	Mgmt	For	For	For			
1.7	Elect Director Michael D. Penner	Mgmt	For	For	For			
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For			
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For	For			
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For			
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For			
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For			
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For			
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
	THE BUILTON THOSE SECTION	064149107	BNS	Canada	285,016	04-Apr-23	07-Feb-23	Annual
	The Bank of Nova Scotia	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
5	Amend Performance Share Unit Plan	Mgmt	For	Against	Against			
4	Amend Restricted Share Unit Plan	Mgmt	For	Against	Against			
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For			
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For			
1.13	Elect Director Denise Pickett	Mgmt	For	For	For			
1.12	Elect Director Marc Parent	Mgmt	For	For	For			
1.11	Elect Director David Mowat	Mgmt	For	For	For			
1.10	Elect Director John Manley	Mgmt	For	For	For			
1.9	Elect Director Christine Magee	Mgmt	For	For	For			
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	For			
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	For			
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For			
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For			
1.4	Elect Director Victor Dodig	Mgmt	For	For	For			

Mgmt

Advisory Vote on Executive Compensation Approach

For

For

For

	The Toronto-Dominion Bank	Primary Security ID 891160509	Ticker TD	Country Canada	Shares Voted 421,666	Meeting Date 20-Apr-23	Record Date 21-Feb-23	Meeting Type Annual
						,		Ainda
Propsal Number 1.1	Proposal Text Elect Director Cherie L. Brant	Proponent	Management Rec	Voting Policy Rec				
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For			
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	For			
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For			
1.5	Elect Director David E. Kepler	Mgmt	For	For	For			
1.6	Elect Director Brian M. Levitt	Mgmt	For For	For For	For For			
1.7	Elect Director Alan N. MacGibbon	Mgmt Mgmt	For	For	For			
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For			
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For			
1.10	Elect Director Claude Mongeau	Mgmt	For	For	For			
1.11	Elect Director S. Jane Rowe	Mgmt	For	For	For			
1.12	Elect Director Nancy G. Tower	Mgmt	For	For	For			
1.13	Elect Director Ajay K. Virmani	Mgmt	For	For	For			
1.14	Elect Director Mary A. Winston	Mgmt	For	For	For			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For			
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
-	Shareholder Proposals	Mgmt	ı UI	1 01	i Ui			
Δ	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	SH	Against	Defer	Against			
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against Against	Refer Refer	Against Against			
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Refer	Against			
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	-	Refer	Against			
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against Against	Against	Against			
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Against	For	For			
			g					
	Thomson Reuters Corporation	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		884903709	TRI	Canada	116,119	14-Jun-23	21-Apr-23	Annual/Special
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1.1	Elect Director David Thomson	Mgmt	For	For	For			
1.2	Elect Director Steve Hasker	Mgmt	For	For	For			
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For			
1.4	Elect Director David W. Binet	Mgmt	For	Withhold	Withhold			
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold	Withhold			
1.6	Elect Director LaVerne Council	Mgmt	For	For	For			
1.7	Elect Director Michael E. Daniels							
		Mgmt	For	For	For			
1.8	Elect Director Kirk Koenigsbauer	Mgmt Mgmt	For For					
1.9	Elect Director Kirk Koenigsbauer Elect Director Deanna Oppenheimer			For	For			
1.9 1.10	Elect Director Kirk Koenigsbauer Elect Director Deanna Oppenheimer Elect Director Simon Paris	Mgmt	For	For For	For For			
1.9 1.10 1.11	Elect Director Kirk Koenigsbauer Elect Director Deanna Oppenheimer Elect Director Simon Paris Elect Director Kim M. Rivera	Mgmt Mgmt	For For	For For	For For			
1.9 1.10	Elect Director Kirk Koenigsbauer Elect Director Deanna Oppenheimer Elect Director Simon Paris	Mgmt Mgmt Mgmt	For For	For For For	For For For			
1.9 1.10 1.11 1.12 1.13	Elect Director Kirk Koenigsbauer Elect Director Deanna Oppenheimer Elect Director Simon Paris Elect Director Kirera Elect Director Kirera Elect Director Barry Salzberg Elect Director Peter J. Thomson	Mgmt Mgmt Mgmt Mgmt	For For For	For For For For	For For For For			
1.9 1.10 1.11 1.12	Elect Director Kirk Koenigsbauer Elect Director Deanna Oppenheimer Elect Director Simon Paris Elect Director Kim M. Rivera Elect Director Barry Salzberg	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	For For For For For			
1.9 1.10 1.11 1.12 1.13	Elect Director Kirk Koenigsbauer Elect Director Deanna Oppenheimer Elect Director Simon Paris Elect Director Kirera Elect Director Kirera Elect Director Barry Salzberg Elect Director Peter J. Thomson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For Withhold	For For For For For Withhold			
1.9 1.10 1.11 1.12 1.13 1.14	Elect Director Kirk Koenigsbauer  Elect Director Deanna Oppenheimer  Elect Director Simon Paris  Elect Director Kim M. Rivera  Elect Director Barry Salzberg  Elect Director Peter J. Thomson  Elect Director Beth Wilson  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For Withhold For	For For For For Withhold For			
1.9 1.10 1.11 1.12 1.13 1.14	Elect Director Kirk Koenigsbauer  Elect Director Deanna Oppenheimer  Elect Director Simon Paris  Elect Director Kim M. Rivera  Elect Director Barry Salzberg  Elect Director Peter J. Thomson  Elect Director Beth Wilson  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For Withhold For For	For For For For Withhold For For			
1.9 1.10 1.11 1.12 1.13 1.14 2	Elect Director Kirk Koenigsbauer Elect Director Deanna Oppenheimer Elect Director Simon Paris Elect Director Simon Paris Elect Director Kirm M. Rivera Elect Director Barry Salzberg Elect Director Peter J. Thomson Elect Director Beth Wilson Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Approve Return of Capital Transaction	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For Withhold For For For	For For For For Withhold For For For For			
1.9 1.10 1.11 1.12 1.13 1.14 2	Elect Director Kirk Koenigsbauer  Elect Director Deanna Oppenheimer  Elect Director Simon Paris  Elect Director Kim M. Rivera  Elect Director Barry Salzberg  Elect Director Peter J. Thomson  Elect Director Beth Wilson  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For For Withhold For For For	For For For For Withhold For For For For For	Meeting Date 02-May-23	Record Date 13-Mar-23	Meeting Type Annual/Special
1.9 1.10 1.11 1.12 1.13 1.14 2 3	Elect Director Kirk Koenigsbauer  Elect Director Deanna Oppenheimer  Elect Director Simon Paris  Elect Director Kim M. Rivera  Elect Director Barry Salzberg  Elect Director Peter J. Thomson  Elect Director Beth Wilson  Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration  Advisory Vote on Executive Compensation Approach  Approve Return of Capital Transaction	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For X	For For For Withhold For For For Country Canada	For For For For Withhold For For For For Lor For For For For For For For For			Meeting Type Annual/Special
1.9 1.10 1.11 1.12 1.13 1.14 2 3 4	Elect Director Virk Koenigsbauer Elect Director Deanna Oppenheimer Elect Director Simon Paris Elect Director Kim M. Rivera Elect Director Barry Salzberg Elect Director Peter J. Thomson Elect Director Peth Wilson Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Approve Return of Capital Transaction  TMX Group Limited  Proposal Text	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For  Ticker  X  Management Rec	For For For Withhold For For For Country Canada Voting Policy Rec	For For For For Withhold For For For For Lor For For Vote Instruction			
1.9 1.10 1.11 1.12 1.13 1.14 2 3 4	Elect Director Kirk Koenigsbauer Elect Director Deanna Oppenheimer Elect Director Simon Paris Elect Director Simon Paris Elect Director Simon M. Rivera Elect Director Barry Salzberg Elect Director Peter J. Thomson Elect Director Peter J. Thomson Elect Director Beth Wilson Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Approve Return of Capital Transaction  TMX Group Limited  Proposal Text Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For  Ticker  X  Management Rec For	For For For For Withhold For For For Country Canada Voting Policy Rec For	For For For For Withhold For For For Shares Voted  122,850  Vote Instruction For			
1.9 1.10 1.11 1.12 1.13 1.14 2 3 4	Elect Director Kirk Koenigsbauer Elect Director Deanna Oppenheimer Elect Director Simon Paris Elect Director Simon Paris Elect Director Kim M. Rivera Elect Director Barry Salzberg Elect Director Peter J. Thomson Elect Director Beth Wilson Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Approve Return of Capital Transaction  TMX Group Limited  Proposal Text Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Elect Director Luc Bertrand	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For For Withhold For For For Country Canada Voting Policy Rec For For For	For For For For Withhold For For For Shares Voted  122,850  Vote Instruction For For			
1.9 1.10 1.11 1.12 1.13 1.14 2 3 4	Elect Director Kirk Koenigsbauer Elect Director Deanna Oppenheimer Elect Director Simon Paris Elect Director Simon Paris Elect Director Simon M. Rivera Elect Director Barry Salzberg Elect Director Peter J. Thomson Elect Director Peter J. Thomson Elect Director Beth Wilson Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach Approve Return of Capital Transaction  TMX Group Limited  Proposal Text Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For  Ticker  X  Management Rec For	For For For For Withhold For For For Country Canada Voting Policy Rec For	For For For For Withhold For For For Shares Voted  122,850  Vote Instruction For			

2d	Elect Director Moe Kermani	Mgmt	For	For	For
2e	Elect Director William Linton	Mgmt	For	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Kevin Sullivan	Mgmt	For	For	For
2j	Elect Director Claude Tessier	Mgmt	For	For	For
2k	Elect Director Eric Wetlaufer	Mgmt	For	For	For
21	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	Refer	For

Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration

	Waste Connections, Inc.	Primary Security ID	Ticker	Country	Shares Voted	Meeting Date	Record Date	Meeting Type
		94106B101	WCN	Canada	99,655	19-May-23	24-Mar-23	Annual
Propsal Number	Proposal Text	Proponent	Management Rec	Voting Policy Rec	Vote Instruction			
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For			
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For			
1c	Elect Director Michael W. Harlan	Mgmt	For	For	For			
1d	Elect Director Larry S. Hughes	Mgmt	For	For	For			
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	Mgmt						
1f	Elect Director Elise L. Jordan	Mgmt	For	For	For			
1g	Elect Director Susan "Sue" Lee	Mgmt	For	For	For			
1h	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For			
1i	Elect Director William J. Razzouk	Mgmt	For	For	For			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For			
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year			

Mgmt

For

For

For